**** UNOFFICIAL ****

BERNARDS TOWNSHIP BOARD OF EDUCATION BASKING RIDGE, NEW JERSEY REGULAR MEETING MINUTES INDEX NOVEMBER 12, 2012 REGULAR SESSION 7:00 P.M. <u>WILLIAM ANNIN MIDDLE SCHOOL</u>

- I. Salute to Flag page 97
- II. **Roll Call** page 97
- III. Regular Session Call to Order 7:00 p.m. William Annin Middle School Auditorium – page 97
- IV. Statement of Public Notice page 97
- V. Board Presentation
 - 1) **2012-13 Annual Report of Violence & Vandalism, & Code of Conduct** Superintendent of Schools Nick Markarian page 98

VI. **Board President's Report**

- 1) Approve Revised 2012 Board Committee Structure page 99
- 2) Approve Formation Joint Task Force Committee with Township of Bernards – page 99

VII. Superintendent's Report

- 1) Approve Resolution Regarding New Jersey Quality Single Accountability Continuum (NJQSAC) – page 101
- 2) Approve **2012 Uniform State Memorandum of Agreement between** Education and Law Enforcement Officials – page 102
- 3) Approve 2012-13 Nursing Services Plan page 102
- 4) Approve **2012-13 School Security Plans** page 102

VIII. **Public Forum on Agenda Items** – page 102

IX. Approval of Minutes – page 102

X. Committee Reports

FINANCE

- 1) Approve List of Disbursements Dated October 29, 2012 page 102
- 2) Acknowledge Receipt of September 2012 Financial Reports page 103
- 3) Approve September 2012 Line Item Transfers page 103
- 4) Approve **Disposal of Equipment** 2012-13 School Year page 103
- 5) Approve Field Trip Destinations 2012-13 School Year page 103
- 6) Approve **Parental Transportation Contract** 2012-13 School Year page 104
- 7) Approve **Stipulation of Settlement** page 104
- 8) Approve Audiological Services 2012-13 School Year page 104
- 9) Approve Contract Change Order Interior and Exterior Renovations at Various Schools page 104
- 10) Approve **Professional Development Expenses** 2012-13 School Year page 104
- 11) Approve Contract Somerset Hills YMCA Use of Pool page 104
- 12) Approve Contract **Strauss Esmay Associates, LLP** Policy & Regulation Manual Review & Updating – page 105

PERSONNEL

- Accept Resignation Rosemary **Testa** Grade 1 Teacher Liberty Corner School 2012-13 School Year – page 105
- Accept Resignation Karen Lai Instructional Aide Cedar Hill School 2012-13 School Year – page 105
- Accept Resignation John Davellis Instructional Aide William Annin Middle School 2012-13 School Year – page 105
- Approve Child Care Leave Anna Hill Spanish Teacher William Annin Middle School 2012-13 School Year – page 105
- 5) Approve Child Care Leave **Jenna Hawkswell** Grade 2 Teacher Liberty Corner School 2012-13 School Year – page 106
- 6) Approve Child Care Leave **Marla Leonow** Kindergarten Teacher Oak Street School 2012-13 School Year – page 106
- 7) Approve New Jersey Family Leave **Diana Koeckert** Instructional Support Teacher Cedar Hill School 2012-13 School Year – page 106
- 8) Approve New Jersey Family Leave **Susan Bivona** Art Teacher Mount Prospect School 2012-13 School Year – page 106
- 9) Approve Unpaid Leave Lorraine Cleary School Aide Oak Street School 2012-13 School Year page 106
- 10) Accept Resignations Extracurricular Assignments 2012-13 School Year -

