BERNARDS TOWNSHIP BOARD OF EDUCATION BASKING RIDGE, NEW JERSEY REGULAR MEETING MINUTES INDEX JUNE 18, 2012 REGULAR SESSION 7:00 P.M. <u>RIDGE HIGH SCHOOL PERFORMING ARTS CENTER</u>

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BERNARDS TOWNSHIP BOARD OF EDUCATION BASKING RIDGE, NEW JERSEY REGULAR MEETING MINUTES JUNE 18, 2012 REGULAR SESSION 7:00 P.M. RIDGE HIGH SCHOOL PERFORMING ARTS CENTER

The meeting was called to order at 7:00 p.m. by President McGowan.

I. Regular Session – Call to Order – 7:00 p.m. – Ridge High School Performing Arts Center

- II. Salute to Flag
- III. Roll Call
- PRESENT: Mr. Byrne, Ms. Cwerner, Mr. Koch, Ms. Kusel, Ms. McGowan, Ms. McKeon, Ms. Shah, Ms. Sherwyn, Ms. Wooldridge

ABSENT: None

IV. Statement of Public Notice

This was a regular Meeting of the Board of Education of Bernards Township. Notice of the time and place of this meeting was provided and copies of that resolution were forwarded to the official newspapers as designated by the Board of Education and to the Township Clerk and a copy of the notice was posted on the bulletin board of the Board of Education Offices in accordance with P.L. 1975 Chapter 231A.

We very much welcome input from the public. There are two times during regular meetings that the public is invited to speak. One time is early in the meeting before the Board votes, and you may speak about any item that is listed on tonight's agenda. Towards the end of the meeting, there is another public forum to address any topic whatsoever.

When you approach the microphone, please state your name and address. We do not have a specific time limit, but we ask that you keep your comments brief. Please understand that our public forums are not structured as question and answer sessions, but rather they are offered as opportunities to share your thoughts with the Board. In instances where the Board feels that there is a misunderstanding or inaccuracy, a member of the Board or Administration will address it in the Board Response portion of the agenda. There are times when a member of the public makes a comment or asks a question about an employee. New Jersey statute does not permit us to discuss personnel issues in public. Also as a matter of law, a Board of Education may only vote for or against the hiring of an employee upon the recommendation of the superintendent. If the superintendent does not recommend a person, that person's name is not listed on the agenda and there is no vote on that action. If it is necessary for the Board to go into executive session at the end of the meeting, we will provide an estimated length of time for the session and whether any action is anticipated to be taken upon returning to public session.

V. Student Recognition

 Acknowledge 2012 Ridge High School Forensics Team – David Yastremski

| Adam Badrawi | Shivam Patel |
|-------------------------|--------------------|
| Ananya Badrish | Zoe Petitt |
| Nicole Castillo | Liselle Pires |
| Michael Cervino | Tejus Pradeep |
| Gia Farooqi | Max Rappaport |
| Nick Hansen | Farsha Rizwan |
| Sam Hoffman | Kelly Scharff |
| Sam Klein | Deeptanshu Singhvi |
| Divya Krishnan | Jackson Taylor |
| Amrutha Krishnaraj | Bardia Vaseghi |
| Michelle Lu | Joseph Walter |
| Arianna Montero-Colbert | Howard Wei |
| Caitlin Murphy | Jack Wilson |
| Rishi Narula | Michelle Zhao |
| Aditi Pai | |

Ridge High School received a Team of Excellence Award in Debate at the National Forensics League Championship recently held in Indianapolis. This was a tremendous achievement with Ridge High being the only east coast team to receive this award.

VI. Student Presentation

1) Project Citizen – Social Norms Approach –

Supervisor of Social Studies Kristin Fox & Ridge High School Teacher Jacqueline McCarthy

Presenters Ridge High School Students Caitlin Murphy, Colin Stayna-Wynter & Ashton Webster

Project Citizen is a program of the Center for Civic Education. After selecting a project, middle and high school students participate in activities that focus on the role of state and local governments. The project selected, by Ridge High School students was 'perceived underage drinking and substance abuse' at the high school. The students presented the problem, the thoughts behind the action, statistics, percentages of use by Ridge High students as determined by the American Drug and Alcohol Survey, the social norm theory, and their policy plan both short and long term. A list of schools who selected a similar campaign and their results was shown. Ridge High students presented their plans on how to implement awareness within the school community. The final step will be the evaluation of the program's success.

click here to view presentation

VII. Superintendent's Report

1) Scope of Strategic Planning – Centennium Consultants Judy Ferguson

Ms. Ferguson presented background information on herself and Centennium Consultants. She presented her company's approach to the strategic planning process including:

- Definition of strategic planning
- The planning process (preparing, planning, transforming, adjusting)
- The multi-year, cyclical process (planning, implementing, adjusting)
- The components
- Core values (respect, collaboration, equality, responsibility)
- Sample mission statement, strategic objectives, strategies, action plans & commitments

BE IT RESOLVED THAT

2) The Bernards Township Board of Education does hereby acknowledge receipt of the **2012-13 Professional Development Plan**.

On motion by Ms. Cwerner, seconded by Ms. Kusel Item #2 was approved by the following roll call vote:

"Ayes" - Mr. Byrne, Ms. Cwerner, Mr. Koch, Ms. Kusel, Ms. McKeon, Ms. Shah, Ms. Sherwyn, Ms. Wooldridge, Ms. McGowan
"Noes" - None
"Abstain" - None

VIII. Public Forum on Agenda Items

No comments were made.

Due to the prediction of excessive heat, a decision was made to move the Wednesday, June 20, William Annin Middle School graduation dance to Ridge High. Graduation ceremonies for the middle school will be at Ridge High's Performing Arts Center on Thursday, June 21.

IX. Approval of Minutes

May 21, 2012 – Executive Session Minutes May 21, 2012 – Regular Session Minutes June 11, 2012 – Executive Session Minutes June 11, 2012 – Regular Session Minutes

On motion by Ms. Shah, seconded by Ms. Wooldridge the foregoing was approved, including an amendment to the June 11, 2012 regular session minutes, by the following roll call vote:

| "Ayes" - | Mr. Byrne, Ms. Cwerner (except May 21, 2012 Regular & Executive |
|-------------|---|
| | Sessions, and June 11, 2012 Executive Session), Mr. Koch, Ms. Kusel, |
| | Ms. McKeon, Ms. Shah, Ms. Sherwyn, Ms. Wooldridge, Ms. McGowan |
| "Noes" - | None |
| "Abstain" - | Ms. Cwerner (only May 21, 2012 Regular & Executive Sessions, and June |
| | 11, 2012 Executive Session) |

X. Committee Reports

FINANCE

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve a list of <u>disbursements</u> dated June 18, 2012 consisting of warrants in the amount of \$8,030,202.09.

2) The Bernards Township Board of Education acknowledges receipt of the May 2012 Financial Reports from the Board Secretary, the monthly Investment Report for May 2012, and the *Treasurer of the School Monies Report for May 2012 (tabled)*.

BE IT RESOLVED that pursuant to N.J.A.C. 6:20-2.13(e), the Bernards Township Board of Education, after review of the Secretary's Monthly Financial Report and upon

consultation with the appropriate district officials, and to the best of their knowledge, certifies that as of the date of the Secretary's Monthly Financial Report, no major account or fund has been over expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

3) The Bernards Township Board of Education does hereby approve the May 2012 line item transfers totaling \$7,445.68 to the 2011-12 school budget, list on file in the Board office.

4) The Bernards Township Board of Education does hereby approve the following field trip destination for the 2011-12 school year:

| Destination: | Group Attending: | Number of Students: |
|-------------------|----------------------|---------------------|
| Southard Park, | Oak Street School | 124 |
| Basking Ridge, NJ | Fifth Grade Students | |

5) WHEREAS, the Bernards Township Board of Education desires to control consumption and cost of energy, to benefit taxpayers and reduce its carbon footprint thereby helping the environment; and

WHEREAS, the Bernards Township Board of Education desires to reduce administrative costs and to scrutinize all energy bills to eliminate overcharges or inappropriate fees being charged by public utilities;

WHEREAS, the Bernards Township Board of Education desires to have real time data on energy consumption, for the purpose of improved energy management and educational

programming, and reporting of said usage in a simple ready to utilize format when required;

NOW THEREFORE BE IT RESOLVED that the Bernards Township Board of Education enter into a contract with EnergySolve LLC of Somerset New Jersey to provide the following services at the listed rates using state contract 73693:

- Provide the New Jersey Energy Tracking System, which includes setting up of all energy bills in a relational database, reporting from the database utility bill and other information in standard or customer specific reports.
- Processing and paying of all utility bills electronically after checking for billing errors
- Tariff analysis to ensure Bernards Township Board of Education is being provided the best rates.
- Current rate for service is \$6.30 per bill processed for Local Distribution Company and \$5.70 per bill for Third Party Suppliers.

NOW THEREFORE BE IT RESOLVED that this resolution take effect immediately.

6) The Bernards Township Board of Education does hereby approve the sale of the following items which are outmoded in design, construction or in need of extensive repair on GovDeals.com:

| Items: | Quantity : |
|----------------|-------------------|
| Dell Computers | 19 |

7) The Bernards Township Board of Education does hereby accept a donation from the **Cedar Hill School PTO** in the amount of \$41,632.48 to purchase library shelving and electrical equipment.

8) The Bernards Township Board of Education does hereby approve **professional development expenses** in accordance with P.L. 2007 An Act Concerning School District Accountability and annual Board resolution for the 2012-13 school year:

| <u>Name</u> : | Name of Conference: | Cost: | Date(s): |
|---------------|-----------------------------------|---------|-----------------------|
| C. Falb | AP Summer Institute – Art History | \$1,370 | 7/2/2012 - 7/6/2012 |
| G. Donlevie | Learning By Doing | 1400 | 7/17/2012 - 7/20/2012 |
| D. Calloway | Professional Learning Communities | \$1,600 | 7/17/2012 - 7/20/2012 |
| | at Work Institute | | |
| K. Wolff | Professional Learning Communities | \$1,600 | 7/17/2012 - 7/20/2012 |
| | at Work Institute | | |
| D. Yastremski | Professional Learning Communities | \$1,600 | 7/17/2012 - 7/20/2012 |
| | at Work Institute | | |
| M. Ehid | Professional Learning Communities | \$1,600 | 7/17/2012 - 7/20/2012 |
| | at Work Institute | | |
| L. Valera | SLE Training | \$270 | 6/12/2012 - 6/14/2012 |

9) The Bernards Township Board of Education does hereby approve the following **out-of-district placement** for the 2011-12 school year:

| Student #: | <u>Tuition Payment</u>: |
|------------|--------------------------------|
| 301286 | \$21,702.24 |
| | (Amended from \$17,051.76) |

10) In accordance with the provisions of NJ Statute 18A:18A-5 e, the Bernards Township Board of Education does hereby award a contract to **Stewart Business Systems** for managed print services at a rate of \$4,720.80/month; overage costs of \$.0092/page for black and white and \$.098/page for color. On motion by Mr. Byrne, seconded by Ms. Kusel, Items #1 through 10 were approved by the following roll call vote:

"Ayes" - Mr. Byrne, Ms. Cwerner, Mr. Koch, Ms. Kusel, Ms. McKeon, Ms. Shah, Ms. Sherwyn, Ms. Wooldridge, Ms. McGowan
"Noes" - None
"Abstain" - None

AD HOC FACILITIES

BE IT RESOLVED THAT

1) WHEREAS, on January 6, 2011, the Division of Local Government Services granted the request of the Bernards Township Board of Education (hereinafter referred to as the "Board") to utilize the competitive contracting process in lieu of public bidding and request proposals for the management and staffing of the Bernards Township Public School District's Custodial, Maintenance, Grounds, and Management Services Department;

WHEREAS, on or about March 23, 2012, the Board published an advertisement which solicited requests for proposals for custodial and management services;

WHEREAS, the Board requested proposals for custodial, maintenance, grounds, and management services;

WHEREAS, on April 26, 2012, the Board accepted three (3) sealed proposals for custodial, maintenance, grounds, and management services;

WHEREAS, a committee was established to evaluate the proposals and rank the proposals in accordance with the weighting criteria set forth in the request for proposals;

WHEREAS, the committee has issued a report which evaluates and ranks the proposals in accordance with the weighting of criteria set forth in the specifications and presented a recommendation on the outsourcing of all custodial services for consideration by the Board;

WHEREAS, the Board has reviewed the report and accepted the recommendation of the committee on which proposal should be accepted;

WHEREAS, the Board has concluded that the proposal submitted by Aramark Management Services, Limited Partnership. (hereinafter referred to "Aramark") is the most advantageous, price and other factors considered; BE IT RESOLVED that the Board accepts the proposal submitted by Aramark and awards a custodial, maintenance, grounds, and management services; contract for all custodial services 2012-2013 and 2013-2014 school years in the following amounts, subject to annual appropriation, with an option for two (2) one (1) year extensions at the Board's discretion:

2012-2013 school year - \$3,379,000.00 2013-2014 school year - \$3,446,580.00

2) The Bernards Township Board of Education received bids for various maintenance and repair work trades on Thursday, June 7, 2012, at 2:00 p.m. The contract for each trade will be effective from July 1, 2012 through June 30, 2013. Bids were received from the following companies:

Trade – Boiler & Burner Services

| <u>Company</u> : | <u>Bid</u> : |
|------------------------------------|--------------|
| Core Mechanical, Inc. | \$44,370.34 |
| KCG, Inc. | \$44,496.60 |
| Professional Climate Control, Inc. | \$46,276.60 |
| Irven Bob Miller, Inc. | \$53,100.60 |
| Alpha Combustion Corporation | \$53,556.90 |
| MPA, Inc. | \$54,018.90 |
| Binsky & Snyder Service, LLC | \$56,683.10 |
| Unitemp, Inc. | \$56,904.90 |
| Hobbie Heat & Power, Inc. | Incomplete |
| | |

Trade – HVAC Equipment Repairs

| | D:J. |
|------------------------------------|--------------|
| <u>Company</u> : | <u>Bid</u> : |
| Core Mechanical, Inc. | \$51,458.72 |
| KCG, Inc. | \$52,745.00 |
| Professional Climate Control, Inc. | \$53,625.00 |
| Irven Bob Miller, Inc. | \$62,249.00 |
| Binsky & Snyder Service, LLC | \$65,989.00 |
| Unitemp, Inc. | \$67,758.50 |
| T.M. Brennan Contractors | \$86,272.00 |
| Hobbie Heat & Power, Inc. | Incomplete |
| | |

The Bernards Township Board of Education does hereby award the following bids for various maintenance and repair work trades to the following as the lowest responsible bidder contingent upon attorney review and execution of a mutually agreeable contract:

Trade:Company:Boiler & Burner ServicesCore Mechanical, Inc.HVAC Equipment RepairsCore Mechanical, Inc.

3) The Bernards Township Board of Education does hereby approve a 1-year renewal of the **Schools for Energy Efficiency program** (**SEE**) to begin July 1, 2012, at a cost of \$5,100 per building per year, with a rebate of \$400 per building. Contract price and award via the District's shared services agreement with the Middlesex County Educational Services Commission.

4) The Bernards Township Board of Education does hereby approve a contract for professional engineering services with **Energy for America Inc.** Energy for America Inc. will be paid \$3,787/month to engineer the boiler rooms at William Annin Middle School and Ridge High School. The total annual fee to Energy for America Inc. is \$45,444. Energy savings are estimated at \$190,750; net savings of \$145,306. The district may terminate the program at any time upon 30 days written notice.

On motion by Mr. Koch, seconded by Ms. Shah. Items #1 through 4 were approved by the following roll call vote:

| "Ayes" - | Mr. Byrne, Ms. Cwerner, Mr. Koch, Ms. Kusel, Ms. McKeon, Ms. Shah, |
|-------------|--|
| | Ms. Sherwyn, Ms. Wooldridge, Ms. McGowan |
| "Noes" - | None |
| "Abstain" - | None |

PERSONNEL

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby accept the resignation of **Helayne Bilenker** Reading Specialist Liberty Corner School effective October 1, 2012, with regret, for the purpose of retirement.

2) The Bernards Township Board of Education does hereby accept the resignation of **Carole Deitchman** Special Education Teacher and Transition Coordinator effective June 30, 2012.

3) The Bernards Township Board of Education does hereby accept the resignation of **Allison HoAire** Grade 4 Teacher Oak Street School effective June 30, 2012.

4) The Bernards Township Board of Education does hereby accept the resignation of **Cassandra Kiesling** Music Teacher Mount Prospect and Oak Street Schools effective June 30, 2012.

5) The Bernards Township Board of Education does hereby accept the resignation of **Anne Boyle** Instructional Aide Cedar Hill School effective June 22, 2012.

6) The Bernards Township Board of Education does hereby accept the resignation of **Natalia Szmacinski** Instructional Aide Mount Prospect School effective June 22, 2012.

7) The Bernards Township Board of Education does hereby accept the resignation of **Amanda Villamar** Instructional Aide Mount Prospect School effective June 22, 2012.

8) The Bernards Township Board of Education does hereby approve a paid child care leave for **Theresa Glazier** Grade 1 Teacher Oak Street School effective September 1, 2012 through October 22, 2012 utilizing 33 personal illness days then an unpaid New Jersey Family Leave effective October 23, 2012 through December 4, 2012 running concurrently with Federal Family Leave effective October 23, 2012 through January 31, 2013 then an unpaid child care leave effective February 1, 2013 through June 30, 2013 returning September 1, 2013.

9) The Bernards Township Board of Education does hereby approve a paid child care leave for **Stephanie Moench** Art Teacher William Annin Middle School effective October 8, 2012 through November 20, 2012 utilizing 30 personal illness days then an unpaid New Jersey Family Leave effective November 21, 2012 through January 12, 2013 running concurrently with Federal Family Leave effective November 21, 2012 through January 31, 2013 then an unpaid child care leave February 1, 2013 through June 30, 2014, returning September 1, 2014.

10) The Bernards Township Board of Education does hereby approve a paid child care leave for **Megan Mongno** Special Education Teacher Ridge High School effective October 1, 2012 through November 2, 2012 utilizing 25 personal illness days then an unpaid New Jersey Family Leave effective November 3, 2012 through December 31, 2012 running concurrently with Federal Family Leave effective November 3, 2012 through January 31, 2013 returning February 1, 2013.

