

**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
REGULAR BOARD MINUTES INDEX
AUGUST 25, 2003
EXECUTIVE SESSION 6:00 P.M.
REGULAR SESSION 8:00 P.M.
CEDAR HILL SCHOOL**

- I. **Salute to Flag** – page 44
- II. **Roll Call** – page 44
- III. **Statement of Public Meeting Notice** – page 44
- IV. **Executive Session - 6:01 p.m. – Board Conference Room** – page 44
- V. **Regular Session - Call to Order - 8:07 p.m. – All Purpose Room Cedar Hill School** – page 44
- VI. **Public Forum on Agenda Items** – page 44
- VII. **Student Representative’s Report** – page 45
- VIII. **President’s Report** – page 45
- IX. **Superintendent’s Report**
 - 1) **Approve Forensics Overnight Tournaments September – December 2003** – page 45
- X. **Approval of Minutes** – page 46
- XI. **Resolutions**
 - Finance**
 - 1) **Approve List of Disbursements for August 25, 2003** – page 46
 - 2) **Acknowledge Receipt of July 2003 Financial Reports** – page 46
 - 3) **Approve Line Item Transfers to 2003-04 Budget** – page 46
 - 4) **Approve Contract with Catholic Charities 2003-04 School Year** – page 48
 - 5) **Approve Contract with Somerset Pediatric Group PA 2003-04 School Year** – page 48

- 6) Approve Contract with **Bergen County Special Services** School District for Home Instruction – page 48
- 7) Approve Contract with **Somerset County Educational Services Commission** for Administration of Non-Public School Services 2003-04 School Year – page 48
- 8) Approve Disposal of Textbooks & Equipment – page 49
- 9) Approve Additional Extraordinary Aid – page 49
- 10) Approve Change Order **Oak Street Roof Project** – page 49
- 11) Accept Tuition Students 2003-04 School Year – page 49
- 12) Approve Out-of District Placements 2003-04 School Year – page 49

Personnel

- 1) Require Medical Examination – page 50
- 2) Accept Resignation **Clare Carpluk** Grade 1 Teacher Oak Street School – page 50
- 3) Accept Resignation **Mildred Waale** Instructional Aide Mount Prospect School – page 50
- 4) Accept Resignation **Danielle Lynch** Grade 1 Teacher Liberty Corner School – page 50
- 5) Accept Resignation from Extracurricular Assignments 2003-04 School Year – page 50
- 6) Approve Leave of Absence **Elizabeth Wilson** Grade 2 Teacher Oak Street School – page 50
- 7) Approve Change in Assignments 2003-04 School Year – page 51
- 8) Approve Summer 2003 Assistance – page 51
- 9) Approve Extracurricular Assignments for 2003-04 School Year – page 52
- 10) Approve Salary Guide Advancements 2003-04 School Year – page 52
- 11) Approve Emergent Hiring **Christine Bitler** .7 Speech Teacher Mount Prospect School 2003-04 School Year – page 53
- 12) Approve Emergent Hiring **Denise Alexander** Grade 5 Teacher Cedar Hill School 2003-04 School Year – page 53
- 13) Approve Emergent Hiring **Stacy-Ann Hagaman** Grade 1 Teacher Oak Street School 2003-04 School Year – page 53
- 14) Approve Emergent Hiring **Niall Caldwell** Physical Education & Health Teacher Cedar Hill School 2003-04 School Year – page 53
- 15) Approve Emergent Hiring **Katherine Murphy** Special Education Teacher William Annin Middle School 2003-04 School Year – page 53
- 16) Approve Emergent Hiring **Raj Parekh** Language Arts Teacher Ridge High School 2003-04 School Year – page 53
- 17) Approve Emergent Hiring **Jessica Mandelberg** Kindergarten Teacher Oak Street School 2003-04 School Year – page 53
- 18) Approve Emergent Hiring **Christin Doherty** Grade 1 Teacher Oak Street School 2003-04 School Year – page 53
- 19) Approve Emergent Hiring **Connie Illian** Language Arts Teacher Ridge

