

**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
MINUTES INDEX
MAY 18, 2020
REGULAR SESSION 6:00 P.M.
EXECUTIVE SESSION 6:08 P.M.
REGULAR SESSION 7:04 P.M.
VIRTUAL MEETING - INSTRUCTIONS TO PARTICIPATE
IN THE VIRTUAL MEETING WILL BE POSTED BY 6:00PM
ON MAY 18, 2020 AT WWW.BERNARDSBOE.COM**

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BASKING RIDGE, NEW JERSEY
MEETING MINUTES
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VIRTUAL MEETING - INSTRUCTIONS TO PARTICIPATE
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I. Regular Session – Call to Order – 6:00 p.m.

II. Salute to the Flag

III. Roll Call

Present: Ms. Beckman, Ms. Gray, Ms. Korn, Ms. McKeon, Mr. Salmon,
Ms. Schafer, Ms. White, Ms. Wooldridge, Mr. Markarian,
Mr. Siet, Ms. Fox, Mr. McLaughlin, Board Counsel John Croot

ABSENT: Ms. Richman

IV. Executive Session – 6:08 p.m.

BE IT RESOLVED that the Bernards Township Board of Education shall meet in closed session to discuss item(s) a, b, e, f, g and h below which falls within an exception of our open meeting policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A.10:4-12b. Matters rendered confidential by Federal Law, State Law, or Court Rule:

- a. Individual privacy
- b. Collective bargaining agreements
- c. Purchase or lease of real property if public interest could be adversely affected
- d. Investment of public funds if public interest could be adversely affected
- e. Tactics or techniques utilized in protecting public safety and property
- f. Pending or anticipated litigation
- g. Attorney – client privilege
- h. Personnel – employment matters affecting a specific prospective or current employee

On motion by Ms. White and seconded by Mr. Salmon and approved by all present, the Board recessed into closed executive session at 6:08 p.m.

Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified.

On motion by Ms. Korn seconded by Mr. Salmon and approved by all present, the Board closed the Executive Session at 6:34 p.m.

V. **Reconvene Regular Session – Call to Order – 7:04 p.m.**

VI. **Statement of Public Notice**

This is a regular Meeting of the Board of Education of Bernards Township. Notice of the time and place of this meeting was provided and copies of that resolution were forwarded to the official newspapers as designated by the Board of Education and to the Township Clerk and a copy of the notice was posted on the bulletin board of the Board of Education Offices in accordance with the Open Public Meetings Act.

Due to the public health emergency in the State of New Jersey, as declared in Executive Order 103, the Board will be suspending its normal meeting procedures this evening and conducting a virtual meeting. Directions for accessing the virtual public meeting were posted on the District website: www.bernardsboe.com. These same directions were posted at our intended but unavailable meeting location.

We very much welcome input from the public. Because this is a virtual meeting, public comment will be handled as follows:

Instructions for submitting a public comment starting at 7PM:

- 1) Email to BTConnect@bernardsboe.com or text to (908) 292-3047.
- 2) Use PUBLIC COMMENT as the email subject or start of a text message.
- 3) Indicate your first and last name and address. ***THIS IS REQUIRED FOR YOUR PUBLIC COMMENT TO BE INCLUDED.***
- 4) Please keep your comments to a maximum of approximately 3 minutes if read aloud.

No public comments will be accepted after item XIX. Board Forum of the agenda begins.

Please understand that public comment portions of our agendas are not structured as question and answer sessions, but rather they are offered as opportunities to share your thoughts with the Board. The Board may or may not respond to public comments. Any Board responses to public comments will generally be addressed during Board Forum, or during committee reports. However, all comments are considered and will be investigated and addressed as appropriate.

Please be courteous and mindful of the rights of others when providing comments. Comments may not be abusive, obscene, threatening or irrelevant. Please understand that students and employees have specific legal and privacy protections. The Board is not permitted to respond in public to comments about students and employees. Please also understand that the Board will not be responsible for the content of comments made by members of the public. Members of the public are cautioned that they are commenting at their own risk and any personally directed statements they make may subject them to legal liability to the effected individual.

If it is necessary for the Board to go into executive session at the end of the meeting, we will provide an estimated length of time for the session and whether any action is anticipated to be taken upon returning to public session.

Resolution

BE IT RESOLVED, that the Bernards Township Board of Education hereby approves the suspension of its normal meeting procedures pursuant to By-Law 131, and authorizes this meeting to be conducted as a virtual meeting, as described in the Statement of Public Notice, due to the public health emergency declared in Executive Order 103.

VII. Student Representative - Jimmy Gao

Mr. Gao discussed testing, events such as the annual prom that seniors are missing due to the public health emergency, virtual yearbooks and plans for recognizing the senior class.

VIII. Superintendent's Report

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby accept the **SSDS Report for Reporting Period 1** for the 2019-20 school year.
- 2) The Bernards Township Board of Education does hereby approve the **School Health Related Closure Plans** that have been updated and posted to the district website pursuant to the May 5, 2020 New Jersey Department of Education directives:

PreK-5 Emergency School Closing Plan

6-12 Emergency School Closing Plan

On motion by Ms. Korn seconded by Ms. Wooldridge Items #1-2 were approved by the following roll call vote:

- “Ayes” - Ms. Beckman, Ms. Gray, Ms. Korn, Ms. McKeon, Mr. Salmon, Ms. Schafer, Ms. White and Ms. Wooldridge
- “Noes” - None
- “Abstain” - None

Superintendent Markarian provided an explanation of items 1 and 2.

IX. Public Comment on Agenda Items

No comments were made.

X. Approval of Minutes

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby approve the following minutes:

- May 4, 2020 - Executive Session Minutes
- May 4, 2020 - Regular Session Minutes

On motion by Ms. White seconded by Ms. McKeon the foregoing were approved by the following roll call vote:

- “Ayes” - Ms. Beckman, Ms. Gray, Ms. Korn, Ms. McKeon, Mr. Salmon, Ms. Schafer, Ms. White and Ms. Wooldridge (abstain Executive Minutes only)
- “Noes” - None
- “Abstain” - Ms. Wooldridge (Executive Minutes only)

XI. Annual Approvals and Appointments

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby adopt the bylaws, policies, regulations and job descriptions on file in the office of the Bernards Township Board of Education for the 2020-21 school year.

2) The Bernards Township Board of Education does hereby adopt the previously approved curriculum guides, textbooks for grades K-12 on file in the Curriculum Office, and Emergency and Crisis Management Plans for the 2020-21 school year.

3) RESOLUTION increasing the bid threshold and appointing a Qualified Purchasing Agent, pursuant to N.J.S.A. 18A:18A-3a and N.J.A.C. 5:34-5 et seq.

WHEREAS, the recent changes to the Public School Contracts Law gave boards of education the ability to increase their bid threshold up to \$40,000; and

WHEREAS, N.J.S.A. 18A:18A-3a, permits an increase in the bid threshold if a Qualified Purchasing Agent is appointed as well as granted the authorization to negotiate and award such contracts below the bid threshold; and

WHEREAS, N.J.A.C., 5:34-5 et seq. establishes the criteria for qualifying as a Qualified Purchasing Agent; and

WHEREAS, Rod McLaughlin possesses the designation of Qualified Purchasing Agent as issued by the Director of the Division of Local Government Services in accordance with N.J.A.C., 5:34-5 et seq; and

WHEREAS, the Bernards Township Board of Education desires to increase the bid threshold as provided in N.J.S.A. 18A:18A-3; now, therefore, be it

RESOLVED, that the governing body of the Bernards Township Board of Education, in The County of Somerset, in the State of New Jersey hereby increased its bid threshold to \$40,000; and be it further

RESOLVED, that the governing body hereby appoints Rod McLaughlin as the Qualified Purchasing Agent to exercise the duties of a purchasing agent pursuant to N.J.S.A. 18A:18A-2b, with specific relevance to the authority, responsibility, and accountability of the purchasing activity of the Board of Education; and be it further

RESOLVED, that in accordance with N.J.A.C. 5:34-5.2 the Board of Education Secretary is hereby authorized and directed to forward a certified copy of this resolution and a copy of Rod McLaughlin's certification to the Director of the Division of Local Government Services.

4) The Bernards Township Board of Education does hereby authorize **Business Administrator Rod McLaughlin** to award contracts up to the state prescribed bid limit and to advertise for public bid all projects above the bid threshold for the 2020-21 school year.