page 106

- 11) Approve Change In Assignments and/or Locations 2012-13 School Year – page107
- 12) Appoint **Jenifer Clark** Grade 2 Teacher Liberty Corner School 2012-13 School Year – page 107
- Appoint Jenna Crithary Science Teacher William Annin Middle School 2012-13 School Year – page 107
- 14) Appoint **Monica Meijia** LDTC Mount Prospect School 2012-13 School Year – page 107
- 15) Appoint **Heather Botcowsky** Instructional Aide Mount Prospect 2012-13 School Year – page 107
- Appoint Lauren Capizzi Instructional Aide Cedar Hill School 2012-13 School Year – page 107
- 17) Appoint **Viviana Miranda-Totten** Instructional Aide Mount Prospect School 2012-13 School Year – page 107
- Appoint Pat Zabel Instructional Aide Mount Prospect School 2012-13 School Year – page 108
- Approve Mentors High School Classified Student 2012-13 School Year page 108
- 20) Approve Wrap Around Instructors 2012-13 School Year page 108
- 21) Approve Friday Night Activities Aides 2012-13 School Year page 108
- 22) Appoint Social Skills Program Staff 2012-13 School Year page 109
- 23) Appoint Extracurricular Assignments 2012-13 School Year page 109
- 24) Approve Math Competition Exam Proctors 2012-13 School Year page 109
- 25) Appoint Staff Various Assignments 2012-13 School Year page 110
- 26) Appoint Permanent Substitute 2012-13 School Year page 110
- 27) Appoint **Before/After School Care Program Teachers** 2012-13 School Year page 110
- 28) Appoint After School Care Program Staff 2012-13 School Year page 111
- 29) Approve Student Interns 2012-13 School Year page 111
- 30) Appoint Substitute Teachers/Nurses 2012-13 School Year page 111
- 31) Appoint Volunteer 2012-13 School Year page 112

LIAISON REPORT

 Somerset County Educational Services Commission Linda Wooldridge – page 112

XI. **Public Forum on Other Than Agenda Items** – page 112

XII. Board Forum

- 1) Impact of Hurricane Sandy on 2012-13 School Calendar page 112
- 2) Board Goals page 113

XIII. Adjournment – page 113

BERNARDS TOWNSHIP BOARD OF EDUCATION BASKING RIDGE, NEW JERSEY REGULAR MEETING MINUTES NOVEMBER 12, 2012 REGULAR SESSION 7:00 P.M. <u>WILLIAM ANNIN MIDDLE SCHOOL</u>

The meeting was called to order at 7:00 p.m. by President McGowan.

I. Salute to Flag

II. Roll Call

- PRESENT: Mr. Byrne, Ms. Cwerner, Mr. Koch, Ms. Kusel, Ms. McGowan, Ms. McKeon, Ms. Shah, Ms. Sherwyn, Ms. Wooldridge, Mr. Markarian, Mr. Siet, Mr. McLaughlin
- ABSENT: None

III. Regular Session – Call to Order – 7:00 p.m. – William Annin Middle School Auditorium

IV. Statement of Public Notice

This was a regular Meeting of the Board of Education of Bernards Township. Notice of the time and place of this meeting was provided and copies of that resolution were forwarded to the official newspapers as designated by the Board of Education and to the Township Clerk and a copy of the notice was posted on the bulletin board of the Board of Education Offices in accordance with P.L. 1975 Chapter 231A.

We very much welcome input from the public. There are two times during regular meetings that the public is invited to speak. One time is early in the meeting before the Board votes, and you may speak about any item that is listed on tonight's agenda. Towards the end of the meeting, there is another public forum to address any topic whatsoever.

When you approach the microphone, please state your name and address. We do not have a specific time limit, but we ask that you keep your comments brief. Please understand that our public forums are not structured as question and answer sessions, but rather they are offered as opportunities to share your thoughts with the Board. Any Board responses to public comment will be addressed during Board Forum.

There are times when a member of the public makes a comment or asks a question about an employee. New Jersey statute does not permit us to discuss personnel issues in public. Also as a matter of law, a Board of Education may only vote for or against the hiring of an employee upon the recommendation of the superintendent. If the superintendent does not recommend a person, that person's name is not listed on the agenda and there is no vote on that action. If it is necessary for the Board to go into executive session at the end of the meeting, we will provide an estimated length of time for the session and whether any action is anticipated to be taken upon returning to public session.

V. Board Presentation

1) 2012-13 Annual Report of Violence & Vandalism, & Code of Conduct

Superintendent Nick Markarian explained the two subsets under the Code of Conduct. They are Violence & Vandalism, and Harassment, Intimidation & Bullying. The data contained in his report is from the 2011-12 school year. Going forward there will be two reports per year to meet the reporting requirements for VVSA, HIB & the Code of Conduct.

