

**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
MINUTES INDEX
OCTOBER 30, 2017
REGULAR SESSION 6:30 P.M.
EXECUTIVE SESSION 6:31 P.M.
RIDGE HIGH SCHOOL PRINCIPAL'S CONFERENCE ROOM
REGULAR SESSION 7:08 P.M.
RIDGE HIGH SCHOOL PERFORMING ARTS CENTER**

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**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
MEETING MINUTES
OCTOBER 30, 2017
REGULAR SESSION 6:30 P.M.
EXECUTIVE SESSION 6:31 P.M.
RIDGE HIGH SCHOOL PRINCIPAL'S CONFERENCE ROOM
REGULAR SESSION 7:08 P.M.
RIDGE HIGH SCHOOL PERFORMING ARTS CENTER**

I. Regular Session – Call to Order – 6:30 p.m. – Ridge High School Performing Arts Center

II. Salute to the Flag

III. Roll Call

Present: Mr. Byrne, Ms. Cwerner, Dr. Dunten, Mr. Fry, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman, Ms. Wooldridge, Mr. Markarian, Mr. McLaughlin, Board Counsel John Croot

ABSENT: Mr. Siet

IV. Executive Session – 6:31 p.m. – Ridge High School Principal's Conference Room

On motion by Ms. Gray and seconded by Ms. Korn, and approved by all present, the Board recessed into closed executive session at 6:31p.m.

BE IT RESOLVED that the Bernards Township Board of Education shall meet in closed session to discuss: confidential personnel and contract items; matters of litigation; confidential student matters; and further

BE IT RESOLVED that the matters discussed in closed session will be disclosed to the public as soon as and to the extent that such disclosure can be made without adversely affecting the public interest or without violation of the confidentiality of personnel.

On motion by Ms. Wooldridge seconded by Mr. Fry and approved by all present, the Board closed the Executive Session at 6:58p.m.

V. Regular Session – Call to Order – 7:08 p.m. – Ridge High School Performing Arts Center

VI. Statement of Public Notice

This is a regular Meeting of the Board of Education of Bernards Township. Notice of the time and place of this meeting was provided and copies of that resolution were forwarded to the official newspapers as designated by the Board

of Education and to the Township Clerk and a copy of the notice was posted on the bulletin board of the Board of Education Offices in accordance with P.L. 1975 Chapter 231A.

We very much welcome input from the public. There are two times during regular meetings that the public is invited to speak. One time is early in the meeting before the Board votes, and you may speak about any item that is listed on tonight's agenda. Towards the end of the meeting, there is another public forum to address any topic whatsoever.

When you approach the microphone, please state your name and address. In order to run efficient meetings and to allow maximum opportunity for members of the public to speak, the Board reserves the right to set a time limit for individual comments and/or public comment portions of the agenda. Please understand that public comment portions of our agendas are not structured as question and answer sessions, but rather they are offered as opportunities to share your thoughts with the Board. Any Board responses to public comment will be addressed during Board Forum, or during committee reports.

There are times when a member of the public makes a comment or asks a question about an employee. New Jersey statute does not permit us to discuss personnel issues in public. Also as a matter of law, a Board of Education may only vote for or against the hiring of an employee upon the recommendation of the superintendent. If the superintendent does not recommend a person, that person's name is not listed on the agenda and there is no vote on that action.

If it is necessary for the Board to go into executive session at the end of the meeting, we will provide an estimated length of time for the session and whether any action is anticipated to be taken upon returning to public session.

VII. Student Representative - RJ Milligan

Mr. Milligan provided a summary from Spirit Week that was held October 9-13 noting the success of the Pep Rally and fantastic turnout for the Homecoming Dance on October 14, 2017.

VIII. Service Recognition

1) William Draper - District Demographer

Superintendent Nick Markarian recognized Mr. Draper for his 20 plus years of volunteer service for the Bernards Township School District as the District Demographer. Mr. Draper performed research that estimated growth and helped to plan and prepare the District for the future. Mr. Markarian thanked Mr. Draper for his years of service and President Cwerner thanked Mr. Draper and presented him with a plaque on behalf of the Board of Education.

Mr. Draper thanked the Board of Education and provided some information regarding the flow of information from the State of New Jersey and potential upcoming demographic changes.

IX. **Board Presentation**

- 1) **2017 Testing Report** - Brian Heineman, Director of Curriculum & Instruction, and Tara Bowman, Supervisor of Mathematics K-12

Dr. Heineman and Ms. Bowman's presentation of the PARCC Results highlighted the following areas:

- An overview of New Jersey's statewide assessment program highlighting the following:
 - It is the third year of PARCC in the state of New Jersey
 - Results have been consistent with the two previous years
 - Changes in student participation rates
- PARCC school and grade level outcomes along with a comparison between the District and State results
- 2018 PARCC testing dates and changes
- Graduation Requirements
- New Jersey Science Testing

Click [here](#) to view the entire presentation.

Following the presentation the Board Members had concerns and questions regarding validity of results, the ability of the schools bandwidth to administer the test, test result implications and overall were pleased that the district would have less testing days.