- High School 2003-04 School Year – page 54
 - 20) Approve Emergent Hiring **Melanie Turtur** Special Education Teacher William Annin Middle School 2003-04 School Year – page 54
 - 21) Approve Emergent Hiring **Patricia Genova** Speech Teacher .2 Cedar Hill School/.1 Oak Street School 2003-04 School Year – page 54
 - 22) Approve Emergent Hiring **Colleen Roth** Occupational Therapist Mount Prospect/Oak Street Schools 2003-04 School Year – page 54
 - 23) Appoint **Jasmine Talsania** Instructional Aide Mount Prospect School 2003-04 School Year – page 54
 - 24) Approve Emergent Hiring **Joann Everson** Instructional Aide Mount Prospect/Oak Street Schools 2003-04 School Year – page 54
 - 25) Approve Emergent Hiring **Lisa Koch** Secretary Special Services Office – page 54
 - 26) Appoint Permanent Substitute Teachers 2003-04 School Year – page 54
 - 27) Approve Special Education Training for Teachers – page 55
 - 28) Approve Summer 2003 Curriculum Writing – page 55
 - 29) Approve Substitute Teachers 2003-04 School Year – page 55
 - 30) Approve Student Intern Placement 2003-04 School Year – page 55
 - 31) Suspend Employee With Pay – page 56
 - 32) Approve Emergent Hiring **Loring Nagle** Grade 1 Teacher Liberty Corner School – page 56
 - 33) Suspend Employee Without Pay – page 56
- XII. **Public Forum on Other Than Agenda Items** – page 56
- XIII. **Board Forum**
- 1) Approve Revision to 2003-04 School Calendar – page 56
- XIV. **Adjournment** – page 57

**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
REGULAR MEETING MINUTES
AUGUST 25, 2003
EXECUTIVE SESSION 6:00 P.M.
REGULAR SESSION 8:00 P.M.
CEDAR HILL SCHOOL**

The meeting was called to order 6:00 p.m. by President Bracaglia.

I. Salute to Flag

II. Roll Call

PRESENT: Ms. Bracaglia, Mr Byrne (arrived at 6:03 p.m.), Mr. Carlucci, Mr. Koch,
Ms. Seitz, Ms. Woolford, Ms. Zarabara

ABSENT: Ms. Bossart, Ms. Winter

III. Statement of Public Meeting Notice

This was a Regular Meeting of the Board of Education of Bernards Township. Notice of the time and place of this meeting was provided and copies of that resolution were forwarded to the official newspapers as designated by the Board of Education and to the Township Clerk and a copy of the notice was posted on the bulletin board of the Board of Education Offices in accordance with P.L. 1975 Chapter 231A.

IV. Executive Session – 6:01 - p.m. – Board Conference Room

BE IT RESOLVED that the Bernards Township Board of Education shall meet in closed session to discuss the following: review of qualifications of persons under consideration for employment; matters pertaining to specific personnel; and further

BE IT RESOLVED that the matters discussed in closed session will be disclosed to the public as soon as and to the extent that such disclosure can be made without adversely affecting the public interest or without violation of the confidentiality of personnel.

On motion by Mr. Koch, seconded by Ms. Seitz, and approved by all present, the Board recessed into closed executive session at 6:01 p.m.

On motion by Mr. Koch, seconded by Ms. Woolford, and approved by all present, the

Board returned to public session at 7:58 p.m.

The Board reconvened the regular meeting in the Cedar Hill All-Purpose Room at 8:07 p.m.

V. Regular Session - Call to Order - 8:07 p.m. – All-Purpose Room Cedar Hill School

VI. Public Forum on Agenda Items

Comments were made regarding the Oak Street School roof and the previous Ridge High School tennis coach.

Assistant Superintendent Regina Rudolph entered the public session during the Public Forum on Agenda Items.

VII. Student Representative's Report

Student Pat Brown reported on the September 3 orientation at Ridge High, extracurricular sports and preseason activities, and upgrade of athletic field.

