

**BERNARDS TOWNSHIP BOARD OF EDUCATION  
BASKING RIDGE, NEW JERSEY  
MINUTES INDEX  
AUGUST 24, 2020  
REGULAR SESSION 5:30 P.M.  
EXECUTIVE SESSION 5:37 P.M.  
REGULAR SESSION 7:02 P.M.  
VIRTUAL MEETING - INSTRUCTIONS TO PARTICIPATE  
IN THE VIRTUAL MEETING WILL BE POSTED BY 6:00PM  
ON AUGUST 24, 2020 AT WWW.BERNARDSBOE.COM**

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**BERNARDS TOWNSHIP BOARD OF EDUCATION  
BASKING RIDGE, NEW JERSEY  
MEETING MINUTES  
AUGUST 24, 2020  
REGULAR SESSION 5:30 P.M.  
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VIRTUAL MEETING - INSTRUCTIONS TO PARTICIPATE  
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ON AUGUST 24, 2020 AT WWW.BERNARDSBOE.COM**

**I. Regular Session – Call to Order – 5:30 p.m.**

**II. Salute to the Flag**

**III. Roll Call**

Present: Ms. Beckman, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman,  
Mr. Salmon, Ms. Schafer, Ms. White, Ms. Wooldridge, Mr. Markarian,  
Mr. Siet, Ms. Fox, Mr. McLaughlin, Board Counsel John Croot

ABSENT: None

**IV. Executive Session – 5:37 p.m.**

BE IT RESOLVED that the Bernards Township Board of Education shall meet in closed session to discuss item(s) a, b, e, f, g and h below which falls within an exception of our open meeting policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A.10:4-12b. Matters rendered confidential by Federal Law, State Law, or Court Rule:

- a. Individual privacy
- b. Collective bargaining agreements
- c. Purchase or lease of real property if public interest could be adversely affected
- d. Investment of public funds if public interest could be adversely affected
- e. Tactics or techniques utilized in protecting public safety and property
- f. Pending or anticipated litigation
- g. Attorney – client privilege
- h. Personnel – employment matters affecting a specific prospective or current employee

On motion by Ms. Korn and seconded by Mr. Salmon and approved by all present, the Board recessed into closed executive session at 5:37 p.m.

Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified.

On motion by Ms. Korn seconded by Ms. Wooldridge and approved by all present, the Board closed the Executive Session at 6:45p.m.

V. **Reconvene Regular Session – Call to Order – 7:02p.m.**

VI. **Statement of Public Notice**

This is a regular Meeting of the Board of Education of Bernards Township. Notice of the time and place of this meeting was provided and copies of that resolution were forwarded to the official newspapers as designated by the Board of Education and to the Township Clerk and a copy of the notice was posted on the bulletin board of the Board of Education Offices in accordance with the Open Public Meetings Act.

Due to the public health emergency in the State of New Jersey, as declared in Executive Order 103, the Board will be suspending its normal meeting procedures this evening and conducting a virtual meeting. Directions for accessing the virtual public meeting were posted on the District website: [www.bernardsboe.com](http://www.bernardsboe.com). These same directions were posted at our intended but unavailable meeting location.

We very much welcome input from the public. Because this is a virtual meeting, public comment will be handled as follows:

Instructions for submitting a public comment starting at 7PM:

- 1) Email to [BTConnect@bernardsboe.com](mailto:BTConnect@bernardsboe.com) or text to (908) 292-3047.
- 2) Use PUBLIC COMMENT as the email subject or start of a text message.
- 3) Indicate your first and last name and address. ***THIS IS REQUIRED FOR YOUR PUBLIC COMMENT TO BE INCLUDED.***
- 4) Please keep your comments to a maximum of approximately 3 minutes if read aloud.
- 5) Individuals are permitted a maximum of one public comment during public comment on agenda items. Individuals are permitted a maximum of one public comment during public comment on non-agenda items.
- 6) The Board of Education reserves the right to limit the length of time allotted for public comment (for both agenda items and non-agenda items). In the event

that time limitations prohibit the reading of a public comment received pursuant to these instructions, the comment will be published as part of the meeting minutes.

No public comments will be accepted before 7PM or after item XVIII. Board Forum of the agenda begins.

Please understand that public comment portions of our agendas are not structured as question and answer sessions, but rather they are offered as opportunities to share your thoughts with the Board. The Board may or may not respond to public comments. Any Board responses to public comments will generally be addressed during Board Forum, or during committee reports. However, all comments are considered and will be investigated and addressed as appropriate.

Please be courteous and mindful of the rights of others when providing comments. Comments may not be abusive, obscene, threatening or irrelevant. Please understand that students and employees have specific legal and privacy protections. The Board is not permitted to respond in public to comments about students and employees. Please also understand that the Board will not be responsible for the content of comments made by members of the public. Members of the public are cautioned that they are commenting at their own risk and any personally directed statements they make may subject them to legal liability to the effected individual.

If it is necessary for the Board to go into executive session at the end of the meeting, we will provide an estimated length of time for the session and whether any action is anticipated to be taken upon returning to public session.

### **Resolution**

BE IT RESOLVED, that the Bernards Township Board of Education hereby approves the suspension of its normal meeting procedures pursuant to By-Law 131, and authorizes this meeting to be conducted as a virtual meeting, as described in the Statement of Public Notice, due to the public health emergency declared in Executive Order 103.

## **VII. Board Presentation**

### **1) The Return to Instruction Plan - Administrative Team**

Superintendent Markarian introduced the Return to Instruction plan and provided background information regarding the submission of the initial plan and feedback for the plan from the Department of Education.

Rita Zarabara, RN - Bernards Township Nursing Coordinator, provided an explanation of medical screening forms that staff and student will need to be completed each school day

thirty minutes prior to the start of school time. Ms. Zarabara also provided guidelines for symptomatic students, students and staff who have tested positive COVID-19, quarantine requirements including those who have traveled and contact tracing. Superintendent Markarian discussed possible scenarios and the impact on the status of school closure.

Superintendent Markarian discussed the minimum requirements for opening in-person instruction. Mr. Markarian described challenges to the district. The first challenge, Staffing, was discussed by Assistant Superintendent Siet. Staffing challenges include custodial staff, substitutes, vacant positions, federal leaves and ADA. Mr. Siet included a link in the presentation for substitute teachers.

Superintendent Markarian described the challenge of facilities including completing the installation of hygiene equipment, mechanical equipment providing outside air and repairs or adjustments to equipment.

Mr. Markarian discussed the benefits of starting in-person instruction on October 1, 2020. Students will be 100% virtual beginning on September 3, 2020.

Kristin Fox, Assistant Superintendent of Curriculum and Instruction, discussed the evolution of the scheduling plans including the return to instruction, logistics for grades K-5 and 6-12 and the district ratio for each instructional model. Ms. Fox described the 100% virtual instruction plan based on the hybrid learning instruction model and scheduling for different grade levels.

Jean O'Connell, Director of Special Services, discussed scheduling and elements of the various programs for children with special needs.

Superintendent Markarian noted the pandemic and thanked the public for their patience and understanding.

Board members clarified the start of school and the scheduling for the first 17 days of school and questions regarding sports and practices. Superintendent Markarian provided a summary of the recent memo from the NJSIAA in relation to outdoor sports, practices and competitions.

To view the presentation click [here](#).

### **VIII. Public Comment on Agenda Items**

Public comments included scheduling, registration form concerns, the school reopening plan, questions regarding transportation for sports teams, the impact of quarantining on absenteeism, comments regarding the virtual orientation, concerns for opening virtually, parking concerns for the high school, questions about hybrid learning in October and the models that will be available at that time and questions regarding logistics for the first three days of school.



Superintendent Markarian addressed the concerns with the delay in return to school, the minimum requirements to open schools, the facilities requirements including filtration, transportation for sports teams, freshmen orientation, live communication between teachers and students and the student medical information form.

Board members asked questions with regard to scheduling and the return to school and the logistics of the virtual learning model proposed for September. Ms. Fox and Mr. Markarian discussed the return to school in October, the impact on scheduling and scheduling changes and provided clarification for the different scheduling models.