11) The Bernards Township Board of Education does hereby withhold the 2012-13 salary increment for staff members whose names are on file in the Board Office.

12) The Bernards Township Board of Education does hereby approve the following **change in assignment and/or location** for the 2011-12 school year:

| <u>Name</u> : Lisa Afflito | From: Paid child care leave for Lisa Afflitto Special Education William Annin Middle School effective September 1, 2012 through September 24, 2012 utilizing 14 personal illness days, then an unpaid New Jersey Family Leave effective September 25, 2012 through November 10, 2012 running concurrently with Federal Family Leave effective September 25, 2012 through December 31, 2012 then an unpaid child care leave January 1, 2013 through January 31, 2013 returning | To: Paid child care leave for Lisa Afflitto Special Education William Annin Middle School effective June 1, 2012 through June 12, 2012 utilizing 7.5 personal illness days, then an unpaid New Jersey Family Leave effective June 13, 2012 through September 30, 2012 running concurrently with Federal Family Leave effective June 13, 2012 through November 10, 2012 then an unpaid child care leave November 11, 2012 through January 31, 2013 returning February 1, 2013. |
|-------------------------------|---|---|
| | leave January 1, 2013 through January 31, 2013 returning February 1, 2013. | January 31, 2013 returning February 1, 2013. |

13) The Bernards Township Board of Education does hereby appoint **Kathy Kelly** Guidance Counselor Ridge High School at a salary of Step 1 MA \$52,160 effective August 27, 2012 through November 21, 2012 as a maternity leave replacement for Peggy Wu.

14) The Bernards Township Board of Education does hereby appoint **Pat Rutledge** Special Education Teacher William Annin Middle School at a salary of \$230 per day effective June 4, 2012 through June 25, 2012 as a medical leave replacement.

15) The Bernards Township Board of Education does hereby appoint Emily
Feignbaum Science Teacher William Annin Middle School at a salary of Step 2 BA+30
\$49,925 effective September 1, 2012 through June 30, 2013.

16) The Bernards Township Board of Education does hereby appoint **Greg Florance** Science Teacher Ridge High School at a salary of Step 1 BA \$46,160 effective September 1, 2012 through June 30, 2013. Certificate of Eligibility w/Advanced Standing.

17) The Bernards Township Board of Education does hereby appoint **Jaime Hansson** Special Education Teacher William Annin Middle School at a salary of Step 4 MA \$54,140 effective September 1, 2012 through February 1, 2013 as a maternity leave replacement for Lisa Afflito. 18) The Bernards Township Board of Education does hereby appoint **Tara LaRezza** Grade 1 Teacher Mount Prospect School at a salary of Step 2 BA \$46,660 effective September 1, 2012 through June 30, 2013 as a maternity leave replacement for Melissa Jain.

19) The Bernards Township Board of Education does hereby appoint **Pamela Lawrence** Reading Specialist Liberty Corner School at a salary of Step 11 MA \$61,990 effective September 1, 2012 through June 30, 2013.

20) The Bernards Township Board of Education does hereby appoint **Shawn Leddy** Special Education Teacher 1.10 William Annin Middle School at a salary of Step 1 BA+30 \$54,329 effective July 1, 2012 through June 30, 2013. Certificate of Eligibility w/Advanced Standing - Mentoring Required.

21) The Bernards Township Board of Education does hereby appoint **Emily Mangino** Language Arts Teacher William Annin Middle School at a salary of Step 7 BA \$50,660 effective September 1, 2012 through June 30, 2013.

22) The Bernards Township Board of Education does hereby appoint **Timothy Meyer** Math Teacher Ridge High School at a salary of Step 1 MA \$52,160 effective September 1, 2012 through June 30, 2013. Certificate of Eligibility w/Advanced Standing -Mentoring Required.

23) The Bernards Township Board of Education does hereby appoint **Arben Mulaj** Psychology Teacher Ridge High School at a salary of Step 1 BA+30 \$49,390 effective September 1, 2012 through June 30, 2013 as a maternity leave replacement for Laura Reider. Certificate of Eligibility w/Advanced Standing - Mentoring Required.

24) The Bernards Township Board of Education does hereby appoint **Adam Parker** Technology Education Teacher William Annin Middle School at a salary of Step 3 BA \$47,160 effective September 1, 2012 through June 30, 2013. Certificate of Eligibility w/Advanced Standing - Mentoring Required.

25) The Bernards Township Board of Education does hereby appoint **Victoria Thornton** Math Teacher William Annin Middle School at a salary of Step 1 BA \$46,160 effective September 1, 2012 through June 30, 2013. Certificate of Eligibility w/Advanced Standing - Mentoring Required. 26) The Bernards Township Board of Education does hereby appoint the following **extracurricular assignments** for the 2011-12 school year:

| School: | Staff Member: | Assignment: | Stipend: |
|---------|-----------------|----------------------------|---------------------------------|
| RH | Rachel Falis | Auditorium Lighting/Sound | \$37 per hour |
| RH | Jason Stewart | Auditorium Lighting/Sound | \$37 per hour |
| MP | Kathie Immerman | Spring Intramurals 2x week | \$1,178/19 years/3 points/\$598 |
| MP | Robert Russo | Spring Intramurals 2x week | \$1,178/12 years/2 points/\$399 |

27) The Bernards Township Board of Education does hereby appoint the following **professional staff** for the 2012-13 school year:

| Last Name: | First Name: | <u>FTE</u> : | School: | Assignment: | 2012-13 | 2012-13 |
|------------|-------------|--------------|---------|-------------------------------------|------------------------|-----------------------------|
| Abbaticola | Mariann | 1.00 | LC | School Nurse | <u>Step</u> : 17 BA | <u>Salary</u> : \$64,660 |
| Ace | Kimberly | 1.00 | СН | Art | 4 BA | \$47,910 |
| Afflitto | Lisa | 1.00 | WA | LOA until 1/31/13 Special Education | 6 MA | \$56,115 |
| Agodon | Pamela | 1.00 | СН | Special Education | 12 MA | \$63,350 |
| Albert | Caryn | 1.00 | LC | Social Worker | 19a MA+30 | \$87,860 |
| Alfieri | Barbara | 1.00 | LC | Instructional Support | 9 MA | \$59,505 |
| Ambrozy | Kelly | 1.00 | СН | Special Education | 15 BA+30 | \$65,225 |
| Amicone | Brendan | 1.00 | WA | Language Arts | 13 MA+30 | \$69,410 |
| Applebbaum | Karen | 1.00 | WA | Social Studies | 13 MA+30 | \$69,410 |
| Armitage | Joy | 1.10 | СН | Primary Autistic/ESY | 6 BA | \$54,626 |
| Athanasiou | Cynthia | 1.00 | RH | Science | 19 D | \$86,210 |
| Azevedo | Andrea | 1.00 | MP | Speech | 11 MA | \$61,990 |
| Bachler | Deirdre | 1.00 | WA | Spanish | 5 MA | \$54,985 |
| Baker | William | 1.00 | OS | Grade 4 | 19a MA+30 | \$87,860 |
| Baker | Lauren | 1.00 | RH | Math | 11 MA+30 | \$66,480 |
| Baldoni | Lauren | 1.00 | RH | Language Arts | 10 MA+30 | \$65,025 |
| Baliko | Beth | 1.00 | LC | Kindergarten | 3 BA | \$47,160 |
| Banach | Vicky | 0.40 | СН | School Psychologist .4 | 18 MA+30 | \$32,632 |
| Bard | Richard | 1.00 | RH | Science | 19 MA+30 | \$85,210 |
| Baril | Kristyne | 1.00 | RH | Math | 6 BA | \$49,660 |

| Baron | Melissa | 1.00 | OS | Grade 3 | 10 BA+30 | \$57,415 |
|------------|-----------|------|----|----------------------|----------|----------|
| Bartlett | Elizabeth | 1.05 | CH | Guidance Counselor | 2 MA | \$52,725 |
| Batcha | Hillarey | 1.00 | WA | Language Arts | 9 MA | \$59,505 |
| Beadle | Carol | 1.00 | LC | Music | 5 BA | \$48,660 |
| Beers | Catherine | 1.00 | RH | Language Arts | 2 MA | \$52,725 |
| Benitz | Fran | 1.00 | RH | Business | 21 BA | \$81,365 |
| Benson | Deirdre | 1.00 | LC | Grade 3 | 21 MA | \$91,580 |
| Benthien | Bob | 0.70 | MP | Physical Education | 21 BA | \$55,906 |
| Beyer | Julia | 1.00 | RH | Special Education | 4 MA | \$54,140 |
| Beykirch | Katherine | 1.00 | WA | Science | 11 MA+30 | \$66,480 |
| Beykirch | Nick | 1.00 | WA | Technology Education | 17 MA | \$73,065 |
| Bickar | Renee | 1.00 | WA | Special Education | 21 MA | \$91,580 |
| Bien | Amanda | 1.00 | RH | Science | 11 MA | \$61,990 |
| Bilenker | Helayne | 1.00 | LC | Reading Specialist | 21 MA | \$91,580 |
| Bivona | Susan | 1.00 | MP | Art | 20 MA | \$80,360 |
| Bizzarro | Jocelyn | 1.00 | WA | Social Studies | 7 MA | \$57,245 |
| Black | Debbi | 1.00 | WA | Science | 21 MA+30 | \$97,340 |
| Blackwell | Thomas | 1.00 | RH | Physical Education | 15 MA+30 | \$73,840 |
| Blanford | Allyson | 1.00 | WA | Language Arts | 15 MA+30 | \$73,840 |
| Blumenthal | Jill | 1.00 | WA | Special Education | 10 MA+30 | \$65,025 |
| Bobowicz | Kristin | 1.00 | OS | Reading Specialist | 19 MA | \$77,815 |
| Bollaro | Rebecca | 1.00 | WA | Special Education | 13 MA+30 | \$69,410 |
| Bologno | Fiorella | 1.00 | RH | Italian | 11 MA | \$61,990 |
| Bond | Ellen | 1.00 | OS | Grade 3 | 6 MA | \$56,115 |
| Boop | Travis | 1.00 | RH | Math | 9 BA | \$52,660 |
| Borchert | Dawn | 1.00 | MP | Reading Specialist | 18 MA | \$75,155 |
| Bouton | Timothy | 1.00 | WA | Math | 15 MA+30 | \$73,840 |
| Bowman | Tara | 1.00 | WA | Math | 21 MA+30 | \$97,840 |
| Bramwell | Kelly | 1.00 | WA | Special Education | 7 MA | \$57,245 |
| Braun | Jennifer | 1.00 | OS | Art | 8 MA | \$58,375 |
| | | | | | | |

| Brouillard | Lisa | 1.00 | LC | Kindergarten | 12 MA | \$63,350 |
|-----------------|------------|------|----|-----------------------------|----------|----------|
| Brown | Judy | 1.00 | WA | Science | 21 MA | \$91,580 |
| Brum | John | 1.00 | RH | Science | 16 MA+30 | \$76,070 |
| Bruni | Brenda | 1.00 | WA | Italian | 12 MA | \$63,350 |
| Brush | Steve | 1.00 | RH | Math | 21 MA | \$91,580 |
| Bubnowski | Trisha | 1.00 | LC | Grade 1 | 13 MA | \$64,705 |
| Buist | James | 1.05 | WA | Guidance Counselor | 21 MA | \$96,159 |
| Burt | Jill | 1.00 | WA | Language Arts | 5 MA | \$54,985 |
| Bush | Barbara | 1.00 | WA | SAC | 21 D | \$98,840 |
| Bynoe | Alicia | 1.00 | LC | Art | 4 BA | \$47,910 |
| Cahill | Marguerite | 1.05 | RH | Guidance Counselor | 8 D | \$66,775 |
| Caldero | Graciela | 1.00 | RH | Spanish | 21 MA+30 | \$90,080 |
| Caldwell | Niall | 1.00 | CH | Physical Education | 12 MA | \$63,350 |
| Cali | Jennifer | 1.00 | WA | Special Education | 5 MA | \$54,985 |
| Calie | Debra | 1.00 | RH | Art | 10 MA+30 | \$65,025 |
| Callaway | Denise | 1.00 | MP | Reading Specialist | 17 MA+30 | \$78,310 |
| Calvaruso | Fran | 1.00 | RH | Business | 14 MA | \$66,795 |
| Calvosa | Lauren | 1.10 | WA | Special Education ABA | 8 MA+30 | \$68,854 |
| Campos | Joyce | 1.00 | OS | Grade 5 | 15 MA+30 | \$73,840 |
| Cantagallo | Tara | 1.00 | RH | Physical Education Adaptive | 8 MA | \$58,375 |
| Capone | Pia | 1.00 | WA | Italian | 10 MA+30 | \$65,025 |
| Capozzi | Carrie | 1.05 | RH | Guidance Counselor | 4 MA | \$56,847 |
| Carbonaro | Adria | 1.00 | OS | Special Education | 10 MA+30 | \$65,025 |
| Casale | Julie | 1.00 | MP | Grade 2 | 5 BA | \$48,660 |
| Cascarelli | Tara | 1.00 | WA | Math | 9 MA | \$59,505 |
| Castleman | Sloane | 1.00 | LC | Reading Specialist | 16 MA+30 | \$76,070 |
| Cavagnaro | Gabriella | 1.00 | CH | Reading Specialist | 13 MA | \$64,705 |
| Centore | Mary | 1.00 | RH | Science | 12 BA+30 | \$59,985 |
| Cerra-Johannson | Jennifer | 1.00 | LC | Grade 2 | 14 MA+30 | \$71,620 |
| Cheo-Isaacs | Cathy | 1.00 | СН | Computer | 10 MA | \$60,635 |
| | | | | | | |

| Cherry | Kenneth | 1.00 | RH | Special Education | 21 BA+30 | \$85,456 |
|--------------|-----------|------|----|-----------------------------|----------|----------|
| Chianese | Anna | 1.10 | СН | Special Education | 2 MA | \$57,998 |
| Chiravalle | Christine | 1.00 | OS | Reading Specialist | 13 MA | \$64,705 |
| Chmura | Jennifer | 1.00 | WA | Language Arts | 11 MA | \$61,990 |
| Chung | Tara | 1.00 | RH | Math | 11 BA | \$54,860 |
| Ciavola | Aldamarie | 1.00 | WA | Special Education | 14 MA+30 | \$71,620 |
| Cicchino | Cindy | 1.00 | СН | Grade 5 | 15 MA+30 | \$73,840 |
| Clark | Colette | 1.00 | LC | Instructional Support | 21 MA | \$91,580 |
| Clark | Kimberly | 1.00 | RH | Physical Education | 6 MA | \$56,115 |
| Climes | Maryanne | 1.00 | LC | Special Education | 21 MA+30 | \$97,840 |
| Conklin | Cheryl | 1.00 | WA | Family and Consumer Science | 12 MA | \$63,350 |
| Connelly | Meredith | 1.00 | WA | Language Arts | 7 MA | \$57,245 |
| Cook | Jennifer | 1.00 | RH | Math | 11 BA | \$54,860 |
| Corcoran | Stephanie | 1.00 | OS | Grade 1 | 5 BA | \$48,660 |
| Costantiello | Kristin | 1.00 | WA | Math | 11 MA+30 | \$66,480 |
| Coto | Tricia | 1.00 | RH | Social Worker | 19 MA | \$77,815 |
| Cranden | Erica | 1.00 | WA | Language Arts | 5 BA | \$48,660 |
| Curran | Jennifer | 1.00 | RH | Music | 19a MA | \$80,360 |
| Czeto | Bethany | 1.00 | MP | Grade 5 | 5 BA+30 | \$52,065 |
| D'Armiento | Lidia | 1.00 | CH | Physical Education | 19 MA | \$77,815 |
| Davignon | Margaret | 1.00 | CH | Kindergarten | 4 BA | \$47,910 |
| Davis | Paul | 1.00 | OS | Grade 5 | 8 MA | \$58,375 |
| Deak | Amy | 1.00 | WA | Special Education | 13 MA+30 | \$69,410 |
| DeAngelis | Anita | 1.00 | WA | School Nurse | 8 BA | \$51,660 |
| DeBisco | John | 1.00 | RH | Special Education | 21 MA | \$91,580 |
| DeFilippis | Rosemary | 1.00 | CH | Grade 3 | 5 MA | \$54,985 |
| DeFrancesco | Tracy | 0.60 | LC | Physical Therapist LC/OS | 16 MA | \$42,585 |
| DeGregorio | Adria | 1.00 | CH | Special Education | 13 MA | \$64,705 |
| Dehn | Deborah | 1.00 | WA | Math | 17 MA | \$73,065 |
| Delaney | Ann | 1.00 | OS | Special Education OS/CH | 6 BA | \$49,660 |
| | | | | | | |

