

**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
MINUTES INDEX
DECEMBER 18, 2017
REGULAR SESSION 6:30 P.M.
EXECUTIVE SESSION 6:31 P.M.
WILLIAM ANNIN MIDDLE SCHOOL ROOM 110
REGULAR SESSION 6:59 P.M.
WILLIAM ANNIN MIDDLE SCHOOL AUDITORIUM**

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**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
MEETING MINUTES
DECEMBER 18, 2017
REGULAR SESSION 6:30 P.M.
EXECUTIVE SESSION 6:31 P.M.
WILLIAM ANNIN MIDDLE SCHOOL ROOM 110
REGULAR SESSION 6:59 P.M.
WILLIAM ANNIN MIDDLE SCHOOL AUDITORIUM**

I. Regular Session – Call to Order – 6:30 p.m. – William Annin Middle School Auditorium

II. Salute to the Flag

III. Roll Call

Present: Mr. Byrne, Ms. Cwerner, Dr. Dunten, Mr. Fry, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman, Ms. Wooldridge, Mr. Markarian, Mr. Siet, Mr. McLaughlin, Board Counsel John Croot

Absent: None

IV. Executive Session – 6:31 p.m. – William Annin Middle School Room 110

On motion by Ms. Wooldridge and seconded by Ms. Korn, and approved by all present, the Board recessed into closed executive session at 6:31p.m.

BE IT RESOLVED that the Bernards Township Board of Education shall meet in closed session to discuss: confidential personnel and contract items; matters of litigation; confidential student matters; and further

BE IT RESOLVED that the matters discussed in closed session will be disclosed to the public as soon as and to the extent that such disclosure can be made without adversely affecting the public interest or without violation of the confidentiality of personnel.

On motion by Dr. Dunten seconded by Ms. McKeon and approved by all present, the Board closed the Executive Session at 6:50p.m.

V. Regular Session – Call to Order – 6:59 p.m. – William Annin Middle School Auditorium

VI. Statement of Public Notice

This is a regular Meeting of the Board of Education of Bernards Township. Notice of the time and place of this meeting was provided and copies of that resolution were forwarded to the official newspapers as designated by the Board

of Education and to the Township Clerk and a copy of the notice was posted on the bulletin board of the Board of Education Offices in accordance with P.L. 1975 Chapter 231A.

We very much welcome input from the public. There are two times during regular meetings that the public is invited to speak. One time is early in the meeting before the Board votes, and you may speak about any item that is listed on tonight's agenda. Towards the end of the meeting, there is another public forum to address any topic whatsoever.

When you approach the microphone, please state your name and address. In order to run efficient meetings and to allow maximum opportunity for members of the public to speak, the Board reserves the right to set a time limit for individual comments and/or public comment portions of the agenda. Please understand that public comment portions of our agendas are not structured as question and answer sessions, but rather they are offered as opportunities to share your thoughts with the Board. Any Board responses to public comment will be addressed during Board Forum, or during committee reports.

There are times when a member of the public makes a comment or asks a question about an employee. New Jersey statute does not permit us to discuss personnel issues in public. Also as a matter of law, a Board of Education may only vote for or against the hiring of an employee upon the recommendation of the superintendent. If the superintendent does not recommend a person, that person's name is not listed on the agenda and there is no vote on that action.

If it is necessary for the Board to go into executive session at the end of the meeting, we will provide an estimated length of time for the session and whether any action is anticipated to be taken upon returning to public session.

VII. Student Representative - RJ Milligan

Mr. Milligan discussed exploring solutions to stop students from vaping. Mr. Milligan also discussed the upcoming holiday season and that students were excited for winter recess.

VIII. Student Recognition

Prior to the student recognition proceedings Board of Education President Cwerner presented John Fry a gift and thanked him for his service to the Board noting that tonight was his last Board of Education Meeting.