## IX. Superintendent's Report

BE IT RESOLVED THAT

1) **WHEREAS**, the New Jersey Department of Education (“NJDOE”) has directed that the Superintendent of Schools attest that the District’s school reopening plans meet certain criteria, even though both State and Federal guidance and directives related to the Covid-19 pandemic have frequently changed and there is no assurance that the District will receive adequate funding; and

**WHEREAS**, the District’s plan to reopen schools for the 2020-2021 school year includes, to the extent possible, and within the confines as dictated by the District’s buildings and facilities, the health, safety, and “Leadership and Planning” measures identified as “Anticipated Minimum Standards” (minimum standards) in the NJDOE’s *The Road Back, Restart and Recovery Plan for Education*; and

**WHEREAS**, the District’s plan, to the extent possible, will implement those minimum standards to the best of the District’s ability as outlined in its reopening plan; and

**WHEREAS**, the District’s plan, to the extent possible, will adhere to the directives of the Governor and the NJDOE regarding the reopening of schools for 2020-2021;

**NOW, THEREFORE, BE IT RESOLVED** that the Board has considered the above and, upon the recommendation of the Superintendent, approves the submission of the District’s plan for reopening schools for the 2020-2021 school year and authorizes the Superintendent to attest to same in the manner required by the NJDOE.

On motion by Mr. Salmon, seconded by Ms. Wooldridge Item #1 was approved by the following roll call vote:

“Ayes” - Ms. Beckman, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman,  
Mr. Salmon, Ms. Schafer, Ms. Wooldridge and Ms. White  
“Noes” - None  
“Abstain” - None

Superintendent Markarian provided an explanation of the reopening plan submission.

**X. Approval of Minutes**

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following minutes:

July 23, 2020 - Executive Session Minutes

July 23, 2020 - Regular Session Minutes

On motion by Mr. Salmon seconded by Ms. McKeon the foregoing were approved by the following roll call vote:

“Ayes” - Ms. Beckman, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman,  
Mr. Salmon, Ms. Schafer, Ms. White and Ms. Wooldridge

“Noes” - None

“Abstain” - None

**XI. Finance Committee Report**

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve a [list of disbursements](#) dated August 24, 2020 consisting of warrants in the amount of \$4,858,808.48.

2) The Bernards Township Board of Education acknowledges receipt of the June 2020 Financial Reports from the Board Secretary, the monthly Investment Report for June 2020, and the Treasurer of the School Monies Report for June 2020.

BE IT RESOLVED that pursuant to N.J.A.C. 6:20-2.13(e), the Bernards Township Board of Education, after review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, and to the best of their knowledge, certifies that as of the date of the Secretary's Monthly Financial Report, no major account or fund has been over expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

3) The Bernards Township Board of Education does hereby approve the June 2020 line item transfers totaling \$1,293,378.78 the 2019-20 school budget, list on file in the Board office.

4) The Bernards Township Board of Education does hereby approve professional development expenses in accordance with P.L. 2007 An Act Concerning School District Accountability and annual Board resolution for the 2020-21 school year:

| <u>Name:</u> | <u>Name of Conference:</u> | <u>Cost:</u> | <u>Date(s):</u>       |
|--------------|----------------------------|--------------|-----------------------|
| S. Smith     | NACAC National Conference  | \$299        | 09/22/2020-09/24/2020 |

5) The Bernards Township Board of Education does hereby accept a donation from T-Mobile NY in the amount of \$24,165 to be used toward the purchase of 27 Lenovo L-13 Yoga Tablet Computers for teachers to use.

6) WHEREAS, the Bernards Township Board of Education (“Board”) received bids for a waste disposal contract on Wednesday, February 13, 2019, at 10:00 a.m., and

WHEREAS, the request for proposal for waste disposal provided for a contract term of one year that may be renewed for two additional one-year terms, and

WHEREAS, Peter Rubinetti Private Disposal LLC (“Rubinetti”), P.O. Box 50 New Vernon, New Jersey 07976, was the lowest responsible and sole bidder, and

WHEREAS, on or about July 30, 2019 the Board and Rubinetti executed a Service Agreement for waste disposal services for the period July 1, 2019 through June 30, 2020, and

WHEREAS, the Board now wishes to extend the contract for an additional one-year term on the same terms and conditions, and

WHEREAS, Rubinetti has entered into an asset sale agreement with Interstate Waste Services of New Jersey, Inc. (“IWS”), with the asset sale subject to approval by the New Jersey Department of Environmental Protection (“NJDEP”), and has requested the Board to approve Rubinetti’s assignment of the contract to IWS,

NOW, THEREFORE, BE IT RESOLVED that the Board does hereby award a contract for waste disposal to Rubinetti for the period July 1, 2020 through June 30, 2021 on the same terms and conditions as its current contract, subject to attorney review and execution of a contract for the new term, and

BE IT FURTHER RESOLVED, that the Board approves the assignment of the Rubinetti contract to IWS, subject to approval by the NJDEP, and contingent upon attorney review and execution of a consent to assignment agreement between the Board and IWS confirming that IWS will assume all of Rubinetti’s duties and obligations under the contract and will be bound by the terms and conditions of the contract and the original bid specifications.

7) WHEREAS, the Bernards Township Board of Education (the “District”) sought quotes in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A-1, et seq., and N.J.A.C. 6A:27-9.1, et seq., for the provision of Extended School Year Transportation Services during the 2020-21 school year (the “Services”); and

WHEREAS, the lowest quote for each of the following Routes was received from Delaware Valley Regional High School Transportation, with offices located in Frenchtown, New Jersey:

|                | Per         | Per Diem    | Total           | Mileage            |
|----------------|-------------|-------------|-----------------|--------------------|
| <u>Route #</u> | <u>Diem</u> | <u>Aide</u> | <u>Per Diem</u> | <u>Incr / Decr</u> |
| RCEO1a/RCEO1p  | \$ 257.55   | \$ 69.38    | \$ 326.93       | \$ 2.15            |
| REO1a/REO1p    | \$ 272.70   | \$ 74.00    | \$ 346.70       | \$ 2.15            |
| REO3a/REO3p    | \$ 257.55   | \$ 69.38    | \$ 326.93       | \$ 2.15            |
| RMEO1a/RMEO1p  | \$ 303.00   | \$ 83.25    | \$ 386.25       | \$ 2.15            |
| RWEO1a/RWEO1p  | \$ 303.00   | \$ 83.25    | \$ 386.25       | \$ 2.15            |

WHEREAS, said quotes has been reviewed and determined by the Delaware Valley Regional High School Transportation Department and Special Counsel, respectively, to be responsive to the District's specifications and, accordingly, awardable by the District; and

WHEREAS, sufficient funds have been allocated and are available in the District's 2020-21 budget for the Services.

NOW, THEREFORE, BE IT RESOLVED by the Bernards Township Board of Education as follows:

The District hereby authorizes and directs the award of the aforesaid routes to the Delaware Valley Regional High School Transportation and the execution of a Transportation Services Agreement with same in accordance with the District's specifications and the submitted bid.

8) WHEREAS, the Bernards Township Board of Education (the "District") sought quotes in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A-1, et seq., and N.J.A.C. 6A:27-9.1, et seq., for the provision of Extended School Year Transportation Services during the 2020-21 school year (the "Services"); and

WHEREAS, the lowest quote for the following Route was received from Barker Bus Company, with offices located in Bridgewater, New Jersey:

|                | Per         | Per Diem    | Total           | Mileage            |
|----------------|-------------|-------------|-----------------|--------------------|
| <u>Route #</u> | <u>Diem</u> | <u>Aide</u> | <u>Per Diem</u> | <u>Incr / Decr</u> |
| RMEI030        | \$ 183.00   | \$ 50.00    | \$ 233.00       | \$ 0.95            |

WHEREAS, said quote has been reviewed and determined by the Delaware Valley Regional High School Transportation Department and Special Counsel,

respectively, to be responsive to the District's specifications and, accordingly, awardable by the District; and

WHEREAS, sufficient funds have been allocated and are available in the District's 2020-21 budget for the Services.

NOW, THEREFORE, BE IT RESOLVED by the Bernards Township Board of Education as follows:

The District hereby authorizes and directs the award of the aforesaid route to Barker Bus Company and the execution of a Transportation Services Agreement with same in accordance with the District's specifications and the submitted bid.

9) The Bernards Township Board of Education does hereby approve the stipulation of settlement for student ID #302810 and authorizes the administration to implement its terms.

10) The Bernards Township Board of Education does hereby approve the stipulation of settlement for student ID #301992 and authorizes the administration to implement its terms.

11) The Bernards Township Board of Education does hereby approve regular school year tuition for student #305247 from September 8, 2020 to June 30, 2021 at Celebrate the Children in the amount not to exceed \$100,260.00, including \$27,000.00 for a full time aide.

12) The Bernards Township Board of Education does hereby approve regular school year tuition for student #305355 from September 8, 2020 to June 30, 2021 at Celebrate the Children in the amount not to exceed \$100,260.00, including \$27,000.00 for a full time aide.

13) The Bernards Township Board of Education does hereby approve regular school year tuition for student #301371 from September 3, 2020 to June 30, 2021 at The Calais School in the amount not to exceed \$71,100.00.