| Delmonico | Susan | 1.00 | MP | Computer | 16 MA | \$70,975 |
|----------------|-----------|------|----|---------------------------|-----------|----------|
| deMarrais | Sarah | 1.00 | WA | Physical Education | 19a BA | \$70,660 |
| Demcsak | Jessica | 1.00 | RH | Art | 11 MA+30 | \$66,480 |
| Denys | Glen | 1.00 | OS | Grade 4 | 12 MA | \$63,350 |
| Derose | Jessica | 1.00 | OS | Kindergarten | 9 BA | \$52,660 |
| DeVleeschouwer | Alexandra | 1.00 | CH | Grade 5 | 6 MA | \$56,115 |
| Devlin | Siobhan | 1.00 | RH | Physical Education | 21 MA+30 | \$97,840 |
| DiEduardo | Marcy | 1.00 | OS | Kindergarten | 15 MA | \$68,885 |
| Doerring | Melanie | 1.00 | WA | Physical Education/Health | 16 MA+30 | \$76,070 |
| Donahue | Christina | 1.00 | WA | Spanish | 7 MA | \$57,245 |
| Donahue | Katherine | 1.00 | WA | Special Education | 9 MA+30 | \$63,810 |
| Dotta | Mark | 1.00 | RH | Technology Education | 10 MA | \$60,635 |
| Druce | Denise | 1.00 | MP | Grade 2 | 5 BA | \$48,660 |
| DuBois | Jessica | 1.00 | CH | Social Worker LC/CH | 15 MA | \$68,885 |
| Duddy | Shari | 1.00 | LC | LDTC LC/MP | 20a MA+30 | \$90,890 |
| Dupuis | Melanie | 1.00 | WA | Social Studies | 6 BA | \$49,660 |
| Duque | Anne | 1.05 | MP | Guidance Counselor | 8 MA | \$61,294 |
| Dwyer | Barbara | 1.00 | RH | Social Studies | 5 MA | \$54,985 |
| Ebert | Michelle | 1.10 | RH | Special Education ABA | 2 BA | \$51,326 |
| Eck | Kellie | 1.00 | RH | Science | 4 MA | \$54,140 |
| Edwards | Melissa | 1.00 | CH | Kindergarten | 11 MA | \$61,990 |
| Ehrgott | Aileen | 1.00 | WA | Social Studies | 7 MA | \$57,245 |
| Erickson | Barbara | 1.00 | RH | Physical Education | 21 MA+30 | \$96,340 |
| Erik | Arlene | 1.00 | LC | Grade 4 | 21 MA+30 | \$97,840 |
| Esposito | Nancy | 1.00 | WA | Instructional Support | 16 MA | \$70,975 |
| Fabio | Mark | 1.00 | WA | Music | 20 MA | \$83,135 |
| Falb | Carla | 1.00 | RH | Art | 21 MA+30 | \$97,840 |
| Falis | Rachel | 0.80 | RH | Dance .8 | 4 BA | \$38,328 |
| Farrell | Allison | 1.00 | WA | Art | 3 BA | \$47,160 |
| Feci | Matthew | 1.00 | WA | Math | 3 BA | \$47,160 |
| | | | | | | |

| Fico | John | 1.00 | LC | Physical Education | 15 MA+30 | \$73,840 |
|-----------|------------|------|----|-------------------------|----------|----------|
| Finazzo | Karen | 1.00 | LC | Grade 2 | 12 BA+30 | \$59,985 |
| Fiore | Peter | 1.00 | RH | Special Education | 17 MA+30 | \$78,310 |
| Fiorilli | Dawn | 1.00 | WA | French | 12 MA+30 | \$67,945 |
| Fisher | Diane | 1.00 | WA | Language Arts .4/MAP .6 | 10 MA+30 | \$65,025 |
| Florance | James | 1.00 | RH | Science | 21 MA+30 | \$97,840 |
| Forsell | Kathleen | 1.00 | RH | Special Education | 16 MA+30 | \$76,070 |
| Fowler | Jennifer | 1.00 | WA | Special Education | 5 BA+30 | \$52,065 |
| Fox | Heidi | 1.00 | RH | Business | 3 MA | \$53,290 |
| Francis | Beverly | 1.00 | MP | Media Specialist | 15 MA+30 | \$73,840 |
| Freisen | Elizabeth | 1.00 | CH | Grade 1 | 10 MA | \$60,635 |
| Friedberg | Adena | 1.00 | RH | Social Studies | 5 BA+30 | \$52,065 |
| Fry | John | 1.00 | RH | Science | 21 MA+30 | \$97,840 |
| Fuellhart | Marissa | 1.00 | WA | Language Arts | 8 MA | \$58,375 |
| Gagliano | Buffy | 1.00 | WA | Special Education | 15 MA | \$68,885 |
| Gakos | MaryBeth | 1.00 | WA | Math | 5 MA+30 | \$58,980 |
| Galesi | Mark | 1.00 | RH | Math | 2 BA | \$46,660 |
| Gallagher | Laura | 1.00 | OS | Speech | 19 MA | \$77,815 |
| Gambino | Pat | 1.00 | WA | Math | 17 MA | \$73,065 |
| Ganz | Joshua | 1.00 | MP | Grade 4 | 6 MA | \$56,115 |
| Garrity | James | 1.00 | MP | School Psychologist | 21 MA+30 | \$97,840 |
| Gavarny | Sarah | 1.00 | LC | Special Education-PALS | 5 BA | \$48,660 |
| Gavin | Kimberly | 1.00 | WA | Special Education | 13 BA+30 | \$61,270 |
| Gebhardt | Joshua | 1.00 | RH | Latin | 11 MA | \$61,990 |
| Geiger | Jacqueline | 1.00 | WA | Math | 4 BA | \$47,910 |
| Georgetti | Dan | 1.00 | WA | Social Studies | 5 BA | \$48,660 |
| German | Dina | 1.00 | WA | Science | 14 MA | \$66,795 |
| Gillikin | Chad | 1.00 | RH | SAC | 21 MA | \$91,580 |
| Gilmore | Nicole | 1.00 | RH | Language Arts | 11 MA+30 | \$66,480 |
| Gilmore | Michael | 1.00 | RH | Science | 21 MA+30 | \$97,840 |
| | | | | | | |

| Goetjen | Deborah | 1.00 | WA | Media Specialist | 7 MA+30 | \$61,385 |
|---------------|-----------|------|----|-----------------------|----------|----------|
| Golum | Rachel | 1.00 | RH | MAP | 17 D | \$79,310 |
| Gomes | Catarina | 1.00 | WA | Spanish | 11 MA | \$61,990 |
| Goracy | Diane | 1.00 | WA | Special Education | 21 MA | \$91,580 |
| Gorski | Tara | 1.00 | MP | Special Education | 11 MA+30 | \$66,480 |
| Greaney | Margaret | 1.00 | MP | Grade 1 | 7 BA+30 | \$54,205 |
| Greene | Jessica | 1.00 | MP | Grade 2 | 5 MA | \$54,985 |
| Griffiths | Chad | 1.00 | RH | Math | 14 BA+30 | \$63,250 |
| Guggenheim | Maryann | 1.00 | MP | Grade 4 | 15 MA | \$68,885 |
| Gullifer | John | 1.00 | MP | Grade 3 | 11 MA | \$61,990 |
| Gurkin | Jami | 1.00 | LC | Instructional Support | 18 MA | \$75,155 |
| Hall | Angela | 1.00 | MP | Grade 1 | 20 BA | \$73,360 |
| Hamant | Jim | 1.00 | RH | Art/Computer Graphics | 10 MA | \$60,635 |
| Hamilton | Jill | 1.00 | WA | MAP | 15 MA | \$68,885 |
| Hartman | Rich | 1.00 | WA | Science | 10 MA | \$60,635 |
| Hasson | Aimee | 1.00 | RH | Athletic Trainer | 11 MA | \$61,990 |
| Hauser | Jennifer | 1.00 | RH | Special Education | 4 BA | \$47,910 |
| Hawkswell | Jenna | 1.00 | LC | Grade 2 | 9 MA+30 | \$63,810 |
| Heitmann | Kathleen | 1.00 | СН | Grade 2 | 9 MA | \$59,505 |
| Hendershot | Steven | 1.00 | RH | Special Education | 14 MA+30 | \$71,620 |
| Henry | Mary | 1.00 | WA | Math | 19a MA | \$80,360 |
| Henthorn | Andrew | 1.00 | LC | Physical Education | 21 MA+30 | \$97,840 |
| Higgins | Kara | 1.00 | RH | Special Education | 8 MA | \$58,375 |
| Hill | Anna | 1.00 | WA | Spanish | 7 MA | \$57,245 |
| Hoagland | Scott | 1.00 | RH | Athletic Trainer | 16 MA | \$70,975 |
| Hoffman | Megan | 1.00 | RH | SAC | 8 MA+30 | \$62,595 |
| Horbatt | Katherine | 1.00 | OS | Kindergarten | 5 MA | \$54,985 |
| Hostetter | Melanie | 1.00 | LC | Speech | 21 MA | \$91,580 |
| House-Quigley | Barbara | 1.00 | LC | Grade 5 | 13 MA | \$64,705 |
| Howard | Lisa | 1.00 | RH | Italian | 11 MA | \$61,990 |
| | | | | | | |

| Howard | Timothy | 1.00 | RH | Physical Education | 10 MA | \$60,635 |
|--------------|-----------|------|----|-----------------------|-----------|-----------|
| Huefner | Janelle | 1.10 | MP | Speech-ABA | 17 MA | \$80,372 |
| Hughes | Amanda | 1.00 | MP | Grade 5 | 6 BA | \$49,660 |
| Iannella | Penny | 1.00 | СН | Special Education | 19a MA | \$80,360 |
| Illian | Connie | 1.00 | RH | Language Arts | 19 BA+30 | \$73,145 |
| Immerman | Kathie | 1.00 | MP | Physical Education | 20 MA | \$83,135 |
| Innella | Nesi | 1.00 | RH | Spanish | 10 BA | \$53,660 |
| Isaacs | Steven | 1.00 | WA | Computer | 19a MA+30 | \$87,860 |
| Jackson | Lara | 1.00 | WA | School Psychologist | 11 MA+30 | \$66,480 |
| Jacques-Lech | Katharine | 1.00 | MP | Special Education | 5 BA+30 | \$52,065 |
| Jaeger | Monika | 1.00 | RH | PEACH/PALS Science | 16 D | \$77,070 |
| Jakubowski | Sheri | 1.00 | MP | Grade 1 | 12 MA+30 | \$67,945 |
| Jeffrey | Wendell | 1.00 | RH | Art | 17 MA+30 | \$78,310 |
| John | Stacy | 0.80 | RH | French .8 | 2 MA | \$42,180 |
| John | Sarah | 1.00 | RH | Language Arts | 11 MA | \$61,990 |
| Johnson | Allison | 1.00 | OS | Grade 1 | 2 MA | \$52,725 |
| Jordan | Rita | 1.00 | RH | LDTC | 21 MA | \$91,580 |
| Kadin | Samantha | 1.00 | WA | Special Education | 4 BA | \$47,910 |
| Kagel | Michelle | 1.00 | MP | Music | 15 MA | \$68,885 |
| Kalfus | Heather | 1.00 | LC | Grade 3 | 3 MA | \$53,290 |
| Kaltenbach | Jennifer | 1.00 | RH | Science | 15 BA | \$60,960 |
| Kamenir | Amy | 1.05 | WA | Guidance Counselor | 21 MA+30 | \$102,732 |
| Kane | Sherrie | 1.00 | LC | Special Education | 5 BA+30 | \$52,065 |
| Kane | Colleen | 1.00 | RH | Social Studies | 3 BA | \$47,160 |
| Kappel | Teresa | 1.00 | RH | Special Education | 20 BA | \$73,360 |
| Karch | Kevin | 1.00 | WA | Language Arts | 14 MA | \$66,795 |
| Karle | Rebecca | 1.00 | LC | Music LC .5/CH .5 | 5 BA | \$48,660 |
| Karuppan | Debbie | 1.00 | WA | School Nurse | 18 BA | \$66,510 |
| Kennedy | Chizu | 0.80 | RH | Japanese .8 | 11 MA | \$49,592 |
| | | | | | | |

| Kennedy | Susan | 1.00 | RH | Math | 11 MA+30 | \$66,480 |
|----------------|-----------|------|----|------------------------------|-------------------|----------|
| Kern | Megan | 0.50 | RH | Theater Teacher .5 | 12 BA | \$28,030 |
| Kiernan | Renee | 1.00 | WA | | 12 BA 19 MA+30 | \$85,210 |
| | | | | Special Education | | |
| Kilpatrick | Michele | 1.00 | RH | Math | 14 MA+30 | \$71,620 |
| Kirk | Joseph | 1.00 | СН | Music CH/LC | 2 BA | \$46,660 |
| Kizoulis | Antonia | 1.00 | MP | Grade 2 | 8 MA | \$58,375 |
| Kober | Don | 1.00 | RH | Psychology | 21 BA+30 | \$85,456 |
| Koeckert | Diana | 1.00 | СН | Instructional Support | 19 MA+30 | \$85,210 |
| Kohut | Lauren | 1.00 | RH | Math | 6 BA | \$49,660 |
| Kohut | Steve | 1.00 | RH | Business | 5 MA | \$54,985 |
| Kovacs | Jessica | 1.00 | CH | Grade 4 | 11 MA+30 | \$66,480 |
| Kowalewski | Katarzyna | 1.00 | MP | Music .6 MP/.4 OS | 12 MA | \$63,350 |
| Kupiec | Chiara | 1.00 | RH | Spanish .4 WA/.6 RH | 8 MA | \$58,375 |
| Kurland-Ross | Meredith | 1.00 | RH | Social Worker | 17 MA | \$73,065 |
| Kuscenko | Daria | 1.00 | RH | Language Arts | 21 BA | \$81,365 |
| Kwalwasser | Cynthia | 1.10 | MP | Occupational Therapist CH/MP | 21 MA | \$99,088 |
| Kwityn | Barbara | 1.00 | MP | Kindergarten | 16 MA | \$70,975 |
| Kyzima | Olivia | 1.00 | WA | Language Arts | 2 MA | \$52,725 |
| Lamberti | Jennifer | 1.00 | RH | Social Studies | 4 MA | \$54,140 |
| Lamparello | Emma | 1.00 | СН | Physical Therapist-DISTRICT | 21 MA | \$91,580 |
| LaPara | Angela | 1.00 | RH | Italian | 14 MA | \$66,795 |
| LaRubbio | Dina | 1.00 | LC | Grade 1 | 19 MA | \$77,815 |
| LaSalle-Valera | Linda | 1.10 | RH | Intermediate Autistic | 21 MA | \$99,088 |
| Lashomb | Lisa | 1.00 | WA | Social Studies | 9 MA+30 | \$63,810 |
| LaVecchia | Liana | 1.00 | OS | Physical Education | 15 MA+30 | \$73,840 |
| Lechleider | Nancy | 1.00 | OS | Instructional Support | 13 MA | \$64,705 |
| Lee | Ben | 1.00 | RH | Science | 6 MA+30 | \$60,180 |
| Legvari | Amy | 1.00 | LC | Grade 4 | 4 BA | \$47,910 |
| Leiwant | Carol | 1.00 | WA | Psychologist/MAP | 21 D | \$98,840 |
| Len | Debbie | 1.00 | LC | Grade 3 | 12 MA+30 | \$67,945 |
| | | | | | | |

| Lenzi | Michele | 1.10 | СН | Intermediate Autistic/ESY | 5 MA | \$60,483 |
|-------------|-----------|------|----|---------------------------|-----------|----------|
| Leonow | Marla | 1.00 | OS | Kindergarten | 4 BA | \$47,910 |
| Levy | Michael | 1.00 | WA | Technology Education | 21 MA | \$91,580 |
| Licata | Michelle | 1.00 | СН | Grade 1 | 12 MA | \$63,350 |
| Lieb | Susan | 1.00 | MP | Speech | 15 MA+30 | \$73,840 |
| Lieberwirth | Amy | 1.00 | RH | Special Education | 2 BA | \$46,660 |
| Lier | Kristine | 1.00 | OS | Grade 4 | 16 MA | \$70,975 |
| Lillia | Leyna | 1.00 | LC | Grade 4 | 6 MA+30 | \$60,180 |
| Lime | Kathy | 1.00 | RH | Physical Education/Health | 19a MA+30 | \$87,860 |
| Linstra | Kerry | 1.00 | MP | Grade 5 | 17 MA | \$73,065 |
| Lipnick | Emily | 1.00 | RH | Language Arts | 6 MA | \$56,115 |
| Liszewski | Kaitlin | 1.00 | MP | Special Education | 3 BA | \$47,160 |
| Locascio | Frank | 1.00 | WA | Physical Education | 8 MA+30 | \$62,595 |
| LoGrasso | Ariel | 1.00 | СН | Grade 3 | 4 BA | \$47,910 |
| Lombardi | Regina | 1.00 | LC | Grade 1 | 9 MA | \$59,505 |
| Lombardo | Jessica | 1.00 | MP | Grade 2 | 8 MA | \$58,375 |
| Lombardo | Cassandra | 1.00 | RH | Special Education | 7 MA | \$57,245 |
| Long | Carly | 1.00 | OS | Grade 3 | 4 MA | \$54,140 |
| Lynn | Amy | 1.00 | СН | School Nurse | 21 MA+30 | \$97,840 |
| Lyons | Matt | 1.00 | RH | Special Education | 2 MA | \$52,725 |
| Machnowski | Dorothy | 1.00 | MP | Special Education-PEACH | 14 BA | \$59,110 |
| MacRae | Mary | 1.00 | WA | Special Education | 18 MA+30 | \$80,905 |
| Madara | Elizabeth | 1.00 | RH | Special Education | 14 MA | \$66,795 |
| Madden | Kim | 1.00 | OS | Grade 3 | 4 BA | \$47,910 |
| Madorma | Susan | 1.00 | WA | LDTC | 21 MA+30 | \$96,340 |
| Malkin | Darcie | 1.00 | LC | Speech | 18 MA | \$75,155 |
| Malone | Megan | 1.00 | OS | Grade 2 | 12 MA | \$63,350 |
| Manfra | Joyce | 1.00 | WA | Social Worker | 21 MA | \$91,580 |
| Manies | Patricia | 1.00 | LC | Special Education | 8 MA | \$58,375 |
| Marcus | Marisa | 1.00 | RH | Special Education | 5 BA+30 | \$52,065 |
| | | | | | | |