X. **Superintendent's Report**

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby approve the 2017-18 **School Nursing Plan** for submission to the Somerset County Office.
- 2) The Bernards Township Board of Education does hereby approve the following **School Bus Evacuation Drill** for the 2017-18 school year:

| <u>School:</u> | <u>Date:</u> |
|-----------------------------|-----------------------|
| Cedar Hill School | 10/3/2017 |
| Liberty Corner School | 9/22/2017 |
| Mount Prospect School | 10/25/2017 |
| Oak Street School | 10/20/2017 |
| William Annin Middle School | 10/2/2017 - 10/6/2017 |

3) The Bernards Township Board of Education does hereby recognize the inception of the following **New Extra-Curricular Clubs**:

| <u>School:</u> | <u>Club:</u> |
|-----------------------|-----------------------|
| Ridge High School | StemXX |
| Ridge High School | Salvation Army |
| Ridge High School | TedEd |
| Ridge High School | Amnesty International |
| Ridge High School | Robotics |

4) The Bernards Township Board of Education does hereby affirm receipt of the **HIB Report** dated October 30, 2017.

On motion by Ms. Wooldridge seconded by Ms. Korn Items #1-4 were approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Cwerner, Dr. Dunten, Mr. Fry, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman and Ms. Wooldridge
 “Noes” - None
 “Abstain” - None

Superintendent Nick Markarian provided a brief explanation for items #1 through #4.

XI. Public Comment on Agenda Items

Comments and questions from the public included PARCC testing preparation and support for students and staff and obtaining approvals for student clubs.

Superintendent Markarian provided information regarding the policy and procedures involved with club approvals and discussed technology and PARCC.

XII. Approval of Minutes

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following minutes:

October 9, 2017 – Executive Minutes
 October 9, 2017 – Regular Session Minutes

On motion by Dr. Dunten seconded by Ms. Wooldridge the foregoing were approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Cwerner, Dr. Dunten, Mr. Fry, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman and Ms. Wooldridge
 “Noes” - None
 “Abstain” - None

XIII. Finance Committee Report

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby approve a list of disbursements dated October 30, 2017 consisting of warrants in the amount of \$5,624,697.02.
- 2) The Bernards Township Board of Education acknowledges receipt of the September 2017 Financial Reports from the Board Secretary, the monthly Investment Report for September 2017, and the Treasurer of the School Monies Report for September 2017.

BE IT RESOLVED that pursuant to N.J.A.C. 6:20-2.13(e), the Bernards Township Board of Education, after review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, and to the best of their knowledge, certifies that as of the date of the Secretary's Monthly Financial Report, no major account or fund has been over expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

- 3) The Bernards Township Board of Education does hereby approve the September 2017 line item transfers totaling \$331,039.52 to the 2017-18 school budget, list on file in the Board office.
- 4) The Bernards Township Board of Education does hereby approve **professional development expenses** in accordance with P.L. 2007 An Act Concerning School District Accountability and annual Board resolution for the 2017-18 school year:

| <u>Name:</u> | <u>Name of Conference:</u> | <u>Cost:</u> | <u>Date(s):</u> |
|--------------|---|--------------|---------------------------|
| A. Torrisi | Annual Conference for Middle Level Education | \$450 | 11/06/2017 and 11/07/2017 |
| K. Uhler | HIB Refresher | \$170 | 11/01/2017 |
| J. Costa | The Leader in Me | \$2,115 | 11/13/2017 and 11/14/2017 |

- 5) The Bernards Township Board of Education does hereby approve the following **field trip destinations** for the 2017-18 school year:

| <u>Destination:</u> | <u>Group Attending:</u> | <u>Number of Students:</u> | <u>Date(s):</u> |
|---|----------------------------|----------------------------|---------------------------|
| Paterson, NJ | Ridge High School Students | 15 | 12/15/2017 (Friday) |
| Somerset Hills Lutheran Church, Basking Ridge, NJ | A 'Capella Choir | 48 | 12/13/2017 (Wednesday) |
| Willow School, Gladstone, NJ | AP Studio Art Students | 27 | 11/16/2017 (Thursday) |

- 6) The Bernards Township Board of Education does hereby accept a donation from the **William Annin Middle School PTO** in the amount of \$14,972.30 for Breakout Boxes EDU kits, Viking Academy Rewards, Node Chairs and Little Bits-Makerspace.

7) The Bernard's Township Board of Education does hereby approve the cost reduction amendment to the award of the 2017-18 **Custodial, Maintenance, Grounds and Management** Services contract to:

Aramark Management Services, Limited Partnership
1101 Market Street
Philadelphia, Pa. 19107

8) The Bernards Twp. Board of Education does hereby retain and authorize **Spiegle Architectural Group** located at 1395 Yardville-Hamilton Square Road, Suite 2A, Hamilton, NJ to provide architectural services and submit appropriate application to the N.J. Department of Education for the modification of an existing classroom space at the Cedar Hill School.

9) The Bernards Township Board of Education does hereby approve regular school year vocational school tuition for students from September 1, 2017 to June 30, 2018 at **Somerset County Vo-Tech** in the amount of \$12,112.50.

10) The Bernards Township Board of Education does hereby approve a renewal of a contract with **Lord Stirling School** to provide lunches for Lord Stirling students at a cost of \$3.55 per student for the 2017-18 school year.

11) The Bernards Township Board of Education does hereby approve the **2018-2019 Comprehensive Maintenance Plan** on file in the Board of Education office.