5) The Bernards Township Board of Education does hereby appoint **Jean O'Connell** as Appointment of Liaison for the Education of Homeless Children, Americans with

Disabilities Act Coordinator and Public Law 504 Coordinator; appoint **Sean Siet** as Affirmative Action Officer and Title IX Coordinator; appoint **Stephanie Smith** as Substance Awareness Officer; appoint **Director of Facilities** as New Jersey State Integrated Pest Management Coordinator, Asbestos Management Officer, and Indoor Air Quality Coordinator; appoint **Rod McLaughlin** as Attendance Officer, Public Agency Compliance Officer, Open Public Records Act Officer, Public Employees Occupational Safety, and Health Act Coordinator; appoint **Tom Misiak** as Right-To-Know Coordinator for the 2020-21 school year.

6) The Bernards Township Board of Education does hereby approve the following statements which are reflective of the policy of the Board of Education and will be published at least annually in newsletters or related information publications of the Bernards Township Board of Education along with the names, addresses and phone numbers of the Affirmative Action Officer, the Public Law 504 Coordinator and the Public Employees Occupational Safety and Health Act Coordinator (PEOSHA) for the 2020-21 school year:

“The Bernards Township School District offers all students and staff equal educational and employment opportunities regardless of age, race, creed, color, national origin, ancestry, marital status, sex, affectional or sexual orientation.

The Bernards Township School District offers a free and appropriate public education and related services to handicapped students in an unrestricted environment in accordance with Section 504 of the Rehabilitation Act of 1973, Subsections 104.31 through 104.38.

The Board of Education believes that harassing, bullying and hazing activities of any type are inconsistent with the educational process and the board prohibits all such harassing, bullying and/or hazing behavior at any time on school premises, at any school-sponsored function, or on any school bus. Any person who believes that he or she has been the victim of harassment, bullying or hazing, or any person with knowledge or belief of conduct which may constitute harassment, bullying or hazing, shall report the alleged acts immediately to an appropriate school district official. The building principal is the person responsible for receiving reports of harassment, bullying or hazing at the building level. Any person may report harassment, bullying or hazing directly to the Affirmative Action Officer or the Superintendent. To review the complete policy and procedures of the Board of Education, please visit the district website at www.bernardsboe.com.

Students and staff members in Bernards Township Public Schools are expected to treat one another with respect regardless of gender, color,

race, religion, national origin or sexual orientation. Inappropriate behaviors such as: touching of a sexual nature, gender based or sexual comments, jokes or name calling of any kind by students or staff are not permitted. For students, this also includes traveling on the way to or from school or on school property.”

7) The Bernards Township Board of Education does hereby approve membership in Somerset County School Boards Association, New Jersey School Development Council, Garden State Coalition of Suburban Schools, and New Jersey State Interscholastic Athletic Association for the 2020-21 school year.

8) The Bernards Township Board of Education does hereby approve the following **field trip destinations** for the 2020-21 school year:

Adult Day Care Somerset Hills VNA, Basking Ridge, NJ
Atlantic City Convention Center, Atlantic City, NJ
Balfour Yearbook Advisers & Editors Workshop, Pt. Pleasant Beach, NJ
Basking Ridge Environmental Center, Basking Ridge, NJ
Basking Ridge Fire Station, Basking Ridge, NJ
Basking Ridge Presbyterian Church, Basking Ridge, NJ
Bernards High School, Bernardsville, NJ
Bernards Township Library, Basking Ridge, NJ
Beyond the Stars, Somerset, NJ
Big Onion Tour, New York, NY
Bishop Janes Church, Basking Ridge, NJ
Bound Brook High School, Bound Brook, NJ
Boudinot/Ross Property, Basking Ridge, NJ
Brick Academy, Basking Ridge, NJ
Brick Memorial High School, Brick, NJ
Bridgewater Commons Mall, Bridgewater, NJ
Bridgewater-Raritan High School, Bridgewater, NJ
Bridgewater-Raritan Middle School, Bridgewater, NJ
Broadway Theaters, New York, NY
Bronx Zoo, Bronx, NY
Cake Boss Bakery, Hoboken, NJ
Camden Aquarium, Camden, NJ
Camp Bernie YMCA, Port Murray, NJ
Cathedral of St. John the Divine, New York, NY
Chatham Middle School, Chatham, NJ
Central Park Zoo, New York, NY
Chelsea Art Galleries, New York, NY
Chinatown, New York, NY
Christian Brothers Academy, Lincroft, NJ
Clearview Regional High School, Mullica Hill, NJ

College of Staten Island, Staten Island, NY
Columbia University, New York, NY
Communities in Crisis, Basking Ridge, NJ
Constitution Center/Independence Hall, Philadelphia, PA
Crane Arts, Philadelphia, PA
Crayola Factory, Easton, PA
Dave and Busters, Woodbridge, NJ
Delbarton School, Morristown, NJ
Doyle's Unami Farm, Hillsborough, NJ
Drew University, Madison, NJ
Eastern State Penitentiary, Philadelphia, PA
Edison National Historical Park, West Orange, NJ
Ellis Island, New York, NY
Fair Lawn High School, Fair Lawn, NJ
Family Promise of Morris County, Morristown, NJ
Federal Reserve Bank of NY, New York, NY
Franklin High School, Somerset, NJ
Franklin Institute, Philadelphia, PA
Franklin Mineral Mines, Sussex County, NJ
Frelinghuysen Arboretum, East Hanover, NJ
Garden State Scholastic Press, Rutgers, Piscataway, NJ
Gateway National Park, Sandy Hook, NJ
Gershwin Theatre, New York, NY
Gill St. Bernards School, Gladstone, NJ
Google Headquarters, New York, NY
Goryeb Children's Hospital, Morristown, NJ
Governor's Island, New York, NY
Grand Central Station, New York, NY
Great Adventure, Jackson, NJ
Great Swamp Education Center, Chatham, NJ
Groove Competition, Chester, NJ
Hacklebarney State Park, Chester, NJ
Harley Davidson Operations Plant, York, PA
Harry Dunham Park, Basking Ridge, NJ
Hershey Park, Hershey, PA
High Point Solutions Stadium, Piscataway, NJ
Hillsborough High School, Hillsborough, NJ
Hoboken Train Station, Hoboken, NJ
Hunterdon Central High School, Flemington, NJ
Insectropolis, Toms River, NJ
International Center of Photography, New York, NY
Intrepid, New York, NY
Jockey Hollow & Ross House, Basking Ridge, NJ

J. Birney Crum Stadium, Allentown, PA
J.P. Stevens High School, Edison, NJ
Kimmel Center, Philadelphia, NJ
Liberty Corner Firehouse, Liberty Corner, NJ
Liberty Science Center, Jersey City, NJ
Lincoln Center Arts Library, New York, NY
Longacre Theater, New York, NY
Lyceum Theater, New York, NY
Martin Guitar Company, Nazareth, PA
McCarter Theater, Princeton, NJ
MAC at Monmouth University, Long Branch, NJ
Market Street Mission, Morristown, NJ
Matheny School, Far Hills, NJ
Medieval Times, Lyndhurst, NJ
Melick's Farm, Oldwick, NJ
Memorial Auditorium, Montclair, NJ
Mendham High School, Mendham, NJ
Metlife Stadium, East Rutherford, NJ
Metropolitan Museum of Art, New York, NY
Middlesex County College, Edison NJ
Middletown Arts Center, Middletown, NJ
Minskoff Theatre, New York, NY
Mitsuwa Japanese Marketplace, Edgewater, NJ
Monmouth County Fire Academy, Freehold, NJ
Montclair State University, Montclair, NJ
Montgomery High School, Skillman, NJ
Montgomery Bell Academy, Nashville, TN
Morristown (Mayo) Community Theatre, Morristown, NJ
Morristown High School, Morristown, NJ
Mt. Olive High School, Mt. Olive, NJ
Museum of Modern Art, New York, NY
Museum of the Moving Image, Astoria, NY
National Dance Showcase, Somerset, NJ
New Amsterdam Theater, New York, NY
Newark Academy, Newark, NJ
New Providence Middle School, New Providence, NJ
New Providence High School, New Providence, NJ
Nicholas Music Center, New Brunswick, NJ
NJ Bar Foundation, New Brunswick, NJ
NJ Dance Fest, Union City High School, Union City, NJ
NJPAC, Newark, NJ
NJ State Police Barracks, Trenton, NJ
NJ Vietnam Veteran Memorial, Holmdel, NJ