| Maresca | Karen | 1.00 | RH | Social Studies | 13 BA | \$57,260 |
|-------------|------------|------|----|-------------------------------|----------|----------|
| Marino | Janet | 1.00 | WA | Social Studies | 21 BA+30 | \$86,956 |
| Marney | Jennifer | 1.00 | WA | MAP/Special Education | 12 MA | \$63,350 |
| Marsh | Kenneth | 1.00 | WA | Physical Education/Health | 17 MA+30 | \$78,310 |
| Martin | Karen | 1.00 | MP | School Psychologist | 17 MA+30 | \$78,310 |
| Mastrian | Cindy | 1.00 | LC | Kindergarten | 12 MA | \$63,350 |
| Mastroianni | Sara | 1.00 | LC | Grade 5 | 16 BA | \$62,810 |
| Matteo | Elaine | 1.05 | WA | Guidance Counselor | 21 MA | \$96,159 |
| Mauro | Jaime | 1.00 | LC | Grade 5 | 17 MA+30 | \$78,310 |
| McCarthy | Jacqueline | 1.00 | RH | Social Studies | 8 MA | \$58,375 |
| McCarthy | John | 1.00 | WA | Special Education | 21 MA | \$91,580 |
| McClain | Brad | 1.00 | WA | Physical Education | 11 MA+30 | \$66,480 |
| McElyea | Janean | 1.00 | OS | School Nurse | 13 BA+30 | \$61,270 |
| McGowan | Brian | 1.00 | WA | Music | 9 MA | \$59,505 |
| McLaughlin | Christine | 1.00 | WA | Language Arts | 2 BA | \$46,660 |
| McManus | Lauren | 0.20 | WA | Special Education/Keyboarding | 3 BA | \$9,432 |
| McNally | Mary Jane | 1.00 | RH | Media Specialist | 21 D | \$98,840 |
| Mensinger | Maria | 1.00 | RH | School Psychologist | 10 MA+30 | \$65,025 |
| Messier | Elizabeth | 1.00 | СН | Grade 4 | 7 MA | \$57,245 |
| Michaelis | William | 1.00 | WA | Social Studies | 4 MA | \$54,140 |
| Migliore | Lawrence | 1.00 | WA | Speech WA/RH | 21 MA | \$91,580 |
| Milde | Megan | 1.00 | RH | Special Education | 6 BA | \$49,660 |
| Milito | Katie | 1.00 | MP | Kindergarten | 15 BA | \$60,960 |
| Miller | Patricia | 1.00 | RH | School Nurse | 15 BA+30 | \$65,225 |
| Miller-Paul | Kathryn | 1.00 | MP | Special Education | 7 MA | \$57,245 |
| Minicozzi | Enzo | 1.00 | RH | Language Arts | 9 MA | \$59,505 |
| Miscia | Cara | 1.05 | WA | Guidance Counselor | 5 MA | \$57,734 |
| Mitchell | Margaret | 1.00 | RH | Science | 14 MA+30 | \$71,620 |
| Moench | Stephanie | 1.00 | WA | Art | 4 MA | \$54,140 |
| Moinhos | Nicole | 1.10 | MP | Special Education | 2 BA+30 | \$54,918 |
| | | | | | | |

| Mollica | Sharon | 1.00 | RH | Special Education | 21 MA+30 | \$97,840 |
|-----------------|------------|------|----|---------------------------|----------|-----------|
| Mongno | Megan | 1.00 | RH | Special Education | 6 MA+30 | \$60,180 |
| Mooney | Tim | 1.00 | RH | Physical Education/Health | 20 MA+30 | \$90,890 |
| Moran | Megan | 1.00 | CH | Grade 1 | 8 MA | \$58,375 |
| Moran | Geraldine | 1.00 | MP | School Nurse | 13 BA+30 | \$61,270 |
| Morgan | Kate | 1.00 | WA | French | 17 MA | \$73,065 |
| Morozko | Bruce | 1.00 | RH | Art | 18 MA | \$75,155 |
| Morrone | Michelle | 1.00 | MP | Grade 3 | 6 MA | \$56,115 |
| Mozulay | Evona | 1.00 | WA | Science | 3 MA | \$53,290 |
| Mukherji | Shukti | 1.00 | WA | Language Arts | 11 MA+30 | \$66,480 |
| Mullarkey | John | 1.00 | LC | Media Specialist | 19 MA+30 | \$85,210 |
| Mullen | Linda | 1.00 | OS | Grade 4 | 9 BA | \$52,660 |
| Mullins | Mary Grace | 1.00 | MP | Instructional Support | 16 MA+30 | \$76,070 |
| Muraview | Rebecca | 1.05 | RH | Guidance Counselor | 21 MA+30 | \$102,732 |
| Murphy-Scudiero | Rebecca | 1.00 | MP | Grade 3 | 9 MA | \$59,505 |
| Muserlian | Michelle | 1.00 | WA | Spanish | 9 MA+30 | \$63,810 |
| Musumeci | Jessica | 1.00 | RH | Science | 8 BA | \$51,660 |
| Nadal-Willis | Cathy | 1.00 | RH | Science | 21 MA+30 | \$90,080 |
| Napier | Tom | 1.00 | RH | Social Studies | 12 MA+30 | \$67,945 |
| Neggers | Maggie | 1.10 | MP | Special Education/ESY | 3 BA | \$51,876 |
| Nejmeh | Colleen | 1.00 | MP | Special Education | 6 MA | \$56,115 |
| Newton | Tracy | 1.00 | СН | Grade 5 | 9 MA | \$59,505 |
| Nichols | Laura | 1.00 | WA | Special Education | 7 MA | \$57,245 |
| Noiset | Jacqueline | 1.00 | MP | Kindergarten | 17 MA | \$73,065 |
| Nollkamper | Linda | 1.00 | CH | Grade 3 | 20 MA | \$83,135 |
| Novak | Joseph | 1.10 | CH | Speech | 11 MA | \$68,189 |
| Novitsky | Jody | 1.00 | WA | Language Arts | 12 MA+30 | \$67,945 |
| O'Brien | Christian | 1.00 | WA | Special Education | 13 MA+30 | \$69,410 |
| Ochs | Kristen | 1.00 | MP | Occupational Therapist | 19a BA | \$70,660 |
| O'Connell | Kari | 1.00 | RH | Math | 15 MA | \$68,885 |
| | | | | | | |

| Oritia | Compains | 1.00 | 11 7 A | Tashaalasa Education | 11 М/А | ¢<1.000 |
|-----------------|-----------|------|---------------|-----------------------|----------|----------|
| Ogitis | Germaine | 1.00 | WA | Technology Education | 11 MA | \$61,990 |
| O'Leary | Mary | 1.00 | СН | Kindergarten | 15 MA | \$68,885 |
| O'Neil | Maureen | 1.00 | LC | Special Education | 21 MA+30 | \$97,840 |
| Orr | Michael | 1.00 | WA | Math | 12 MA | \$63,350 |
| Orr | Stephanie | 1.00 | СН | Special Education | 12 MA+30 | \$67,945 |
| Ortega | William | 1.00 | RH | Art | 7 MA | \$57,245 |
| Osborn | Hanina | 1.00 | WA | Language Arts | 9 MA+30 | \$63,810 |
| Ost | Jonathan | 1.00 | WA | Language Arts | 9 MA | \$59,505 |
| Paolella | Dana | 1.00 | WA | Science | 8 MA | \$58,375 |
| Papanikolaw | Christie | 1.00 | RH | Language Arts | 6 MA | \$56,115 |
| Paprocki | Kelly | 0.60 | СН | Speech .6 | 9 MA | \$35,703 |
| Pasquale | Mary | 1.05 | OS | Guidance Counselor | 21 MA | \$96,159 |
| Pellegrino | Christine | 1.00 | WA | Science | 2 BA | \$46,660 |
| Pellicone | Karen | 1.00 | MP | Grade 4 | 18 BA+30 | \$80,905 |
| Peluso | Phillip | 1.00 | LC | Computer | 10 MA | \$60,635 |
| Pepitone | Michael | 1.00 | MP | Grade 3 | 10 MA | \$60,635 |
| Pernice | Philip | 1.00 | RH | Language Arts | 9 MA | \$59,505 |
| Persily | Amy | 1.00 | OS | Grade 2 | 11 MA | \$61,990 |
| Persily | David | 1.00 | OS | Grade 5 | 10 MA+30 | \$65,025 |
| Petersen | David | 1.00 | WA | Science | 7 BA+30 | \$54,205 |
| Philhower | Susan | 1.00 | OS | Media Specialist | 20 MA | \$83,135 |
| Piper | Dawn | 1.00 | RH | Business | 10 MA+30 | \$65,025 |
| Planer | Jilian | 1.10 | СН | Special Education ABA | 2 BA+30 | \$54,918 |
| Polakowski | Lorraine | 1.00 | MP | LDTC | 21 MA+30 | \$97,840 |
| Policastro | Denise | 1.00 | RH | Math | 14 MA | \$66,795 |
| Preston | Merle | 1.00 | RH | School Psychologist | 21 MA+30 | \$97,840 |
| Prettyman-Rubio | Maria | 1.00 | RH | Spanish | 2 BA | \$46,660 |
| Prusina | Rose | 1.00 | RH | Technology Education | 20 MA | \$83,135 |
| Quimby | Janine | 1.00 | RH | Language Arts | 5 MA | \$54,985 |
| Quinn-Foy | Noreen | 1.00 | LC | Grade 4 | 14 MA+30 | \$71,620 |
| | | | | | | |

| Randazzo | Vincent | 1.00 | WA | Language Arts | 4 MA | \$54,140 |
|----------------|-------------|------|----|---------------------------|--------------|----------|
| | Jennifer | 1.00 | RH | Social Studies | 4 MA 6 MA | \$56,115 |
| Raphaels | | | | | | |
| Rathgeb | John | 1.00 | RH | Latin | 17 MA+30 | \$78,310 |
| Rauschenberger | Eric | 1.05 | LC | Guidance Counselor | 13 MA+30 | \$72,881 |
| Ray | Judy | 1.00 | MP | Speech-PEACH | 19a MA | \$80,360 |
| Ray | Heather | 1.00 | LC | Grade 2 | 11 MA+30 | \$66,480 |
| Rayner | Nancy | 1.00 | OS | LDTC | 21 MA+30 | \$97,840 |
| Reilly | Diane | 1.00 | RH | Spanish | 21 MA+30 | \$96,340 |
| Resvick | Debbie | 1.00 | WA | Latin .8 WA/.2 RH | 13 MA | \$64,705 |
| Retzko | Barbara | 1.00 | RH | Music | 21 MA+30 | \$97,840 |
| Reynolds | Deborah | 1.00 | MP | Grade 1 | 9 MA | \$59,505 |
| Riccobono | Linda | 1.05 | RH | Guidance Counselor | 6 MA+30 | \$63,189 |
| Richards | Steven | 1.00 | RH | Technology Education | 12 BA | \$56,060 |
| Richardson | Corey | 1.00 | MP | Grade 4 | 13 MA | \$64,705 |
| Rodgers | Maureen | 1.00 | RH | Science | 11 MA | \$61,990 |
| Roio | Amberley | 1.00 | WA | Language Arts | 12 MA | \$63,350 |
| Rolandelli | Heather | 1.00 | LC | Special Education | 7 BA | \$50,660 |
| Roman | Lisa | 0.40 | MP | Art .4 MP/OS | 6 BA | \$19,864 |
| Romano | Malia | 1.00 | WA | Special Education | 12 MA | \$63,350 |
| Romanyshyn | Robert | 1.00 | WA | Physical Education/Health | 16 MA+30 | \$76,070 |
| Romash | Christopher | 1.00 | WA | Language Arts | 5 BA | \$48,660 |
| Rose | Connie | 1.00 | СН | Media Specialist | 21 MA+30 | \$97,840 |
| Rosenbaum | Sheri | 1.00 | OS | Grade 4 | 4 BA | \$47,910 |
| Russell | Ed | 1.00 | WA | Physical Education/Health | 20 MA+30 | \$90,890 |
| Russo | Robert | 1.00 | MP | Physical Education | 17 MA | \$73,065 |
| Russo | Christine | 1.00 | OS | Grade 1 | 19a MA | \$80,360 |
| Russo | Sandra | 1.00 | LC | Grade 5 | 21 MA+30 | \$97,840 |
| Ryan | Jaclyn | 1.00 | СН | Instructional Support | 7 MA | \$57,245 |
| Rymer | Meredith | 1.00 | OS | Music | 13 MA | \$64,705 |
| Saalfield | Linda | 1.00 | LC | Special Education | 21 MA+30 | \$97,840 |
| | | | | - | | |

| Saide | Barry | 1.00 | MP | Grade 5 | 12 MA+30 | \$67,945 |
|------------|-----------|------|----|-----------------------------|-----------|----------|
| Sarnowski | Isis | 1.00 | СН | Kindergarten | 3 MA | \$53,290 |
| Schaefer | Lyndsey | 1.00 | СН | Music | 8 BA | \$51,660 |
| Schantz | Valerie | 1.00 | RH | Social Studies | 2 MA+30 | \$56,460 |
| Scheckman | Michael | 1.00 | MP | Grade 5 | 6 BA+30 | \$53,135 |
| Scheffler | Marsha | 1.00 | СН | Grade 2 | 12 MA | \$63,350 |
| Schlosser | Wendy | 1.00 | RH | Speech WA/RH/CH | 21 MA+30 | \$97,840 |
| Schnell | Raymond | 1.00 | RH | Science | 10 MA | \$60,635 |
| Schroeder | Eric | 1.00 | RH | Math | 7 BA | \$50,660 |
| Schwartz | Debra | 1.00 | WA | ESL .4 WA/.2 CH/.2 OS/.2 RH | 19a MA+30 | \$87,860 |
| Scott | Brian | 1.00 | RH | Special Education | 15 MA | \$68,885 |
| Seaton | Kara | 1.00 | RH | Spanish | 12 MA | \$63,350 |
| Sedorak | Kerry | 1.00 | СН | Grade 4 | 12 MA | \$63,350 |
| Segale | Kathleen | 1.00 | RH | Math | 21 MA+30 | \$97,840 |
| Seiffert | Elizabeth | 1.00 | RH | Social Studies | 5 BA | \$48,660 |
| Semler | Connie | 1.00 | LC | Grade 3 | 14 MA | \$66,795 |
| Sharpe | Rachel | 1.00 | WA | Computer | 12 BA+30 | \$59,985 |
| Shaw | Shannon | 1.10 | WA | Special Education ABA | 8 MA | \$64,213 |
| Sikora | Victoria | 1.00 | WA | Art | 2 BA | \$46,660 |
| Sinisgallo | Laura | 1.00 | WA | Special Education | 3 BA | \$47,160 |
| Sisto | Danielle | 1.00 | RH | Special Education | 2 MA | \$52,725 |
| Skiba | Melissa | 1.00 | LC | Special Education | 4 MA | \$54,140 |
| Skolnik | Carol | 1.00 | LC | Occupational Therapist | 20a BA | \$76,160 |
| Slack | Elizabeth | 1.00 | WA | Math | 19a BA | \$70,660 |
| Slack | Courtney | 1.00 | WA | Special Education | 3 BA | \$47,160 |
| Slack | Caitlin | 1.00 | WA | Special Education | 6 MA | \$56,115 |
| Smerillo | Kristin | 1.00 | СН | Grade 1 | 13 MA+30 | \$69,410 |
| Smith | Daniel | 1.00 | RH | Science | 12 MA+30 | \$67,945 |
| Soltis | Amy | 1.00 | WA | Special Education | 11 MA | \$61,990 |
| Somers | Sandra | 1.00 | LC | Kindergarten | 16 MA+30 | \$76,070 |
| | | | | | | |

| Sperber | Toby | 1.00 | MP | Special Education | 15 BA | \$60,960 |
|-------------|-----------|------|----|-----------------------------|----------|----------|
| Staats | Teresa | 1.00 | СН | Physical Education/Adaptive | 5 BA | \$48,660 |
| Stanzel | William | 1.00 | WA | Language Arts | 19 MA+30 | \$85,210 |
| Stappenbeck | Cheryl | 1.00 | WA | Physical Education/Health | 7 MA+30 | \$61,385 |
| Stern | Dana | 1.00 | СН | Grade 2 | 13 MA | \$64,705 |
| Stewart | Jason | 1.00 | RH | Art | 3 BA | \$47,160 |
| Stoudemayer | Michaela | 1.00 | RH | Special Education | 12 MA | \$63,350 |
| Stranz | Stephanie | 1.00 | RH | Science | 7 BA | \$50,660 |
| Stutz | Erin | 1.10 | MP | Special Education | 6 BA | \$54,626 |
| Suminski | Jennifer | 1.00 | RH | Special Education | 9 MA+30 | \$63,810 |
| Surett | Kimberly | 1.00 | CH | School Psychologist | 11 MA+30 | \$66,480 |
| Suter | Ann | 1.00 | RH | .5 CH/.5 OS LDTC | 14 MA | \$66,795 |
| Swanson | Chris | 1.00 | WA | Science | 7 MA | \$57,245 |
| Sweeney | Lisa | 1.00 | OS | Special Education | 10 MA | \$60,635 |
| Sweet | Kimberlee | 1.05 | RH | Guidance Counselor | 4 MA | \$56,847 |
| Szajowski | Kathryn | 1.00 | OS | Special Education | 7 MA | \$57,245 |
| Szmidt | Jennifer | 1.00 | OS | Grade 1 | 8 BA | \$51,660 |
| Szrom | Christine | 1.00 | MP | Special Education | 11 MA | \$61,990 |
| Taccarino | Kim | 1.00 | OS | Grade 2 | 6 MA | \$56,115 |
| Tadenev | Tatyana | 1.00 | OS | Computer | 14 MA+30 | \$71,620 |
| Tauriello | Ruth | 1.00 | WA | Special Education | 9 MA | \$59,505 |
| Taxeras | Megan | 1.00 | СН | Grade 5 | 9 MA | \$59,505 |
| Teevan | Amanda | 1.00 | СН | Grade 4 | 10 MA | \$60,635 |
| Testa | Rosemary | 1.00 | LC | Grade 1 | 20 BA+30 | \$78,495 |
| Thompson | Lori | 1.00 | WA | Physical Education | 12 MA | \$63,350 |
| Thorpe | Kristin | 1.00 | RH | Language Arts | 19 D | \$86,210 |
| Tomaro | Lee Ann | 1.00 | RH | Special Education | 20 BA+30 | \$78,495 |
| Torrisi | Adam | 1.00 | WA | Social Studies | 8 BA | \$51,660 |
| Tracy | Bill | 1.00 | RH | Physical Education | 21 MA | \$91,580 |
| Treanor | Jackie | 1.05 | RH | Guidance Counselor | 6 MA+30 | \$63,189 |