Mr. Markarian reviewed the following violence & vandalism information:

- Number of violence, vandalism, weapons & substance abuse incidents district wide
- Actions taken, i.e. police notification & student consequences
- Number of offenders & victims
- Education support provided to students upon disciplinary action
- Number & type of incidents by school
- Incident locations
- Comparison of number & type of incidents with Mag 7 districts
- District activities to promote awareness of violence & vandalism

The following was reviewed in regard to HIB:

- Number of HIB incidents district wide
- Training & programs for staff & students
- Student Code of Conduct & updates
- Violations & consequences by school

click <u>here</u> to view presentation

The Board inquired about the process for reporting the number of offenders and incidents. Specifically if one student has multiple infractions are they reported more than one time. Mr. Markarian explained offenders and incidents are reported on an individual basis but that the summary statistics would include duplicate names. A question was

raised regarding the increased workload as a result of additional state requirements.

VI. Board President's Report

BE IT RESOLVED THAT

The Bernards Township Board of Education does hereby approve the revised
 2012 Board Committee Structure as follows:

<u>Finance Committee</u>	Personnel Committee
W. Koch – Chairperson	S. McGowan – Chairperson
M. Byrne	W. Koch
E. Kusel	E. Kusel
S. McGowan	A. Sherwyn
Policy Committee	<u>Curriculum Committee</u>
B. Cwerner – Chairperson	R. McKeon – Chairperson
R. McKeon	P. Shah
P. Shah	A. Sherwyn
L. Wooldridge	L. Wooldridge
Community Relations Committee A. Sherwyn – Chairperson B. Cwerner R. McKeon L. Wooldridge	<u>Liaisons</u> S. McGowan – Bernards Twp. Committee A. Sherwyn – B.T. Municipal Alliance L. Wooldridge – SCESC P. Shah – SCESC Alternate R. McKeon – Joint Education Task Force E. Kusel – Joint Education Task Force B. Cwerner – Joint Education Task Force

2) Resolved, The Bernards Township Board of Education does hereby approve for participation in a Joint Task Force with The Bernards Township Municipal Committee as outlined below:

Task Force Goal

To provide a recommendation to the respective governing bodies for a safe traffic flow for the morning arrival to Ridge High School that includes traffic patterns for pedestrians, school buses, and private vehicles.

Task Force Ground Rules

The task force is serving as an advisory committee to the respective governing bodies, formal actions can only be made by the full governing body. All possible solutions will be evaluated with equal consideration to develop pros and cons for each. The Board and the Township are committed to work together to resolve the traffic safety issues at Ridge High School for the benefit of the community.

The task force will speak with one voice in communications to respective governing bodies and the public.

Public input will be received and considered by the joint task force.

The task force will gather and solicit information from those who have it – IE school administration, consultants, municipal engineering staff etc.

Deliverable To Each Governing Body

A final report which provides an analysis of the pros and cons of each solution followed by the joint task force's recommended course of action.

Targeted Timeframe

Meet at least 2 times per month with a status report completed for the governing bodies by the end of January 2013.

Task Force Members

Susan McGowan – Board of Education, President Bill Koch – Board of Education, Chair of Finance Committee Carolyn Gaziano – Township Committee, Deputy Mayor John Carpenter – Township Committee, Committeeman Tom Timko – Bernards Township, Engineer Nick Markarian – Superintendent of Schools

On motion by Ms. Sherwyn, seconded by Ms. Cwerner, Items #1 & 2 were approved by the following roll call vote:

"Ayes" - Mr. Byrne, Ms. Cwerner, Mr. Koch, Ms. Kusel, Ms. McKeon, Ms. Shah, Ms. Sherwyn, Ms. Wooldridge, Ms. McGowan
"Noes" - None
"Abstain" - None

Board President Susan McGowan thanked the four individuals (Mr. D'Autorio, Ms. Cwerner, Ms. McKeon, Ms. Sherwyn) who ran for the Board of Education noting the apparent winners are Bev Cwerner, Robin McKeon and Audrey Sherwyn. She also congratulated Carolyn Gaziano and John Malay as re-elected members of the Bernards Township Committee.

Ms. McGowan thanked the various organizations who assisted the school district over the

past two weeks including the Emergency Management Team, Chief Bobowicz & the Bernards Township Police Department, Mr. Timko Township Engineer, Mr. McArthur Township Administrator, the Bernards Township Public Works Department and all their staffs. She extended a special note of appreciation to Business Administrator Rod McLaughlin, Assistant Business Administrator Jim Rollo, the ARAMARK staff, district administrators, professional and support staff. Ms. McGowan acknowledged Kim Lewis who maintained the Honeywell Instant Alert system. On behalf of the school district Ms. McGowan thanked Mr. Markarian for his remarkable handling of such an unprecedented situation and for maintaining continual communication with the Board, staff, and parents.