12) The Bernards Township Board of Education does hereby approve home instruction for student #301886 from September 27, 2017 to October 20, 2017 at **Union County Educational Services Commission** in the amount not to exceed \$2,310.00.

13) The Bernards Township Board of Education does hereby approve regular school year tuition for student #1000105 from October 3, 2017 to June 30, 2018 at **Montgomery Academy** in the amount not to exceed \$55,757.41.

14) The Bernards Township Board of Education does hereby approve nursing services for student #301350 from October 11, 2017 to June 30, 2018 at **The NBN Group** in the amount not to exceed \$81,600.00.

15) The Bernards Township Board of Education does hereby approve augmentative and alternative communication consultation services for student #202693 with **Donna Spillman-Kennedy, Integrated Speech Pathology, LLC** in the amount not to exceed \$780.00.

16) The Bernards Township Board of Education does hereby approve speech sessions for student #304068 with **Summit Speech School** in the amount not to exceed \$2,790.00.

17) The Bernards Township Board of Education does hereby approve an occupational therapy evaluation for student #306071 with **Children's Specialized Hospital** in the amount not to exceed \$660.00.

- 18) The Bernards Township Board of Education does hereby approve a speech/ language and bilingual multidisciplinary evaluation for student #308317 with **Learning Tree Multilingual Evaluation & Consulting** in the amount not to exceed \$1,500.00.
- 19) The Bernards Township Board of Education does hereby approve a speech/ language and bilingual multidisciplinary evaluation for student #303775 with **Donna Spillman-Kennedy, Integrated Speech Pathology, LLC** in the amount not to exceed \$1,000.00.
- 20) The Bernards Township Board of Education does hereby approve an acoustic evaluation for the K-5th grade classes with **Summit Speech School** in the amount not to exceed \$500.00.
- 21) The Bernards Township Board of Education does hereby approve a contract with **Somerset Hills YMCA** for use of the pool for special services collaborative aquatics program for the 2017-18 school year.
- 22) The Bernards Township Board of Education does hereby approve a contract with **Somerset Hills YMCA** for use of the pool by the Ridge High School swim team for the 2017-18 school year in the amount of \$9,900.
- 23) The Bernards Township Board of Education does hereby approve Mount Prospect School's application for the **Sustainable Jersey for Schools Grant**.
- 24) The Bernards Township Board of Education does hereby accept the **2016-2017 Annual Audit**.
- 25) The Bernards Township Board of Education does hereby approve regular school year tuition for student #303946 from September 5, 2017 to June 30, 2018 at **Hunterdon Preparatory School** in the amount not to exceed \$29,898.00.
- 26) The Bernards Township Board of Education does hereby approve professional training for six Aides/ Deescalation Intervention staff with the **Newmark Teacher Training Institute** in the amount not to exceed \$600.00.

On motion by Ms. Wooldridge seconded by Ms. McKeon Items #1-26 were approved by the following roll call vote:

- “Ayes” - Mr. Byrne, Ms. Cwerner, Dr. Dunten, Mr. Fry, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman and Ms. Wooldridge
- “Noes” - None
- “Abstain” - None

Ms. Wooldridge provided a summary from the October 19, 2017 Finance Committee Meeting. Topics included Health Benefits and Self Insurance Analysis, the annual audit from Wiss & Company in which there were no findings for corrective action and that the district received a clean unmodified opinion which reflects the highest level possible to obtain and the 2018-19 budget calendar. Ms. Wooldridge also provided a summary of finance items and thanked the William Annin Middle School PTO for their donation.

Questions and comments from board members included clarification regarding the classroom/ office alterations at Cedar Hill School and the Horizon Health Insurance program and implications of moving to a Self-Insurance program.

President Cwerner also thanked the William Annin PTO for their donation and made special mention of the Finance Item #24, the Annual Audit, and thanked the District's Business Office for their hard work in accomplishing the result of a "clean unmodified opinion" from the district auditors.

XIV. Personnel Committee Report

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby accept the retirement of **Joyce Manfra** School Social Worker William Annin Middle School effective December 31, 2017, with regret for the purpose of retirement.
- 2) The Bernards Township Board of Education does hereby accept the resignation of **Laura Mailloux** Grade 4 Teacher Liberty Corner School effective November 30, 2017.
- 3) The Bernards Township Board of Education does hereby accept the resignation of **Jinjun Shen** Head Boys' Fencing Coach effective September 26, 2017.
- 4) The Bernards Township Board of Education does hereby approve a paid child care leave for **Emily Davis** English Language Arts Teacher William Annin Middle School effective January 4, 2018 through March 6, 2018 utilizing 40 personal illness days then an unpaid New Jersey Family Leave effective March 7, 2018 through April 18, 2018 running concurrently with an unpaid Federal Family Leave effective March 7, 2018 through May 30, 2018, returning May 31, 2018.
- 5) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Christen DiRocco** Special Education Teacher Cedar Hill School effective January 16, 2018 through March 9, 2018 utilizing 37 personal illness days then an unpaid New Jersey Family Leave effective March 12, 2018 through April 30, 2018 running concurrently with an unpaid Federal Family effective March 12, 2018 through June 11, 2018 then an unpaid Child Care Leave effective June 12, 2018 through June 30, 2019, returning September 1, 2019.
- 6) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Kara Higgins** Special Education Teacher Ridge High School effective January 4, 2018 through March 6, 2018 then an unpaid New Jersey Family Leave effective March 7, 2018 April 26, 2018 running concurrently with an unpaid Federal Family Leave effective March 7, 2018 through May 15, 2018, returning May 16, 2018.
- 7) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Chiara Kupiec** Spanish & Italian Teacher Ridge High School effective February 1, 2018 through April 2, 2018 then an unpaid New Jersey Family Leave effective April 3, 2018 through May 15, 2018 running concurrently with an unpaid

Federal Family Leave effective April 3, 2018 through June 26, 2018 then an unpaid Child Care leave June 27, 2018 through June 30, 2018, returning September 1, 2018.

8) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Stephanie Serafin** Spanish Teacher Ridge High School effective February 13, 2018 through April 12, 2018 utilizing 40 personal illness days then an unpaid New Jersey Family Leave effective April 13, 2018 through May 28, 2018 running concurrently with an unpaid Federal Family Leave effective April 13, 2018 through June 30, 2018, returning September 1, 2018.

9) The Bernards Township Board of Education does hereby approve an unpaid New Jersey Family Leave for **Renee Pinel** Special Education Teacher William Annin Middle School effective October 27, 2017 through November 10, 2017.

10) The Bernards Township Board of Education does hereby approve the following **Change In Assignments, Locations and/or Salaries** for the 2017-18 school year:

| <u>Staff Member:</u> | <u>From:</u> | <u>To:</u> |
|-----------------------------|---|--|
| Jennifer L'Altrelli | Special Education Teacher Liberty Corner School | Special Education Teacher Oak Street & Cedar Hill Schools |
| Robin Wells | Math Teacher Ridge High School | Math Teacher Ridge High School & William Annin Middle School |
| Deidre Bachler | Approve a paid Child Care Leave effective September 27, 2017 through November 27, 2017 utilizing 40 personal illness days then an unpaid New Jersey Family Leave effective November 28, 2017 through January 15, 2018 running concurrently with an unpaid Federal Family Leave effective November 28, 2017 through February 28, 2018 then an unpaid Child Care Leave March 1, 2018 through June 30, 2018, returning September 1, 2018. | Approve a paid Child Care Leave effective September 27, 2017 through December 11, 2017 utilizing 50 personal illness days then an unpaid New Jersey Family Leave effective December 12, 2017 through January 31, 2018 running concurrently with an unpaid Federal Family Leave effective December 12, 2017 through March 16, 2018 then an unpaid Child Care Leave March 17, 2018 through June 30, 2018, returning September 1, 2018. |
| Niall Caldwell | Fall Intramurals Cedar Hill | Fall Intramurals Cedar Hill |

| | 4x week \$2,568.00 9 years/1 point/\$198 | 2x week \$1,284.00 9 years/1 point/\$198 |
|------------------|---|---|
| Chris Gemra | Instructional Aide Ridge High School at a salary of Step 5 \$28.24 per hour 7 hours per day effective September 7, 2017 through June 20, 2018 | Instructional Aide Ridge High School at a salary of Step 5 \$28.24 per hour 7 hours per day effective September 7, 2017 through September 8, 2017 and then Instructional Aide Ridge High School at a salary of Step 5 \$28.24 per hour 7.5 hours per day effective September 11, 2017 June 20, 2018 |
| Zaida Gonsalves | Instructional Aide Mount Prospect School at a salary of \$21.25 per hour 7.5 hours per day effective October 9, 2017 through December 15, 2017 as a maternity leave replacement for H. Bernardo | Instructional Aide Mount Prospect School at a salary of \$21.25 per hour 7.5 hours per day effective October 10, 2017 through December 15, 2017 as a maternity leave replacement for H. Bernardo |
| Daria Pizzuto | Paid Child Care Leave effective October 24, 2017 through January 1, 2018 utilizing 40 personal illness days then an unpaid New Jersey Family Leave effective January 2, 2018 through February 12, 2018 running concurrently with and unpaid Federal Family Leave effective January 2, 2018 through March 26, 2018 returning March 27, 2018. | Paid Child Care Leave effective October 30, 2017 through January 1, 2018 utilizing 36 personal illness days then an unpaid New Jersey Family Leave effective January 2, 2018 through February 12, 2018 running concurrently with and unpaid Federal Family Leave effective January 2, 2018 through March 26, 2018 returning March 27, 2018. |
| Michele Campbell | School Aide Mount Prospect at a salary of \$20.25 per hour 3 hours per day effective September 7, 2017 through June 20, 2018 | School Aide Mount Prospect at a salary of \$20.25 per hour 3 hours per day effective September 7, 2017 through October 30, 2017 then an Attendance Aide Ridge |