| Troullos | Roseann | 1.00 | RH | School Nurse | 15 BA+30 | \$65,225 |
|------------|-----------|------|----|---|----------|----------|
| Tsihlas | John | 1.00 | OS | Physical Education | 2 BA | \$46,660 |
| Turner | Denise | 1.00 | OS | Instructional Support | 15 MA+30 | \$73,840 |
| Turtur | Melanie | 1.00 | WA | Special Education | 9 MA | \$59,505 |
| Uhler | Krissy | 1.00 | СН | Grade 3 | 6 MA | \$56,115 |
| Underhill | Tracy | 1.00 | CH | Special Education | 14 MA | \$66,795 |
| Valles | Catherine | 1.00 | OS | Grade 3 | 5 MA | \$54,985 |
| Van Natta | Kathryn | 1.00 | MP | Grade 3 | 19a MA | \$80,360 |
| Van Pelt | Megan | 1.00 | CH | Grade 2 | 8 MA | \$58,375 |
| VanDerStad | Katherine | 1.05 | RH | Guidance Counselor | 19 MA | \$81,706 |
| VanHook | John | 0.60 | RH | Latin .6 | 19 BA | \$41,016 |
| Vasto | Kathleen | 1.00 | OS | Special Education | 7 MA | \$57,245 |
| Vena | Theresa | 1.00 | MP | Kindergarten | 21 MA+30 | \$97,840 |
| Villarino | Stephanie | 1.00 | RH | Spanish | 3 MA | \$53,290 |
| vonDoehren | Micheline | 1.00 | RH | French | 17 MA+30 | \$78,310 |
| Vreeland | Patrick | 1.00 | MP | Grade 4 | 12 MA+30 | \$67,945 |
| Wallace | Elizabeth | 1.00 | OS | Kindergarten | 21 MA+30 | \$90,080 |
| Waltz | Josephine | 1.00 | WA | Instructional Support- Reading .4/.6 Language Arts | 21 MA+30 | \$97,840 |
| Ward | Suzanne | 1.00 | RH | Social Studies | 5 MA | \$54,985 |
| Wargo | Susan | 1.00 | WA | Social Studies | 10 MA+30 | \$65,025 |
| Weniger | Theresa | 1.00 | WA | Music | 21 MA+30 | \$97,840 |
| West | Andrew | 1.05 | WA | Guidance Counselor | 2 MA | \$55,361 |
| Westergom | Jodie | 1.00 | СН | Grade 4 | 11 MA | \$61,990 |
| White | Christine | 1.00 | WA | Social Studies | 8 MA+30 | \$62,595 |
| Whiteley | Kathleen | 1.00 | MP | Music MP.5/OS .5 | 14 MA | \$66,795 |
| Wilson | Elizabeth | 1.00 | OS | Grade 2 | 13 MA | \$64,705 |
| Winget | Louise | 1.00 | WA | Language Arts | 12 MA | \$63,350 |
| Winkler | Kelly | 1.00 | СН | Reading Specialist | 14 MA | \$66,795 |
| Wolf | Elizabeth | 1.00 | RH | Social Studies | 21 MA+30 | \$97,840 |
| Wolff | Kristen | 1.00 | RH | Math | 8 MA+30 | \$62,595 |
| | | | | | | |

| Wong | Wyman | 1.00 | WA | Music | 13 MA | \$64,705 |
|------------|----------|------|----|-----------------------------|----------|----------|
| Wu | Margaret | 1.05 | RH | Guidance Counselor 11/19/12 | 5 MA+30 | \$61,929 |
| Yastremski | David | 1.00 | RH | Language Arts | 16 MA+30 | \$76,070 |
| Zande | Greg | 1.00 | RH | Social Studies | 14 MA | \$66,795 |
| Zuchowski | Karen | 1.00 | СН | Speech | 21 MA+30 | \$97,840 |
| Zugale | Daniel | 1.00 | RH | Music | 19a MA | \$80,360 |
| Zukowski | Peggy | 1.00 | WA | Special Education | 7 MA+30 | \$61,385 |
| Zuppa | Cheryl | 1.10 | MP | Preschool Autistic/ESY | 10 MA | \$66,699 |

28) The Bernards Township Board of Education does hereby appoint the following **district aides** for the 2012-13 school year:

| Last: | First: | School: | Assignment: | Step 12-13: | Hourly: | Hours: | <u>Days</u> : |
|------------|-----------|---------|--------------------|----------------|---------|--------|---------------|
| Allan | Alicia | CH | Instructional Aide | 3 | \$25.20 | 7.5 | 183 |
| Arthur | Amy | MP | Instructional Aide | 5 | \$26.49 | 7.5 | 183 |
| Askin | Marilyn | CH | Instructional Aide | 5 | \$26.49 | 7.5 | 183 |
| Auricchio | Jason | WA | Instructional Aide | 5 | \$26.49 | 7.5 | 183 |
| Blaber | Linda | RH | Instructional Aide | 5 | \$26.49 | 7.0 | 183 |
| Blath | Pat | RH | Instructional Aide | 4 | \$25.82 | 7.5 | 183 |
| Bloom | Kimberly | CH | Instructional Aide | 2 | \$24.70 | 6.5 | 183 |
| Bohren | Valerie | LC | Instructional Aide | 5 | \$26.49 | 6.5 | 183 |
| Brinkworth | Mary | CH | Instructional Aide | 5 | \$26.49 | 7.5 | 183 |
| Burns | Pamela | OS | Instructional Aide | 5 | \$26.49 | 6.5 | 183 |
| Caffery | Lesley | WA | Instructional Aide | 2 | \$24.70 | 5.5 | 183 |
| Carabello | Rosalia | MP | Instructional Aide | 3 | \$25.20 | 7.5 | 183 |
| Carabello | Jessica | CH | Instructional Aide | 5 | \$26.49 | 7.5 | 183 |
| Carlucci | Marybeth | LC | Instructional Aide | 5 | \$26.49 | 6.5 | 183 |
| Carola | Alexis | LC | Instructional Aide | 5 | \$26.49 | 6.5 | 183 |
| Chow | Michele | CH | Instructional Aide | 2 | \$24.70 | 5.5 | 183 |
| Contreras | Jeannine | MP | Instructional Aide | 5 | \$26.49 | 7.5 | 183 |
| Darby | Katie | MP | Instructional Aide | 2 | \$24.70 | 7.5 | 183 |
| Darling | Brian | WA | Instructional Aide | 2 | \$24.70 | 7.5 | 183 |
| D'Armiento | Jennifer | MP | Instructional Aide | 2 | \$24.70 | 7.5 | 183 |
| Dawson | Sarah | RH | Instructional Aide | 5 | \$26.49 | 7.5 | 183 |
| Delia | Teresa | CH | Instructional Aide | 4 | \$25.82 | 7.5 | 183 |
| Diaz | Stephanie | WA | Instructional Aide | 5 | \$26.49 | 7.5 | 183 |

| Diaz | Lore | MP | Instructional Aide | 5 | \$26.49 | 7.5 | 183 |
|------------|------------|----|--------------------------|---|---------|-----|-----|
| DiMeglio | Fern | CH | Instructional Aide | 5 | \$26.49 | 6.5 | 183 |
| Engel | Carol | RH | Instructional Aide | 3 | \$25.20 | 5.5 | 183 |
| Espinoza | Carlos | WA | Instructional Aide | 2 | \$24.70 | 7.5 | 183 |
| Finer | Patty | MP | Instructional Aide | 5 | \$26.49 | 7.5 | 183 |
| Flannigan | Kelly | MP | Instructional Aide | 4 | \$25.82 | 7.5 | 183 |
| Freda | Maureen | MP | Instructional Aide | 2 | \$24.70 | 5.5 | 183 |
| Gemra | Chris | RH | Instructional Aide | 5 | \$26.49 | 7.0 | 183 |
| Giacchi | Erin | WA | Instructional Aide | 5 | \$26.49 | 7.0 | 183 |
| Gibson | Pam | RH | Security Aide | | \$12.00 | 4 | 183 |
| Giordano | Michelle | MP | Instructional Aide | 5 | \$26.49 | 7.5 | 183 |
| Giunta | Jo Ellen | LC | Instructional Aide | 5 | \$26.49 | 6.5 | 183 |
| Greco | Drew | RH | Instructional Aide | 3 | \$25.20 | 7.5 | 183 |
| Hallack | Michelle | MP | Instructional Aide | 5 | \$26.49 | 2.5 | 148 |
| Hayek | Michael | MP | Instructional Aide | 2 | \$24.70 | 7.5 | 183 |
| Hayes | Michelle | CH | Instructional Aide | 5 | \$26.49 | 7.5 | 183 |
| Hemmer | Cynthia | MP | Instructional Aide | 4 | \$25.82 | 6.5 | 183 |
| Hodgson | Mary | CH | Instructional Aide | 5 | \$26.49 | 6.5 | 183 |
| Howe | Carolyn | MP | Instructional Aide-PEACH | 5 | \$26.49 | 6.5 | 148 |
| Hunt | Megan | MP | Instructional Aide | 2 | \$24.70 | 7.5 | 183 |
| Ivarone | Michele | MP | Instructional Aide | 1 | \$24.20 | 5.5 | 183 |
| Juechter | Reyne | RH | Instructional Aide | 5 | \$26.49 | 7.5 | 183 |
| Kane | Carleen | RH | Instructional Aide | 5 | \$26.49 | 7.0 | 183 |
| Killian | Elizabeth | RH | Instructional Aide | 5 | \$26.49 | 7 | 183 |
| Kuppler | Lois | WA | Instructional Aide | 5 | \$26.49 | 6.5 | 183 |
| Lai | Karen | CH | Instructional Aide | 5 | \$26.49 | 2.5 | 183 |
| Landy | Lisa | MP | Instructional Aide | 5 | \$26.49 | 7.5 | 183 |
| Lawenda | Kathy | MP | Instructional Aide | 2 | \$24.70 | 7.5 | 183 |
| Lawson | Chet | RH | Instructional Aide | 5 | \$26.49 | 7.5 | 183 |
| LeBoeuf | Marguerite | CH | Instructional Aide | 5 | \$26.49 | 6.5 | 183 |
| Lepik | Kerry Ann | MP | Instructional Aide | 2 | \$24.70 | 7.5 | 183 |
| Licata | Mario | WA | Instructional Aide .2 | 2 | \$24.70 | 7.5 | 183 |
| Limoncelli | Danielle | MP | Instructional Aide | 1 | \$24.20 | 7.5 | 183 |
| LoChiatto | Loredana | LC | Instructional Aide | 4 | \$25.82 | 6.5 | 148 |
| Luthy | Pam | MP | Instructional Aide | 5 | \$26.49 | 2.5 | 183 |
| Mahoney | John-Paul | RH | Instructional Aide | 5 | \$26.49 | 7.5 | 183 |
| Marky | Marguerite | MP | Instructional Aide-PALS | 5 | \$26.49 | 6.5 | 148 |
| Marky | Adele | MP | Instructional Aide | 5 | \$26.49 | 7.5 | 183 |
| | | | | | | | |

| Martino | Elyssa | MP | Instructional Aide | 2 | \$24.70 | 7.5 | 183 |
|--------------------------|-----------|----|----------------------------|---|---------|------|-----|
| McCarthy | Brian | CH | Instructional Aide | 4 | \$25.82 | 6.5 | 183 |
| McGrath | Megan | CH | Instructional Aide | 1 | \$24.20 | 7.5 | 183 |
| Mcmanus | Lauren | WA | Instructional Aide .8 | 4 | \$25.82 | 5.75 | 183 |
| McNally | Linda | RH | Instructional Aide | 5 | \$26.49 | 7.75 | 183 |
| Meyers | Joan | MP | Instructional Aide | 5 | \$26.49 | 6.5 | 183 |
| Miller | Kelly | RH | Instructional Aide | 2 | \$24.70 | 7.5 | 183 |
| Mitchell | Amanda | WA | Instructional Aide | 2 | \$24.70 | 7.5 | 183 |
| Mongno | Larry | RH | Instructional Aide | 3 | \$25.20 | 5.5 | 183 |
| Montemurro- Franchino | Roseann | СН | Instructional Aide | 2 | \$24.70 | 7.5 | 183 |
| Moore | Cathy | RH | Instructional Aide | 3 | \$25.20 | 7.5 | 183 |
| Paczkowski | Serena | CH | Instructional Aide | 5 | \$26.49 | 7.5 | 183 |
| Paterno | Nicole | CH | Instructional Aide | 3 | \$25.20 | 7.5 | 183 |
| Pereira | Chris | RH | Instructional Aide | 3 | \$25.20 | 7.5 | 183 |
| Perkowski | Mike | WA | Instructional Aide | 3 | \$25.20 | 7.5 | 183 |
| Persak | Darlene | WA | School Aide-Nurse's Office | | \$22.32 | 6.5 | 183 |
| Petti | Marie | MP | Instructional Aide | 5 | \$26.49 | 7.5 | 183 |
| Pikarsky | Amanda | RH | Instructional Aide | 4 | \$25.82 | 7.5 | 183 |
| Porac | Elaine | WA | Instructional Aide-Media | 5 | \$26.49 | 8 | 183 |
| Puoplo | Louis | RH | Instructional Aide | 2 | \$24.70 | 7.5 | 183 |
| Raynes | Patricia | CH | Instructional Aide | 5 | \$26.49 | 6.5 | 183 |
| Roberts | Debbie | MP | Instructional Aide | 5 | \$26.49 | 7.5 | 183 |
| Roberts | Barbara | OS | Instructional Aide | 4 | \$25.82 | 6.5 | 183 |
| Rolandelli | Justine | CH | Instructional Aide | 4 | \$25.82 | 7.5 | 183 |
| Roman | Lisa | MP | Instructional Aide | 5 | \$26.49 | 1.0 | 183 |
| Rope | William | WA | Instructional Aide | 3 | \$25.20 | 7.0 | 183 |
| Ryan | Vanessa | CH | Instructional Aide 1/2/13 | 4 | \$25.82 | 7.5 | 183 |
| Samila | Peter | RH | Instructional Aide | 5 | \$26.49 | 7.5 | 183 |
| Scharff | Debra | WA | Instructional Aide-Media | 5 | \$26.49 | 8 | 183 |
| Scheick | Amanda | MP | Instructional Aide | 2 | \$24.70 | 7.5 | 183 |
| Schmidt | Mike | CH | Instructional Aide | 3 | \$25.20 | 7.5 | 183 |
| Scott | C. Jamie | MP | Instructional Aide | 5 | \$26.49 | 6.5 | 148 |
| Sekula | Sylvia | MP | Instructional Aide | 2 | \$24.70 | 7.5 | 183 |
| Shaw | Tyler | MP | Instructional Aide | 3 | \$25.20 | 7.5 | 183 |
| Sheils | Christine | LC | Instructional Aide | 5 | \$26.49 | 6.5 | 183 |
| Sjolund | Kathy | CH | Instructional Aide | 5 | \$26.49 | 7.5 | 183 |
| Sosanie | Christine | CH | Instructional Aide | 5 | \$26.49 | 7.5 | 183 |
| | | | | | | | |

| Steiner | Diana | MP | School Aide | | \$22.32 | 3 | 183 |
|--------------|----------|----|--------------------|---|---------|-----|-----|
| Sullivan | Laura | MP | Instructional Aide | 2 | \$24.70 | 7.5 | 183 |
| Then | Diane | WA | Instructional Aide | 2 | \$24.70 | 7.5 | 183 |
| Tortorelli | Laurie | LC | Instructional Aide | 3 | \$25.20 | 7.5 | 183 |
| Truppi-Homza | Gail | LC | Instructional Aide | 5 | \$26.49 | 6.5 | 183 |
| Twohig | Allison | MP | Instructional Aide | 2 | \$24.70 | 7.5 | 183 |
| Ulichny | Sean | RH | Instructional Aide | 3 | \$25.20 | 7.5 | 183 |
| Vega-Mercado | Barbara | CH | Instructional Aide | 5 | \$26.49 | 7.5 | 183 |
| Vignali | Dorothy | MP | Instructional Aide | 2 | \$24.70 | 7.5 | 183 |
| Wallace | Kristen | MP | Instructional Aide | 5 | \$26.49 | 7.5 | 183 |
| Way | Abigale | MP | Instructional Aide | 1 | \$24.20 | 7.5 | 183 |
| Wilbur | Brielle | MP | Instructional Aide | 2 | \$24.70 | 7.5 | 183 |
| Wilson | Lashanda | MP | Instructional Aide | 5 | \$26.49 | 7.5 | 183 |

29) The Bernards Township Board of Education does hereby approve the following **various assignments** for the 2012-13 school year:

| Name: | Assignment: | Salary: |
|--------------------|---|----------------|
| Chris Szeluga | Student Worker PAC | \$10 per hour |
| Alex Wilke | Student Worker PAC | \$10 per hour |
| Barry Saide | Director Before/After School Care Mount Prospect School | \$17,000 |
| Tracy Underhill | Co-Director Before/After School Care Cedar Hill School | \$8,500 |
| Stephanie Orr | Co-Director Before/After School Care Cedar Hill School | \$8,500 |
| Kristine Lier | Director Before/After School Care Oak Street School | \$17,000 |
| Linda Saalfield | Co-Director Before/After School Care Liberty Corner | \$8,500 |
| | School | |
| Sandra Somers | Co-Director Before/After School Care Liberty Corner | \$8,500 |
| | School | |
| Cherie Ackerman | Parent Relations Before/After School Care Program | \$14,000 |
| Amy Lynn | Summer Clerical Nurse | \$30 per hour |
| Rita Zarabara | Summer Physicals | \$30 per hour |
| Jim Garrity | CST Summer Assistance | \$544 per diem |
| Karen Albert | CST Summer Assistance | \$488 per diem |
| Anne Suter | CST Summer Assistance | \$334 per diem |
| Karen Martin | CST Summer Assistance | \$392 per diem |
| Jessica Dubois | CST Summer Assistance | \$344 per diem |
| Wendy Schlosser | CST Summer Assistance | \$544 per diem |
| Janelle Hueffner | CST Summer Assistance | \$402 per diem |
| Lauren Calvosa | At Home Parent Training | \$60 per hour |
| Justine Rolandelli | At Home Program | \$25 per hour |
| Amy Kamenir | Summer Guidance WA | \$489 per diem |
| Jim Buist | Summer Guidance WA | \$458 per diem |
| | | |