14) The Bernards Township Board of Education does hereby approve extended school year tuition for student #204203 from July 6, 2020 to August 31, 2020 at The Center School in the amount not to exceed \$7,913.00.

15) The Bernards Township Board of Education does hereby approve regular school year tuition for student #204203 from September 1, 2020 to June 30, 2021 at The Center School in the amount not to exceed \$71,217.00.

16) The Bernards Township Board of Education does hereby approve extended school year tuition for student #305383 from July 1, 2020 to August 31, 2020 at Academy 360-Lower School a program of Spectrum 360 in the amount not to exceed \$12,560.46, including \$3,850.00 for a full time aide.

17) The Bernards Township Board of Education does hereby approve regular school year tuition for student #305383 from September 1, 2020 to June 30, 2021 at Academy 360- Lower School a program of Spectrum 360 in the amount not to exceed \$104,480.19, including \$32,025.00 for a full time aide.

18) The Bernards Township Board of Education does hereby approve extended school year tuition for student #305737 from July 6, 2020 to August 31, 2020 at Honor Ridge Academy in the amount not to exceed \$12,480.

19) The Bernards Township Board of Education does hereby approve regular school year tuition for student #305737 from September 1, 2020 to June 30, 2021 at Honor Ridge Academy in the amount not to exceed \$78,324.

20) The Bernards Township Board of Education does hereby approve regular school year tuition for student #308326 from September 3, 2020 to June 30, 2021 at The Montgomery Academy in the amount not to exceed \$96,202.80, including \$30,600.00 for a full time aide.

21) The Bernards Township Board of Education does hereby approve regular school year tuition for student #302995 from August 1, 2020 to July 31, 2021 at the King's Daughters' School in the amount not to exceed \$71,883.00.

22) The Bernards Township Board of Education does hereby approve regular school year tuition for student #301434 from September 2, 2020 to June 30, 2021 at The Hunterdon Preparatory School in the amount not to exceed \$48,483.00.

23) The Bernards Township Board of Education does hereby approve regular school year tuition for student #302948 from September 2, 2020 to June 30, 2021 at The Hunterdon Preparatory School in the amount not to exceed \$48,483.00.

24) The Bernards Township Board of Education does hereby approve regular school year tuition for student #302243 from September 2, 2020 to June 30, 2021 at The Hunterdon Preparatory School in the amount not to exceed \$48,483.00.

25) The Bernards Township Board of Education does hereby approve regular school year tuition for student #303338 from September 2, 2020 to June 30, 2021 at The Hunterdon Preparatory School in the amount not to exceed \$48,483.00.

On motion by Ms. Wooldridge, seconded by Ms. White Items #1-25 were approved by the following roll call vote:

“Ayes” - Ms. Beckman, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman,  
Mr. Salmon, Ms. Schafer, Ms. Wooldridge and Ms. White

“Noes” - None

“Abstain” - None

Mr. Salmon provided an update from the August 19, 2020 Finance Committee Meeting. Topics included fall in-district transportation, the Ridge High School Middle Gym project, an update for hygiene projects, a discussion regarding New Jersey Health Plan Reform, an update for the HVAC systems in the school district, the in-district start date for the Transportation Coordinator, the Ridge High School cafeteria project, Ridge High School sanitary lines and a fiscal year end update for 2020.

Mr. Salmon then provided a summary of the agenda items. Mr. Salmon thanked T-Mobile for their donation.

Board members asked questions regarding the start of in person instruction and the impact on the transportation contracts. Business Administrator, Rod McLaughlin, provided detail as to how it would potentially play out and stated that it will be looked into further.

## **XII. Personnel Committee Report**

BE IT RESOLVED, that the Bernards Township Board of Education does hereby approve the following personnel items upon the recommendation of the Superintendent of Schools:

- 1) The Bernards Township Board of Education does hereby accept the retirement of **Betsy Wallace** Grade 1 Teacher Oak Street School effective September 30, 2020.
- 2) The Bernards Township Board of Education does hereby accept the retirement of **Kathy Lawenda** Instructional Aide Ridge High School effective August 31, 2020.
- 3) The Bernards Township Board of Education does hereby accept the retirement of **Deborah Roberts** Instructional Aide Mount Prospect School effective August 31, 2020.
- 4) The Bernards Township Board of Education does hereby accept the retirement of **Joanne Finnen** Grade 5 Teacher Liberty Corner School effective on or before October 18, 2020.
- 5) The Bernards Township Board of Education does hereby accept the resignation of **Michele Ivarone** Instructional Aide Ridge High School effective August 31, 2020.
- 6) The Bernards Township Board of Education does hereby accept the resignation of **Deborah Sestokas** Instructional Aide Mount Prospect School effective September 18, 2020.
- 7) The Bernards Township Board of Education does hereby accept the resignation of **Tyler Shaw** Instructional Aide William Annin Middle School effective August 31, 2020.

8) The Bernards Township Board of Education does hereby accept the resignation of **Sean Ulichny** Instructional Aide Ridge High School effective July 29, 2020.

9) The Bernards Township Board of Education does hereby accept the resignation of **Marie Ann Maffei** Secretary IT & Facilities District Office effective September 29, 2020.

10) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Christine Gordon** ASL Teacher Ridge High School effective January 3, 2021 through February 1, 2021 utilizing 20 personal illness days then an unpaid New Jersey Family Leave effective February 2, 2021 through March 29, 2021 running concurrently with an unpaid Federal Family Leave effective February 2, 2021 through March 28, 2021, returning March 29, 2021.

11) The Bernards Township Board of Education does hereby rescind the following Extra-Curricular Assignments for the 2020-21 school year:

|                   |                                |
|-------------------|--------------------------------|
| Lacie Wole        | Forensics Speech & Debate WAMS |
| Matt Cahill       | National Honor Society RHS     |
| Marguerite Cahill | National Honor Society RHS     |
| Ken Marsh         | Spring Fitness Center 2x RHS   |
| MG Hollingsworth  | Head Girls' Lacrosse           |

12) The Bernards Township Board of Education does hereby approve the following **Change In Assignments** for the 2020-21 school year:

| <b><u>Staff Member:</u></b> | <b><u>From:</u></b>  | <b><u>To:</u></b>  |
|-----------------------------|--|--|
| Nancy Spilletti             | Approve an unpaid New Jersey Family Leave for Nancy Spilletti Instructional Aide Cedar Hill School effective September 1, 2020 through November 23, 2020 running concurrently with Federal Family Leave effective September 1, 2020 through November 23, 2020 then an unpaid child care leave effective November 24, 2020 through June 18, 2021, returning September 1, 2021 | Approve a paid child care leave effective September 1, 2020 through September 9, 2020 utilizing 6 personal illness days then an unpaid New Jersey Family Leave for Nancy Spilletti Instructional Aide Cedar Hill School effective September 10, 2020 through November 30, 2020 running concurrently with Federal Family Leave effective September 10, 2020 through November 30, 2020 then an unpaid child care leave effective December 1, 2020 through June 18, 2021, |



|                    |  |  |
|--------------------|--|--|
|                    |  | returning September 1, 2021  |
| Kim Mazza          | Kindergarten Teacher<br>Cedar Hill School 2020-21<br>School Year   | Grade 1 Teacher Oak Street<br>School 2020-21 School Year   |
| Brian Thomas       | Grade 4 Teacher Cedar<br>Hill School effective<br>September 1, 2020 through<br>June 30, 2021 as a<br>maternity leave<br>replacement for M. Kane  | Grade 4 Teacher Cedar Hill<br>School effective September 1,<br>2020 through June 30, 2021  |
| Michelle Lam       | Special Education Teacher<br>Mount Prospect School<br>2020-21 School Year  | Special Education Teacher<br>Cedar Hill School 2020-21<br>School Year  |
| Tara Gorski        | Special Education Teacher<br>Liberty Corner School<br>2020-21 School Year  | Special Education Teacher<br>Mount Prospect School<br>2020-21 School Year  |
| Jennifer Bonica    | Special Education Teacher<br>Cedar Hill School 2020-21<br>School Year  | Special Education Teacher<br>Liberty Corner School<br>2020-21 School Year  |
| Elizabeth Cimaglia | Instructional Aide Cedar<br>Hill School 2020-21<br>School Year   | Instructional Aide Liberty<br>Corner School 2020-21 School<br>Year   |
| Angela Di Petta    | Grade 4 Teacher Liberty<br>Corner School at a salary<br>Step 5 BA \$53,622<br>effective September 1,<br>2020 through December<br>31, 2020 as a maternity<br>leave<br>replacement for M. Licata | Kindergarten Teacher Oak<br>Street School at a salary Step<br>5 BA \$53,622<br>effective September 1, 2020<br>through June 30, 2021  |
| Jessica Karlovich  | Instructional Aide Mount<br>Prospect School at a salary<br>of \$22.81 per hour 7.5<br>hours per day effective<br>September 1, 2020 through<br>June 18, 2021                                    | Special Education Teacher<br>William Annin Middle School<br>at a salary of Step 1-3 MA (3)<br>\$59,255 as a leave<br>replacement for N. Scaplen<br>effective September 1, 2020<br>through December 31, 2020,<br>salary to be prorated to reflect |