1) Ridge High A Capella Choir Performance Barbara Retzko, Director

With the guidance of Barbara Retzko, Director of the Ridge High A Capella Choir, the choir walked in to the William Annin Middle School Auditorium singing "We Wish You a Merry Christmas".

Once the students arrived on stage the girls sang “The Christmas Can- Can” followed by the boys who sang a comedic version of “The Twelve Days of Christmas”.

Mrs. Retzko noted how accomplished and well rounded the members of the Ridge High A Capella Choir are.

2) **Ridge High Girls Soccer**

Katie Donahue, Head Coach

Jessica Musumeci, Brendan Amicone and Dina Noel, Assistant Coaches

Bailey Aaron	Kaitlyn Madden
Gabriella Allen	Molly Mahoney
Katherine Arrigan	Caroline McEnroe
Madeline Athanasiou	Meaghan McEnroe
Alexandra Capo	Zoey Mitzner
Jillian Carney	Caroline Mohan
Heather Cortese	Sadie Nelson
Caitlin Gardiner	Elizabeth Perna
Erin Keefe	Emily Perna
Amanda Krest	Amber Vigeant
Caitlyn Laffey	Samantha Weyrauch
Alexandra Lindsey	Emma Wightman
Madison Lui	Cameron Wylie

Rich Schello, the Director of the Athletic Department, introduced Katie Donahue the Head Coach of the Ridge High Girls Soccer Team. Ms. Donahue and Assistant Coach, Jessica Musumeci outlined the talent, commitment and success that these girls have displayed in earning the NJSIAA Group IV State Championship.

Ms. Donahue and Ms. Musumeci then presented certificates of recognition to each member of the Ridge High Girls Soccer Team and congratulated them.

3) **Ridge High Girls Volleyball**

Joanne Milot, Head Coach

Mike Levy and Teresa Staats, Assistant Coaches

Evelina Adamczyk	Sophia Maggio
Elena Bosio	Angela Pan
Erin Caricich	Zoe Pan
Carollyne Conway	Peyton Robb
Jasmine Davy	Julia Syrdahl
Salma El Agizy	Rachel Tam
Isabela Garcia	Chelsea Winegar

Mr. Shello introduced Joanne Milot, the Coach of the Ridge High Girls Volleyball Team. Ms. Milot outlined the talent, commitment and success as a team that the girls have exhibited in becoming the NJSIAA Group IV State Champions.

Ms. Milot then presented certificates of recognition to each member of the Ridge High Girls Volleyball Team and congratulated them.

Both the Ridge High School Girls Soccer Team and Ridge High Girls Volleyball Team coaches made dedications to Katie King, a student in the Bernard Township School District battling Ewing's Sarcoma.

IX. Board Presentation

1) Ridge High School Master Schedule Options - Administrative Team

Superintendent Markarian along with the Administrative Team consisting of Ridge High School Principal Drew Krause, Director of Guidance Jillian Shadis, Supervisor of Practical and Fine Arts Michael Fackelman, Supervisor of Science and Technology Thomas Misiak, Director of Curriculum Brian Heineman and Director of Special Services Jean O'Connell gave a presentation on the various effects that a schedule change at Ridge High School may generate.

Highlights from the presentation included:

- Results from the Ridge High School Student Survey performed in the Spring of 2017
- Additional programs and practices at Ridge High School and potential positive and negative impacts of changes to the following:
 - Weighting of courses
 - Option II Athletics
 - AP Science Labs
 - PE/ Health
 - Study Hall
- Samples of different types of schedules used in other school districts
- The benefits and challenges of a new master schedule
- The next steps that will be taken to further research the topic of a master schedule change

Board members asked about incorporating split lunches into proposed schedules and the impact of the upcoming demographers report.

For the complete presentation please click [here](#).