30) The Bernards Township Board of Education does hereby appoint the following parent funded **Camp Jump Start** staff for summer 2012:

| Name: | | Rate: |
|--------------------|----------------------|----------------|
| Marissa Fuelhart | Language Arts | \$220 per diem |
| Jill Burt | Language Arts | \$220 per diem |
| Vincent Randazzo | Language Arts | \$220 per diem |
| Tim Bouton | Math | \$220 per diem |
| Dina German | Math | \$220 per diem |
| Eric Schroeder | Math | \$220 per diem |
| Kevin Karch | Study Skills | \$220 per diem |
| Jennifer Marney | Study Skills | \$220 per diem |
| Jennifer Cali | Study Skills | \$220 per diem |
| Nick Beykirch | Technology Education | \$220 per diem |
| Dave Peterson | Technology Education | \$220 per diem |
| Brendan Amicone | Technology Education | \$220 per diem |
| Christian O'Brien | In Class Support | \$220 per diem |
| Caitlin Slack | In Class Support | \$220 per diem |
| Melanie Turtur | In Class Support | \$220 per diem |
| Cara Miscia | Guidance | \$220 per diem |
| Mariann Abbaticola | Nurse | \$220 per diem |
| Christine White | Substitute | \$180 per diem |
| Allyson Blanford | Substitute | \$180 per diem |
| Jonathan Ost | Substitute | \$180 per diem |
| Dana Paolella | Substitute | \$180 per diem |
| Jennifer Fowler | Substitute | \$180 per diem |
| Chris Swanson | Substitute | \$180 per diem |
| Courtney Slack | Substitute | \$180 per diem |
| Samantha Kadin | Substitute | \$180 per diem |
| Tim Bouton | After Care | \$180 per diem |
| Jennifer Cali | After Care | \$180 per diem |
| Samantha Kadin | After Care | \$180 per diem |
| Jill Burt | After Care | \$180 per diem |
| Dan Georgetti | After Care | \$180 per diem |
| Susan Wargo | After Care | \$180 per diem |
| Lisa Lashomb | After Care | \$180 per diem |
| Justin Lazo | After Care | \$12 per hour |
| Kelly Scharff | After Care | \$12 per hour |
| Sarah Meisner | After Care | \$12 per hour |

31) The Bernards Township Board of Education does hereby appoint the following parent funded **Summer Activities** staff for the summer 2012:

| Teacher: | School: | Course Offerings: | Stipend: |
|----------------------|---------|------------------------------|----------|
| Agodon, Pamela | CH | Simple Science Fun | \$827 |
| Defilippis, Rosemary | CH | Road Trip | \$827 |
| Defilippis, Rosemary | CH | CSI | \$827 |
| DeRose, Jessica | OS | Angry Birds Extravaganza | \$827 |
| DeRose, Jessica | OS | Let's Build with Legos | \$827 |
| Donahue, Christina | WA | Outdoor Fun, | \$827 |
| Donahue, Christina | WA | Group Games | \$827 |
| Donahue, Christina | WA | Beat Your Streak | \$827 |
| Duddy, Shari | LC | Yoga Session 1 | \$827 |
| Duddy, Shari | LC | Yoga Session 2 | \$827 |
| Fico, John | LC | Fun & Games | \$827 |
| Giunta, Jo Ellen | LC | Toy Factory | \$827 |
| Giunta, Jo Ellen | LC | Lunch Supervisor | \$160 |
| Guggenheim, Mary Ann | MP | Crime Buster, | \$827 |
| Guggenheim, Mary Ann | MP | Summer Science Fun | \$827 |
| Hall, Angela | MP | Reading Club | \$827 |
| Jakubowski, Sheri | MP | Scrapbooking Mania | \$827 |
| Jakubowski, Sheri | MP | Art Creations | \$827 |
| Jakubowski, Sheri | MP | Mindbenders & Boardgames | \$827 |
| Jakubowski, Sheri | MP | Party Like A Princess | \$827 |
| Militio, Katie | MP | Just Ducky | \$827 |
| Militio, Katie | MP | Toy Factory | \$827 |
| Militio, Katie | MP | Lunch Supervisor | \$160 |
| Pellicone, Karen | MP | Chess | \$827 |
| Philip, Deslyn | MP | Barretts, Bobbies, & Bows | \$827 |
| Philip, Deslyn | MP | Jazzy Journals | \$827 |
| Reilly, Diane | RH | Clay, Clay, Clay | \$827 |
| Schaefer, Lyndsay | CH | Musical Theater (2 sessions) | \$827 |
| Schaefer, Lyndsay | CH | Scenery & Prop Design | \$827 |
| Vreeland, Patrick | MP | Magician School | \$827 |
| Vreeland, Patrick | MP | onsite administrator | \$827 |
| Vreeland, Patrick | MP | Digital Photography | \$827 |
| Vreeland, Patrick | MP | Wall Street | \$827 |
| Vreeland, Patrick | MP | Science Olympics | \$827 |
| Vreeland, Patrick | MP | Harry Potter | \$827 |
| Lillia, Leyna | CH | Digital Photography | \$827 |
| Linstra, Kerry | MP | Onsite Administrator | \$827 |

32) The Bernards Township Board of Education does hereby approve the following **Staff College** instructors for the summer 2012:

| Name: | <u>Course</u> : | <u># of Hours</u> : | Salary: |
|-------------------|--|---------------------|---------|
| Jennifer Raphaels | Academic Integrity in the Secondary | 3 | \$150 |
| Janine Quimby | Classroom Academic Integrity in the Secondary Classroom | 3 | \$150 |
| Kimberly Clark | American Red Cross & First Aid Certification | 6 | \$300 |
| Barbara Erickson | American Red Cross & First Aid Certification | 6 | \$300 |
| Amy Lynn | BLS for the healthcare Provider | 12 | \$600 |
| Pat Miller | BLS for the healthcare Provider | 12 | \$600 |
| Meredith Ross | Book Talk – Odd Girl Out | 6 | \$300 |
| Don Kober | Book Chat: Just Let me Lie Down | 6 | \$300 |
| Barbara Bush | Burnout Prevention and Stress | 18 | \$900 |
| | Reduction w/ Elementary Students | | |
| Deirdre Bachler | Differentiation in World Language Classes | 12 | \$600 |
| Sloane Castleman | Employing the Café in your K – Readers Workshop | 3 | \$150 |
| Michelle Licata | Employing the Café in your $K - 2$ Readers Workshop | 3 | \$150 |
| Barbara Alfieri | Fundamentals of Literacy and the Core Content Standards | 2 | \$100 |
| Sloane Castleman | Fundamentals of Literacy and the Core Content Standards | 2 | \$100 |
| Cindy Mastrian | Fundamentals of Literacy and the Core Content Standards | 2 | \$100 |
| Pat Gambino | Getting Ready for The Common Core Standards in Math, Grades 6 – 8 | 6 | \$300 |
| Meredith Ross | Incorporating Social Skills in the Elementary Classroom | 6 | \$450 |
| Karen Zuchowski | Incorporating Social Skills in the Elementary Classroom | 6 | \$450 |
| Wendell Jeffrey | Intro to Throwing on the Pottery Wheel for Art Teachers | 6 | \$900 |
| Steve Isaacs | Google Aps. In-Service Training | 6 | \$600 |
| Don Kober | Stress and Our Students | 6 | \$150 |
| Laura Rieder | Stress and Our Students | 6 | \$150 |
| Don Kober | The ABC's Of Psych. Disorders | 6 | \$150 |
| | | | |

| Laura Rieder | The ABC's Of Psychological | 6 | \$150 |
|--------------------|--------------------------------------|----|-------|
| | Disorders | | |
| Deb Goetjen | Book Club: Rewired | 18 | \$900 |
| Christina Donahue | Creative Cultural Collaboration | 9 | \$450 |
| Cathy Cheo-Isaacs | Create a Dynamic Presentation for | 6 | \$300 |
| | Back to School Night using | | |
| | PowerPoint | | |
| Cathy Cheo-Isaacs | Creating Interactive Lessons for the | 3 | \$150 |
| | SmartBoard using Notebook | | |
| Deb Goetjen | Digital (Ebooks)/Audio Books in | 9 | \$450 |
| | Learning | | |
| Stephanie Corcoran | Go Math on the Smartboard | 18 | \$900 |
| Cathy Cheo-Isaacs | GoogleApps@bernardsboe.com | 3 | \$150 |
| Deb Goetjen | Introduction to Glogster | 3 | \$150 |
| Steve Isaacs | Introduction to Online Teaching and | 12 | \$600 |
| | Learning | | |
| Cathy Cheo-Isaacs | Online Resources for Educators | 9 | \$450 |
| Steve Isaacs | Shift Happens | 6 | \$300 |
| Carrie Capozzi | Submitting Teacher Letters of | 6 | \$300 |
| | Recommendation Online | | |
| Fran Calvaruso | Transitioning to Word 2007 | 6 | \$300 |
| Steve Isaacs | Using Twitter to Develop a PLN | 9 | \$450 |
| Cathy Cheo-Isaacs | Web 2.0 Challenge: Mindmaps | 3 | \$150 |
| Cathy Cheo-Isaacs | Web 2.0 Challenge: Presentations | 3 | \$150 |
| Steve Isaacs | Web 2.0 Digital Storytelling Tools | 6 | \$300 |
| Steve Isaacs | Web 2.0 Visual Literacy | 6 | \$300 |
| David Yastremski | Classroom Management | 15 | \$750 |
| David Yastremski | Communication in the Classroom | 15 | \$750 |
| David Yastremski | Essential Elements of Instruction, | 15 | \$750 |
| | K – 12 | | |
| Dave Petersen | Tablet PC Phase II Distribution | 2 | \$100 |
| Kristin Bobowicz | Teaching Styles/ Leaning Styles | 15 | \$750 |
| | | | |

33) The Bernards Township Board of Education does hereby approve the following **student interns** for the 2012-13 school year:

| Name: | College/University: | Cooperating Teacher: |
|-----------------|---------------------|----------------------------------|
| Natalia Galante | Kean | School Psychologist/Jim Garrity |
| | | 9/6/12-06/30/13 |
| Anna Braverman | Rutgers | School Psychologist/Rachel Golum |
| | - | 9/10/12-06/20/13 |

Richard Dorry

Rutgers

School Psychologist/Rachel Golum 9/10/12-12/14/12

34) The Bernards Township Board of Education does hereby appoint the following **substitute teachers and/or nurses** for the 2011-12 school year at a salary of \$80 per diem for substitute teachers and \$120 per diem for substitute nurses:

Laura Klacik Amy Horter Anna Brasowski Todd Schroeder

35) The Bernards Township Board of Education does hereby appoint the following **extracurricular assignments** for the 2012-13 School Year:

| School: | Assignment: | Staff Member: | Stipend: | Longevity 2012-13: |
|---------|-----------------------------|--------------------|----------|-------------------------|
| RH | Head Football-Varsity | Bill Tracy | \$11,506 | 3 years/0 points/\$0 |
| RH | Assistant Football-Varsity | John DeBisco | \$7,593 | 20 years/4 points/\$797 |
| RH | Assistant Football-Varsity | Max Sidoli | \$7,593 | n/a |
| RH | Assistant Football-Varsity | Eric Schroeder | \$7,593 | 2 years/0 points/\$0 |
| RH | Assistant Football-Varsity | Paul Davis | \$7,593 | 5 years/1 point/\$198 |
| RH | Head Freshman Football | Steve Hendershot | \$7,593 | 1 year/0 points/\$0 |
| RH | Assistant Freshman Football | Andrew West | \$6,833 | 0 years/0 points/\$0 |
| RH | Head Boys' Basketball | Brian Feath | \$10,351 | n/a |
| RH | Assistant Boys' Basketball | Rocco Mastrisciano | \$6,833 | n/a |
| RH | Freshman Boys' Basketball | Sean Ulichny | \$6,833 | 2 years/0 points/\$0 |
| RH | Assistant Girls' Basketball | Frank Locascio | \$6,833 | 3 years/0 points/\$0 |
| RH | Freshman Girls' Basketball | Eric Schroeder | \$6,833 | 2 years/0 points/\$0 |
| RH | Head Wrestling | Steve Hendershot | \$10,351 | 2 years/0 points/40 |
| RH | Assistant Wrestling | Peter Gnutti | \$6,833 | n/a |
| RH | Freshman Wrestling | Rich Shea | \$6,833 | n/a |
| RH | Head Boys' Soccer | Ken Cherry | \$8,716 | 9 years/ 1 point/\$198 |
| RH | Assistant Boys' Soccer | Enzo Minicozzi | \$5,756 | 7 years/1 point/\$198 |
| RH | Assistant Boys' Soccer | Scott McLuskey | \$5,756 | n/a |
| RH | Head Girls' Soccer | Katie Donahue | \$8,716 | 5 years/1 point/\$198 |
| RH | Assistant Girls' Soccer | Jessica Musemeci | \$5,756 | 2 years/0 points/\$0 |
| RH | Assistant Girls' Soccer | Brendan Amicone | \$5,756 | 12 years/2 points/\$399 |
| RH | Freshman Girls' Soccer | Dina German | \$5,756 | 12 years/2 points/\$399 |
| RH | Head Boys' Track | Tim Howard | \$8,716 | 8 years/1 point/\$198 |
| RH | Assistant Boys' Track | Kevin Karch | \$5,756 | 8 years/1 point/\$198 |
| RH | Assistant Boys' Track | Chris Heibell | \$5,756 | n/a |
| RH | Head Girls' Track | Tim Mooney | \$8,716 | 25 years/4 points/\$797 |
| RH | Assistant Girls' Track | Carl Porambo | \$5,756 | n/a |
| RH | Assistant Girls' Track | Peggy Wu | \$5,756 | 4 years/0 points/\$0 |
| RH | Head Baseball | Tom Blackwell | \$8,716 | 7 years/1 point/\$198 |

| RH | Assistant Baseball | John Paul Mahoney | \$5,756 | 5 years/0 points/\$0 |
|----|-------------------------------|----------------------|---------------------------------|-------------------------|
| RH | Assistant Baseball | Andrew West | \$5,756 | 1 year/0 points/\$0 |
| RH | Freshman Baseball | Erik Mathisen | \$5,756 | n/a |
| RH | Head Softball | Cherie Stappenbeck | \$8,716 | 5 years/1 point/\$198 |
| RH | Assistant Softball | Amy Lieberwirth | \$5,756 | 1 year/0 points/\$0 |
| RH | Assistant Softball | Mike Clark | \$5,756 | n/a |
| RH | Freshman Softball | Sean Ulichney | \$5,756 | 1 years/0 points/\$0 |
| RH | Head Field Hockey | Kim Clark | \$8,716 | 5 years/1 point/\$198 |
| RH | Assistant Field Hockey | Sally Roser | \$5,756 | n/a |
| RH | Assistant Field Hockey | Jennifer Hauser | \$5,756 | 3 years/0 points/\$0 |
| RH | Freshman Field Hockey | Susan Wargo | \$5,756 | 9 years/ 1 point/\$198 |
| RH | Head Indoor Winter Track | Tim Mooney | \$7,417 | 17 years/3 points/\$598 |
| RH | Ass't Indoor Winter Track | Carl Porambo | \$4,895 | n/a |
| RH | Ass't Indoor Winter Track | Tim Howard | \$4,895 | 9 years/1 point/\$198 |
| RH | Ass't Indoor Winter Track | Chris Heibell | \$4,895 | n/a |
| RH | Ass't Indoor Winter Track | Peggy Wu | \$4,895 \$4,895 | 4 years/0 points/\$0 |
| | | | | |
| RH | Head Ice Hockey | Tim Mullin, Sr. | \$7,955 \$5,250 | n/a |
| RH | Assistant Ice Hockey | Tim Mullin, Jr. | \$5,250 | n/a |
| RH | Head Lacrosse Boys | Ken Marsh | \$8,716 | 12 years/2 points/\$399 |
| RH | Assistant Boys' Lacrosse | Michael Mack | \$5,756 | n/a |
| RH | Assistant Boys' Lacrosse | Andrew Apel | \$5,756 | n/a |
| RH | Freshman Boys' Lacrosse | Sean Fitzgerald | \$5,756 | n/a |
| RH | Head Lacrosse Girls | Barbara Erickson | \$8,716 | 9 years/1 point/\$198 |
| RH | Assistant Girls' Lacrosse | Jennifer Suminski | \$5,756 | 2 years/0 points/\$0 |
| RH | Assistant Girls' Lacrosse | Jennifer Hauser | \$5,756 | 4 years/0 points/\$0 |
| RH | Freshman Girls' Lacrosse | Megan Milde | \$5,756 | 6 years/1 point/\$198 |
| RH | Head Cross Country | Tim Mooney | \$7,417 | 24 years/4 points/\$797 |
| RH | Assistant Cross Country | Tim Howard | \$4,895 | 9 years/1 point/\$198 |
| RH | Assistant Cross Country | Chris Heibell | \$4,895 | n/a |
| RH | Head Swim Team | Melanie Dupuis | \$7,417 | 5 years/1 point/\$198 |
| RH | Assistant Swim Team | Jennifer Fowler | \$4,895 | 3 years/0 points/\$0 |
| RH | Head Boys' Ski Team | John Fico | \$7,417 | 13 years/2 points/\$399 |
| RH | Head Girls' Ski Team | John Brum | \$7,417 | 4 years/0 points/\$0 |
| RH | Head Boys' Golf | Greg Zande | \$7,417 | 4 years/0 points/\$0 |
| RH | Assistant Boys' Golf | Dan Zugale | \$4,895 | 3 years/0 points/\$0 |
| RH | Head Girls' Golf | Siobhan Devlin | \$7,417 | 4 years/0 points/\$0 |
| RH | Assistant Girls' Golf | Rebecca Muraview | \$4,895 | 4 years/0 points/\$0 |
| RH | Head Girls' Tennis | Chad Griffiths | \$7,417 | 7 years/1 point/\$198 |
| RH | Assistant Girls' Tennis | Michaela Stoudemayer | \$4,895 | 7 years/1 point/\$198 |
| RH | Head Boys' Tennis Spring | Chad Griffiths | \$7,417 | 7 years/1 point/\$198 |
| RH | Assistant Boys' Tennis Spring | Enzo Minicozzi | \$4,895 | 7 years/1 point/\$198 |
| RH | Head Boys Fencing | Vyacheslav Danylov | \$ 4 ,895 \$7,417 | n/a |
| RH | Head Girls' Volleyball | Joanne Milot | \$7,417 \$7,417 | n/a n/a |
| RH | Assistant Girls' Volleyball | Mike Levy | \$7,417 \$4,895 | 6 years/1 point/\$198 |
| RH | Freshman Girls' Volleyball | Teresa Staats | | 4 years/0 points/\$0 |
| | • | | \$4,895 \$7,417 | • |
| RH | Head Boys' Volleyball | Mike Levy | \$7,417 \$4,805 | 6 years/1 point/\$198 |
| RH | Assistant Boys' Volleyball | Teresa Staats | \$4,895 | 1 year/0 points/\$0 |