VII. Superintendent's Report

Superintendent Markarian reviewed today's opening of school stating the delay enabled administrators time to meet with their staff prior to the arrival of students. In addition, it gave staff additional time to prepare. He asked continued patience as the cafeterias, and busing return to normal.

Mr. Markarian explained the following four items are related to QSAC self scoring and will be submitted to the State Department of Education in preparation for the district's accountability review.

BE IT RESOLVED THAT

1) New Jersey Quality Single Accountability Continuum (NJQSAC)

BE IT RESOLVED THAT the Bernards Township Board of Education does hereby adopt the following resolution:

WHEREAS, 18A:7a-10 establishes the New Jersey Quality Single Accountability Continuum (NJQSAC) for evaluating performance of each school district, and

WHEREAS, the evaluation of the district will be based upon five (5) key components of school district effectiveness: instruction and program; personnel; fiscal management; operations; and governance, and

WHEREAS, the Bernards Township School District has conducted a self-evaluation for the period 2009-2012 in the key components to assess the district's capacity and effectiveness using quality performance indicators, and

NOW THEREFORE BE IT RESOLVED, that the New Jersey Quality Single Accountability Continuum (QSAC) - District Performance Review (DPR's) and Statement of Assurance for the Bernards Township School, be approved for submission to the New Jersey Department of Education.

2) The Bernards Township Board of Education does hereby approve the **2012 Uniform State Memorandum of Agreement between Education and Law Enforcement Officials**.

3) The Bernards Township Board of Education does hereby approve the **2012-13** Nursing Services Plan.

4) The Bernards Township Board of Education does hereby approve the **2012-13 School Security Plans**.

On motion by Ms. McKeon, seconded by Ms. Wooldridge, Items #1 through 4 were approved by the following roll call vote:

"Ayes" - Mr. Byrne, Ms. Cwerner, Mr. Koch, Ms. Kusel, Ms. McKeon, Ms. Shah, Ms. Sherwyn, Ms. Wooldridge, Ms. McGowan
"Noes" - None
"Abstain" - None

VIII. Public Forum on Agenda Items

IX. Approval of Minutes

September 24, 2012 – Executive Session Minutes September 24, 2012 – Regular Session Minutes October 8, 2012 – Regular Session Minutes

Ms. Kusel (only October 8, 2012)

On motion by Ms. McKeon, seconded by Ms. Kusel, the foregoing was approved by the following roll call vote:

"Ayes" -	Mr. Byrne, Ms. Cwerner (except September 24, 2012 Executive & Regular
	Sessions), Mr. Koch, Ms. Kusel (except October 8, 2012), Ms. McKeon,
	Ms. Shah, Ms. Sherwyn, Ms. Wooldridge, Ms. McGowan
"Noes" -	None
"Abstain" -	Ms. Sherwyn (only September 24, 2012 Executive & Regular Sessions),

X. Committee Reports

FINANCE

1) The Bernards Township Board of Education does hereby approve a list of <u>disbursements</u> dated October 29, 2012 consisting of warrants in the amount of

\$8,593,086.68.

2) The Bernards Township Board of Education acknowledges receipt of the September 2012 Financial Reports from the Board Secretary, the monthly Investment Report for September 2012, and the Treasurer of the School Monies Report for September 2012.

BE IT RESOLVED that pursuant to N.J.A.C. 6:20-2.13(e), the Bernards Township Board of Education, after review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, and to the best of their knowledge, certifies that as of the date of the Secretary's Monthly Financial Report, no major account or fund has been over expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

3) The Bernards Township Board of Education does hereby approve the September 2012 line item transfers totaling \$883,349.86 to the 2012-13 school budget, list on file in the Board office.

4) The Bernards Township Board of Education does hereby approve **disposal of** equipment/books for the 2012-13 school year; list maintained in the Board of Education office.