|                   |   |  |
|-------------------|---|--|
|                   |   | dates worked, then<br>Instructional Aide Mount<br>Prospect School at a salary of<br>\$22.81 per hour 7.5 hours per<br>day effective January 1, 2021<br>through June 18, 2021 |
| Alyssa Barreto    | Instructional Aide William<br>Annin Middle School | Instructional Aide Ridge High<br>School  |
| Heather Botcowsky | Instructional Aide Mount<br>Prospect School       | Instructional Aide Ridge High<br>School  |
| Amy DiOrio        | Instructional Aide Mount<br>Prospect School       | Instructional Aide William<br>Annin Middle School  |
| Diane Foster      | Instructional Aide Cedar<br>Hill School           | Instructional Aide Mount<br>Prospect School  |
| Roseanne O'Rourke | Instructional Aide Cedar<br>Hill School           | Instructional Aide Ridge High<br>School  |
| Danielle Clement  | Instructional Aide William<br>Annin Middle School | Instructional Aide Ridge High<br>School  |
| Kristine Karnich  | Instructional Aide William<br>Annin Middle School | Instructional Aide Ridge High<br>School  |

13) The Bernards Township Board of Education does hereby appoint **Phyllis Bresner** LDTC .6 District Wide at a salary of Step 20 MA+30 \$93,085 effective September 1, 2020 through June 30, 2021. Salary prorated to \$55,851 to reflect .6 status.

14) The Bernards Township Board of Education does hereby appoint **Rebecca DiSerio** Physical Education/Health William Annin Middle School at a salary Step 1-4 (1) BA \$52,872 effective September 1, 2020 through June 30, 2021.

15) The Bernards Township Board of Education does hereby appoint **Andrew Hogan** Science-Physics Teacher Ridge High School at a salary of Step 13 BA+30 \$66,241 effective on or before October 7, 2020 through June 30, 2021. Salary to be prorated to reflect start date.

16) The Bernards Township Board of Education does hereby appoint **Alexa McCaffrey** Speech Teacher Mount Prospect School at a salary of Step 5 MA \$60,200 effective September 1, 2020 through January 31, 2021 as a leave replacement for C. Celebre. Salary to be prorated to reflect dates worked.

- 17) The Bernards Township Board of Education does hereby appoint **Stephanie Ranieri** Grade 5 Teacher Liberty Corner School at a salary of Step 1-4 BA (1) \$52,872 effective September 1, 2020 through June 30, 2021.
- 18) The Bernards Township Board of Education does hereby appoint **Meaghan Slattery** Kindergarten Teacher Cedar Hill School at a salary of Step 13 MA+30 \$74,815 effective September 1, 2020 through June 30, 2021 as a maternity leave replacement for M. Kane.
- 19) The Bernards Township Board of Education does hereby appoint **Nicole Fitzgerald** Instructional Aide Mount Prospect School at a salary of \$22.81 per hour 7.5 hours per day effective September 1, 2020 through June 18, 2021.
- 20) The Bernards Township Board of Education does hereby appoint **Claire Lodato** Instructional Aide William Annin Middle School at a salary of \$22.81 per hour 7.5 hours per day effective on or before October 24, 2020 through June 18, 2021.
- 21) The Bernards Township Board of Education does hereby appoint **Tanya Minassian** Instructional Aide William Annin Middle School at a salary of \$22.81 per hour 4.5 hours per day effective September 1, 2020 through June 18, 2021.
- 22) The Bernards Township Board of Education does hereby appoint **Ashley Raylock** Instructional Aide Mount Prospect School at a salary of \$22.81 per hour 7.5 hours per day effective September 1, 2020 through June 18, 2021.
- 23) The Bernards Township Board of Education does hereby appoint **Linda Ingling** School Secretary Oak Street School at a salary of Step 7 \$56,055 effective September 10, 2020 through June 30, 2021. Salary to be prorated to reflect start date.
- 24) The Bernards Township Board of Education does hereby appoint the following staff members in the **Various Assignment** listed for the 2020-21 school year:

| <b><u>Staff Member:</u></b> | <b><u>Assignment:</u></b> | <b><u>Salary:</u></b> |
|-----------------------------|---------------------------|-----------------------|
| Kathleen Genovese           | ESY Aide                  | \$27.36 per hour      |
| Beth Calabrese              | Summer IEP Meetings       | \$68.30 per hour      |
| Cheryl Zuppa                | Summer IEP Meetings       | \$68.30 per hour      |
| Emma Lamparello             | Summer IEP Meetings       | \$68.30 per hour      |
| Carol Skolnik               | Summer IEP Meetings       | \$68.30 per hour      |
| Tara McDonough              | Summer IEP Meetings       | \$68.30 per hour      |

|                   |   |   |
|-------------------|---|---|
| Andrea Porchiazzo | Summer IEP Meetings                                       | \$68.30 per hour                                      |
| Sarah Toombs      | Summer IEP Meetings                                       | \$68.30 per hour                                      |
| Pamela Jernegan   | Summer IEP Meetings                                       | \$68.30 per hour                                      |
| Anna Chianese     | Summer IEP Meetings                                       | \$68.30 per hour                                      |
| Joseph Bae        | ESL Wida Model Testing                                    | Per Diem Rate/2 days                                  |
| Cherie Ackerman   | Coordinator Early Drop In/Late Pick Up & Special Projects | \$18,000 effective July 1, 2020 through June 30, 2021 |
| Michele Vitiello  | SIS Assistant RHS   | \$5,000/year  |
| Diane Ragsdale    | SIS Assistant WAMS  | \$5,000/year  |
| Beth Baliko       | Kindergarten Screening                                    | Per Diem ½ day  |
| Trisha Bubnowski  | Kindergarten Screening                                    | Per Diem ½ day  |
| Margaret Davignon | Kindergarten Screening                                    | Per Diem ½ day  |
| Jessica Derose    | Kindergarten Screening                                    | Per Diem ½ day  |
| Donna Keefe       | Kindergarten Screening                                    | Per Diem ½ day  |
| Barbara Kwityn    | Kindergarten Screening                                    | Per Diem ½ day  |
| Carly Long        | Kindergarten Screening                                    | Per Diem ½ day  |
| Cindy Mastrian    | Kindergarten Screening                                    | Per Diem ½ day  |
| Kim Mazza         | Kindergarten Screening                                    | Per Diem ½ day  |
| Jacqueline Noiset | Kindergarten Screening                                    | Per Diem ½ day  |
| Stephanie O'Brien | Kindergarten Screening                                    | Per Diem ½ day  |
| Amy Persily       | Kindergarten Screening                                    | Per Diem ½ day  |
| Marsha Scheffler  | Kindergarten Screening                                    | Per Diem ½ day  |
| John Brum         | Extra Section Internship Coordinator RHS 9/1/20-6/30/21   | \$10,574 effective 2020-21 school year                |

25) The Bernards Township Board of Education does hereby approve the following **Salary Guide Advancements** effective September 1, 2020:

| <b><u>Staff Member:</u></b> | <b><u>From:</u></b>       | <b><u>To:</u></b>              |
|-----------------------------|---------------------------|--------------------------------|
| Laura Wrieth                | Step 23 MA (500) \$95,810 | Step 23 MA+30 (500) \$102,255  |
| Stephanie Wilpiseski        | Step 14 MA \$72,025       | Step 14 MA+30 \$77,025         |
| Lauren Vail                 | Step 6 BA+30 \$58,186     | Step 6 MA \$61,320             |
| Bill Tracy                  | Step 23 MA(1500) \$96,810 | Step 23 MA+30 (1500) \$103,255 |
| Katie Solon                 | Step 5 BA \$53,622        | Step 5 BA+30 \$57,136          |
| Stacey Osucha               | Step 17 BA+30 \$74,141    | Step 17 MA \$78,405            |
| Dina LaRubbio               | Step 23 MA(1500) \$96,810 | Step 23 MA+30 (1500) \$103,255 |
| Emma Hornich                | Step 6 BA \$54,622        | Step 6 MA \$61,320             |
| Nadine Fechter              | Step 13 MA \$76,928.50    | Step 13 MA+30 \$82,296.50      |
| Deborah Donzeiser           | Step 23 MA (500) \$95,810 | Step 23 MA+30 (500) \$102,255  |
| Valerie Cetrulo             | Step 10 BA+30 \$62,386    | Step 10 MA \$65,800            |
| Christina Boyland           | Step 13 BA \$62,222       | Step 13 MA \$69,935            |
| Kelly Allen                 | Step 13 MA \$69,935       | Step 13 MA+30 \$74,815         |