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|-----|---------------------------------------|---------------------|------------------------|--------------------------|
| RH | Head Gymnastics | Lauren McManus | \$7,417 | 1 year/0 points/\$0 |
| RH | Equipment Manager | Tim Mooney | \$3,811 | 18 years/3 points/\$598 |
| RH | Head Cheerleader Advisor Fall | Vivian Scaturro | \$4,437 | 3 years/0 points/\$0 |
| RH | Advisor Fail Assistant Cheerleader | Dana Paolella | \$2,928 | 2 years/0 points/\$0 |
| KII | Advisor Fall | Dana I aolena | Ψ2,720 | 2 years/0 points/\$0 |
| RH | Freshman Cheerleader | Stephanie Villarino | \$2,928 | 3 years/0 points/\$0 |
| | Advisor Fall | ~ · · F | +_,> _ 0 | - J |
| RH | Head Cheerleading | Vivian Scaturro | \$2,958 | 2 years/0 points/\$0 |
| | Advisor Winter | | | |
| RH | Assistant Cheerleader | Dana Paolella | \$1,923 | 0 years/0 points/\$0 |
| | Advisor Winter | | | |
| RH | Competitive Cheerleading | Michael Drulis | \$2,928 | n/a |
| RH | Fall Fitness Center 5x week | Ken Marsh | \$2,945 | 10 years/2 points/\$399 |
| RH | Fall Fitness Center 5x week | Tara Cantagallo | \$2,945 | 8 years/1 point/\$198 |
| RH | Winter Fitness Center 3x week | Siobhan Devlin | \$1,767 | 1 year/0 points/\$0 |
| RH | Winter Fitness Center 2x week | Ken Marsh | \$1,178 | 10 years/2 points/\$399 |
| RH | Winter Fitness Center 2x week | Tom Blackwell | \$1,178 | 3 years/0 points/\$0 |
| RH | Winter Fitness Center 3x week | Bill Tracy | \$1,767 | 3 years/0 points/\$0 |
| RH | Spring Fitness Center 5x week | John DeBisco | \$2,945 | 9 years/1 point/\$198 |
| RH | Spring Fitness Center 3x week | Bill Tracy | \$1,767 | 2 years/0 points/\$0 |
| RH | Summer Fitness Center 4x | Bill Tracy | \$2,356 | 2 years/0 points/\$0 |
| | week | | , , | Jen and Fernander |
| RH | Fall Site Manager | Ken Marsh | \$2,662 | 4 years/0 points/\$0 |
| RH | Winter Site Manager | Tom Blackwell | \$3,550 | 11 years/2 points/\$399 |
| RH | Spring Site Manager | John DeBisco | \$2,662 | 4 years/0 points/\$0 |
| LC | Intramural Coordinator | Andrew Henthorn | \$2,355 | 6 years/1 point/\$198 |
| LC | Fall Intramurals 2 x week | Andrew Henthorn | \$1,178 | 5 years/1 point/\$198 |
| LC | Fall Intramurals 2 x week | Gail Truppi-Homza | \$1,178 | 9 years/1 point/\$198 |
| LC | Winter Intramurals 4 x week | Andrew Henthorn | \$2,359 | 21 years/4 points/\$797 |
| LC | Fall Intramurals 2 x week | Andrew Henthorn | \$1,178 | 0 years/ points/\$0 |
| LC | Fall Intramurals 2 x week | Gail Truppi-Homza | \$1,178 \$1,178 | 9 years/1 point/\$198 |
| MP | Intramural Coordinator | Kathie Immerman | | 6 years/1 point/\$198.00 |
| | | | \$2,355 \$1,178 | • 1 |
| MP | Fall Intramurals 2x week | Kathie Immerman | \$1,178 | 18 years/3 points/\$598 |
| MP | Fall Intramurals 2x week | Robert Russo | \$1,178 | 13 years/2 points/\$399 |
| MP | Winter Intramurals 2x week | Kathie Immerman | \$1,178 | 20 years/4 points/\$797 |
| MP | Winter Intramurals 2x week | Robert Russo | \$1,178 | 13 years/2 points/\$399 |
| MP | Spring Intramurals 2x week | Kathie Immerman | \$1,178 | 20 years/4 points/\$797 |
| MP | Spring Intramurals 2x week | Robert Russo | \$1,178 | 13 Years/2 points/\$399 |
| RH | Drama Club Fall | Megan Kern | \$2,675 | 2 years/0 points/\$0 |
| RH | Drama Club Spring | Megan Kern | \$2,675 | 2 years/0 points/\$0 |
| RH | Marching Band Producer | Dan Zugale | \$4,904 | 3 years/0 points/\$0 |
| RH | Assistant Marching Band | Kasey Cass | \$3,338 | n/a |
| RH | Assistant Marching Band | Joseph Kirk | \$3,338 | 1 year/0 points/\$0 |
| RH | Assistant Marching Band | Joe Keefe | \$3,338 | n/a |
| WA | Jazz Band | Wyman Wong | \$1,596 | 5 Years/1 point/\$198 |
| RH | Musical Director | Megan Kern | \$4,162 | 2 years/0 points/\$0 |
| RH | Assistant Musical Choral | Lyndsey Schaefer | \$3,433 | 2 years/0 points/\$0 |
| | | - | | = |

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| RH | Ass't Musical Choreographer | Rachel Falis | \$3,433 | 1 year/0 points/\$0 |
|----------|---|------------------|--------------------|--|
| | Assistant Musical Technical | Jason Stewart | | |
| RH RH | Dance Team | Rachel Falis | \$3,433 \$2,206 | 2 years/0 points/\$0 0 years/0 points/\$0 |
| | | | \$3,396 \$4,162 | • • |
| WA | Musical Director | Larry Migliore | \$4,162 | 10 years/2 points/\$399 |
| WA | Assistant Musical | Dawn Fiorelli | \$3,433 | 7 years/1 point/\$198 |
| WA | Assistant Musical | Terry Weniger | \$3,433 | 8 years/1 point/\$198 |
| WA | Wind Ensemble | Wyman Wong | \$1,596 | 11 years/2 points/\$399 |
| WA | Select Choir | Terry Weniger | \$1,596 | 14 years/2 points/\$399 |
| WA | Orchestra | Brian McGowan | \$1,596 | 6 years/1 point/\$198 |
| WA | Student Production Lighting Manager | Larry Migliore | \$1,653 | 4 years/0 points/\$0 |
| RH | MSG Network Club | William Ortega | \$4,827 | none |
| WA | Lighting Supervisor | Germaine Ogitis | \$37/hour | none |
| WA | Lighting Supervisor | Larry Migliore | \$37/hour | none |
| WA | Lighting Supervisor | Nick Beykirch | \$37/hour | none |
| RH | Yearbook | Fran Benitz | \$4,827 | 11years/2 points/\$399 |
| RH | Assistant Yearbook | Stephanie Stranz | \$3,186 | 0 years/0 points/\$0 |
| WA | Yearbook | Jill Hamilton | \$3,626 | 4 years/0 points/\$0 |
| RH | Newspaper | Chiara Kupieck | \$3,396 | 5 years/1 point/\$198 |
| RH | Prom Advisor | Teresa Kappel | \$1,730 | 15 years/3 points/\$598 |
| RH | Student Council | Linda Riccobono | \$2,965 | 0 years/0 points/\$0 |
| RH | Student Council | Jackie Treanor | \$2,965 | 0 years/0 points/\$0 |
| RH | Economics Club | Barbara Dwyer | \$1,133 | none |
| RH | World Language Club | Chiara Kupiec | \$1,133 | none |
| RH | Future Business Leaders America | Dawn Piper | \$1,133 | none |
| RH | Key Club | Wendy Schlosser | \$1,133 | none |
| RH | FED Challenge Club | Barbara Dwyer | \$1,133 | none |
| RH | REPP Ridge Empowerment Political Party | Greg Zande | \$1,133 | none |
| RH | Physics Club | Benjamin Lee | \$1,133 | none |
| RH | Art Club | James Hamant | \$1,133 | none |
| RH | Animation Club | Debra Calie | \$1,133 | none |
| RH | Chess Club | Diane Reilly | \$1,133 | none |
| RH | Project Adventures Peer | Kathy Lime | \$7,000 | |
| | Leader Advisor | | | None |
| RH | Project Adventures Peer Leader Assistant Advisor | Megan Hoffman | \$5,000 | none |
| RH | Green Team | Sarah John | \$1,133 | none |
| WA | Student Council | Vincent Randazzo | \$1,482 | 1 year/0 points/\$0 |
| WA | Student Council | Jackie Geiger | \$1,482 | 0 years/0 points/\$0 |
| WA | Homework Club | Pia Capone | \$2,266 | 8 years/1 point/\$198 |
| WA | Homework Club | Christine White | \$2,266 | 7 years/1 point/\$198 |
| WA | 8th Grade Excursion | Jennifer Chmura | \$2,266 | 1 year/0 points/\$0 |
| WA | 8th Grade Excursion | Dave Peterson | \$2,266 | 1 year/0 points/\$0 |
| WA | 8th Grade Excursion | Jennifer Fowler | \$2,266 | 2 years/0 points/\$0 |
| WA | DC Chaperones | Brendan Amicone | \$350 | none |
| WA | DC Chaperones | Deirdre Bachler | \$350 \$350 | none |
| 1111 | De Chaperones | | ψ550 | none |

| 1 | WA | DC Chaperones | Tim Bouton | \$350 | none |
|---|----|-------------------|----------------------|-----------|-------------------------|
| , | WA | DC Chaperones | Jill Burt | \$350 | none |
| , | WA | DC Chaperones | Barbara Bush | \$350 | none |
| , | WA | DC Chaperones | Jennifer Cali | \$350 | none |
| , | WA | DC Chaperones | Erica Cranden | \$350 | none |
| 1 | WA | DC Chaperones | Anita DeAngelis | \$350 | none |
| 1 | WA | DC Chaperones | Aileen Erhgott | \$350 | none |
| 1 | WA | DC Chaperones | Allison Farrell | \$350 | none |
| , | WA | DC Chaperones | Matt Feci | \$350 | none |
| , | WA | DC Chaperones | Diane Fisher | \$350 | none |
| 1 | WA | DC Chaperones | Mary Beth Gakos | \$350 | none |
| 1 | WA | DC Chaperones | Dan Georgetti | \$350 | none |
| 1 | WA | DC Chaperones | Jill Hamilton | \$350 | none |
| , | WA | DC Chaperones | Steven Isaacs | \$350 | none |
| , | WA | DC Chaperones | Kevin Karch | \$350 | none |
| , | WA | DC Chaperones | Samantha Kadin | \$350 | none |
| , | WA | DC Chaperones | Carol Leiwant | \$350 | none |
| 1 | WA | DC Chaperones | Susan Madorma | \$350 | none |
| 1 | WA | DC Chaperones | Christine McLaughlin | \$350 | none |
| 1 | WA | DC Chaperones | Bill Michaelis | \$350 | none |
| | WA | DC Chaperones | Cara Miscia | \$350 | none |
| | WA | DC Chaperones | Evona Mozulay | \$350 | none |
| , | WA | DC Chaperones | Michelle Muserlian | \$350 | none |
| | WA | DC Chaperones | Christian O'Brien | \$350 | none |
| 1 | WA | DC Chaperones | Germaine Ogitis | \$350 | none |
| , | WA | DC Chaperones | Michael Orr | \$350 | none |
| | WA | DC Chaperones | Dave Petersen | \$350 | none |
| | WA | DC Chaperones | Chris Romash | \$350 | none |
| | WA | DC Chaperones | Rachel Sharpe | \$350 | none |
| | WA | DC Chaperones | William Stanzel | \$350 | none |
| | WA | DC Chaperones | Chris Swanson | \$350 | none |
| | WA | DC Chaperones | Adam Torrisi | \$350 | none |
| | RH | Detention 3x week | Fran Benitz | \$3,993 | 1 year/0 points/\$0 |
| | RH | Weekend Detention | Travis Boop | \$59/hour | 3 years/0 points/\$0 |
| | RH | Weekend Detention | Fran Benitz | \$59/hour | 6 years/1 point/\$198 |
| | RH | Weekend Detention | Dawn Piper | \$59/hour | 5 years/1 point/\$198 |
| | RH | Weekend Detention | Kimberlee Sweet | \$59/hour | 3 years/0 points/\$0 |
| | RH | Weekend Detention | Monika Jaeger | \$59/hour | 3 years/0 points/\$0 |
| | RH | Weekend Detention | Jackie Treanor | \$59/hour | 5 years/1 point/\$198 |
| | RH | Weekend Detention | Linda Riccobono | \$59/hour | 4 years/0 points/\$0 |
| | RH | Weekend Detention | John Fry | \$59/hour | 5 years/1 point/\$198 |
| | WA | Detention 3x week | Janet Marino | \$3,993 | 22 years/4 points/\$797 |
| | WA | Weekend Detention | Suzanne Wargo | \$59/hour | 5 years/1 point/\$198 |
| | WA | Weekend Detention | Dina German | \$59/hour | 8 years/1 points/\$198 |
| | WA | Weekend Detention | Lisa Lashomb | \$59/hour | 5 years/1 point/\$198 |
| | WA | Weekend Detention | Dawn Fiorelli | \$59/hour | 5 years/1 point/\$198 |
| | WA | Weekend Detention | Frank Locascio | \$59/hour | 5 years/1 point/\$198 |
| | | | | | |

| XX 7 A | Wester 1D (sector) | Ct. I. | ¢504 | Q |
|---------------|--|-------------------|--------------------|--------------------------|
| WA | Weekend Detention | Steve Isaacs | \$59/hour | 8 years/1 points/\$198 |
| WA | Weekend Detention | Laura Nichols | \$59/hour | 4 years/0 points/\$0 |
| WA | Weekend Detention | Barbara Bush | \$59/hour | 0 years/0 points/\$0 |
| WA | Weekend Detention | Nick Beykirch | \$59/hour | 5 years/1 point/\$198 |
| RH | National Honor Society | Kristin Thorpe | \$2,097 | 2 years/0 points/\$0 |
| RH | National Honor Society | Michael Gilmore | \$2,097 | 7 years/1 point/\$198 |
| RH | Model U.N./Congress | Lynne Coyne | \$2,097 | n/a |
| RH | Forensic Advisor - NFL | Dave Yastremski | \$2,502 | 13 years/ 2 points/\$399 |
| RH | Assistant Forensic - NFL | Lynne Coyne | \$1,626 | n/a |
| RH | Assistant Speech - NFL | Jonathan Florio | \$1,626 | n/a |
| RH | Assistant Debate - NFL | Reyne Juechter | \$1,626 | 1 year/0 points/\$0 |
| RH | Financial Manager - NFL | Marsha Moroni | \$1,626 | none |
| RH | Forensic Advisor - CFL | Dave Yastremski | \$2,502 | 14 years/2 points/\$399 |
| RH | Assistant Forensic - CFL | Lynne Coyne | \$1,626 | n/a |
| RH | Assistant Speech - CFL | Jonathan Florio | \$1,626 | n/a |
| RH | Assistant Debate - CFL | Reyne Juechter | \$1,626 | 0 years/0 points/\$0 |
| RH | Financial Manager- CFL | Marsha Moroni | \$1,626 | none |
| RH | Forensic Advisor - | Dave Yastremski | \$2,502 | 14 years/2 points/\$399 |
| | National Circuit | | | |
| RH | Assistant Forensic - | Lynne Coyne | \$1,626 | n/a |
| | National Circuit | | | |
| RH | Assistant Speech - | Jonathan Florio | \$1,626 | n/a |
| חח | National Circuit | Dense Instant | ¢1.c0c | 1 |
| RH | Assistant Debate - National Circuit | Reyne Juechter | \$1,626 | 1 year/0 points/\$0 |
| RH | Financial Manager - | Marsha Moroni | \$1,626 | none |
| K II | National Circuit | | ψ1,020 | none |
| RH | Math League | Travis Boop | \$2,812 | none |
| WA | Math League | Mary Henry | \$2,812 | none |
| OS | Math League | Megan Malone | \$2,812 | none |
| LC | Math League | Arlene Erik | \$2,812 | none |
| MP | Math League | Josh Ganz | \$2,812 | none |
| MP | Math League | Rebecca Murphy | \$2,812 | none |
| RH | Academic League | Joshua Gebhardt | \$2,812 \$2,812 | none |
| RH | Science League | Margaret Mitchell | \$938 | 6 years/1 point/\$198 |
| | 6 | - | | • • |
| RH | Science League | Kellie Eck | \$938 \$028 | 3 years/0 points/\$0 |
| RH | Science League | Jen Kaltenbach | \$938 \$028 | 1 year/0 points/\$0 |
| RH | Science League | Richard Bard | \$938 \$1.975 | 9 years/1 point/\$198 |
| RH | Science League | Michael Gilmore | \$1,875 | 11 years/2 points/\$399 |
| RH | Junior Classical League | Joshua Gebhardt | \$1,133 | none |
| RH | Ridge Peer Organization | Linda Riccobono | \$2,265 | none |
| WA | Peer Leadership-6th | Christian O'Brien | \$2,266 | 7 years/1 point/\$198 |
| WA | Peer Leadership-7th | Rachel Sharpe | \$2,266 | 9 years/1 point/\$198 |
| WA | Peer Leadership-8th | Marissa Fuellhart | \$2,266 | 1 year/0 points/\$0 |
| RH | PM Activities Supervisor | Megan Hoffman | \$27/hour | none |
| RH | PM Activities Supervisor | Brenda Bruni | \$27/hour | none |
| RH | PM Activities Supervisor | Linda Riccobono | \$27/hour | none |
| RH | PM Activities Supervisor | Kimberlee Sweet | \$27/hour | none |
| | | | | |