NJ Youth Symphony, New Providence, NJ
NYC Lower East Side, Hester Street, New York, NY
Ocean Institute, Sandy Hook, NJ
Ocean One Resorts, Long Branch, NJ
Old Bridge High School, Matawan, NJ
Orts Farm, Long Valley, NJ
Papermill Playhouse, Millburn, NJ
Paramus Catholic High School - Starbound National Talent Competition, Paramus, NJ
Parkland High School, Allentown, NJ
Paterson, NJ
Pennsauken High School, Pennsauken, NJ
Philadelphia Zoo, Philadelphia, PA
Pine Belt Arena, Toms River, NJ
Pines Manor, Edison, NJ
Piscataway High School, Piscataway, NJ
Pleasant Valley Park, Basking Ridge, NJ
Presbyterian Church of Westfield, Westfield, NJ
Princeton Plasma Lab, Princeton, NJ
Princeton University, Princeton, NJ
Prudential Center, Newark, NJ
Radio City, New York, NY
Quibbletown Middle School, Piscataway, NJ
Rahway High School, Rahway, NJ
Raritan Watershed - Raritan Headwaters Association, Far Hills, NJ
Reading Terminal Market, Philadelphia, PA
Red Mill Museum, Clinton, NJ
Redshaw Elementary School, New Brunswick, NJ
Ridge Oak Senior Center, Basking Ridge, NJ
Robbinsville High School, Robbinsville, NJ
Roxbury High School, Roxbury, NJ
Rowan University, Glassboro, NJ
Rutgers Prep High School, Somerset, NJ
Rutgers University, New Brunswick, NJ
Rutgers University, Camden, NJ
RVCC Arts Center Theatre, Branchburg, NJ
RVCC Planetarium, Branchburg, NJ
RVCC, Branchburg, NJ
Scotch Plains-Fanwood High School, Scotch Plains, NJ
Sheraton Convention Center, East Brunswick, NJ
Sheraton Downtown - Model UN Conference, Philadelphia, PA
Solberg Airport, Whitehouse Station, NJ
Somerset County Administration Building, Somerville, NJ
Somerset County Courthouse, Somerville, NJ

Somerset County Park Commission, Basking Ridge, NJ
Somerset County Vocational and Technical School, Bridgewater, NJ
Somerset Hills Baptist Church, Basking Ridge, NJ
Somerset Hills Lutheran Church, Basking Ridge, NJ
Somerville High School, Somerville, NJ
Southard Park, Basking Ridge, NJ
South Brunswick High School, South Brunswick, NJ
South Orange PAC, South Orange, NJ
Spanish Repertory Theater Company, New York, NY
Spring Ridge Community Center, Basking Ridge, NJ
Stabler Arena, Lehigh University, Bethlehem, PA
Stevens Institute of Technology, Hoboken, NJ
Subway, Basking Ridge, NJ
Summit Medical Group, Berkeley Heights, NJ
Summit High School, Summit, NJ
Summit Middle School, Summit, NJ
Sun High Farm, Randolph, NJ
St. James Church, Basking Ridge, NJ
State Theatre, New Brunswick, NJ
Sterling Hill Mining Museum, Ogdensburg, NJ
Taylor Publishing Company, Edison, NJ
TD Ballpark, Bridgewater, NJ
Terrill Middle School, Scotch Plains, NJ
The Bounce Factory, Warren, NJ
The College of New Jersey, Ewing, NJ
The Metropolitan Opera, New York, NY
The Seeing Eye, Morristown, NJ
Thomas Edison National Historical Park, West Orange, NJ
Thomas Edison Museum, Menlo Park, NJ
Toms River High School, Toms River, NJ
Trenton Barracks, Trenton, NJ
Turtle Back Zoo, West Orange, NJ
Two River Theater, Red Bank, NJ
UCA High School Nationals, Orlando, FL
Union County College, Cranford, NJ
Union High School, Union, NJ
United Methodist Church, Basking Ridge, NJ
United Reformed Church, Somerville, NJ
United States Holocaust Memorial Museum, Washington, DC
University of PA, Philadelphia, PA
US Department of Energy - Science Bowl, Washington, DC
US Holocaust Memorial Museum, New York, NY
Vanderveer House, Bedminster, NJ

VA Medical Center, Lyons, NJ
Verizon, Basking Ridge, NJ
Vernon Twp. High School, Glenwood, NJ
Visiting Nurses Association, Basking Ridge, NJ
Waterfront Convention Center, Harrah's Resort, Atlantic City, NJ
Washington's Crossing State Park, Titusville, NJ
Watchung Hills High School, Warren, NJ
Westfield Presbyterian Church, Westfield, NJ
West Milford High School, West Milford, NJ
West Morris Mendham High School, Chester, NJ
West Morris Central High School, Mendham, NJ
West Windsor Plainsboro High School South, Princeton Junction, NJ
Wightman's Farm, Morristown, NJ
William Paterson University, Wayne, NJ
Winter Garden Theatre - School of Rock Musical, New York, NY
Woodbridge High School, Woodbridge, NJ
Yale University, New Haven, CT

9) The Bernards Township Board of Education does hereby approve the following **Ridge High School Varsity Competition Teams** for the 2020-21 school year:

Baseball
Boys' Basketball
Girls' Basketball
Cheerleading
Competition Cheerleading
Boys' Cross Country
Girls' Cross Country
Dance
Drama
Boys' Fencing
Girls' Fencing
Field Hockey
Football
Boys' Golf
Girls' Golf
Gymnastics
Ice Hockey
Boys' Indoor Track
Girls' Indoor Track
Boys' Lacrosse

Girls' Lacrosse
Marching Band
Boys' Ski Racing
Girls' Ski Racing
Boys' Soccer
Girls' Soccer
Softball
Boys' Swimming
Girls' Swimming
Boys' Tennis
Girls' Tennis
Boys' Track and Field
Girls' Track and Field
Boys' Volleyball
Girls' Volleyball
Wrestling

On motion by Ms. Wooldridge, seconded by Ms. Korn Items #1-9 were approved by the following roll call vote:

“Ayes” - Ms. Beckman, Ms. Gray, Ms. Korn, Ms. McKeon, Mr. Salmon,
Ms. Schafer, Ms. Wooldridge and Ms. White
“Noes” - None
“Abstain” - None

XII. Finance Committee Report

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby approve a [list of disbursements](#) dated May 18, 2020 consisting of warrants in the amount of \$375,047.69.
- 2) The Bernards Township Board of Education acknowledges receipt of the April 2020 Financial Reports from the Board Secretary, the monthly Investment Report for April 2020, and the Treasurer of the School Monies Report for April 2020.

BE IT RESOLVED that pursuant to N.J.A.C. 6:20-2.13(e), the Bernards Township Board of Education, after review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, and to the best of their knowledge, certifies that as of the date of the Secretary's Monthly Financial Report, no major account or fund has been over expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

3) The Bernards Township Board of Education does hereby approve the April 2020 line item transfers totaling \$681,310.20 to the 2019-20 school budget, list on file in the Board office.

4) The Bernards Township Board of Education does hereby designate the stated personnel to sign checks on the following accounts for the 2020-21 school year:

General Account	Board President, Board Secretary, Treasurer
Payroll Account	Board President, Board Secretary, Treasurer
Agency Account	Board President, Board Secretary, Treasurer
Unemployment Account	Board President, Board Secretary, Treasurer
Cedar Hill Student Activities	Principal or Assistant Principal
Liberty Corner Student Activities	Principal or Assistant Principal
Liberty Corner Service Award	Principal or Assistant Principal
Mount Prospect Student Activities	Principal or Assistant Principal
Oak Street Student Activities	Principal or Assistant Principal
Ridge High Student Activities	Principal or Assistant Principal
Ridge High Athletic Account	Principal or Director of Athletics
William Annin Student Activities	Principal or Assistant Principal
Superintendent Petty Cash	Superintendent
Assistant Superintendent Petty Cash	Assistant Superintendent
Cedar Hill School Petty Cash	Principal or Assistant Principal
Curriculum Petty Cash	Assistant Superintendent
Liberty Corner Petty Cash	Principal or Assistant Principal
Mount Prospect Petty Cash	Principal or Assistant Principal
Oak Street Petty Cash	Principal or Assistant Principal
Ridge High School Athletic Petty Cash	Principal or Director of Athletics
Ridge High School Petty Cash	Principal or Assistant Principal
Special Education Petty Cash	Director of Special Services
William Annin Middle School Petty Cash	Cash Principal or Assistant Principal
Performing Arts Center Account	Business Administrator, Supervisor of Fine & Practical Arts

5) The Bernards Township Board of Education does hereby acknowledge the following parent groups/organizations for the 2020-21 school year which are using district schools:

<u>School:</u>	<u>Group:</u>
Ridge High	Fencing Association
Ridge High	Lady Devil Basketball Association
Ridge High	Lady Devil Softball Association
Ridge High	Legwork for Lungs
Ridge High	Rebound Club – Boys Basketball
Ridge High	Ridge Booster Club
Ridge High	Ridge Boys’ Volleyball

Ridge High	Ridge Cheerleading Parent Group
Ridge High	Ridge Dance
Ridge High	Ridge Diamond Club
Ridge High	Ridge Drama Boosters
Ridge High	Ridge Girls Lacrosse Club
Ridge High	Ridge Girls' Gymnastics
Ridge High	Ridge Girls' Volleyball
Ridge High	Ridge Ice Hockey Association
Ridge High	Ridge Lacrosse Inc.
Ridge High	Ridge Marching Band Association
Ridge High	Ridge PTO
Ridge High	Ridge Runners
Ridge High	Ridge Sports Foundation
Ridge High	Ridge Wellness Club
Ridge High	Ridge Wrestling Parent Group
Ridge High	Ski Club
Ridge High	Ski Team Parent Group
Ridge High	Swim Team Parent Group
Ridge High	The Goal Club
Ridge High	Touchdown Club
Ridge High	Winners Circle
William Annin	Annin PTO
William Annin	William Annin Middle School Athletic Organization
Cedar Hill	Cedar Hill PTO
Oak Street	Oak Street PTO
Mount Prospect	Mount Prospect Mount Prospect PTO
Liberty Corner	Liberty Corner Liberty Corner PTO
District	Bernards Township Parents of Exceptional Children
District	Destination Imagination

6) The Bernards Township Board of Education does hereby approve the use of the following state contracts for the 2020-21 school year:

<u>Company:</u>	<u>Service:</u>	<u>State Contract #:</u>
Atlantic Business (Ricoh)	Copiers & related services	40467
Beyer Ford	Vehicles	88727/88214
Cisco Systems Inc.	Data communications equipment	87720/89966
Dell Marketing	Computer hardware & equipment	19-TELE-00656
FDR Hitches	Enclosed Trailers	19-FLEET-00879
Flemington Buick Chevrolet	Vehicles	88211
Flinn Scientific	Scientific Equipment Supplies and Maintenance	17-Fleet-010135
Grainger Inc.	Industrial supplies & equipment	19-FLEET-00566 / 19-FLEET00677
HP, Inc.	Computer hardware & equipment	89974

Jewel Electric Supply Co.	Electrical equipment	19-FOOD-00608
Keer Electrical Supply Co.	Electrical equipment	85583
Lenovo	Computer hardware & equipment	40121
Pemberton Electrical Supply Co.	Electrical equipment and supplies	85579/88955
Stewart Business (Xerox)	Copiers & related services	40469
Tele Measurements Inc.	Video Teleconferencing Equipment & Services	81123
VWR International	Scientific Equipment Supplies and Maintenance	17-FLEET-01037
W.B. Mason Company, Inc.	Office Supplies and Recycled Copy Paper	0000003

7) The Bernards Township Board of Education does hereby approve the designation of the Bernardsville News, Courier News and the Star Ledger as official district newspapers for the 2020-21 school year.

8) The Bernards Township Board of Education does hereby authorize the business administrator to open accounts, transfer, invest and maintain funds in the best interest of the Board of Education in the following approved public depositories for the 2020-21 school year:

New Jersey Cash Management
 MBIA Municipal Investors Service Corp.
 Wells Fargo Bank
 Millington Bank
 US Bank

9) The Bernards Township Board of Education does hereby approve the following tax shelter annuity companies for the 2020-21 school year:

The Legend Group
 AXA Equitable Insurance Company
 MetLife Resources
 Lincoln Investments
 VALIC
 Security Benefit

10) The Bernards Township Board of Education does hereby resolve to maintain membership for the 2020-21 school year in the following purchasing cooperatives: Hunterdon County Educational Services Commission and the Middlesex Regional Educational Services Commission.

11) The Bernards Township Board of Education does hereby approve the Facility Use Fees for the 2020-21 school year; schedule on file in the Board office.

12) The Bernards Township Board of Education does hereby approve the subscription busing rate of \$844.00 for the 2020-21 School Year.

13) The Bernards Township Board of Education does hereby agree that the information provided in the application for the Safety Grant Program through the New Jersey Schools Insurance Group is complete and correct.

The Bernards Township Board of Education does hereby approve the digital submission of the application for the Safety Grant Program through the New Jersey Schools Insurance Group in the amount of \$26,022.88 for the 2020 Safety Grant Program.

The Bernards Township Board of Education does hereby grant authority to the undersigned Official Representative (School Business Administrator) to submit the final required documents and digitally submit this application for review by the New Jersey Schools Insurance Group.

14) WHEREAS, there exists a need for the Bernards Township Board of Education (the "Board") to engage Board attorney services for the coming year; and

WHEREAS, the Administration has confirmed the terms of engagement with respect to rates and services proposed by Adams, Guttierrez, Lattiboudere LLC for the coming year; and

WHEREAS, the appointment of Adams, Guttierrez, Lattiboudere LLC to provide Board attorney services to the Board has been determined by the Board to be most likely to best serve the interests of the Board; and

WHEREAS, funds have been appropriated in the Board's 2020-21 budget for these purposes.

NOW, THEREFORE, BE IT RESOLVED by the Bernards Township Board of Education as follows:

1. The services of the following firm are hereby engaged to serve as Board attorney for the Board for a period not to exceed one year:

Adams, Guttierrez, Lattiboudere LLC
1037 Raymond Blvd, Suite 900
Newark, NJ 07102

2. The services to be rendered by the Board's attorney are services to be performed by persons authorized by law to practice a recognized profession and whose practice is regulated by law and, therefore, comply with N.J.S.A. 18A:18A-5(a)(1) as professional services.

15) WHEREAS, there exists a need for the Bernards Township Board of Education (the “Board”) to engage property and casualty insurance services for the coming year; and

WHEREAS, the Administration has confirmed the terms of engagement with respect to rates and services proposed by Arthur J. Gallagher Risk Management Services, Inc. for the coming year; and

WHEREAS, the appointment of Arthur J. Gallagher Risk Management Services, Inc. to provide property and casualty insurance services to the Board has been determined by the Board to be most likely to best serve the interests of the Board; and

WHEREAS, funds have been appropriated in the Board’s 2020-21 budget for these purposes.

NOW, THEREFORE, BE IT RESOLVED by the Bernards Township Board of Education as follows:

1. The services of the following firm are hereby engaged to provide property and casualty insurance services for the Board for a period not to exceed one year:

Arthur J. Gallagher
707 State Road
Princeton, NJ 08542

2. The services to be rendered by the Board’s property and casualty insurance are services to be performed by persons authorized by law to practice a recognized profession and whose practice is regulated by law and, therefore, comply with N.J.S.A. 18A:18A-5(a)(1) as professional services.

16) The Bernards Township Board of Education does hereby approve the award of the 2020-21 Custodial, Maintenance, Grounds and Management Services contract to:

Aramark Management Services, Limited Partnership
1101 Market Street
Philadelphia, Pa. 19107

17) WHEREAS, NJSA 18A:18A-4.2(f) permits the Board to use competitive contracting in lieu of public bidding to obtain food services.

NOW, THEREFORE, THE BOARD hereby authorizes, pursuant to NJSA 18A:18A-4.3(a), the Administration’s use of competitive contracting to obtain food services for a period of up Five (5) years.

18) The Bernards Township Board of Education does hereby approve a contract with Educational Data Services, Inc. to provide bidding services with a licensing and maintenance fee of \$12,920.00, time and material bid of \$2,000.00, and right-to-know services at a cost of \$5,170.00 for the 2020-2021 school year.

19) The Bernards Township Board of Education does hereby appoint Gallagher Benefit Services, Inc. pursuant to the provisions of N.J.S.A. 18A:18A-5 et seq. for the purposes of providing insurance broker services for employee health benefits for the period July 1, 2020 through June 30, 2021 and does hereby approve the negotiated agreement for those services at a flat fee, exclusive of any commissions in the amount of \$85,000.00.

20) The Bernards Township Board of Education does hereby appoint the law firm of Murphy, McKeon P.C. as special counsel for construction and public contracting matters for the 2020-21 school year. This contract is awarded without competitive bidding as a “professional service” under the provisions of the local public contracts law as a recognized profession, licensed and regulated by law, and due to the technical and unique character of this field of endeavor wherein experience and knowledge cannot be practically measured.