26) The Bernards Township Board of Education does hereby appoint the following **Extra-Curricular Assignments** for the 2020-21 school year:

| <b><u>School:</u></b> | <b><u>Assignment:</u></b>      | <b><u>Staff Member:</u></b> | <b><u>20-21 Salary:</u></b> | <b><u>Years/Points/Longevity:</u></b> |
|-----------------------|--------------------------------|-----------------------------|-----------------------------|---------------------------------------|
| WA                    | Forensics Speech & Debate      | Fiona Weiss                 | \$3,252                     | 1 year/0 points/\$0                   |
| RH                    | Winter Fitness Center 2 x week | Ken Marsh                   | \$1,364                     | 18 years/3 points/\$598               |
| RH                    | Ridge Peer Organization        | Kimberlee Sweet             | \$2,620                     | none                                  |
| RH                    | Assistant Musical-Choral .5    | Carol Beadle                | \$2,060                     | 0 years/0 points/\$0                  |
| RH                    | Assistant Musical-Choral .5    | Martha Harvey               | \$2,060                     | 0 years/0 points/\$0                  |
| RH                    | Music Audition Judge/Chaperone | Carol Beadle                | \$347.00 per event          | None                                  |

|    |                            |                   |         |                       |
|----|----------------------------|-------------------|---------|-----------------------|
| OS | AM Proctor                 | Denise Turner     | \$1,310 | 1 year/0 points/\$0   |
| OS | AM Proctor .2              | Adria Carbonaro   | \$262   | 2 years/0 points/\$0  |
| OS | AM Proctor .2              | Lisa Pisciotta    | \$262   | 1 year/0 points/\$0   |
| OS | AM Proctor .2              | Meredith Rymer    | \$262   | 1 year/0 points/\$0   |
| OS | AM Proctor .2              | Kelly Gelber      | \$262   | 1 year/0 points/\$0   |
| OS | AM Proctor .2              | Kristin Bobowicz  | \$262   | 1 year/0 points/\$0   |
| RH | National Honor Society 1/3 | Matt Cahill       | \$3,114 | 0 years/0 points/\$0  |
| RH | National Honor Society 1/3 | Marguerite Cahill | \$3,114 | 5 years/1 point/\$198 |
| RH | National Honor Society 1/3 | Kristin Thorpe    | \$3,114 | 3 years/0 points/\$0  |
| RH | Equipment Manager          | Judee Schroeder   | \$4,407 | 0 years/0 points/\$0  |

27) The Bernards Township Board of Education does hereby approve the following **Staff College Instructors** for the summer 2020:

| <b><u>Staff Member:</u></b> | <b><u>Course:</u></b>  | <b><u># of Hours:</u></b> | <b><u>Salary:</u></b> |
|-----------------------------|--|---------------------------|-----------------------|
| Janine Quimby               | Creating & Maintaining Work/Life Balance in and Extremely Unbalanced World New | 6                         | \$525.00              |
| Emily Lipnick               | Creating & Maintaining Work/Life Balance in and Extremely Unbalanced World New | 6                         | \$525.00              |

28) The Bernards Township Board of Education does hereby appoint the following **Twilight Staff** at a salary of \$68.30 for the 2020-21 school year:

|              |                     |                |
|--------------|---------------------|----------------|
| Nicole Simms | Katie Donahue       | Matt Lyons     |
| Vivian Longo | Jennifer D'Armiento | Peter Fiore    |
| Kim Gavin    | Joe Flynn           | Marissa Marcus |

|                   |                 |                   |
|-------------------|-----------------|-------------------|
| Noelle Egner      | Brian Scott     | Christina Onorato |
| Kathy Forsell     | Jennifer Kang   | Christine Gordon  |
| Christina Donahue | Yasmina Navarro |                   |

29) The Bernards Township Board of Education does hereby approve the following **Mentors** for High School Classified students at a salary of \$68.30 per hour effective 2020-21 school year:

|                      |                   |                  |
|----------------------|-------------------|------------------|
| Julia Beyer          | Colleen Bodine    | Matt Cahill      |
| Tara Cantagallo      | Tricia Coto       | Katie Donahue    |
| Mark Dotta           | Mary Fairbanks    | Joe Flynn        |
| Kathy Forsell        | Kim Gavin         | Joshua Gebhardt  |
| Allison Greer        | Kara Higgins      | Sarah John       |
| Danielle Lehmann     | Vivian Longo      | Matt Lyons       |
| Marisa Marcus        | Christine Onorato | Laura Phillips   |
| Wendy Schlosser      | Nicole Simms      | Teresa Stats     |
| Michaela Stoudemayer | Kristen Winters   | Marie Wurtemberg |

30) The Bernards Township Board of Education does hereby approve the following **Student Teacher Placement/Intern** for the 2020-21 school year:

| <b><u>Student Teacher:</u></b> | <b><u>College:</u></b> | <b><u>Placement:</u></b>                                      |
|--------------------------------|------------------------|---|
| Bryan Cook                     | TCNJ                   | Music/RHS/D. Zugale<br>9/10/20-12/11/20 Virtual Only          |
| Natalie Tews                   | Rutgers                | Music/Elementary/K. Whiteley<br>9/10/20-12/11/20 Virtual Only |

31) The Bernards Township Board of Education does hereby approve the following **District Volunteers** for the 2020-21 school year:

Claire Lodato                      Assistant Girls' Volleyball (Fall season) RH

32) The Bernards Township Board of Education does hereby appoint the following **Substitute Teachers** at a salary of \$105.00 per diem with a Valid County Substitute

Certificate, \$115.00 per diem with a Valid New Jersey Instructional Certificate and **Substitute Nurses** at a salary of \$250.00 per diem 2020-21 school year. Substitute teachers with a Valid County Substitute Certificate who have earned longevity will be paid at a salary of \$115.00 per diem. Substitutes with a Valid New Jersey Instructional Certificate who have earned longevity will be paid at a salary of \$125.00 per diem:

|                        |                                  |
|------------------------|----------------------------------|
| Donna Agostino         | Carlos Luciano                   |
| Esther Andugala        | Pamela Mackey                    |
| Valerie Awender        | David Madden                     |
| Juliana Baurkot        | Ryan Madden                      |
| Leanna Bernstein       | Annette Mahlik                   |
| Sharon Bosworth        | Molly Mahoney                    |
| Kerry Bowden-Testa     | Roma Martin                      |
| Soledad Bridgman       | Jeffrey McBride                  |
| Kennon Broadhurst      | Daniel McCulloch                 |
| Douglas Brooks         | Caroline McKenna                 |
| Richard Brum           | Tammy Melli                      |
| Bonnie Perkins         | Tanya Minassian                  |
| Angela Carbone         | Timothy Miscia                   |
| Deborah Carroll        | Diane Moon                       |
| Brianna Cepparulo      | Catherine Moore                  |
| Sharon Cerchiaro       | Gladys Morales                   |
| Neeru Chopra           | Jennifer Mueller                 |
| Karen Ciarmella        | Julia Mueller                    |
| Wade Cohen             | Margaret Murray (Hermiston)      |
| Kathryn Cornet         | Alice Nemetz                     |
| Lynn Crane             | Neil Nemetz                      |
| Jean D'Ambrosio        | Douglas Ober                     |
| Leonard D'Armiento     | Elizabeth O'Connell              |
| Gurvinder (lally) Dabb | Susan O'Reilly                   |
| Rose Davignon          | Jean O'Toole                     |
| Mary Davis             | Doris Palkowich                  |
| Sydney Dazzo           | Melissa Panzarella               |
| Suzanne Deady          | Alicia Parker                    |
| Kelly Dennis           | Carolanne Patetta                |
| Christine Donnelly     | Merlin Peter                     |
| Joanne Ducz            | Priscilla Petitti                |
| Margaret Dukes         | Jo Ellen Petronzi                |
| Tetiana (Tania) Dulyan | Suzete Pinto                     |
| Kimberly Elber         | Christine Pizzi                  |
| Lisa Falvo             | Shannon Pokorny                  |
| Maria Fernando         | Jeyanthi Ponnisamy (Selvakumari) |
| Amneris Flores         | Megan (Sara) Quinty              |