| | | |
|------------------|--|--|
| | | High School at a salary of \$20.25 per hour 4 hours per day effective October 31, 2017 through June 20, 2018 |
| Camelia Suris | ESL Instructional Aide at a salary of \$21.25 per hour 4 hours per day effective September 7, 2017 through June 20, 2018 | ESL Instructional Aide at a salary of \$21.25 per hour 7.5 hours per day effective November 1, 2017 through June 20, 2018 |
| Stacey Osucha | School Nurse .6 at a salary of Step 14 BA \$37,263 effective 2017-18 School Year | School Nurse .6 at a salary of Step 14 BA \$37,263 effective September 1, 2017 through October 30, 2017 then School Nurse 1.0 at a salary of Step 14 BA \$62,105 effective October 31, 2017 through June 30, 2018 |
| Lyndsey Schaefer | Paid Child Care Leave effective January 8, 2018 through March 7, 2018 utilizing 40 personal illness days then an unpaid New Jersey Family Leave effective March 8, 2018 through April 18, 2018 running concurrently with an unpaid Federal Family Leave effective March 8, 2018 through May 30, 2018 then an unpaid Child Care Leave effective May 31, 2018 through June 30, 2019, returning September 1, 2019 | Paid Child Care Leave effective January 8, 2018 through March 21, 2018 utilizing 50 personal illness days then an unpaid New Jersey Family Leave effective March 22, 2018 through May 2, 2018 running concurrently with an unpaid Federal Family Leave effective March 22, 2018 through June 30, 2018 then an unpaid Child Care Leave effective September 1, 2018 through June 30, 2019, returning September 1, 2019 |

11) The Bernards Township Board of Education does hereby appoint **Anne Bonnefoi** Media Specialist Oak Street School at a salary of Step 1-2 BA \$49,655 effective October 15, 2017 through June 30, 2018. Salary to be prorated to reflect start date. Certificate of Eligibility w/Advanced Standing-Mentoring required.

12) The Bernards Township Board of Education does hereby appoint **Anna Chianese** District Behaviorist .4 Mount Prospect School at a salary of Step 18 MA \$78,568

effective November 1, 2017 through February 28, 2018 as a maternity leave replacement for Maggie Rossi.

13) The Bernards Township Board of Education does hereby appoint **Rebecca Hadley** Grade 1 Teacher Mount Prospect School at a salary of Step 3 MA \$56,468 effective October 27, 2017 through December 8, 2017 as a medical leave replacement. Certificate of Eligibility w/Advanced Standing Mentoring required.

14) The Bernards Township Board of Education does hereby appoint **Rachel Kane** Grade 1 Teacher Mount Prospect School at a salary of Step 4 BA \$50,905 effective October 23, 2017 through February 13, 2018 as maternity leave replacement for K. Miller.

15) The Bernards Township Board of Education does hereby appoint **Ashley Roberts** Special Education ABA Teacher Mount Prospect School at a salary of Step 5 MA+30 \$62,280 effective on or before January 2, 2018 through April 8, 2018 as a maternity leave replacement for J. Baker.

16) The Bernards Township Board of Education does hereby appoint **Adiba Syed** Special Education Teacher Ridge High School at a salary of 8 MA+30 \$65,880 effective December 4, 2017 through June 30, 2018.

17) The Bernards Township Board of Education does hereby appoint **Alfonsina Savino** Instructional Aide Ridge High School at a salary of \$21.25 per hour 7 hours per day effective November 1, 2017 through June 20, 2018.

18) The Bernards Township Board of Education does hereby appoint **Marylou Spohr** LDTC .6 at a salary of \$459.00 per diem effective November 1, 2017 through end of assignment.

19) The Bernards Township Board of Education does hereby approve the following **Various Assignments** for the 2017-18 school year:

| <u>Staff Member:</u> | <u>Assignment:</u> | <u>Salary:</u> |
|-----------------------------|---------------------------|---|
| Kathy Forsell | Twilight Program | \$66.30 per hour/not to exceed 4 hours per week 9/28/17-6/30/18 |
| Vivian Scaturro | Twilight Program | \$66.30 per hour/not to exceed 4 hours per week 9/28/17-6/30/18 |
| Danielle Lehmann | Twilight Program | \$66.30 per hour/not to exceed 4 hours per week 9/28/17-6/30/18 |
| Joey Flynn | Twilight Program | \$66.30 per hour/not to exceed 4 hours per week 9/28/17-6/30/18 |
| Matt Lyons | Twilight Program | \$66.30 per hour/not to exceed 4 hours per week 9/28/17-6/30/18 |

| | | |
|-------------------|--|---|
| Marybeth Carlucci | Teacher In Charge LC | \$1,000/year |
| Andrew Henthorn | Teacher In Charge LC | \$1,000/year |
| Gail Truppi-Homza | Teacher In Charge LC | \$1,000/year |
| Dawn Gibson | Special Education Teacher 9/1/17-10/10/17 | \$66.30 per hour |
| Cathi Reckenbell | Bedside Instructor | \$76.83 per hour |
| Neil Nemetz | Assist Student Before School Band | \$21.25 per hour/.75 hours Mondays effective 10/30/17- 6/4/18 |

20) The Bernards Township Board of Education does hereby approve the following **Extra-Curricular Assignments** for the 2017-18 school year:

| <u>Loc:</u> | <u>Assignment:</u> | <u>Staff member:</u> | <u>2017-18:</u> | <u>Years/Points/Longevity:</u> | | |
|-------------|-----------------------------|----------------------|-----------------|--------------------------------|----------|-----|
| CH | Fall Intramurals 2x week | Lidia D'Armiento | \$1,284 | 2 years | 0 points | \$0 |
| CH | Fall Intramurals 1x week | Abigail Way | \$642.00 | 0 years | 0 points | \$0 |
| RH | Head Girls' Lacrosse | H.G. Hollingsworth | \$9,491 | n/a | | |