| RH | PM Activities Supervisor | Cassandra Lombardo | \$27/hour | none |
|-----------|--------------------------|--------------------|-----------|-------------------------|
| RH | Class Advisor-Senior | Kimberly Clark | \$1,730 | none |
| RH | Class Advisor-Senior | Barbara Erickson | \$1,730 | none |
| RH | Class Advisor-Junior | Kristie Baril | \$1,730 | none |
| RH | Class Advisor-Junior | Jennifer Hauser | \$1,730 | none |
| RH | Class Advisor-Sophomore | Kimberlee Sweet | \$1,300 | none |
| RH | Class Advisor-Sophomore | Carrie Capozzi | \$1,300 | none |
| RH | Class Advisor-Freshman | Megan Hoffman | \$1,300 | none |
| RH | Class Advisor-Freshman | Janine Quimby | \$1,300 | none |
| RH | Right-To-Know | Margaret Mitchell | \$1,653 | 11 years/2 points/\$399 |
| RH | Technology Specialist | James Hamant | \$4,437 | 3 years/0 points/\$0 |
| RH | Technology Specialist | Mary Jane McNally | \$4,437 | 15 years/3 points/\$598 |
| WA | Technology Specialist | Steve Isaacs | \$4,437 | 10 years/2 points/\$399 |
| WA | Technology Specialist | Michael Levy | \$4,437 | 15 years/3 points/\$598 |
| OS | Technology Specialist | Tanya Tadenev | \$4,437 | 9 years/1 point/\$198 |
| MP | Technology Specialist | Susan Delmonico | \$4,437 | 10 years/2 points/\$399 |
| LC | Technology Specialist | Phil Peluso | \$4,437 | 8 years/1 point/\$198 |
| MP | Webmaster | Susan Delmonico | \$3,931 | 7 years/1 point/\$198 |
| LC | Webmaster | Jaime Mauro | \$3,931 | 5 years/ 1 point/\$198 |
| OS | Webmaster | Tanya Tadenev | \$3,931 | 6 years/1 point/\$198 |
| WA | Webmaster | Dave Peterson | \$3,931 | 3 years/0 points/\$0 |
| Spec. Ed. | Webmaster | Debra Calie | \$3,931 | 6 years/1 point/\$198 |
| Guidance | Webmaster | Marguerite Cahill | \$3,931 | 3 years/0 points/\$0 |
| District | Webmaster-Library | Deb Goetjen | \$1,966 | 2 years/0 points/\$0 |
| OS | Mini Unit Director | Stephanie Corcoran | \$4,134 | 1 year/0 points/\$0 |
| LC | Mini Unit Director | Sandra Somers | \$4,134 | 10 years/2 points/\$399 |
| MP | Mini Unit Director | Kerry Linstra | \$4,134 | 3 years/0 points/\$0 |
| MP | Mini Unit Director | Corey Richardson | \$4,134 | 2 years/0 points/\$0 |
| OS | A.M. Proctor | Sue Philhower | \$1,133 | 2 years/0 points/\$0 |
| OS | A.M. Proctor | Jen Braun | \$1,133 | 3 years/0 points/\$0 |
| OS | A.M. Proctor | Katie Szajowski | \$1,133 | 1 year/0 points\$0 |
| MP | A.M. Proctor | Kathie Immerman | \$1,133 | 6 years/1 point/\$198 |
| MP | A.M. Proctor | Denise Callaway | \$1,133 | 2 years/0 points/\$0 |
| LC | A.M. Proctor | Debbie Len | \$1,133 | 1 year/0 points/\$0 |
| LC | A.M. Proctor | Sherri Kane | \$1,133 | 0 years/0 points/\$0 |
| WA | A.M. Proctor | Frank Locascio | 7.25/day | 0 years/0 points/\$0 |
| WA | Team Leader 6th | Allyson Blanford | \$4,134 | none |
| WA | Team Leader 6th | Louise Winget | \$4,134 | none |
| WA | Team Leader 6th | Melanie Dupuis | \$4,134 | none |
| WA | Team Leader 7th | Dina German | \$4,134 | none |
| WA | Team Leader 7th | Amberley Roio | \$4,134 | none |
| WA | Team Leader 7th | Karen Applebaum | \$4,134 | none |
| WA | Team Leader 8th | Jennifer Chmura | \$4,134 | none |
| WA | Team Leader 8th | Adam Torrisi | \$4,134 | none |
| WA | Team Leader 8th | Hanina Osborn | \$4,134 | none |
| OS | Grade Level Leader - K | Jessica Derose | \$2,067 | none |
| OS | Grade Level Leader - 1 | Stephanie Corcoran | \$2,067 | none |

| OS | Grade Level Leader - 2 | Megan Malone | \$2,067 | none |
|----------|-----------------------------------|--------------------|---------|------|
| OS | Grade Level Leader - 3 | Ellen Bond | \$2,067 | none |
| OS | Grade Level Leader - 4 | Glen Denys | \$2,067 | none |
| OS | Grade Level Leader - 5 | Dave Persily | \$2,067 | none |
| MP | Grade Level Leader - K | Jacqueline Noiset | \$2,067 | none |
| MP | Grade Level Leader - 1 | Angela Hall | \$2,067 | none |
| MP | Grade Level Leader - 2 | Julie Casale | \$2,067 | none |
| MP | Grade Level Leader - 3 | Michelle Morrone | \$2,067 | none |
| MP | Grade Level Leader - 4 | Mary Ann Guggeheim | \$2,067 | none |
| MP | Grade Level Leader - 5 | Michael Scheckman | \$2,067 | none |
| LC | Grade Level Leader - K | Lisa Brouillard | \$2,067 | none |
| LC | Grade Level Leader - 1 | Regina Lombardi | \$2,067 | none |
| LC | Grade Level Leader - 2 | Heather Ray | \$2,067 | none |
| LC | Grade Level Leader - 3 | Heather Kalfus | \$2,067 | none |
| LC | Grade Level Leader - 4 | Arlene Erik | \$2,067 | none |
| LC | Grade Level Leader - 5 | Sara Mastroianni | \$2,067 | none |
| OS | Special Ed. Grade Level Leader | Katie Vasto | \$2,067 | none |
| MP | Special Ed. Grade Level Leader | Kathryn Paul | \$2,067 | none |
| LC | Special Ed. Grade Level Leader | Maryanne Climes | \$2,067 | none |
| District | Blast Emergency Notification | Kim Lewis | \$3,931 | none |
| District | Substitute Acquisition Clerk | Mary Knell | \$6,771 | none |
| District | Friday Folder | Joanne Suriano | \$5,000 | none |
| | | | | |

36) The Bernards Township Board of Education does hereby appoint the following **extracurricular assignments** for the 2012-13 School Year:

| School: | Assignment: | Staff Member: | Stipend: | Longevity 2012-13: |
|---------|----------------------------|-------------------|----------|------------------------|
| CH | Grade Level Leader - K | Mary O'Leary | \$2,067 | none |
| СН | Grade Level Leader - 1 | Kristin Smerillo | \$2,067 | none |
| CH | Grade Level Leader - 2 | Dana Stern | \$2,067 | none |
| CH | Grade Level Leader - 3 | Krissy Uhler | \$2,067 | none |
| CH | Grade Level Leader - 4 | Jessica Kovacs | \$2,067 | none |
| CH | Grade Level Leader - 5 | Cindy Cicchino | \$2,067 | none |
| CH | Special Education Grade | Kelly Ambrozy | \$2,067 | none |
| | Level Leader | | | |
| CH | Mini Unit Director | Cindy Cicchino | \$4,134 | 10 years/2 oints/\$399 |
| CH | Intramural Coordinator | Niall Caldwell | \$2,355 | 4 years/0 points/\$0 |
| CH | Fall Intramurals 4x week | Niall Caldwell | \$2,356 | 4 years/0 points/\$0 |
| CH | Winter Intramurals 4x week | Niall Caldwell | \$2,356 | 6 years/1 point/\$198 |
| CH | Spring Intramurals 4x week | Niall Caldwell | \$2,356 | 6 years/1 point/\$198 |
| CH | A.M. Proctor | Niall Caldwell | \$1,133 | 6 years/1 point/\$198 |
| CH | A.M. Proctor | Diana Koeckert | \$1,133 | 2 years/0 points/\$0 |
| CH | Webmaster | Cathy Cheo-Isaacs | \$3,931 | 6 years/1 point/\$198 |
| CH | Technology Specialist | Cathy Cheo-Isaacs | \$4,437 | 6 years/1 point/\$198 |
| | | | | |

37) The Bernards Township Board of Education does hereby appoint **Robin Nolte** Physics/Chemistry Teacher Ridge High School at a salary of Step 14 BA+30 \$63,250 effective September 1, 2012 through June 30, 2013.

On motion by Ms. Wooldridge, seconded by Ms. McKeon, Items #1 through 37 were approved by the following roll call vote:

| "Ayes" - | Mr. Byrne, Ms. Cwerner, Mr. Koch, Ms. Kusel, Ms. McKeon, Ms. Shah, Ms. Sherwyn, Ms. Wooldridge, Ms. McGowan |
|-------------|---|
| | Wis. Sherwyn, Wis. Wooldhuge, Wis. Weoowan |
| "Noes" - | None |
| "Abstain" - | None |

CURRICULUM

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby appoint the staff listed below to **2012 Summer Curriculum Writing** at \$150 per day. All items listed are in accordance with the curriculum cycle of revision. Projects were budgeted for.

| Last Name: | <u>First Name</u> : | Project Title: | # <u>Days</u> : | <u>Total</u> : |
|---------------|---------------------|--|-----------------|----------------|
| Persily | Amy | Grades K – 2 Math (additional days) | 2 | \$300 |
| Ward | Suzanne | US Government and Economics | 5 | \$750 |
| Mauro | Jamie | Grade 5 Social Studies | 2 | \$300 |
| Kane | Colleen | Grades 8 & 9 Global History | 5 | \$750 |
| Valles | Catherine | Grades 3 - 5 Mathematics | 5 | \$750 |
| Seiffert | Elizabeth | American History – | 1 | \$150 |
| | | QSAC standards alignment | | |
| Madden | Kim | Grade 3 Social Studies – | 1 | \$150 |
| | | QSAC standards alignment | | |
| Quinn-Foy | Noreen | Grade 4 Social Studies – | 1 | \$150 |
| | | QSAC standards alignment | | |
| DeVleeshouwer | Alexandra | Grade 5 Social Studies – | 1 | \$150 |
| | | QSAC standards alignment | | |
| Friedberg | Adena | Grades 8 & 9 Social Studies – | 1 | \$150 |
| | | QSAC standards alignment | | |
| Ward | Suzanne | Grade 11 History of US Government/ | 1 | \$150 |
| | | Economics – QSAC standards alignment | | |
| Musumeci | Jessica | CP Physics-C,-M – | 1 | \$150 |
| | | QSAC standards alignment | | |
| Goetjen | Deb | Media and Information Skills – | 1 | \$150 |
| | | QSAC standards alignment | | |
| Mollica | Sharon | American Literature ICS | 5 | \$750 |
| Stoudemayer | Michaela | American Lit/British Lit – Replacement | 5 | \$750 |
| Higgins | Kara | American Lit/British Lit – Replacement | 5 | \$750 |
| | | | | |

| Gavin | Kim | Grades 6 – 8 Self-contained Functional Life Skills | 3 | \$450 |
|----------------------|-----------------|---|--------|----------------|
| Bramwell | Kelly | Grades 6-8 Self-contained Functional | | * (= 0 |
| | | Life Skills | 3 | \$450 |
| TT | T 'C | Grades 9 – 12 Self-contained Functional | 2 | ¢450 |
| Hauser Hendershot | Jennifer | Math Grades 9 – 12 Self-contained Functional | 3 | \$450 |
| Hendershot | Steve | | 3 | \$450 |
| Stoudomouor | Michaela | English Grades 9 – 12 Self-contained Functional | 3 | \$430 |
| Stoudemayer | Michaela | Social Studies | 3 | \$450 |
| Jordan | Rita | TIENET (RHS) – Goals and Objectives | 4 | \$430 \$600 |
| Suter | Ann | TIENET (RHS) – Goals and Objectives | 4 | \$600 \$600 |
| Napier | Tom | Ridge Ready Program | 4 | \$600 \$600 |
| 1 | Julia | Ridge Ready Program | 4 | \$600 \$600 |
| Beyer Esposito | Nancy | Grade 6 Language Arts Common Core | 4 5 | \$000 \$750 |
| Esposito | Inalicy | Alignment | 3 | \$730 |
| Karch | Kevin | e | 1 | \$150 |
| Narch | Kevin | Grade 7 English – AC standards | 1 | \$130 |
| Deret | Jill | alignment | 1 | \$150 |
| Burt | JIII | Grade 8 Literary Connections – | 1 | \$130 |
| Chaman | Inn | QSAC standards alignment | 1 | ¢150 |
| Chmura | Jen | Grade 8 Communication Arts – | 1 | \$150 |
| T 1 | W ated a | QSAC standards alignment | 1 | ¢150 |
| Thorpe | Kristin | Grade 9 Literary Experience – | 1 | \$150 |
| T 1 | TZ ' /' | QSAC standards alignment | 1 | ¢170 |
| Thorpe | Kristin | Grade 9 Honors English 9 – | 1 | \$150 |
| T 1 | TZ ' /' | QSAC standards alignment | 1 | ¢170 |
| Thorpe | Kristin | Grade 12 AP English – | 1 | \$150 |
| T | ¥7 · /· | QSAC standards alignment | 1 | ¢150 |
| Thorpe | Kristin | Grade 12 Contemporary Literature – | 1 | \$150 |
| T 1 | ** • .• | QSAC standards alignment | | ¢150 |
| Thorpe | Kristin | Grade 12 Honors Postmodern Literature – | 1 | \$150 |
| G | D. | QSAC standards alignment | - | ¢1.050 |
| Goracy | Diane | Grades 6 – 8 Resource Room | 7 | \$1,050 |
| a 11 | D 00 | Comprehension Strategies | _ | \$1.0FC |
| Gagliano | Buffy | Grades 6 – 8 Resource Room | 7 | \$1,050 |
| | | Comprehension Strategies | | |

2) The Bernards Township Board of Education does hereby approve the following **textbooks for purchase and use** for the 2012-13 school year:

| Book: | Course: | Publisher: | <u>Qty:</u> | Cost: |
|--------------------------|--------------------|--------------------|-------------|-------------|
| Human Geography: | AP Human Geography | People's Education | 120 | \$15,042.00 |
| Peoples, Place & Culture | | (Wiley) | | |
| Krugman's Macro- | AP Macroeconomics | Worth | 175 | \$26,026.00 |
| economics for AP, | | | | |
| Economics by Example | | | | |
| | | | | |

| Our Communities | Grade 3 | Houghton Mifflin | 490 | \$17,601.73 |
|-----------------------|---------------------|-----------------------|-----|-------------|
| | Social Studies | Harcourt | | |
| The American | American Literature | Prentice Hall/Pearson | 389 | \$33,831.33 |
| Experience | | | | |
| Writing Coach | American Literature | Prentice Hall/Pearson | 389 | \$10,264.31 |
| The British Tradition | British Literature | Prentice Hall/Pearson | 388 | \$33,744.36 |
| Writing Coach | British Literature | Prentice Hall/Pearson | 388 | \$10,237.92 |
| Grade 6 Common Core | Grade 6 | Prentice Hall/Pearson | 400 | \$33,388.00 |
| Language Arts | Language Arts | | | |
| Writing Coach | Grade 6 | Prentice Hall/Pearson | 400 | \$10,470.56 |
| - | Language Arts | | | |

On motion by Ms. McKeon, seconded by Ms. Sherwyn, Items #1 & 2 were approved by the following roll call vote:

| "Ayes" - | Mr. Byrne (except Item #2 Grades 3-9 Social Studies & Grade 11 History |
|-------------|--|
| | of US Government/Economics), Ms. Cwerner, Mr. Koch, Ms. Kusel, |
| | Ms. McKeon, Ms. Shah, Ms. Sherwyn, Ms. Wooldridge, Ms. McGowan |
| "Noes" - | None |
| "Abstain" - | Mr. Byrne (only Item #2 Grades 3-9 Social Studies & Grade 11 History |
| | of US Government/Economics) |

POLICY

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following policy on **first reading**:

- a) Policy File Code: M2361 Acceptable Use of Computer Networks/ Computers and Resources
- 2) The Bernards Township Board of Education does hereby approve the following policy on **second reading and adopt** said policy:
 - a) Policy File Code: 2330 Student Homework

On motion by Ms. Kusel, seconded by Ms. Shah, Items #1 & 2 were approved by the following roll call vote:

"Ayes" - Mr. Byrne (except Item #2), Ms. Cwerner, Mr. Koch, Ms. Kusel, Ms. McKeon, Ms. Shah, Ms. Sherwyn, Ms. Wooldridge, Ms. McGowan,
"Noes" - None
"Abstain" - Mr. Byrne (only Item #2)

XI. Board Forum

1) Student Stressors

Superintendent Valerie A. Goger stated the results of the Student Stressor Survey will be available in mid to late July.

Dr. Goger read a thank you note from retiring teacher Carol Marin.

The Board discussed the proposals received in regard to the strategic planning process. Questions were asked regarding the proposals already presented. The general consensus was at least one additional presentation should be heard before committing to the process. Questions were raised regarding the amount of time the process will require and if timing is appropriate to begin such a complex project given the change and new initiatives the district is facing. Mr. Markarian stated the planning process could assist in solidifying the district goals and in determining the future direction of the district. He also agrees the district is going through change and would like to see time appropriately utilized. He will forward the recently completed Montgomery school district plan to the Board along with the last strategic plan the district developed.

Mr. Markarian stated there will be one possibly two Board meetings next week. One will be solely for the review of the Ridge High School traffic study and the other will be in regard to bid results for summer projects.

XII. Public Forum on Other Than Agenda Items

No comments were made.

Each Board member spoke on the retirement of Dr. Goger and Ms. Rudolph highlighting their achievements and legacy to the school district.

XIII. Adjournment

On motion by Ms. Cwerner, seconded by Mr. Koch, and approved by all present, the meeting was adjourned at 9:25 p.m.

Respectfully submitted,

Nick Markarian Board Secretary