X. Superintendent's Report

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby affirm receipt of the **HIB Report** dated December 18, 2017.
- 2) The Bernards Township Board of Education does hereby recognize the inception of the following **New Extra-Curricular Club**:

School:

William Annin Middle School
Ridge High School

Club:

MathCounts Club
Therapy Dog Club

- 3) The Bernards Township Board of Education does hereby approve **Emily Jones** to conduct a research project in conjunction with undergraduate work at Cornell University for the 2017-18 school year.
- 4) The Bernards Township Board of Education does hereby approve the **Ridge Varsity Cheerleading Competition Squad** trip to the UCA High School Nationals in Orlando, Florida on February 8, 2018 - February 12, 2018.

On motion by Dr. Dunten seconded by Ms. Wooldridge Items #1-4 were approved by the following roll call vote:

“Ayes” - Mr. Byrne (No #2), Ms. Cwerner, Dr. Dunten, Mr. Fry, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman and Ms. Wooldridge
 “Noes” - Mr. Byrne (#2 only)
 “Abstain” - None

Superintendent Nick Markarian provided a brief explanation for items #1-4. Board members requested more information regarding item #3 and Ms. Jones provided an explanation to the Board Members.

XI. **Public Comment on Agenda Items**

Comments were made regarding a potential schedule change at Ridge High School and concerns about athletics and study hall and how an increase in enrollment might have additional impact.

President Cwerner noted that several options are being researched with regard to schedule changes and that the Board of Education is aware of things happening at the township level.

XII. **Approval of Minutes**

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby approve the following minutes:

November 27, 2017 – Executive Minutes
 November 27, 2017 – Regular Session Minutes

On motion by Dr. Dunten seconded by Ms. Korn the foregoing were approved by the following roll call vote:

- “Ayes” - Mr. Byrne, Dr. Dunten, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman and Ms. Wooldridge
 “Noes” - None
 “Abstain” - Ms. Cwerner and Mr. Fry

XIII. Finance Committee Report

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve a list of disbursements dated December 18, 2017 consisting of warrants in the amount of \$12,804,503.20.

2) The Bernards Township Board of Education acknowledges receipt of the November 2017 Financial Reports from the Board Secretary, the monthly Investment Report for November 2017, and the Treasurer of the School Monies Report for November 2017.

BE IT RESOLVED that pursuant to N.J.A.C. 6:20-2.13(e), the Bernards Township Board of Education, after review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, and to the best of their knowledge, certifies that as of the date of the Secretary's Monthly Financial Report, no major account or fund has been over expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

3) The Bernards Township Board of Education does hereby approve the November 2017 line item transfers totaling \$122,238.73 the 2017-18 school budget, list on file in the Board office.

4) The Bernards Township Board of Education does hereby approve **professional development expenses** in accordance with P.L. 2007 An Act Concerning School District Accountability and annual Board resolution for the 2017-18 school year:

<u>Name:</u>	<u>Name of Conference:</u>	<u>Cost:</u>	<u>Date(s):</u>
S. Siet	FMLA Compliance Update	\$225	01/24/2018
C. Ackerman	FMLA Compliance Update	\$245	01/24/2018
A. Dunker	FMLA Compliance Update	\$235	01/24/2018
V. Minicozzi	United Soccer Coaches Convention	\$450	01/18/2018 and 01/19/2018

R. Troullos	Enhance Effective Medical Emergency Response Teams	\$325	01/24/2018
P. Miller	Enhance Effective Medical Emergency Response Teams	\$325	01/24/2018
J. Koppes	NJTESOL Conference	\$375	05/30/2018 and 05/31/2018
K. Stotler	NJTESOL Conference	\$275	06/01/2018
V. Cetrulo	NJTESOL Conference	\$375	05/30/2018 and 05/31/2018
A. Blinder	NJTECHSPO 2018	\$375	01/25/2018

5) The Bernards Township Board of Education does hereby approve the following **field trip destinations** for the 2017-18 school year:

<u>Destination:</u>	<u>Group Attending:</u>	<u>Number of Students:</u>	<u>Date(s):</u>
West Milford High school	Marching Band	19	02/17/2018 Saturday
Summit Middle School	Wind Ensemble	60	04/04/2018 Wednesday
New Jersey Bar Foundation, New Brunswick, NJ	Mock Trial Team	20	02/01/2018 Thursday
Union County College	Science Olympiad Team	15	01/09/2018 Tuesday
Starbound National Talent Competition, Paramus, NJ	Ridge Dance Team	24	02/09/2018, 02/10/2018 and 02/11/2018 Friday, Saturday and Sunday

6) WHEREAS, the Bernards Township Board of Education received nonpublic technology aid in the amount of **\$16,132.00** and nonpublic security aid in the amount of **\$32,700.00** from the State of New Jersey in FY 2018; and

WHEREAS, the State of New Jersey directed the Bernards Township Board of Education having nonpublic schools within its boundaries, the responsibility for providing security services, equipment, or technology to help ensure a safe and secure environment for students attending nonpublic schools and for providing nonpublic students technology within the limits of the funds provided by this program in the FY 2018 school year; and

WHEREAS, St. James School and the Albrook School representatives along with the SCESC consultant reviewed the proposed technology and security expenditures with Representatives from the Bernards Township Board of Education; and

WHEREAS, the State of New Jersey requires that the local Board of Education authorize the specific nonpublic expenditures for each of these grant awards;

NOW, THEREFORE, BE IT RESOLVED that the Bernards Township Board of Education authorize the following nonpublic expenditures:

Nonpublic Technology

St. James School

Lego Education- STEM Educational Materials	\$2,417.82
Computer Systems and Methods - network upgrade	2,578.00
Total Purchase Request	\$4,995.82

FUNDING ALLOCATION	\$8,991.00
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Albrook School, The

SHI- Promethean White Board, computers	\$2,737.00
Total Purchase Request	\$2,737.00

FUNDING ALLOCATION	\$2,886.00
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Nonpublic Security

St. James School

Computer Systems and Methods- Surveillance Equipment (network cameras, video recorders and monitors and installation)	\$12,000.00
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Maffey's- security door upgrade for main office	\$3,568.00
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School Safety Solution – Window Covers for Classroom Doors	\$2,059.68
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	\$260.00
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Lockdown Magnet, EBCO Inc – Lockdown Magnets	\$17,887.68
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Total Purchase Request

FUNDING ALLOCATION **\$18,225.00**

Albrook School, The

NJA Remodeling- security door	\$2,800.00
KCI- Surveillance equipment and security mailbox	\$3,050.00
Total Purchase Request	\$5,850.00

FUNDING ALLOCATION **\$5,850.00**

- 7) The Bernards Township Board of Education does hereby agree to a contract with the **Morris Union Jointure Commission** for the rental of a single classroom for student #203506 for the period of January 2, 2018 through June 30, 2018 at the per diem rate of \$64.
- 8) The Bernards Township Board of Education does hereby approve home instruction for student #303620 from December 11, 2017 to December 22, 2017 at **Education, Inc.** in the amount not to exceed \$490.00.
- 9) The Bernards Township Board of Education does hereby approve bilingual speech/ language, psychological and educational evaluations for student #1000135 with **Learning Tree Multicultural Evaluation & Consulting** in the amount not to exceed \$2,340.00.
- 10) The Bernards Township Board of Education does hereby approve AAC Consultations for student #301314 with **Donna Spillman-Kennedy of Integrated Speech Pathology** in the amount not to exceed \$650.00.
- 11) The Bernards Township Board of Education does hereby approve a psychological evaluation for student #202695 with **Dr. Marc Gironda** in the amount not to exceed \$500.00.
- 12) The Bernards Township Board of Education does hereby approve behavioral observation/ evaluation for student #307520 with **Dr. Robert Larue at Douglass Developmental Center** in the amount not to exceed \$1,900.00.
- 13) The Bernards Township Board of Education does hereby approve tuition for student #302116 from November 27, 2017 to June 30, 2018 at **The Alternative School** in the amount not to exceed \$37,483.32.
- 14) The Bernards Township Board of Education does hereby accept a donation of \$20,000 from the **Liberty Corner School PTO** for the purpose of installing water bottle filling stations inside the school. Additionally, the Board of Education approves of the Liberty Corner School PTO fundraising for the purpose of resurfacing the basketball court at the school and installing an outdoor water fountain with the understanding that

the Liberty Corner School PTO will raise the funds necessary to complete the projects in full.