|                                |                        |
|--------------------------------|------------------------|
| Sujata Fuljhaley               | Diksha Rai             |
| William Gardner                | Stephanie Ranieri      |
| Lisa Gartenberg                | Ambreen Razak          |
| Jacqueline Gattoni             | Cathy Reckenbeil       |
| Ronnie Goldstein               | Jan Ritter             |
| Sharon Good                    | Christine Roberts      |
| Debra Graves                   | Maria Romani           |
| John Graves                    | Linda Saalfield        |
| Preeti Gupta                   | Lori Ann Sage          |
| Elizabeth Hammonds             | Samantha Sage          |
| Loretta Harrison               | Cassidy Santorelli     |
| Geraldine Heim                 | Jen Scharff            |
| Wendy Heppell                  | Christine Schoenfeld   |
| Yvette Hober                   | Stacy Schapiro         |
| Luke Hoffman                   | Sandra Scott           |
| Nathan Honeycutt               | Patricia Schmall       |
| Sadique Hoosein                | Donella Sequeira       |
| Graham Horman                  | Behnoosh Shabestari    |
| Tyler Shaw                     | Nancy Sheridan         |
| Jeena Jacob                    | Samantha Sibia         |
| Beth Jackson                   | Abriana Smith          |
| Lateefah Jackson               | Sandra Smith (Johnson) |
| Joan Jackson-Zadroga           | Jenna Sobieski         |
| Neha Jain (Vdayan)             | Patricia Statkiewicz   |
| Catherine Jones                | Allison Steitz         |
| Ruth Kalamarides               | Richard Sumliner       |
| John Kalian                    | Virginia Suriano       |
| Erica Kauffman                 | Laura Svensson         |
| Eileen Keefe                   | Carly Sycoff           |
| Noreen Kelly                   | Marc Taylor            |
| Candida Keller                 | Joanne Tesi            |
| Lori Kendis                    | Vandana Thaman         |
| Shubhangini (Shubi) Khanvilkar | Virginia Thampoe       |
| Rosamaria Kiessler             | Morgan Tobia           |
| Katelynn Killip                | Ken Turso              |
| Laure Kirk                     | Carleigh Twillmann     |
| Gregory Klosk                  | Charu Tyagi            |
| Maxina Kostas                  | Astha Upender          |
| Arthi Krishnan                 | Jennifer Venturi       |
| Karen Lai                      | Cristi Vilade          |
| Tatum Lawson                   | Dominic Vignali        |
| Victoria Lawton                | Tejash Vishalpura      |
| Susan Leidner                  | Salina Vitale          |

|                        |                        |
|------------------------|------------------------|
| Anthony Lentini        | Megan Watson           |
| Walter Levy            | Heather Watson-Kramer  |
| Kathryn Lewandowski    | Heather Wenzel         |
| Christine Lind         | Peter Wright           |
| Kimberly Lindsey       | Jean Wyman             |
| Joann Little           | Haideh Younesi         |
| Kathleen Locatelli     | Juliann Zalkalns       |
| Margarida Lousado      | Joseph Zubko           |
| Sally Ahmadi *         | Margaret Barrett *     |
| Laura Brower *         | Elizabeth DiDomenico * |
| Kim Grimaldi *         | Tami Lane *            |
| Jennifer Macchiarola * | Amy Mahlik *           |
| Alix Marsters *        | Kathleen Maurice *     |
| Beverly Verdi *        | Jacqueline Vindici *   |
| Laura Worstell *       |                        |

\*Substitute Nurses

33) The Bernards Township Board of Education does hereby approve the following **Change In Assignments** for the 2020-21 school year:

| <b><u>Staff Member:</u></b> | <b><u>From:</u></b>  | <b><u>To:</u></b>  |
|-----------------------------|--|--|
| Barbara Caporaso            | School Aide MP \$19.63 per hour 3 hours per day effective 9/1/20-6/18/21 | School Aide MP \$19.63 per hour 4.5 hours per day effective 9/1/20-end of assignment |
| Amneris Flores              | School Aide MP \$21.75 per hour 3 hours per day effective 9/1/20-6/18/21 | School Aide MP \$21.75 per hour 4.5 hours per day effective 9/1/20-end of assignment |
| Sharon Goettel              | School Aide MP \$21.75 per hour 3 hours per day effective 9/1/20-6/18/21 | School Aide MP \$21.75 per hour 4.5 hours per day effective 9/1/20-end of assignment |
| Rebecca Klein               | School Aide MP \$19.63 per hour 3 hours per day effective 9/1/20-6/18/21 | School Aide MP \$19.63 per hour 4.5 hours per day effective 9/1/20-end of assignment |
| Karen Lai                   | School Aide MP \$21.75 per hour 3 hours per day effective 9/1/20-6/18/21 | School Aide MP \$21.75 per hour 4.5 hours per day effective 9/1/20-end of            |

|                   |  |  |
|-------------------|--|--|
|                   |  | assignment   |
| Kin Pui Ng        | School Aide MP \$21.75 per hour 3 hours per day effective 9/1/20-6/18/21 | School Aide MP \$21.75 per hour 4.5 hours per day effective 9/1/20-end of assignment |
| Suzanne Deady     | School Aide LC \$19.63 per hour 3 hours per day effective 9/1/20-6/18/21 | School Aide LC \$19.63 per hour 4.5 hours per day effective 9/1/20-end of assignment |
| Donna Legvari     | School Aide LC \$19.63 per hour 3 hours per day effective 9/1/20-6/18/21 | School Aide LC \$19.63 per hour 4.5 hours per day effective 9/1/20-end of assignment |
| Susan O'Reilly    | School Aide LC \$19.63 per hour 3 hours per day effective 9/1/20-6/18/21 | School Aide LC \$19.63 per hour 4.5 hours per day effective 9/1/20-end of assignment |
| Deborah Savage    | School Aide LC \$21.75 per hour 3 hours per day effective 9/1/20-6/18/21 | School Aide LC \$21,75 per hour 4.5 hours per day effective 9/1/20-end of assignment |
| Donella Sequeira  | School Aide LC \$19.63 per hour 3 hours per day effective 9/1/20-6/18/21 | School Aide LC \$19.63 per hour 4.5 hours per day effective 9/1/20-end of assignment |
| Vadana Thaman     | School Aide LC \$19.63 per hour 3 hours per day effective 9/1/20-6/18/21 | School Aide LC \$19.63 per hour 4.5 hours per day effective 9/1/20-end of assignment |
| Catherine Castoro | School Aide OS \$19.63 per hour 3 hours per day effective 9/1/20-6/18/21 | School Aide OS \$19.63 per hour 4.5 hours per day effective 9/1/20-end of assignment |
| Lorraine Cleary   | School Aide OS \$21.75 per hour 3 hours per day effective 9/1/20-6/18/21 | School Aide OS \$21.75 per hour 4.5 hours per day effective 9/1/20-end of assignment |

|                   |  |  |
|-------------------|--|--|
| Patti Fullagar    | School Aide OS \$21.75 per hour 3 hours per day effective 9/1/20-6/18/21   | School Aide OS \$21.75 per hour 4.5 hours per day effective 9/1/20-end of assignment   |
| Beth Grabowski    | School Aide OS \$21.75 per hour 3 hours per day effective 9/1/20-6/18/21   | School Aide OS \$21.75 per hour 4.5 hours per day effective 9/1/20-end of assignment   |
| Olga Crincoli     | School Aide CH \$21.75 per hour 3 hours per day effective 9/1/20-6/18/21   | School Aide CH \$21.75 per hour 4.5 hours per day effective 9/1/20-end of assignment   |
| Kajal Kochar      | School Aide CH \$21.75 per hour 3 hours per day effective 9/1/20-6/18/21   | School Aide CH \$21.75 per hour 4.5 hours per day effective 9/1/20-end of assignment   |
| Judy Pennino      | School Aide CH \$21.75 per hour 3 hours per day effective 9/1/20-6/18/21   | School Aide CH \$21.75 per hour 4.5 hours per day effective 9/1/20-end of assignment   |
| Un-Cheng Tong     | School Aide CH \$21.75 per hour 3 hours per day effective 9/1/20-6/18/21   | School Aide CH \$21.75 per hour 4.5 hours per day effective 9/1/20-end of assignment   |
| Kathleen O'Rourke | School Aide CH \$19.63 per hour 3 hours per day effective 9/1/20-6/18/21   | School Aide CH \$19.63 per hour 4.5 hours per day effective 9/1/20-end of assignment   |
| Suzanne Pardo     | School Aide CH \$19.63 per hour 3 hours per day effective 9/1/20-6/18/21   | School Aide CH \$19.63 per hour 4.5 hours per day effective 9/1/20-end of assignment   |
| Suzanne Quigley   | Instructional Aide Ridge High School at a salary of \$22.81 per hour 7 hours per day effective September 1, 2020 through June 18, 2021 | Instructional Aide Ridge High School at a salary of \$22.81 per hour 5 hours per day effective September 1, 2020 through January 31, 20201 and an Instructional Aide Ridge |

|  |  |  |
|--|--|--|
|  |  | High School at a salary of \$22.81 per hour 7 hours per days effective February 1, 2021 through June 18, 2021. |
|--|--|--|