21) The Bernards Township Board of Education does hereby appoint the following **Ridge High Friday Night Socials Staff** effective 2017-18 school year:

| <u>Staff Member:</u> | <u>Hourly Rate:</u> |
|----------------------|---------------------|
| Michelle Mckay | \$66.30 |
| Jennifer Mensing | \$28.24 |
| Nicole Cataldi | \$28.24 |
| Katie Puopolo | \$28.24 |
| Nadine Pashinsky | \$28.24 |
| Ryan Kramer | \$21.25 |
| Joanne Ruggiero | \$21.25 |
| Donna Wilson | \$18.25 |
| Debbie Lawson | \$21.25 |
| Louis Puopolo | \$28.24 |

| | |
|-------------------|---------|
| Jason Auricchio | \$28.24 |
| Heather Botcowsky | \$27.52 |
| Patricia Sugrue | \$28.24 |
| Chet Lawson | \$28.24 |
| Joseph Rullis | \$27.52 |
| Jane Conklin | \$28.24 |
| Patty Finer | \$28.24 |
| Diane Pasi | \$28.24 |
| Chris Periera | \$28.24 |
| Pat Raynes | \$28.24 |
| Kathy Sjolund | \$28.24 |
| Megan Healy | \$21.25 |
| Maureen Freda | \$28.24 |
| Marilyn Askin | \$28.24 |

22) The Bernards Township Board of Education does hereby approve the following staff members as **Mentors for classified students** at Ridge High School for the 2017-18 school year at a salary of \$60.00 per hour:

| | | |
|-------------------|------------------|--------------------|
| Julia Beyer | Colleen Bodine | Joseph Flynn |
| Mary Centore | Kimberly Clark | Patricia Coto |
| Mary Fairbanks | Kathleen Forsell | Kim Gavin |
| Joshua Gebhardt | Allison Greer | Sarah John |
| Steven Hendershot | Marisa Marcus | John-Paul Mahoney |
| Margaret Mitchell | Thomas Napier | Kristen Winters |
| Vivian Scaturro | Brian Scott | Jeffrey Stellitano |
| Marie Wurtemberg | Matt Cahill | Ann Suter |
| Danielle Lehman | | |

23) The Bernards Township Board of Education does hereby appoint the following staff members as **District Translators** at a salary of \$60.00 per hour effective 2017-18 school year:

| | | |
|------------------|-------------------|-------------------|
| Gerardo Acevedo | Monica Acevedo | Alex Ballas |
| Graciela Caldero | Valerie Cetrulo | Amneris Flores |
| Catarina Gomes | Monika Jaeger | Kajal Kochar |
| Vanessa Kuronya | Frank LoCascio | Vivian Miesner |
| Yasmina Navarro | Stephanie O'Brien | Karen Pellicone |
| Lynne Rope | Meredith Ross | Stephanie Serafin |
| Christian Soto | Camelia Suris | Tatyana Tadenev |
| Michael Tong | Monica Valencia | |

24) The Bernards Township Board of Education does hereby appoint the following **Before/After Care Certificated Staff** for the 2017-18 school year at a salary of \$50 per diem for AM and \$45 per hour for PM:

| | | |
|--------------------|----------------|---------------------|
| Beth Baliko | Alicia Bynoe | Lisa Brouillard |
| Trisha Bubnowski | Alexis Carola | Maryanne Climes |
| Andrew Henthorn | Sherrie Kane | Amy Legvari |
| Dorothy Machnowski | John Mullarkey | Phil Peluso |
| Amanda Reyes | Chris Sheils | Eric Rauschenberger |
| Robin Youtkus | Sandra Somers | Gail Truppi-Homza |
| Cindy Mastrian | Lore Diaz | |

25) The Bernards Township Board of Education does hereby appoint the following **Before/After Care Staff** for the 2017-18 school year at a salary of \$50 per diem for AM and \$20 per hour for PM:

| | | |
|-------------------|---------------|--------------|
| Marybeth Carlucci | Debbie Savage | Donna Wilson |
| Rebecca Gold | | |

26) The Bernards Township Board of Education does hereby appoint the following **Ridge High Students as After Care Staff** for the 2017-18 school year at a salary of \$12.00 per hour:

| | | |
|----------------|-------------|-------------------|
| Caroline Bliss | Sofia Bosio | Grace Cheo Issacs |
|----------------|-------------|-------------------|

| | | |
|--------------------|----------------------|--------------------|
| Devin Clark | Sarahnejet El-Hassan | Philomena Loescher |
| Alexander Pedicone | Nina Punwani | Molly McEnroe |
| Matthew Stamatiou | Sarah Vena | Molly Weber |
| Elizabeth Wilson | Ambreen Razak | Meghan Liddy |

27) The Bernards Township Board of Education does hereby approve the following **Staff College Instructors** for the Winter/Spring 2017-18:

| <u>Name:</u> | <u>Course:</u> | <u># of Hours:</u> | <u>Salary:</u> |
|---------------------|------------------------|---------------------------|-----------------------|
| Robin Youtkus | AHA Basic Life Support | 18 | \$1,350 |
| Kathy Lime | Meditation and Yoga | 3 | \$525 |