On motion by Ms. Wooldridge seconded by Ms. Gray Items #1-14 were approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Cwerner, Dr. Dunten, Mr. Fry, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman and Ms. Wooldridge (Abstain #11)
 “Noes” - None
 “Abstain” - Ms. Wooldridge (#11 only)

Ms. Wooldridge noted that the Finance Committee met on December 14, 2017 and provided an explanation of the finance items.

XIV. Personnel Committee Report

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby accept the resignation of **Katie McGowan** Kindergarten Teacher Oak Street School effective February 1, 2018.
- 2) The Bernards Township Board of Education does hereby accept the resignation of **Joshua Ganz** Gifted and Talented Teacher Liberty Corner School effective June 30, 2018.
- 3) The Bernards Township Board of Education does hereby accept the resignation of **Tracy Newton** Media Specialist Cedar Hill School on or before January 26, 2018.
- 4) The Bernards Township Board of Education does hereby accept the resignation of **Linda Picardo** Instructional Aide Cedar Hill School effective January 12, 2018.
- 5) The Bernards Township Board of Education does hereby **rescind** the following **Extra-Curricular** appointments for the 2017-18 school year:

Vivian Scaturro	Head Cheer Advisor Winter
Sarah Mueller	Assistant Cheer Advisor Winter
Dan Zugale	Jazz Band RHS
Christine Daly	Winter Guard RHS
- 6) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Aileen Barry** Social Studies Teacher William Annin Middle School effective May 14, 2018 through June 30, 2018 utilizing 28 personal illness days then an unpaid New Jersey Family Leave effective September 1, 2018 through October 19, 2018 running concurrently with an unpaid Federal Family Leave effective September 1, 2018 through November 30, 2018 then an unpaid child care leave effective December 1, 2018 through June 30, 2020, returning September 1, 2020.
- 7) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Kate Fuoco** English Language Arts William Annin Middle School

effective May 20, 2018 through June 19, 2018 utilizing 20 personal illness days then an unpaid New Jersey Family Leave effective June 20, 2018 through October 16, 2018 running concurrently with an unpaid Federal Family Leave effective June 20, 2018 through November 27, 2018, returning November 28, 2018.

8) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Martha Harvey** .5 Theater Teacher Ridge High School effective June 6, 2018 through June 30, 2018 utilizing 12 personal illness days then an unpaid New Jersey Family Leave effective September 1, 2018 through October 19, 2018 running concurrently with an unpaid Federal Family Leave effective September 1, 2018 through October 19, 2018, returning October 22, 2018.

9) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Janel Hooper** Physical Therapist .6 Mount Prospect School effective May 11, 2018 through June 30, 2018 utilizing 16 personal illness days effective September 1, 2018 through October 19, 2018 running concurrently with an unpaid Federal Family Leave effective September 1, 2018 through November 30, 2018, returning December 4, 2018.

10) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Rachel Miranda** Dance Teacher Ridge High School effective April 30, 2018 through June 30, 2018 utilizing 38 personal illness days then an unpaid New Jersey Family Leave effective September 1, 2018 through October 19, 2018 running concurrently with an unpaid Federal Family Leave effective September 1, 2018 through November 30, 2018 then an unpaid child care leave effective December 1, 2018 through January 31, 2019, returning February 1, 2019.