21) The Bernards Township Board of Education does hereby approve a contract with Phoenix Advisors for annual financial advisory services for the 2020-21 school year and authorize the execution of a contract, not to exceed the bid threshold.

22) The Bernards Township Board of Education does hereby appoint Strauss Esmay Associates as policy service providers for the 2020-21 school year with an annual policy alert and support system fee of \$2,545.00, a maintenance fee of \$1,695.00, an annual policies fee of \$395.00, and an annual regulations fee of \$100.00.

23) WHEREAS, there exists a need for the Bernards Township Board of Education (the “Board”) to engage the services of District auditor for the coming year; and

WHEREAS, the Administration has confirmed the terms of engagement with respect to rates and services proposed by Wiss & Company for the coming year in the amount of \$50,110.00; and

WHEREAS, the appointment of Wiss & Company to provide auditing services to the Board has been determined by the Board to be most likely to best serve the interests of the Board; and

WHEREAS, funds have been appropriated in the Board’s 2020-21 budget for these purposes.

NOW, THEREFORE, BE IT RESOLVED by the Bernards Township Board of Education as follows:

1. The services of the following firm are hereby engaged to serve as District auditor for the Board for a period not to exceed one year:

Wiss & Company
 485C Route 1 South, Suite 250
 Iselin, NJ 08830

2. The services to be rendered by the Board’s District auditor are services to be performed by persons authorized by law to practice a recognized profession and whose practice is regulated by law and, therefore, comply with N.J.S.A. 18A:18A-5(a)(1) as professional services.

24) The Bernards Township Board of Education does hereby appoint attorney Anthony Sciarrillo as counsel at the rate of \$165 per hour to represent the Board of Education as labor counsel for negotiations with the Bernards Township Education Association for the 2020-21 school year.

25) The Bernards Township Board of Education does hereby approve a contract with Dr. Matthew Speesler as District School Physician as per fee schedule on file in the Board office, not to exceed \$8,200.00 for the 2020-21 school year.

26) The Bernards Township Board of Education does hereby approve a contract with Dr. Robert D’Agostini and Stephen A. Hunt as Football Team Physicians for the 2020-21 school year at a rate of \$200.00 per varsity game, not to exceed \$1,400.00.

27) The Bernards Township Board of Education does hereby approve a contract with New Jersey Sports Medical and Performance Center (Dr. Silberman) as per fee schedule on file in the Board office, not to exceed \$8,850.00 for the 2020-21 school year.

28) The Bernards Township Board of Education does hereby appoint Michael Petrizzo as Treasurer of School Monies for the 2020-21 school year at a fee of \$6,000.00.

29) The Bernards Township Board of Education does hereby approve the following tuition rates for the 2020-21 school year:

<u>Program:</u>	<u>Tuition:</u>	<u>ESY:</u>
Kindergarten	\$ 13,429.00	
Grades 1 – 5	\$ 15,812.00	
Grades 6 – 8	\$ 15,981.00	
Grades 9 – 12	\$ 15,744.00	
LLD	\$ 30,715.00	\$ 3,375.27
Moderate Cognitively Impaired	\$ 53,446.00	\$ 5,873.19
Behavioral	\$ 61,355.00	\$ 6,742.31
FT Preschool Autistic	\$ 53,784.00	\$ 5,910.33

WHEREAS the Board and the UCESC will hereinafter be referred to collectively as “the Parties.”

NOW THEREFORE, it is agreed that in consideration of prorated contract costs, plus an administration fee of four percent (4%), as presented to the Township of Bernards Board of Education, and as calculated by the billing formula adopted by the UCESC, the UCESC will provide the following services:

1. UCESC’s Services:
 - A. Transportation for designated Board students each day while school or classes attended by designated students are in session;
 - B. Monthly billing and invoices to the Board;
 - C. Computer print-outs of student lists for all routes coordinated by the UCESC;
 - D. Providing all information to the Board necessary for the accurate submission of the District Report of Transported Resident Students;
 - E. Providing all necessary interactions and communications between the sending district, receiving district, and the respective transportation coordinators;
 - F. Constant and timely review and, if required, revision of routes,
 - G. Transportation of student as soon as possible after receipt of a formal written request by the Board;
 - H. A bid analysis upon the request of the Board;
 - I. Timely submissions of contracts, contract renewals, or contract addenda to the county office for approval.

2. Billing Formula: The formula adopted by the UCESC for the calculation of billings shall be based on the route cost(s) divided by the number of students allocated to each participating school district. The total amount charged to each school district will be adjusted based on the actual cost of transportation. Any balance which may be due back to the Board based on this formula will be reimbursed, without interest, by the end of June.

3. The Board’s Responsibilities: In addition to the payment as described above, the Board will provide the UCESC with the following:
 - A. Requests for transportation on forms to be provided by the UCESC, and completed in full and signed by an individual authorized to do so by the Board;
 - B. Forms which contain all necessary and relevant information, including, but not limited to, medical information, the individual student’s condition, and transportation needs for all students transported by the UCESC;
 - C. A written withdrawal from any transportation, signed by an individual authorized to do so by the Board;
 - D. Strict adherence to the established payment schedule.

4. **Additional Costs:** All additional costs generated by unique requests, including but not limited to mid-day runs and early dismissals will be borne by the Board making such request.
5. **Changes:** The Board understands and agrees that, as a condition of the herein Agreement, any change in the number of students being transported on each route, or changes in mileage during the course of the year will necessitate a reapportionment and adjustment of costs.
6. **No Responsibility for Student Use of Services:** The parties agree that the UCESC has no responsibility for assuming a pupil's use of arranged transportation or attendance on an established route. Once assigned to a route, the monthly billing for the pupil's reserved seat will continue until the UCESC is otherwise notified, in writing by the Board, to delete the pupil from the assigned route.
7. **Term of Agreement:** This Agreement and the obligations and requirements thereunder shall be in effect from July 1, 2020 through June 30, 2021. The UCESC shall have no obligation to provide transportation services beyond the term of this Agreement.
8. **Unilateral Termination:** This agreement as to any specific student cannot be unilaterally terminated except for one of the following reasons:
 - A. A change in a student's school placement;
 - B. The relocation of a student's residence to another district;
 - C. Student receives home instruction and/or illness. (Note that in this circumstance, immediate reinstatement is not guaranteed).
9. **Termination Penalty:** Should this Agreement be terminated as to any student for other than any of the above listed reasons, a penalty of twenty-five percent (25%) of the remaining annual contract cost for said student will be imposed and the UCESC will not accept transportation applications from the Board for the subsequent year. Such penalty will be remitted pro-rata to any districts remaining on the route to lessen their financial impact.
10. **Breach of Agreement/Attorneys' Fees.** In the event that either Party brings an action to enforce the terms of this Agreement or as a result of a breach of the Agreement by any party, each party bears their own burden of proof as to a breach and damages. In addition to any remedies available at law or in equity, the non-breaching Party may request that the Court award reasonable attorneys' fees and costs incurred in connection with that enforcement or breach action against the breaching party.
11. **Enforceability and Severability.** The Parties agree and acknowledge that each of the provisions of this Agreement is reasonable and should be fully enforceable,

- and the Parties waive any right to argue, assert, or allege any claim to the contrary. However, if any provision of this Agreement is determined by a Court of competent jurisdiction to be unenforceable because it is overbroad or unreasonable, the Parties agree that such provision(s) may be modified and enforced to the maximum extent permissible. If any provision of this Agreement is held to be invalid and cannot be modified so as to make it enforceable, then such provision shall be deemed to be severed from the Agreement, and the remaining provisions shall remain in full force and effect.
12. **Waiver of Breach.** A waiver by any Party of a breach of any of the provisions of this Agreement shall not operate or be construed as a waiver of any other provision of this Agreement or of any subsequent breach of the same or any other provisions of this Agreement. The understandings and representations of the Parties set forth in this Agreement shall survive any breach of this Agreement and be enforceable by any non-breaching Party.
 13. **Entire Agreement.** This Agreement constitutes the sole and complete agreement among the Parties with respect to the settlement of the Action. Neither Party is relying upon any representation, understanding, undertaking or agreement, whether oral or in writing, not set forth in this Agreement.
 14. **Drafting and Negotiation by Counsel.** The drafting and negotiation of this Agreement have been participated in by each of the Parties and their respective counsel and, for all purposes, this Agreement shall be deemed to have been drafted jointly by each of the Parties. No ambiguity shall be resolved against any Party based upon authorship. The Parties hereby acknowledge that they have been represented by counsel throughout the settlement of the above-referenced matter, throughout the negotiation of this Agreement, and at the execution of this Agreement, and have read and consulted with counsel regarding this Agreement.
 15. **Headings.** The headings contained in this Agreement are for convenience and reference purposes only and shall not be deemed to be a part of the Agreement or to offer the meaning or interpretation of this Agreement.
 16. **Counterparts.** This Agreement may be executed in counterparts, including by fax, each of which shall be deemed an original and all of which shall constitute one and the same instrument.
 17. **Authority.** The signatories hereto warrant and represent that they are legally authorized and empowered to enter into this Agreement on behalf of the Parties.
 18. **Governing Law; Jurisdiction.** This Agreement shall be construed under, subject to, and governed by the laws of the State of New Jersey, without regard to conflict of law principles. The parties choose the Superior Court of New Jersey, Union County, as their forum for resolving any dispute concerning this Agreement. The

parties further agree that this Agreement shall not be filed with any court except in an action to enforce or challenge its terms.