5) The Bernards Township Board of Education does hereby approve the following **field trip destinations** for the 2012-13 school year:

Destination:	Group Attending:	Number of Students:
Future Business Leaders of	Ridge High Business Students	6
America Fall Conference		
Edison, NJ		
St. James Church	Ridge High A Cappella Choir	49
Basking Ridge, NJ		
South Orange Performing	Oak Street First Graders	100
Arts Center		
South Orange, NJ		
Grand Central Station	Ridge High Art &	50
New York, NY	Photography Students	
Chelsea Art Galleries	Ridge High Art &	50
New York, NY	Photography Students	
United States Holocaust	Ridge High Social Studies	42
Memorial Museum	Students	
Washington, DC		
State Theatre, New	Ridge High Drama Club	36
Brunswick, NJ	Students	

Met Life Stadium, East	Ridge High Marching Band	75
Rutherford, NJ	Students	
Mitsuwa Japanese	Ridge High World Language	45
Marketplace, Edgewater, NJ	Students	

6) The Bernards Township Board of Education does hereby approve the following parental contract for student transportation for the 2012-13 school year:

<u>Student #</u> :	Contracted Amount:
202693	\$1,764

7) The Bernards Township Board of Education does hereby approve the **stipulation of settlement** for Student ID #203680 and authorizes the administration to implement its terms.

8) The Bernards Township Board of Education does hereby approve **audiological services** for Student ID #204253 from September 27, 2012 to June 26, 2012 from Bergen County Special Services for 3 sessions per week not to exceed \$18,135.

9) The Bernards Township Board of Education does hereby approve the following **Interior and Exterior Renovations at Various Schools** contract change order for Tormee Construction, Inc.:

Change:	Amount:
Extra charge to provide material and labor for additional floor	\$10,000
patching and leveling	
Extra charge to supply labor and material to replace rotten rafters	\$1,375
Extra charge to obtain Oak Street School permit	\$575
Credit for unused portion of brick repointing allowance	\$25,000

Net reduction to contract price of \$13,050.

10) The Bernards Township Board of Education does hereby approve professional development expenses in accordance with P.L. 2007 An Act Concerning School District Accountability and annual Board resolution for the 2012-13 school year:

<u>Name</u> :	Name of Conference:	Cost:	Date(s):
R. McLaughlin	Budgeting, Forecasting & Business Analytics/	\$289	11/16/2012
	NJSCPA		

11) The Bernards Township Board of Education does hereby approve a contract with **Somerset Hills YMCA** for use of the pool by the Ridge High School swim team for the 2012-13 school year in the amount of \$7,225.

12) The Bernards Township Board of Education does hereby approve entering into a contract with **Strauss Esmay Associates, LLP** for the purpose of reviewing and updating the Bernards Township Board of Education Policy & Regulation Manual at a cost not to exceed \$10,000.

On motion by Mr. Koch, seconded by Kusel, Items #1 through 12 were approved by the following roll call vote:

"Ayes" - Mr. Byrne, Ms. Cwerner, Mr. Koch, Ms. Kusel, Ms. McKeon, Ms. Shah, Ms. Sherwyn, Ms. Wooldridge, Ms. McGowan
"Noes" - None
"Abstain" - None

Mr. Koch noted the next Finance Committee meeting will be prior to the November 26 Board of Education meeting.

PERSONNEL

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby accept the resignation of **Rosemary Testa** Grade 1 Teacher Liberty Corner School effective January 1, 2013, for the purpose of retirement, with regret.

2) The Bernards Township Board of Education does hereby accept the resignation of **Karen Lai** Instructional Aide Cedar Hill School effective July 31, 2012.

3) The Bernards Township Board of Education does hereby accept the resignation of **John Davellis** Instructional Aide William Annin Middle School effective on or before November 19, 2012.

4) The Bernards Township Board of Education does hereby approve a paid child care leave for **Anna Hill** Spanish Teacher William Annin Middle School effective January 2, 2013 through March 6, 2013 utilizing 40 personal illness days then an unpaid child care leave effective March 7, 2013 through June 30, 2014 returning September 1, 2014.

5) The Bernards Township Board of Education does hereby approve a paid child care leave for **Jenna Hawkswell** Grade 2 Teacher Liberty Corner School effective December 12, 2012 through February 25, 2013 utilizing 40 personal illness days then an unpaid New Jersey Family Leave effective February 26, 2013 through April 9, 2013 running concurrently with Federal Family Leave effective February 26, 2013 through May 21, 2013, then an unpaid child care leave effective May 22, 2013 through June 30, 2013, returning September 1, 2013.

6) The Bernards Township Board of Education does hereby approve a paid leave child care leave for **Marla Leonow** Kindergarten Teacher Oak Street School effective January 28, 2013 through April 1, 2013 utilizing 40 personal illness days then an unpaid New Jersey Family Leave effective April 2, 2013 through May 28, 2013 running concurrently with Federal Family Leave effective April 2, 2013 through June 30, 2013, then an unpaid child care leave effective September 1, 2013 through January 31, 2014, returning February 1, 2014.