11) The Bernards Township Board of Education does hereby approve the following **Change In Assignments, Locations and/or Salaries** for the 2017-18 school year:

<u>Staff Member:</u>	<u>From:</u>	<u>To:</u>
Serena Paczkowski	Instructional Aide Mount Prospect School	Instructional Aide Ridge High School ABA Program effective December 1, 2017
Maggie Rossi	Paid Child Care Leave effective October 24, 2017 through January 1, 2018 utilizing 40 personal illness days then an unpaid New Jersey Family Leave effective January 2, 2018 through February 13, 2018 running concurrently with an unpaid Federal Family Leave effective January 2, 2018	Paid Child Care Leave effective October 24, 2017 through January 16, 2018 utilizing 50 personal illness days then an unpaid New Jersey Family Leave effective January 17, 2018 through February 27, 2018 running concurrently with an unpaid Federal Family Leave effective January 17,

	through February 28, 2018, returning March 1, 2018	2018 through March 14 2018, returning March 15, 2018
Danielle Sardone	Special Education Teacher Oak Street School at a salary of Step 1-2 BA \$49,655 effective September 1, 2017 through November 26, 2017 as a maternity leave replacement for K. Marvel. Salary to be prorated to reflect actual dates worked. Certificate of Eligibility w/Advanced Standing-Mentoring required.	Special Education Teacher Oak Street School at a salary of Step 1-2 BA \$49,655 effective September 1, 2017 through December 19, 2017 as a maternity leave replacement for K. Marvel. Salary to be prorated to reflect actual dates worked. Certificate of Eligibility w/Advanced Standing-Mentoring required.
Melanie Steinberg	School Aide Liberty Corner School at a salary of \$20.25 per hour 3 hours per day effective November 28, 2017 through June 20, 2018	School Aide Liberty Corner School at a salary of \$18.25 per hour 3 hours per day effective December 6, 2017 through June 20, 2018
Julia Hamill	School Psychologist .6 District Wide at a salary of Step 1-2 MA+30 effective September 1, 2017 through June 30, 2018 salary prorated to reflect .6 status	School Psychologist .6 District Wide at a salary of Step 1-2 MA+30 effective September 1, 2017 through January 1, 2018 then a School Psychologist William Annin Middle School at a salary of Step 1-2 MA+30 \$59,760 effective January 2, 2018 through June 30, 2018
Anna Chianese	District Behaviorist .4 Mount Prospect School at a salary of Step 18 MA \$78,568 effective November 1, 2017 through February 28, 2018 as a maternity leave replacement for M. Rossi	District Behaviorist .4 Mount Prospect School at a salary of Step 18 MA \$78,568 effective November 1, 2017 through December 31, 2017 as a maternity leave replacement for M. Rossi then a District Behaviorist .6 at a salary of Step 18 MA \$78,568 effective January 1, 2018 through June 30, 2018. Salary to be prorated to

		reflect start date and .6 status.
Zaida Gonsalves	Instructional Aide Mount Prospect School at a salary of \$21.25 per hour 7.5 hours per day effective October 9, 2017 through December 15, 2017 as a maternity leave replacement for H. Bernardo	Instructional Aide Mount Prospect School at a salary of \$21.25 per hour 7.5 hours per day effective October 9, 2017 through December 15, 2017 as a maternity leave replacement for H. Bernardo then an Instructional Aide Mount Prospect at a salary of \$21.25 per hour 7.5 hours per day effective December 18, 2017 through June 20, 2018
Ken Marsh	Winter Fitness 2 x Week \$1,284 15 years 3 points/\$598	Winter Fitness 2 x Week \$642.00 15 years 3points/\$598
Sarah Toombs	Cedar Hill School	Oak Street School

12) The Bernards Township Board of Education does hereby appoint **Kristin Leskowits** English Language Arts Teacher William Annin Middle School at a salary of Step 3 MA \$56,468 effective January 2, 2018 through May 29, 2018 as a maternity leave replacement for E. Davis. Salary to be prorated to reflect actual dates worked.

13) The Bernards Township Board of Education does hereby appoint **Jordan Marcus** School Psychologist .6 District Wide at a salary of Step 1-2 MA+30 \$59,760 effective date to be determined (pending receipt of certificate) through June 30, 2018. Salary to be prorated to reflect start date.