19. Further Assurances. The Parties hereto agree to perform such other and further acts or things and to execute and deliver such other and further documents necessary and appropriate to effectuate the terms and objectives hereof.

20. Approval by County Superintendent: It is understood by the parties hereto that this Agreement shall be without force and effect until it is approved by the County Superintendent of School of the County of Union, and any additional County Superintendent, if applicable.

On motion by Ms. McKeon, seconded by Ms. Beckman Items #1-37 were approved by the following roll call vote:

- “Ayes” - Ms. Beckman, Ms. Gray, Ms. Korn, Ms. McKeon, Mr. Salmon,
Ms. Schafer, Ms. Wooldridge and Ms. White
- “Noes” - None
- “Abstain” - None

Mr. Salmon provided a summary of the Finance Committee Meeting that was held on May 13, 2020. Topics included a health benefit update, proposed legislation in relation to benefits, a discussion with a transportation consultant and a facilities update. Mr. Salmon also provided a summary of the finance items.

XIII. Personnel Committee Report

BE IT RESOLVED, that the Bernards Township Board of Education does hereby approve the following personnel items upon the recommendation of the Superintendent of Schools:

- 1) The Bernards Township Board of Education does hereby accept the retirement of **Jane Costa** Principal Oak Street School effective August 31, 2020.
- 2) The Bernards Township Board of Education does hereby accept the retirement of **Mary Ann Guggenheim** Grade 4 Teacher Mount Prospect School effective June 30, 2020.
- 3) The Bernards Township Board of Education does hereby accept the resignation of **Jenna Hawkswell** Assistant Principal Liberty Corner School effective June 30, 2020.
- 4) The Bernards Township Board of Education does hereby accept the resignation of **Gerardo Acevedo** District IT Specialist effective June 30, 2020.

5) The Bernards Township Board of Education does hereby approve the **Non Renewal** of Employee #9082 effective June 30, 2020.

6) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Linda Cuccaro** School Counselor Ridge High School effective August 25, 2020 through September 23, 2020 utilizing 20 personal illness days then an unpaid New Jersey Family Leave effective September 24, 2020 through December 31, 2020 running concurrently with an unpaid Federal Family Leave effective September 24, 2020 through December 31, 2020 then an unpaid Child Care Leave effective January 1, 2021 through April 6, 2021, returning April 7, 2021.

7) The Bernards Township Board of Education does hereby approve the following **changes in assignments, leaves, and/or salaries** for the 2019-20 school year:

<u>Staff Member:</u>	<u>From:</u>	<u>To:</u>
Dena Nahas	Approve a paid Child Care Leave effective April 13, 2020 through May 26, 2020 utilizing 25 personal illness days then an unpaid New Jersey Family Leave effective May 27, 2020 through June 30, 2020 running concurrently with an unpaid Federal Family Leave effective May 27, 2020 through June 30, 2020, returning September 1, 2020	Approve a paid Child Care Leave effective April 13, 2020 through June 9, 2020 utilizing 35 personal illness days then an unpaid New Jersey Family Leave effective June 10, 2020 through June 30, 2020 running concurrently with an unpaid Federal Family Leave effective June 9, 2020 through June 30, 2020, returning September 1, 2020
Amy Lynn	Director Before/After Care CH \$18,000	Director Before/After Care CH \$13,500
Corey Richardson	Director Before/After Care MP \$18,000	Director Before/After Care MP \$13,500
Ellen Bond	Director Before/After Care OS \$18,000	Director Before/After Care OS \$13,500
Phil Peluso	Co-Director Before/After Care LC \$9,000	Co-Director Before/After Care LC \$6,750
Sandra Somers	Co-Director Before/After Care LC \$9,000	Co-Director Before/After Care LC \$6,750

Debbie Reynolds	Teacher In Charge After Care MP \$1,500	Teacher In Charge After Care MP \$1,050
Peggy Greaney	Teacher In Charge After Care MP \$1,500	Teacher In Charge After Care MP \$1,050
David Persily	Teacher In Charge After Care OS \$1,500	Teacher In Charge After Care OS \$1,050
Adria Carbonaro	Teacher In Charge After Care OS \$1,500	Teacher In Charge After Care OS \$1,050
Andrew Henthorn	Teacher In Charge After Care LC \$1,500	Teacher In Charge After Care LC \$1,050
Gail Truppi-Homza	Teacher In Charge After Care LC \$1,500	Teacher In Charge After Care LC \$1,050
Mary Beth Carlucci	Teacher In Charge After Care LC \$1,500	Teacher In Charge After Care LC \$1,050
Jennifer Potts	Teacher In Charge After Care CH \$1,500	Teacher In Charge After Care CH \$1,050
Stephanie O'Brien	Teacher In Charge After Care CH \$1,500	Teacher In Charge After Care CH \$1,050
Jennifer Marney	Camp Jump Start Lite Director \$7,500	Camp Jump Start Lite Director \$3,750
Marguerite Cahill	National Honor Society RHS \$4603 0 years/points/\$0	National Honor Society RHS \$9206 0 years/points/\$0

8) The Bernards Township Board of Education does hereby appoint the following **Various Assignments** for the 2019-20 school year:

<u>Staff Member:</u>	<u>Assignment:</u>	<u>Salary:</u>
Jen Kaltenbach	Science Extra Section RHS	\$40.00 per day effective May 14, 2020 through June 11, 2020 and then \$51.00 per day effective June 12, 2020 through June 18, 2020

Maureen Rodgers	Science Extra Section RHS	\$40.00 per day effective May 14, 2020 through June 11, 2020 and then \$51.00 per day effective June 12, 2020 through June 18, 2020
Pam Phillips	Science Extra Section RHS	\$40.00 per day effective May 14, 2020 through June 11, 2020 and then \$51.00 per day effective June 12, 2020 through June 18, 2020
Michael Orr	Math Support Grade 6 Extra Section	\$51.00 per day effective May 9, 2020 through June 18, 2020
Carson Michura	Dance Ridge High School Extra Sections	\$204.00 per day effective May 11, 2020 through June 18, 2020 as a leave replacement for R. Miranda
Katie Donahue	Staff College Best Practices for Distance Learning Online New	12 hours/\$1,500
Jennifer Winters	Team Leader 7th (Extra-curricular)	\$4712.00

9) The Bernards Township Board of Education does hereby approve the following **Change in Assignments/Locations and/or Salaries** for the 2020-21 school year:

<u>Staff Member:</u>	<u>From:</u>	<u>To:</u>
Amy Stem	1.0 Step 8 MA \$63,560	1.05 Step 8 MA \$66,738

10) The Bernards Township Board of Education does hereby appoint **Steven Horten** Social Studies Teacher Ridge High School at a salary of Step 5 BA \$53,622 effective September 1, 2020 through June 30, 2021.