34) The Bernards Township Board of Education does hereby appoint the following staff members in the **Various Assignment** listed for the 2020-21 school year:

|                   |                                       |                                      |
|-------------------|---------------------------------------|--------------------------------------|
| Sarah Mueller     | Chromebook Distribution Assistance    | \$19.06 per hour/5 hours             |
| Kevin Karch       | Chromebook Distribution Assistance    | \$19.06 per hour/5 hours             |
| Aleksandra Drobik | Chromebook Distribution Assistance    | \$19.06 per hour/14 hours            |
| Sarah Tompson     | Chromebook Distribution Assistance    | \$19.06 per hour/14 hours            |
| Julia Beyer       | Extra Section ICS English RHS         | \$5,287 effective 9/1/20-1/31/21     |
| Maureen Rodgers   | Extra Section Biology RHS             | \$2,643.50 effective 9/1/20-11/30/20 |
| Samantha Widuta   | Extra Section Biology RHS             | \$2,643.50 effective 9/1/20-11/30/20 |
| Karen Smith       | Online Instructional Resource Manager | \$5,000/year                         |

35) The Bernards Township Board of Education does hereby appoint **Sharon Good** School Aide Oak Street School at a salary of \$19.63 per hour 4.5 hours per day effective September 1, 2020 through the end of assignment.

36) The Bernards Township Board of Education does hereby appoint **Samantha Bahna** Instructional Aide Ridge High School at a salary of \$22.81 per hour 7.5 hours per day effective September 1, 2020 through June 18, 2021.

37) The Bernards Township Board of Education does hereby appoint **Suzanne Quigley** Special Education .4 Teacher Ridge High School at a salary of Step 1-4 MA+30 \$63,430 prorated to \$25,372 to reflect .4 and dates worked as a leave replacement for V. Longo.

38) The Bernards Township Board of Education does hereby approve the following **Summer Curriculum Writing** for the Summer 2020:

| <u>Last Name:</u> | <u>First:</u> | <u>Course Title:</u>                       | <u># of Days:</u> | <u>Salary:</u> |
|-------------------|---------------|--|-------------------|----------------|
| Allen             | Kelly         | Elementary SE Articulation                 | 1                 | \$200.00       |
| Annese            | Caitlin       | WAMS SE Articulation                       | 1                 | \$200.00       |
| Applebaum         | Karen         | WAMS SS Articulation                       | 2                 | \$400.00       |
| Bae               | Joseph        | RHS ESL Articulation                       | 2                 | \$400.00       |
| Blackwell         | Tom           | RHS PE Articulation                        | 2                 | \$400.00       |
| Bodaj             | Lisa          | PreK Articulation                          | 1                 | \$200.00       |
| Bollaro           | Rebecca       | WAMS SE Articulation                       | 1                 | \$200.00       |
| Brouilliard       | Lisa          | Grade 1 Articulation                       | 2                 | \$400.00       |
| Bubnowski         | Trisha        | Grade K Articulation                       | 2                 | \$400.00       |
| Calabrese         | Beth          | Homework Without Tears                     | 1                 | \$200.00       |
| Cicchino          | Cindy         | Platooning                                 | 4                 | \$800.00       |
| Clark             | Kim           | RHS PE Articulation                        | 2                 | \$400.00       |
| Clark             | Kim           | Physical Ed                                | 1                 | \$200.00       |
| Corcoran          | Stephanie     | Grade 5 Articulation                       | 2                 | \$400.00       |
| D'Armiento        | Lidia         | Elementary PE Articulation                 | 2                 | \$400.00       |
| Daglian           | Vicki         | Student and Teacher Training Video Project | 2                 | \$400.00       |
| Davignon          | Maggie        | Homework Without Tears                     | 1                 | \$200.00       |
| Davignon          | Maggie        | Elementary Sc/SS Articulation              | 2                 | \$400.00       |

|           |         |   |   |          |
|-----------|---------|---|---|----------|
| Delmonico | Susan   | Elementary Technology Articulation                              | 2 | \$400.00 |
| Doering   | Melanie | WAMS PE Articulation  | 2 | \$400.00 |
| Fain      | Beth    | Instructional Support   | 2 | \$400.00 |
| Ferino    | Heather | RHS SS Articulation   | 2 | \$400.00 |
| Fico      | John    | Elementary PE Articulation                                      | 2 | \$400.00 |
| Franco    | Annette | Elementary Sc/SS Articulation                                   | 2 | \$400.00 |
| Gillikin  | Chad    | SEL Programming   | 2 | \$400.00 |
| Glimore   | Nicole  | RHS ELA Articulation  | 2 | \$400.00 |
| Gorski    | Tara    | Project SE Resource Room Reading and Writing Distance Learning. | 2 | \$400.00 |
| Griffiths | Chad    | RHS Math Articulation   | 2 | \$400.00 |
| Heckman   | Megan   | Elementary SE Articulation                                      | 1 | \$200.00 |
| Higgins   | Kara    | RHS SE Articulation   | 1 | \$200.00 |
| Horten    | Steven  | RHS SS Articulation   | 2 | \$400.00 |
| Howard    | Tim     | RHS PE Articulation   | 2 | \$400.00 |
| Howard    | Tim     | Physical Ed   | 1 | \$200.00 |
| Hughes    | Amanda  | Grade 5 Articulation  | 2 | \$400.00 |
| Immerman  | Kathie  | Elementary PE Articulation                                      | 2 | \$400.00 |
| Jessica   | Dubois  | Elementary SE Articulation                                      | 1 | \$200.00 |
| Karch     | Kevin   | WAMS ELA Articulation   | 2 | \$400.00 |
| Koch      | Julia   | RHS WL Articulation   | 2 | \$400.00 |

|             |           |                               |   |          |
|-------------|-----------|-------------------------------|---|----------|
| Kupiec      | Chiara    | SEL Staff Development         | 2 | \$400.00 |
| Kuscenko    | Daria     | RHS ELA Articulation          | 2 | \$400.00 |
| Lang        | Stephanie | WAMS SE Articulation          | 2 | \$400.00 |
| Licata      | Megan     | Elementary Sc/SS Articulation | 2 | \$400.00 |
| Lillia      | Leyna     | Grade 4 Articulation          | 2 | \$400.00 |
| Litkey      | Jennifer  | Social Studies SBRC           | 2 | \$400.00 |
| Lopes       | Olivia    | WAMS PE Articulation          | 2 | \$400.00 |
| Lyons       | Matt      | Freshman Orientation          | 1 | \$200.00 |
| Machnowski  | Dorothy   | PreK Articulation             | 1 | \$200.00 |
| Malta       | Jessica   | WAMS SE Articulation          | 2 | \$400.00 |
| Marney      | Jennifer  | WAMS SE Articulation          | 2 | \$400.00 |
| Mastroianni | Sara      | Grade 5 Articulation          | 2 | \$400.00 |
| Mauro       | Jaime     | WAMS Math Articulation        | 2 | \$400.00 |
| Mercurio    | Kristine  | Parent Workshop               | 2 | \$400.00 |
| Moran       | Laura     | WAMS SE Articulation          | 1 | \$200.00 |
| O'Donnell   | Meghan    | WAMS PE Articulation          | 2 | \$400.00 |
| O'Leary     | Mary      | Homework Without Tears        | 1 | \$200.00 |
| Ochs        | Kristen   | Homework Without Tears        | 1 | \$200.00 |
| Onorato     | Christina | RHS SE Articulation           | 1 | \$200.00 |
| Onorato     | Christina | Study Skills Class            | 1 | \$200.00 |
| Pellicone   | Karen     | Elementary Sc/SS Articulation | 2 | \$400.00 |