14) The Bernards Township Board of Education does hereby appoint **Jane McGarry** Social Worker William Annin Middle School at a salary of Step 19 MA \$81,173 effective February 21, 2018 through June 30, 2018. Salary to be prorated to reflect start date.

15) The Bernards Township Board of Education does hereby appoint **Marjorie Murray** LDTC Oak Street School at a salary of 18 MA+30 \$84,525 effective February 21, 2018 through June 30, 2018. Salary to be prorated to reflect start date.

16) The Bernards Township Board of Education does hereby appoint **Danielle Sardone** Special Education Teacher Cedar Hill School at a salary of Step 2 BA \$49,655 effective January 16, 2018 through June 30, 2018 as a maternity leave replacement for C. DiRocco. Salary to be prorated to reflect actual dates worked.

17) The Bernards Township Board of Education does hereby appoint **Danielle Clement** Instructional Aide William Annin Middle School at a salary of \$21.25 per hour 7.5 hours per day effective December 20, 2017 through June 20, 2018.

18) The Bernards Township Board of Education does hereby appoint **Nicole Economy** Educational Technical Assistant at a salary of \$20.25 per hour effective January 2, 2018 through June 30, 2018, as needed not to exceed \$5,000.

19) The Bernards Township Board of Education does hereby approve the following **Various Assignments** for the 2017-18 school year:

<u>Staff Member:</u>	<u>Assignment:</u>	<u>Salary:</u>
Tim Meyer	Twilight Program-SE	\$66.30 per hour
Elizabeth Killian	Aide for Track	\$30.00 per hour effective 12/1/17-4/30/17
Ryan Kramer	At Home Program-SE	\$30.00 per hour effective 12/19/17-6/30/18

20) The Bernards Township Board of Education does hereby appoint the following **Extra-Curricular Assignments** for the 2017-18 school year:

<u>Loc:</u>	<u>Assignment;</u>	<u>Staff Member:</u>	<u>2017-18:</u>	<u>Years/Points/Longevity:</u>
RH	Model UN September-March	Carrie Capozzi	\$1,598.80	0 years/0 points/\$0
RH	Model UN April-June	Kim Sweet	\$685.20	3 years/0 points/\$0
WA	Math League	Mary Henry	\$3,062.00	none
RH	Jazz Band	Mark Fabio	\$2,175.00	0 years/0 points/\$0
RH	Winter Guard	Sam Aref	\$2,175.00	0 years/0 points/\$0
WA	Site Manager	Peter Wright	\$54 per day	none
WA	Debate/Forensics (Jan-June)	Jessica Lynch	\$1,837.20	2 years/0 points/\$0
RH	Winter Fitness 2 x week	Joe Flynn	\$642.00	0 years/0 points/\$0

RH	Music Audition Judge/Chaperone	Barbara Retzko	(12 occurrences @ \$327 per event)	none
RH	Music Audition Judge/Chaperone	Jennifer Curran	(12 occurrences @ \$327 per event)	none

21) The Bernards Township Board of Education does hereby appoint the following Staff for the **After Care Program**:

<u>Name:</u>	<u>Salary:</u>
Adam Solton	\$12.00 per hour
Ryhan Moghe	\$12.00 per hour
Ahmed Sheikh	\$12.00 per hour
Srivamisi Talasila	\$12.00 per hour
Katrina Riggi	\$12.00 per hour
Molly Perdek	\$12.00 per hour
Sarah Moran	\$12.00 per hour
Hanna Matusz	\$12.00 per hour
Roseann O'Rourke	\$20.00 per hour
Katherine Korn	\$12.00 per hour

22) The Bernards Township Board of Education does hereby appoint **Noelle Egner** Special Education Teacher Ridge High School at a salary of Step 12 BA \$59,055 effective January 8, 2018 through June 30, 2018. Salary to be prorated to reflect dates worked.