7) The Bernards Township Board of Education does hereby approve an unpaid New Jersey Family Leave for **Diana Koeckert** Instructional Support Teacher Cedar Hill School effective November 12, 2012 through December 21, 2012 running concurrently with Federal Family Leave effective November 12, 2012 through February 8, 2013 then an unpaid leave effective February 9, 2013 through June 30, 2013 returning September 1, 2013.

8) The Bernards Township Board of Education does hereby approve an unpaid New Jersey Family Leave for **Susan Bivona** Art Teacher Mount Prospect School effective October 22, 2012 through November 23, 2012 returning November 26, 2012.

9) The Bernards Township Board of Education does hereby approve an unpaid medical leave for **Lorraine Cleary** School Aide Oak Street School effective October 8, 2012 through October 31, 2012, returning November 1, 2012.

10) The Bernards Township Board of Education does hereby accept the resignations of the following **Extracurricular Assignments** for the 2012-13 school year:

Peggy Wu	Assistant Girls' Track
Peggy Wu	Assistant Indoor Winter Track
Andrew Apel	Assistant Boys' Lacrosse

11) The Bernards Township Board of Education does hereby approve the following **change in assignments and/or locations** for the 2012-13 school year:

Name:	From:	<u>To</u> :
Niall Caldwell	Fall Intramurals CH 4 x week	Fall Intramurals CH 3 x week
	\$2,356 4 years/0 points/\$0	\$1,767 4 years/0 points/\$0
Amy Gewecke	Social Studies Teacher Ridge	Social Studies Teacher Ridge
	High School at a salary of \$90	High School at a salary of \$90
	per diem effective September 19,	per diem effective September 12,
	2012 through end of assignment	2012 through end of assignment
	as a medical leave replacement	as a medical leave replacement
Lisa Roman	Instructional Aide Mount	Instructional Aide Mount
	Prospect 1 hour per day 2012-13	Prospect 3 hours per day 2012-
	school year	13 school year

12) The Bernards Township Board of Education does hereby appoint **Jenifer Clark** Grade 2 Teacher Liberty Corner School at a salary of Step 7 MA \$57,245 effective December 3, 2012 through June 30, 2013 as a maternity leave replacement for Jenna Hawkswell. Salary to be prorated to reflect start date.

13) The Bernards Township Board of Education does hereby appoint **Jenna Crithary** Science Teacher William Annin Middle School Science Teacher at a salary of Step 1 BA+30 \$49,390 effective November 19, 2012 through June 30, 2013 as a maternity leave replacement for Katie Beykirch. Salary to be prorated to reflect dates worked.

14) The Bernards Township Board of Education does hereby appoint **Monica Meijia** LDTC Mount Prospect School at a salary Step 6 MA+30 \$60,180 effective October 30, 2012 through June 30, 2013.

15) The Bernards Township Board of Education does hereby appoint **Heather Botcowsky** Instructional Aide Mount Prospect School at a salary of Step 1 \$24.20 per hour 7.5 hours per day effective October 22, 2012 through December 21, 2012 as maternity leave replacement for Vanessa Ryan.

16) The Bernards Township Board of Education does hereby appoint **Lauren Capizzi** Instructional Aide Cedar Hill School at a salary of Step 1 \$24.20 per hour 5.5 hours per day effective October 1, 2012 through June 26, 2013.

17) The Bernards Township Board of Education does hereby appoint **Viviana Miranda-Totten** Instructional Aide Mount Prospect School at a salary of Step 1 \$24.20 per hour 5.5 hours per day effective October 9, 2012 through June 26, 2013. 18) The Bernards Township Board of Education does hereby appoint **Pat Zabel** Instructional Aide Mount Prospect School at a salary of Step 5 \$26.49 per hour 2.5 hours per day effective October 8, 2012 through June 26, 2013.