28) The Bernards Township Board of Education does hereby approve the following **mentors** for the 2017-18 school year, mentoring fee to be paid by the provisional teacher:

| <u>Provisional Teacher:</u> | <u>Position:</u> | <u>Mentor:</u> | <u>Payment:</u> |
|------------------------------------|--------------------------------|-----------------------|------------------------|
| Martha Harvey | Theater | Rachel Miranda | \$1,000 |
| Shawn Elwood | Physics | Jessica Musumeci | \$550 |
| Jaclyn Lado | Biology | John Brum | \$1,000 |
| Hillary Clifton | Biology | Stephanie Wilpiseski | \$403 |
| Bonnie Brunskill | Math | Jennifer Cook | \$146 |
| Catherine Mcpherson | Social Studies | Karen Applebaum | \$275 |
| Olivia Lopes | In –Class Support | Melanie Doerring | \$550 |
| Tyler McKinnon | Elementary | Annette Franco | \$1,000 |
| Patricia Gasek | Elementary | Elizabeth Messier | \$550 |
| Sydney Lynn | Elementary | Rosie Defilippis | \$184 |
| Anne Bonnefoi | Media Specialist | Tracy Newton | \$550 |
| Kaitlyn Maloney | Kindergarten | Jessica Derosé | \$238 |
| Angela Dipetta | Elementary | Cathy Stawarz | \$440 |
| Jennifer Litkey | Elementary | Emily Barisonek | \$220 |
| Kaitlin Solon | Kindergarten | Lisa Brouillard | \$550 |
| Monica Gupta | ABA Grades K – 1 st | Michele Lenzi | \$550 |

| | | | |
|------------------|------------------|----------------|---------|
| Jennifer Mensing | In Class Support | Nicole Cataldi | \$1,000 |
|------------------|------------------|----------------|---------|

29) The Bernards Township Board of Education does hereby approve the following **Mini Unit Instructors** for the Fall 2017:

| <u>Teacher:</u> | <u>Course Offering:</u> | <u>School:</u> | <u>Stipend:</u> |
|------------------------|--|-----------------------|------------------------|
| Anthony LaGreca | Beginners Chess Club | MP | \$901.00 |
| Barbara Kwityn | Super Scientists | MP | \$901.00 |
| Barbara Kwityn | Dream It, Build It, Knock it Down | MP | \$901.00 |
| Daniella Ventrice | MP Beginners Chess Club | MP | \$901.00 |
| Daniella Ventrice | Coding | MP | \$901.00 |
| Debbie Reynolds | Art Creations | MP | \$450.50 |
| Joyce Osanyinlusi | Reader's Theater | MP | \$901.00 |
| Joyce Osanyinlusi | Young Author's Club | MP | \$901.00 |
| Karen Pellicone | Beginners/Advanced Chess Club | MP | \$901.00 |
| Karen Pellicone | Deutsch fur Kinder-German for Children | MP | \$901.00 |
| Lisa Roman | Super Scientists | MP | \$901.00 |
| Patrick Vreeland | Magician's School | MP | \$901.00 |
| Robert Russo | Dream It, Build It, Knock it Down | MP | \$901.00 |
| Sheri Jakubowski | Art Creations | MP | \$450.50 |
| John Gullifer | Magician's School | MP | \$901.00 |
| Kajal Kochar | Kids Yoga | CH | \$450.50 |
| Christine Russo | Chess Club | OS | \$450.50 |

30) The Bernards Township Board of Education does hereby approve the following **Student Teacher Placements** for the 2017-18 school year:

| Student Teacher: | College/University: | Placement: |
|-------------------------|-----------------------------|---|
| Lily Husek | Middlesex Community College | 11/1/17-2/1/18 Social Studies RHS S. Ward |
| Tiffany Mazzagatti | Fairleigh Dickinson | 1/3/18-1/19/18 Math RHS L. Baker |

31) The Bernards Township Board of Education does hereby appoint the following **Substitute Teachers** at a salary of \$90.00 per diem with a Valid County Substitute Certificate, \$110.00 per diem with a Valid New Jersey Instructional Certificate and **Substitute Nurses** at a salary of \$250.00 per diem for the 2017-18 school year:

Cassandra Nerger
 Rachel Kane
 Karen Ciaramella

32) The Bernards Township Board of Education does hereby approve the following **District Volunteers** for the 2017-18 school year:

| | |
|--------------------|----------------------------|
| Geetha Premnath | National Science Bowl WAMS |
| Ameetha Ramesh | National Science Bowl WAMS |
| Rajesh Ramanujan | Math Counts WAMS |
| Sam Hoffman | RHS Forensics |
| Alex Rivera | RHS Forensics |
| Bailey Rung | RHS Forensics |
| Nick Hansen | RHS Forensics |
| Jonathan Sahlman | RHS Forensics |
| Nicole Castillo | RHS Forensics |
| Gia Farooqi | RHS Forensics |
| Tatiana Yastremski | RHS Forensics |
| Andrew Monagle | RHS Forensics |

33) The Bernards Township Board of Education does hereby approve **Nigoghos Markarian** Superintendent of Schools as follows:

WHEREAS, Nick Markarian is currently serving as the Superintendent of Schools of the Bernards Township Board of Education (“Board”) under the terms and conditions of a written employment contract that took effect on July 1, 2015 and extends until June 30, 2020 (the “current contract”); and

WHEREAS, it is in the best interest of the school district to provide for administrative stability and the completion of educational programs and projects and to minimize disruption to the school district; and

WHEREAS, the Board therefore desires to continue to employ Mr. Markarian as its Superintendent; and

WHEREAS, Mr. Markarian has agreed to continue to serve as Superintendent; and

WHEREAS, Roger A. Jinks, Interim Executive County Superintendent of Schools for Somerset County, has reviewed and given the written approval of the State of

New Jersey, Department of Education to a new employment contract between the Board and Mr. Markarian for the term July 1, 2017 through June 30, 2020.