- 11) The Bernards Township Board of Education does hereby appoint **Stephanie Isaacson** School Psychologist Ridge High School at a salary of Step 8 MA+30 \$67,980 effective September 1, 2020 through June 30, 2021.
- 12) The Bernards Township Board of Education does hereby appoint **Julia Koch** French Teacher Ridge High School at a salary of Step 14 MA \$72,025 effective September 1, 2020 through June 30, 2021.
- 13) The Bernards Township Board of Education does hereby appoint **Jeff Sutherland** Physical Education/Health Teacher Ridge High School at a salary of Step 17 BA \$69,622 effective September 1, 2020 through June 30, 2021.
- 14) The Bernards Township Board of Education does hereby appoint **Jheisy Urgilez** Educational Technology Assistant at a salary of \$22.50 per hour effective July 1, 2020 through June 30, 2021.
- 15) The Bernards Township Board of Education does hereby appoint **Lauren Economy** Educational Technology Assistant at a salary of \$22.50 per hour effective May 25, 2020 through June 30, 2021.
- 16) The Bernards Township Board of Education does hereby approve the following **Student Teacher Placement/Intern** for the 2019-20 & 2020-21 school years:

<u>Student Teacher:</u>	<u>College:</u>	<u>Placement:</u>
June Lee	Rutgers	Physics RHS 2/25/20-6/18/20 E. Slupski & M. Blackman
Jack Lamond	Rutgers	Physics RHS 2/25/20-6/18/20 E. Slupski & M. Blackman
Jessica King	TCNJ	Technology Education WAMS 9/1/20-12/11/20 N. Beykirch*

*Providing school is back in session.

- 17) The Bernards Township Board of Education does hereby appoint the **BTAA Administrators** for the 2020-21 school year:

<u>Last Name:</u>	<u>First:</u>	<u>Loc:</u>	<u>Assignment:</u>	<u>2020-21 Salary:</u>
Ciempola	Paul	CH	Principal	\$ 163,203.29

Costa	Jane	OS	Principal (until 8/31/20)	\$ 183,192.08
Dusebout	Kathleen	RH	Assistant Principal	\$ 150,462.38
Fackelman	Michael	RH	Supervisor of Fine & Practical Arts	\$ 144,243.71
Graber	Scott	RH	Assistant Principal	\$ 149,165.29
Howarth	Cheryl	RH	Assistant Principal	\$ 136,194.39
Hozeny	Joanne	MP	Principal	\$ 167,536.13
Hudock	Karen	WA	Principal	\$ 178,501.59
Hunscher	David	RH	Supervisor of English Language Arts	\$ 140,380.04
Kolmer	Grant	RH	Supervisor of Math	\$ 130,077.00
Lederer	Daniel	WA	Assistant Principal	\$ 137,491.49
Misiak	Thomas	RH	Supervisor of Science & Technology	\$ 135,228.48
O'Connell	Jean	OS	Director of Special Education	\$ 168,345.65
Oliver	James	LC	Principal	\$ 166,813.98
Orr	Stephanie	OS	Supervisor of Special Education	\$ 118,000.00
Pepitone	Michael	MP	Assistant Principal	\$ 136,194.39
Raphaels	Jennifer	RH	Supervisor of Social Studies	\$ 109,000.00
Read	Allyson	OS	Supervisor of Special Education	\$ 150,103.61
Sharples	Thomas	WA	Assistant Principal	\$ 100,000.00
Shello	Richard	RH	Director of Athletics	\$ 168,069.68
Smith	Stephanie	RH	Director of School Counseling	\$ 140,748.00
Stotler	Katherine	RH	Supervisor of World Languages	\$ 139,092.15
Thompson	Scott	RH	Assistant Principal	\$ 151,500.05
Thorp	Thomas	OS	Assistant Principal	\$ 147,868.20

Torrisi	Adam	WA	Assistant Principal	\$ 138,788.58
Uhler	Krissy	CH	Assistant Principal	\$ 136,194.39
Vitale-Stanzione	Lisa	OS	Supervisor of Special Ed K-8	\$ 149,395.27

18) The Bernards Township Board of Education does hereby appoint the **BTEA Secretaries** for the 2020-21 school year:

<u>Last Name:</u>	<u>First:</u>	<u>School:</u>	<u>Position:</u>	<u>Step/Salary 20-21:</u>	
Acevedo	Monica	RH	Secretary-Curriculum	7	\$56,055
Barth	Teal	LC	Secretary	9	\$60,555
Beck	Helen	WA	Secretary	9+1 Test	\$60,905
Bradshaw	Kim	WA/RHS	Secretary-Special Services	9+3 Tests	\$61,605
Ceresa	Margaret	RH	Secretary-Guidance	9	\$60,555
Conklin	Margaret	RH	Secretary	9+1 Test	\$60,905
D'Armiento	Kathleen	RH	Secretary	9+4 Tests	\$62,105
Eckel	Heather	RH	Secretary	9+7 Tests	\$65,605
Fiorini	Jennifer	RH	Secretary-Guidance	9+7 Tests	\$65,605
Foley	Katie	WA	Secretary-Guidance	9+4 Tests	\$62,105
Genualdi	Kimberly	MP	Secretary	9	\$60,555

Grossman	Ardyth	RH	Secretary-Guidance	9	\$60,555
Guibord	Christine	OS	Secretary	9+3 Tests	\$61,605
Kaiser	Sandra	LC	Secretary	8	\$58,305
Kenworthy	Kim	MP	Secretary	9+1 Test	\$60,905
Knell	Mary	WA	Secretary	9+7 Tests	\$65,605
McLuskey	Sonya	RH	Secretary-Guidance	9	\$60,555
Miano	Lisa	RH	Secretary	5+3 Tests	\$55,605
Miesner	Vivian	WA	Secretary	9+4 Tests	\$62,105
Nardone	Janet	OS	Secretary-Special Services	9+5 Tests	\$62,605
Nicholson	Jenifer	OS	Secretary-Special Services	8 + 2 Tests	\$59,005
O'Donnell	Kristina	WA	Secretary	9 +3 Tests	\$61,605
Paril	Georgiana	RH	Secretary	9+6 Tests	\$63,105
Pavlik	Judy	RH	Secretary	9+2 Tests	\$61,255
Ragsdale	Diane	WA	Secretary-Guidance	9+6 Tests	\$63,105
Rope	Lynne	CH	Secretary	9	\$60,555

Russoniello	Mary	RH	Secretary-Curriculum	9+7 Tests	\$65,605
Savage	Sandra	OS	Secretary Special Services	9+3 Tests	\$61,605
Schroeder	Judee	RH	Secretary-Athletic Office	9+3 Tests	\$61,605
Slack	Kathy	OS	Secretary (until 9/30/20)	9+7 Tests	\$65,605
Snel	Elizabeth	OS	Secretary Special Services	9	\$60,555
Sobine	Ann	RH	Secretary	9+7 Tests	\$65,605
Voorhees	Kristine	CH	Secretary	7	\$56,055

19) The Bernards Township Board of Education does hereby appoint the following **Non Aligned Staff** for the 2020-21 school year:

<u>Last:</u>	<u>First:</u>	<u>Position:</u>	<u>Salary 20-21:</u>
Ackerman	Cherie	Secretary-Assistant Superintendent	\$73,586.21
Blinder	Alex	Director of IT	\$126,273.62
Borushko	Georgeann	Student Information Systems Manager	\$91,639.43
Calabrese	Beth	Occupational Therapist	\$110,110.89
Dunker	Ashley	Secretary-Benefits	\$64,197.40
Dyer	John	Systems Administrator	\$89,900.81
Frank	Jessica	Human Resources Clerk	\$33,142.93

Galipeau	Paul	IT Technician	\$47,380.00
Harvey	Dallas	PAC Manager	\$59,373.39
Hendricks	Christina	Secretary- Superintendent	\$74,476.68
Jordan	Lance	Network Administrator	\$81,530.68
Kiernan	Sean	Campus Monitor	\$24,621.12
LaMarco	Anthony	Assistant Business Administrator	\$117,265.50
Lamonte	Lynn	Accountant	\$74,675.00
Lara	Eduardo	Systems Administrator	\$64,975.00
Maffei	Marie Ann	Secretary to the Director of Facilities & IT	\$54,023.50
Nicholson	Jennifer	Secretary-Business Administrator	\$68,080.24
Orden	Ryan	IT Technician	\$49,524.07
Quick	Tiffany	Secretary-Staff Development	\$62,174.02
Reilly	Kevin	Payroll Administrator	\$78,371.10
Schepis	Danielle	IT Specialist .6	\$32,754.00
Smith	Karen	Secretary-Assistant Superintendent	\$62,112.54
Vitiello	Michelle	Student Information Systems Secretary-RH	\$63,528.28
Werner	Hank	Director of School Security & Safety	\$74,118.80
Zarabara	Rita	WAMS A/O Coordinator	\$85,000.00

20) The Bernards Township Board of Education does hereby appoint the following **Central Office Administrators** for the 2020-21 school year:

<u>Staff Member:</u>	<u>Assignment:</u>	<u>Salary 20-21:</u>
Sean Siet	Assistant Superintendent	\$190,897
Kristin Fox	Assistant Superintendent of Curriculum and Instruction	\$170,225
Roderic McLaughlin	Business Administrator	\$206,993

21) **WHEREAS**, the Bernards Township Board of Education desires to continue to employ Nick Markarian as its Superintendent of Schools; and

WHEREAS, Mr. Markarian has agreed to continue to serve in his role as Superintendent; and

WHEREAS, Roger A. Jinks, Interim Executive County Superintendent of Schools for Somerset County, has reviewed and given the written approval of the State of New Jersey Department of Education to the employment contract between the Board of Education and Mr. Markarian.