19) The Bernards Township Board of Education does hereby approve the following individuals to mentor high school classified students at an hourly amount of \$60 effective 2012-13 school year:

Julia Beyer	John Brum	Marguerite Cahill
Carrie Capozzi	Kim Clark	Linda Cuccaro
Kathy Forsell	John Fry	Josh Gebhardt
Rachel Golum	Jen Hauser	Steve Hendershot
Monika Jaeger	Sarah John	Emily Lipnick
Marissa Marcus	Matt Lyons	Cassandra Lombardo
Megan Milde	Sharon Mollica	Tom Napier
Phil Pernice	Laura Reider	Vivian Scaturro
Brian Scott	Danielle Sisto	Michaela Stoudemeyer
Jen Suminski	Kimberlee Sweet	Jackie Treanor

20) The Bernards Township Board of Education does hereby approve the following **Wrap Around Instructors** at a stipend of \$3,000 each for 2012-13 school year:

Christine McLaughlin Emily Feignbaum Emily Mangino Gabriella Cavagnaro Katie Donahue Leah Linebarger Marsha Scheffler

21) The Bernards Township Board of Education does hereby approve the following Instructional Aides to attend **Friday Night Activities** with classified students 2012-13 school year at their hourly rate, paid by the IDEA Grant:

\$25.82
\$26.49
\$26.49
\$26.49
\$26.49
\$26.49
\$25.20

Reyne Juechter	\$26.49
Sean Ulichny	\$25.20
Carleen Kane	\$26.49
Will Rope	\$25.20
Chris Gemra	\$26.49
Marilyn Askin	\$26.49
Nicole Paterno	\$25.20
Roseann Franchino	\$24.70
Danielle Limoncelli	\$24.20

22) The Bernards Township Board of Education does hereby appoint the following staff for the **Social Skills Program** for classified students for the 2012-13 school year:

Peter Samila	\$26.49
Kelly Bramwell	\$26.49
Kim Gavin	\$26.49
Mario Licata	\$25.20
JP Mahoney	\$26.49
Karen Stephenson	\$26.49
Linda Blaber	\$26.49
Larry Mongno	\$25.20
Reyne Juechter	\$26.49
Sean Ulichney	\$25.20
Carlene Kane	\$26.49
Will Rope	\$25.20
Chris Gemra	\$26.49

23) The Bernards Township Board of Education does hereby appoint the following **Extracurricular Assignments** for the 2012-13 school year:

School:	Assignment:	Staff Member:	Stipend:	Longevity 2012-13:
CH	Fall Intramurals 1x week	Brian McCarthy	\$589	0 years/0 points/\$0
CH	Math League	Timothy Meyer	\$2,812	None
RH	Freshman Girls' Volleyball	Amanda Mitchell	\$4,895	0 years/0 points/\$0
RH	Model UN .5	Carrie Capozzi	\$1,048.50	0 years/0 points/\$0
RH	Model UN .5	Kim Sweet	\$1,048.50	0 years/0 points/\$0
RH	Assistant Girls' Basketball	Joe Kirk	\$6,833	0 years/0 points/\$0
RH	Head Girls' Fencing	Jacek Huchwajda	\$7,417	N/A

24) The Bernards Township Board of Education does hereby approve the following **Math Competition Exam Proctors** at a salary of \$30 per hour for the 2012-13 school year:

Kathy McNanna Steve Brush

Timothy Meyer	Mark Galesi
Susan Kennedy	Denise Policastro
Michele Kilpatrick	Eric Schroeder
Lauren Baker	Krystine Baril
Kari O'Connell	Lauren Kohut
Chad Griffiths	Jennifer Cook

25) The Bernards Township Board of Education does hereby appoint the following **various assignments** for the 2012-13 school year:

Assignment:	Salary:
At Home Program	\$24.20 per hour
At Home Program-AAC	\$60 per hour
At Home Program	\$26.49 per hour
AT Home Parent Training	\$25.20 per hour
After Care Program CH	\$24 per hour
After Care Program	\$1,000 stipend
Teacher In Charge LC	
After Care Program	\$1,000 stipend
Teacher In Charge LC	
After Care Program	\$1,000 stipend
Teacher In Charge LC	
After Care Program LC	\$24 per hour
	At Home Program At Home Program-AAC At Home Program AT Home Parent Training After Care Program CH After Care Program Teacher In Charge LC After Care Program Teacher In Charge LC After Care Program Teacher In Charge LC

26) The Bernards Township Board of Education does hereby appoint the following **Permanent Substitute** at a per diem rate of \$90 for the 2012-13 school year:

Bindu George Ridge High School

27) The Bernards Township Board of Education does hereby appoint the following teachers to staff the **Before/After School Care Program** for the 2012-13 school year at a salary of \$50 per diem AM and \$50 per hour PM:

Marianne Abbaticola Leyna Bollwage	Dee Benson Heather Kalfus
Noreen Quinn-Foy	Philip Peluso
Marianne Climes	Debbie Len
Eric Rauschenberger	Alexis Carola
Gail Truppi-Homza	JoEllen Giunta
Judy Spero	Linda Saalfield
Sandra Somers	Cindy Mastrian
Dorothy Machnowski	Maureen O'Neil
Chris Sheils	Melissa Skiba

Leah Linebarger

Christen DiRocco

28) The Bernards Township Board of Education does hereby appoint the following individuals to staff the **After School Care Program** for the 2012-13 school year at a salary of \$12 per hour:

Alec Burckley	Giancarlo Carnevale
Katherine Power	Sarah Gelbard
Drew LaGrecca	Allie Neuman
Steven Cooney	Mina Lee
Mitchell Gray	Elizabeth Eisele
TJ Lazo	Michael Sibilia
Sara Amick	Alexa Barber
Sarah Amick	

29) The Bernards Township Board of Education does hereby approve the following **student interns** for the 2012-13 school year:

Name:	College/University:	Cooperating Teacher:
JP Mahoney	Western Governors University	Special Education/Cedar Hill &
		Ridge High 1/4/13-4/1/13
Sarah Dawson	Caldwell College	Special Education/Cedar Hill &
		William Annin
Shane Hughes	Seton Hall	Social Studies/Ridge High School
		E. Wolf 1/14/13-5/3/13
Shawn Leddy	Caldwell College	Masters Thesis/William Annin
		10/1/12-2/1/13

30) The Bernards Township Board of Education does hereby appoint the following **substitute teachers and/or nurses** for the 2012-13 school year at a salary of \$80 per diem for substitute teachers and \$120 per diem for substitute nurses:

Gary Henningsen	William Hanley
Caren Goldstein*	Jeyanthi Selvakumari
Beverly Roman	Melissa Welther
Margaret Barrett*	Nancy Carle
Mary Lynn McKiernan	Jill Asante
Priscilla Flores	Danielle Cohen
Giuseppina Jambrina	Judy Spero
Sarah Apgar	Irwin Shapiro
Anne Schearer	Lauren Sabawa
Nidia Sanchez	Barbara Chittendam*
Dominick Mastroianni	Michele Freda

Jenna Crithary *substitute nurses 31) The Bernards Township Board of Education does hereby appoint the following v**olunteer** for the 2012-13 school year:

Andrew Apel Boys' Lacrosse

On motion by Ms. Kusel, seconded by Ms. Sherwyn, Items #1 through 31 were approved by the following roll call vote:

"Ayes" - Mr. Byrne, Ms. Cwerner, Mr. Koch, Ms. Kusel, Ms. McKeon, Ms. Shah, Ms. Sherwyn, Ms. Wooldridge, Ms. McGowan
"Noes" - None
"Abstain" - None

LIAISON REPORT

1) Somerset County Educational Services Commission – Linda Wooldridge

Ms. Wooldridge reported on the October 11 Somerset County Educational Services Commission meeting. The commission is waiting approval to open its Career Center which will serve Special Education and At Risk students. The committee also discussed allowing advertisement on buses to offset fuel costs and fund school programs.

XI. Public Forum on Other Than Agenda Items

Comments were made regarding the inclusion of Diwali in the 2013-14 school calendar.

XII. Board Forum

1) Impact of Hurricane Sandy on 2012-13 School Calendar

The Board discussed options for making up missed school days. Under consideration are utilization of Saturdays, splitting the required days between the February & April breaks, and elimination of Martin Luther King day, Good Friday & the May 24 In-service day. The Board agreed consideration must be given to the opinion of the staff with the education of students its primary concern. A revised 2012-13 calendar will be brought to the Board on November 26.

2) Board Goals

The following list of draft goals was discussed by the Board:

- 1. Long-term safety solution for RHS traffic flow
- 2. Student stressors follow up & closure
- 3. Televising Board meetings
- 4. Wellness check of district policies
- 5. Strategic Plan

Each Board member spoke giving their opinion on each draft goal. In determining goals, consideration should be given to improved communication with the public. Board members agreed on the importance of Goal #1, and the need for closure on Goal #2. A contract with Strauss Esmay to complete Goal #4 was approved at tonight's Board meeting. The Board discussed televising Board meetings and proceeding with the Strategic Plan.

XIII. Adjournment

On motion by Ms. Cwerner, seconded by Ms. Shah, and approved by all present, the meeting was adjourned at 9:40 p.m.

Respectfully submitted,

Rod McLaughlin Board Secretary