|            |          |   |   |          |
|------------|----------|---|---|----------|
| Pietrucha  | Victoria | PreK Articulation   | 1 | \$200.00 |
| Pizzuto    | Daria    | WAMS WL Articulation  | 2 | \$400.00 |
| Quigley    | Suzanne  | Study Skills Class  | 1 | \$200.00 |
| Ramos      | Jen      | Elementary SE Articulation                                      | 1 | \$200.00 |
| Ray        | Heather  | Elementary Sc/SS Articulation                                   | 2 | \$400.00 |
| Ray        | Heather  | Grade 2 Articulation  | 2 | \$400.00 |
| Richardson | Corey    | Grade 4 Articulation  | 2 | \$400.00 |
| Sackie     | Melanie  | Elementary Sc/SS Articulation                                   | 2 | \$400.00 |
| Sackie     | Melanie  | Grade 1 Articulation  | 2 | \$400.00 |
| Satagopan  | Shriya   | WAMS Math Articulation  | 2 | \$400.00 |
| Scharff    | Kaitlin  | Grade 3 Articulation  | 2 | \$400.00 |
| Scott      | Brian    | Freshman Orientation  | 1 | \$200.00 |
| Skolnik    | Carole   | Homework Without Tears  | 1 | \$200.00 |
| Slack      | Courtney | WAMS SE Articulation  | 1 | \$200.00 |
| Staats     | Teresa   | RHS PE Articulation   | 2 | \$400.00 |
| Stawarz    | Cathy    | Grade 2 Articulation  | 2 | \$400.00 |
| Stem       | Amy      | SEL Programming   | 2 | \$400.00 |
| Sweeney    | Lisa     | Elementary SE Articulation                                      | 2 | \$400.00 |
| Szajowski  | Kathryn  | Project SE Resource Room Reading and Writing Distance Learning. | 1 | \$200.00 |
| Toombs     | Sarah    | Elementary LLD Articulation                                     | 1 | \$200.00 |

|            |           |                            |   |          |
|------------|-----------|----------------------------|---|----------|
| Tritt      | Rebecca   | SEL Programming            | 2 | \$400.00 |
| Vaccarello | Mary      | Elementary SE Articulation | 1 | \$200.00 |
| Vail       | Lauren    | RHS SS Articulation        | 2 | \$400.00 |
| Van Natta  | Kathy     | Grade 3 Articulation       | 2 | \$400.00 |
| Vohden     | Nichol    | PreK Articulation          | 1 | \$200.00 |
| Westlake   | Susan     | WAMS SS Articulation       | 2 | \$400.00 |
| Williams   | Nicole    | K-5 Math Resources         | 3 | \$600.00 |
| Winters    | Jennifer  | WAMS ELA Articulation      | 2 | \$400.00 |
| Zammit     | Brooke    | Grade 2 Articulation       | 2 | \$400.00 |
| Zichichi   | Stephanie | PreK Articulation          | 1 | \$200.00 |
| Zuppa      | Cheryl    | PreK Articulation          | 1 | \$200.00 |

39) Whereas, on August 24, 2018 pursuant NJAC 6A:23A-3.1 and its contract with the Business Administrator, the Board of Education established quantitative merit goals, goal criteria and associated merit salary payments for the Business Administrator for the 2018-2019 school year ending June 30, 2019 and

Whereas, the Board of Education has now reviewed indicators of the achievement of those goals, now therefore, be it

Resolved, the Board of Education makes the following determinations and directs that its determinations be submitted to the Executive County Superintendent of Schools for approval before payment is required by law:

|   | <b><u>Type of Goal and Goal Description</u></b>   | <b><u>Status</u></b> | <b><u>Percentage:</u></b> |
|---|---|----------------------|---------------------------|
| 1 | Improve district safety by facilitating installation of 3M Ultra Product on exterior doors at Ridge High School. Project to be at least 40% funded by alternative funding source (grant). | Complete             | 2.11%                     |

|   |  |          |       |
|---|--|----------|-------|
| 2 | Improve district safety by facilitating installation of bullet resistant curtain or structure at the main entrance of Ridge High School. This area is immediately adjacent to the security window and is the front glass wall of the cafeteria. Project to be at least 40% funded by alternative funding source (grant). | Complete | 2.12% |
|---|--|----------|-------|

Total compensation = \$7,994.70

40) The Bernards Township Board of Education does hereby appoint **Douglas Marino** Director of Facilities at a salary of \$140,000 effective September 1, 2020 through June 30, 2021. Salary to be prorated to reflect start date.

On motion by Mr. Salmon, seconded by Ms. McKeon Items #1-40 were approved by the following roll call vote:

“Ayes” - Ms. Beckman, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman,  
Mr. Salmon, Ms. Schafer, Ms. Wooldridge and Ms. White  
“Noes” - None  
“Abstain” - None

Ms. McKeon noted that the Personnel Committee Meeting was held on Friday, August 21, 2020 noting that personnel challenges were discussed at the meeting.

Superintendent Markarian congratulated Douglas Marino as the new Director of Facilities.

### XIII. Policy Committee Report

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following policies and regulations on **first reading**:

- P 0155.1 - Board Member Participation at Board Meetings Using Electronic Devices (New)
- P1648 - Restart and Recovery Plan (M) (New)
- P 2431.3 - Heat Participation Policy for Student-Athlete Safety (M) (Revised)
- P 2622 - Student Assessment (M) (Revised)
- P 5111 - Eligibility of Resident/Nonresident Students (M) (Revised)
- R 5111 - Eligibility of Resident/Nonresident Students (M) (Revised)
- P 5200 - Attendance (M) (Revised)
- R 5200 - Attendance (M) (Revised)
- P 5320 - Immunization (Revised)

- P 5330.04 - Administering an Opioid Antidote (M) (Revised)
- R 5330.04 - Administering an Opioid Antidote (M) (Revised)
- P 5610 - Suspension (M) (Revised)
- R 5610 - Suspension Procedures (M) (Revised)
- P 5620 - Expulsion (M) (Revised)
- P 8320 - Personnel Records (M) (Revised)
- R 8320 - Personnel Records (M) (Revised)

2) The Bernards Township Board of Education does hereby approve the following policy on **second reading** and adopt said policy:

- P 1649 - Federal Families First Coronavirus (COVID-19) Response Act (FFCRA) (M)

3) The Bernards Township Board of Education does hereby approve enrollment of the following **staff members' children** for the 2020-21 school year:

| <u>Employee:</u> | <u>Child:</u>    | <u>Grade:</u> | <u>School:</u>    |
|------------------|------------------|---------------|-------------------|
| Megan Broadhurst | Casey Broadhurst | K             | Cedar Hill School |
| Peter Samila     | Phionna Samila   | 10            | Ridge High School |

On motion by Ms. Schafer, seconded by Ms. White Items #1-3 were approved by the following roll call vote:

- “Ayes” - Ms. Beckman, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman, Mr. Salmon, Ms. Schafer, Ms. Wooldridge and Ms. White
- “Noes” - None
- “Abstain” - None

Ms. Korn provided a summary of the August 17, 2020 Policy Committee meeting. Topics included the draft to return to instruction plan, policies up for first reading and policies up for second reading.

#### XIV. Curriculum Committee Report

Ms. Richman noted that the Curriculum Committee met on August 14, 2020 and that a report would be provided at the next Board of Education Meeting.

#### XV. Wellness Committee Report

No report.

#### XVI. Liaison Committee Reports

No report.

## **XVII. Public Comment on Non-agenda Items**

Public comment included reactions to the return to school plan and the virtual learning schedule, noted appreciation for the time and effort put into scheduling, virtual learning concerns and logistics with regard to special needs programs, the hardships on teachers and staff, a question regarding the district's back up plan with regard to teachers who become ill or have to quarantine, a question regarding a COVID-19 vaccine and requirements for students, the availability of school materials, how absences will be handled during quarantine and the ESY program that took place over the summer.

Superintendent Markarian addressed the issue of coordinating lunch schedules, salary reductions for teachers due to time on task noting that teachers have been putting in more time during the summer and at times without compensation, special services and the virtual learning model, the challenge of student motivation and noted the goal is to increase the time the student needs to be present in the virtual classroom, addressed the question regarding ESY requirements versus regular school year requirements, how the level of concern within the community is computed, contingencies for technology noting that there is no anticipated issue with technology, fall testing schedules, textbook distribution noting with Ms. Fox that the plan is going to be worked on in the upcoming week and attendance during quarantine.

## **XVIII. Board Forum**

### 1) District Goals 2020-21 School Year

Board members were in favor of rescheduling the district goals discussion to September.

Ms. Korn thanked the administrators, support staff, teachers and custodians for their hard work in these trying times. Ms Korn stated that the following is not a reflection of the feelings of the board of education and outlined her own frustrations as a board member with the guidance coming from the state of New Jersey and discussed the mental health of the students and her concerns with not returning to school.

## **XIX. Adjournment**

On motion by Ms. Beckman and seconded by Mr. Salmon and approved by all present, the meeting was adjourned at 9:57 p.m.

Respectfully submitted,

Rod McLaughlin  
Board Secretary