NOW, THEREFORE, BE IT RESOLVED that the Bernards Township Board of Education hereby appoints Nick Markarian as its Superintendent of Schools for a further term of five (5) years, effective July 1, 2020 through June 30, 2025, at an initial annual salary of \$216,798.00, subject to the terms and conditions of the employment contract as approved by the Executive County Superintendent.

BE IT FURTHER RESOLVED that the Board President and Board Secretary are authorized and directed to execute the aforesaid employment contract on behalf of the Board of Education.

22) The Bernards Township Board of Education does hereby appoint **Albert Di Giorgio** Staff Accountant District Office at a salary of \$67,500 effective June 1, 2020 through June 30, 2021.

23) The Bernards Township Board of Education does hereby accept the Retirement of **Judy Ray** Speech Teacher Mount Prospect School effective June 30, 2020.

On motion by Ms. Wooldridge, seconded by Mr. Salmon Items #1-23 were approved by the following roll call vote:

“Ayes” - Ms. Beckman, Ms. Gray, Ms. Korn, Ms. McKeon, Mr. Salmon,
Ms. Schafer, Ms. Wooldridge and Ms. White

“Noes” - None

“Abstain” - None

Superintendent Markarian made special mention of Jenna Hawkswell, Vice Principal of Liberty Corner School who resigned to move on to another position and Jane Costa, Principal of Oak Street School, on her retirement. Mr. Markarian thanked them both for their dedication and service to the District and wished them the best on their new endeavors.

XIV. Policy Committee Report

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following policy & regulation on **second reading** and adopt said policy & regulation:

- P 2200 - Curriculum Content (M) (Revised)
- R 5200 - Attendance (M) (Revised)

2) The Bernards Township Board of Education does hereby approve enrollment of the following **staff members' children** for the 2020-21 school year:

<u>Employee:</u>	<u>Child:</u>	<u>Grade:</u>	<u>School:</u>
Monica Acevedo	Felicity Acevedo	K	To Be Determined
Kelly Allen	Nella Allen	K	To Be Determined
Katherine Beykirch	Annie Beykirch	K	To Be Determined
Jessica Demcsak	Violet Demcsak	K	To Be Determined
Ben Donaghy	Fiona Grace Donaghy	K	To Be Determined
David & Amy Persily	Julia Persily	K	To Be Determined
Peggy Wu	Reese Kaufmann	K	To Be Determined
Tara Leu	Alexis Leu	1	Cedar Hill School
Lauren Wacha	Thomas Kole	1	Cedar Hill School
Monica Acevedo	Audrey Acevedo	2	Cedar Hill School
Jennifer Cook	Hunter Cook	2	Cedar Hill School
Lauren Wacha	Caroline Kole	2	Cedar Hill School
Laura Rieder	Ethan Rieder	3	Cedar Hill School
Peggy Wu	Jackson Kaufmann	3	Cedar Hill School
Monica Acevedo	Caleb Acevedo	4	Cedar Hill School
Tara Cascarelli	Gavin Cascarelli	4	Cedar Hill School
Debbie Obligacion-Bune	Ava Bune	4	Cedar Hill School
Jessica Demcsak	Matilda Demcsak	5	Cedar Hill School
Nicole Gilmore	Thomas Gilmore	5	Cedar Hill School
Dan Smith	Brandan Smith	5	Cedar Hill School

Dan Smith	Rilynn Smith	5	Cedar Hill School
Jessica Kovacs	Brendan Kovacs	1	Liberty Corner School
Katherine Beykirch	Eileen Beykirch	2	Liberty Corner School
Kimberly Genualdi	Charlotte Genualdi	3	Liberty Corner School
Katherine Beykirch	Benjamin Beykirch	4	Liberty Corner School
Kathy Kowalewski	Kristian Kowalewski	4	Liberty Corner School
Jaime Mauro	Alaina Mauro	4	Liberty Corner School
Brian McGowan	Lachlan McGowan	4	Liberty Corner School
Jennifer Ramos	Quinn Ramos	4	Liberty Corner School
Melanie Doering	Payton Doering	5	Liberty Corner School
Jessica Kovacs	Collin Kovacs	5	Liberty Corner School
Brian McGowan	Eamonn McGowan	1	Mount Prospect School
Meghan O'Donnell	Colton O'Donnell	1	Mount Prospect School
David Hunscher	Ella Hunscher	2	Mount Prospect School
David Hunscher	David Hunscher	5	Mount Prospect School
Megan Heckman	Aiden Heckman	2	Oak Street School
Jessica DuBois	Ellie Heyder	4	Oak Street School
Allyson Blanford	Zachary Blanford	6	William Annin Middle School
Marguerite Cahill	Stella Cahill	6	William Annin Middle School
Jessica Kovacs	Owen Kovacs	6	William Annin Middle School
Debbie Obligacion-Bune	Laila Bune	6	William Annin Middle School
Jennifer Ramos	Owen Ramos	6	William Annin Middle School
Dan Smith	Joseph Smith	6	William Annin Middle School
Kelly Winkler	Emily Winkler	6	William Annin Middle School
Jessica Demcsak	Dylan Demcsak	7	William Annin Middle School
Kathy Kowalewski	Klaudia Kowalewski	7	William Annin Middle School
Jaime Mauro	Noah Mauro	7	William Annin Middle School
Mary O'Leary	Owen O'Leary	7	William Annin Middle School
Kristin Thorpe	Owen Thorpe	7	William Annin Middle School
Michael Fackelman	Michael Fackelman	8	William Annin Middle School
Michael Fackelman	Jordyn Fackelman	8	William Annin Middle School
Denise Turner	Ryan Turner	8	William Annin Middle School
Allyson Blanford	Madelyn Blanford	9	Ridge High School
Marguerite Cahill	Eva Cahill	9	Ridge High School
Sara Mastroianni	Ariana Mastroianni	9	Ridge High School
Christian O'Brien	Braden O'Brien	9	Ridge High School
Kelly Winkler	Megan Winkler	9	Ridge High School
Michael Amendola	Megan Amendola	10	Ridge High School
Mary O'Leary	Emma O'Leary	10	Ridge High School

Rachel Sharpe	Violet Sharpe	10	Ridge High School
Kristin Thorpe	Brendan Thorpe	10	Ridge High School
Mary O’Leary	Grace O’Leary	11	Ridge High School
Denise Turner	Gavin Turner	11	Ridge High School
Steve Cheo-Isaacs	Leila Cheo-Isaacs	12	Ridge High School
Rich Hartman	Meghan Hartman	12	Ridge High School
Sara Mastroianni	Jason Mastroianni	12	Ridge High School

On motion by Ms. Beckman, seconded by Ms. Schafer Items #1-2 were approved by the following roll call vote:

“Ayes” - Ms. Beckman, Ms. Gray, Ms. Korn, Ms. McKeon, Mr. Salmon,
Ms. Schafer, Ms. Wooldridge and Ms. White

“Noes” - None

“Abstain” - None

Ms. Korn provided an explanation of Policy Committee items.

XV. Curriculum Committee Report

No report.

XVI. Wellness Committee Report

Ms. White provided a report from the April 30, 2020 Wellness Committee meeting. Topics included counseling updates and aspects of distance learning such as social connection, group confidentiality and junior conferences.

XVII. Liaison Committee Reports

Ms. Korn discussed the Municipal Alliance and resources in Somerset County and Ms. McKeon noted the NJ School Board Legislative meeting and thanked Business Administrator McLaughlin and Board Attorney John Croot for keeping the Board well informed during the current public health emergency.

XVIII. Public Comment on Non-agenda Items

Comments from the public included the current staffing considerations, the Ridge Strong video, the Aramark student lunch program and the virtual kit regarding Narcan training.

XIX. Board Forum

Board members noted the approval of annual staff contracts and thanked the Administrative team for their leadership, the teacher video clips and the appreciation of the leadership in Basking Ridge.

XX. Adjournment

On motion by Ms. Korn and seconded by Ms. McKeon and approved by all present, the meeting was adjourned at 8:04 p.m.

Respectfully submitted,

Rod McLaughlin
Board Secretary