THEREFORE, BE IT RESOLVED that the current contract of Mr. Markarian is hereby rescinded; and,

BE IT FURTHER RESOLVED that the Board approves the new employment contract with Mr. Markarian; and

BE IT FURTHER RESOLVED that the Board hereby appoints Mr. Markarian as its Superintendent of Schools for a term of three (3) years, effective July 1, 2017 through June 30, 2020, at an initial annual salary of \$196,584.00, with 2% annual increases thereafter, subject to the terms and conditions of his employment contract; and

BE IT FURTHER RESOLVED that the Board President and Board Secretary are authorized and directed to execute the aforesaid employment contract on behalf of the Board.

On motion by Ms. McKeon seconded by Ms. Gray Items #1-33 were approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Cwerner, Dr. Dunten, Mr. Fry, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman and Ms. Wooldridge
 “Noes” - None
 “Abstain” - None

Ms. McKeon mentioned that the Personnel Committee met on October 20, 2017 and topics included the QSAC Statement of Assurances and extra-curricular clubs.

XV. Policy Committee Report

1) The Bernards Township Board of Education does hereby approve the following policies and regulations on **second reading** and adopt said policies and regulations:

- P 2700 – Services to Nonpublic School Students (M) (Revised)
- P 7100 – Long-Range Facilities Planning (M) (Revised)
- R 7100 – Long-Range Facilities Planning (M) (Revised)
- P 7101 – Educational Adequacy of Capital Projects (Revised)
- P 7102 – Site Selection and Acquisition (Revised)
- P 7130 – School Closing (Revised)
- P 7300 – Disposition of Property (Revised)

On motion by Ms. Korn seconded by Ms. Richman Item #1 was approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Cwerner, Dr. Dunten, Mr. Fry, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman and Ms. Wooldridge
 “Noes” - None
 “Abstain” - None

Mr. Fry provided a summary of the policies and regulations that had been approved second readings.

XVI. Curriculum Committee Report

1) The Bernards Township Board of Education does hereby approve the purchase and use of the following **textbooks** for the 2017-18 school year:

| Book: | Publisher: | Course: | Quantity: | Cost: |
|---|----------------------------|----------------|------------------|--------------|
| The Evolution of International Human Rights: Visions Seen | University of Pennsylvania | Human Rights | 30 | \$1,048.50 |

2) The Bernards Township Board of Education does hereby approve the addition of the following **New Courses** for the 2017-18 school year:

| <u>Proposed Title:</u> | <u>School:</u> |
|-------------------------------|-----------------------------|
| AP Seminar | Ridge High School |
| ASL 3 and 4 | Ridge High School |
| Accelerated Math 6 | William Annin Middle School |

On motion by Ms. Richman seconded by Ms. Korn Items #1-2 were approved by the following roll call vote:

“Ayes” - Ms. Cwerner, Dr. Dunten, Mr. Fry, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman and Ms. Wooldridge
 “Noes” - Mr. Byrne
 “Abstain” - None

Ms. Gray provided a summary of the two agenda items and then from the October 13, 2017 Curriculum Meeting. Topics at the meeting included the high school math program, the STEAM Academy model, adopting the NJ Seal of Biliteracy and summer curriculum projects.

Board member questions and comments were regarding the effect of the Biliteracy Seal on transcripts, accelerated math programs and the STEAM Academy model.

In a show of hands five Board Members were in favor of altering the high school STEAM Academy to an elective based enrollment instead of the current application and interview process.

XVII. Advocacy Committee Report

No Report.

XVIII. Liaison Committee Reports

No Report.

XIX. Ad Hoc SEL Committee Report

Ms. Richman provided a summary from the October 12, 2017 Ad Hoc SEL Committee Meeting. Topics included teacher input on homework, summer work and grading, the Technology Device Initiative, senior meetings and transcripts, ASPEN and other student stress factors.

XX. Public Comment on Non-agenda Items

Public comments were made regarding the quarry development and a potential increase in new students, the Superintendent's new contract, safety concerns for the school buildings, the Algebra II curriculum and the Sign Language Program.

Ms. Cwerner addressed the safety concerns and noted that the demographer the Board of Education has hired will be reviewing numbers and provided information regarding development of Bernards Township.

Ms. McKeon read a press release regarding the updated contract for Superintendent Markarian.

XXI. Board Forum

Board members discussed the available SCESC Liaison Position and its components. Ms. Gray and Ms. Korn agreed to share the position.

XXII. Adjournment

On motion by Ms. Richman and seconded by Ms. Korn and approved by all present, the meeting was adjourned at 10:27p.m.

Respectfully submitted,

Rod McLaughlin
Board Secretary