23) The Bernards Township Board of Education does hereby appoint **Laura Wengel** Special Education Teacher Ridge High School at a salary of Step 7 MA \$60,403 effective January 4, 2018 through May 15, 2018 as a maternity leave replacement for K. Higgins. Salary to be prorated to reflect dates worked. Certificate of Eligibility - Alternate Route-Mentoring required.

24) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Kelly Allen** Special Education Teacher Cedar Hill School effective May 23, 2018 through June 30, 2018 utilizing 21 personal illness days then an unpaid New Jersey Family Leave effective September 1, 2018 through October 15, 2018 running concurrently with an unpaid Federal Family Leave effective September 1, 2018 through

November 30, 2018 then an unpaid Child Care Leave effective December 1, 2018 through June 30, 2019, returning July 1, 2019.

On motion by Ms. Gray seconded by Dr. Dunten Items #1-24 were approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Cwerner, Dr. Dunten, Mr. Fry, Ms. Gray, Ms. Korn (Abstain #21), Ms. McKeon, Ms. Richman and Ms. Wooldridge
 “Noes” - None
 “Abstain” - Ms. Korn (#21 only)

Ms. McKeon provided a summary from the December 15, 2017 Personnel Committee Meeting that included the topics of the upcoming BTAA Negotiations and staffing recommendations

XV. Policy Committee Report

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following regulation on **first reading**:

- R 5200 – Attendance (M)

2) The Bernards Township Board of Education does hereby approve the following policies and regulations on **second reading** and adopt said policies and regulations:

- R 5530 – Substance Abuse (M)
- P 5533 – Pupil Smoking (M)
- R 5600 – Pupil Discipline/Code of Conduct (M)

On motion by Mr. Fry seconded by Dr. Dunten Items #1-2 were was approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Cwerner, Dr. Dunten, Mr. Fry, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman and Ms. Wooldridge
 “Noes” - None
 “Abstain” - None

Mr. Fry provided a summary of the policies and regulations that had been approved. Superintendent Markarian provided further insight into the issues of vaping.

XVI. Curriculum Committee Report

Ms. Gray provided a summary from the December 8, 2017 Curriculum Committee Meeting. Topics included the summer homework assignment survey and new class proposals.

XVII. Advocacy Committee Report

Ms. Richman provided a report from the December 4, 2017 Advocacy Committee Meeting. The committee discussed upcoming events in December 2017 and January 2018, the request from PTO presidents for flyers to help advertise presentations from speakers, official election results, the Stigma-Free event that was held on December 7, 2017 at town hall, a superintendent update regarding Aspen and school funding and possible public meetings being held by the Township Committee on the subject of quarry development.

XVIII. Liaison Committee Reports

Ms. Wooldridge reported that the Municipal Alliance met on December 5, 2017 and discussed past community events such as presentations for vaping, opioids and the Stigma-Free event.

Ms. Wooldridge also discussed that at the December 6 Board meeting for the SCESC it was announced that they would be changing their health benefits plan to Horizon in an effort to reduce costs.

XIX. Ad Hoc SEL Committee Report

No report.

XX. Public Comment on Non-agenda Items

Public comments were made regarding vaping, the master schedule and student mental health and wellness with regard to middle school students.

Superintendent Markarian noted that concerns about student mental health and wellness were being addressed not only at the high school but also the elementary and middle schools.

XXI. Board Forum

Ms. Gray thanked Mr. Fry for his years of service in the school district and as a board member and noted that he was also a great football coach.

Dr. Dunten resigned as a member citing relocation out of district. Dr. Dunten thanked the other board members and stated she was very proud of the Bernards Township School district.

Mr. Fry thanked everyone and said that he was honored and humbled to have served with a group that has such concern and does such hard work for the students in the Bernards Township School district.

XXII. Adjournment

On motion by Mr. Fry and seconded by Dr. Dunten and approved by all present, the meeting was adjourned at 10:26p.m.

Respectfully submitted,

Rod McLaughlin
Board Secretary