VIII. President's Report

IX. Superintendent's Report

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following overnight Forensics Team tournaments for September – December 2003:

9/19/03-9/21/03	Yale University, New Haven, CT
10/3/03-10/5/03	University of Pennsylvania, Philadelphia, PA
10/10/03-10/11/03	Monticello High School, Monticello, NY
11/7/03-11/8/03	Newburgh Free Academy, Newburgh, NY
11/22/03-11/23/03	St. Joseph's University, Philadelphia, PA
12/5/03-12/7/03	Princeton University, Princeton, NJ
12/12/03-12/13/03	Hendrick Hudson High School, Montrose, NY

On motion by Ms. Seitz, seconded by Mr. Koch, Item #1 was approved by all present.

X. Approval of Minutes

Regular Board Minutes – July 28, 2003
 Executive Session Minutes – July 28, 2003

On motion by Mr. Koch, seconded by Ms. Seitz, the foregoing was approved, as amended, by the following roll call vote:

“Ayes” - Mr. Carlucci, Mr. Koch, Ms. Seitz, Ms. Zarabara, Ms. Bracaglia
 “Noes” - None
 “Abstain” - Mr. Byrne, Ms. Woolford

XI. Resolutions

FINANCE

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby approve a list of disbursements dated August 25, 2003 consisting of warrants in the amount of \$2,625,255.06.
- 2) The Bernards Township Board of Education acknowledges receipt of July 2003 Financial Reports from the Board Secretary, the Board Secretary’s Monthly Certification of Budgetary Line Item Status, the monthly Investment Report for July 2003 and the Treasurer’s Report for June 2003 certifying that all reports are in agreement and further

BE IT RESOLVED that pursuant to N.J.A.C.6:20-2.13(e), the Bernards Township Board of Education, after review of the Secretary’s Monthly Financial Report and upon consultation with the appropriate district officials, and to the best of their knowledge, certifies that as of the date of the Secretary’s Monthly Financial Report, no major account or fund has been overexpended and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

- 3) The Bernards Township Board of Education does hereby approve the following line item transfers to the 2003-04 school budget:

To:

11-000-100-569-00-07	Tuition Other	\$60,000.00
11-000-218-105-00-10	Guidance Secretary's Salaries	\$142,000.00
11-000-221-104-00-10	Mini Unit Salaries	\$1,000.00
11-000-221-110-00-12	Human Resources Summer Salaries	\$125,000.00
11-000-221-320-00-11	District Wide Supervisors Purchase Technical Services	\$403,400.00
11-000-221-440-00-08	Supervisor's Copy Costs	\$10,000.00
11-000-230-440-00-10	Superintendent Copier Costs	\$300.00
11-000-240-440-00-01	Ridge High School Copier Costs	\$20,000.00

11-000-240-440-00-03	Cedar Hill School Copier Costs	\$2,000.00
11-000-240-500-00-04	Liberty Corner School Administration Workshop and Travel	\$1,000.00
11-000-262-620-00-10	District Electric Costs	\$5,000.00
11-000-262-620-01-10	District Gas Heating Costs	\$600.00
11-000-290-440-00-10	Business Office Copy Machines	\$11,000.00
11-000-291-260-00-10	District Unemployment Costs	\$5,204.00
11-140-100-110-00-10	Ridge High School Detention Salaries	\$2,000.00
11-150-100-320-00-09	Home Instruction - Consultants	\$1,000.00
11-190-100-610-00-05	Oak Street School Instructional Supplies	\$15,150.00
11-190-100-610-00-11	Oak Street School Instructional Supplies	\$35,000.00
11-190-100-610-05-01	Ridge High School Social Studies Supplies	\$10,000.00
11-190-100-610-05-08	District Supervisors Social Studies Supplies	\$8,000.00
11-190-100-610-06-04	Liberty Corner School Physical Education Supplies	\$275.00
11-190-100-610-07-04	Liberty Corner School World Language Supplies	\$100.00
11-190-100-610-08-01	Ridge High School Core Content Supplies	\$125.00
11-190-100-610-08-05	Oak Street School Core Content Supplies	\$1,200.00
11-190-100-610-24-01	Ridge High School Instrumental Music Supplies	\$6,355.00
11-190-100-640-02-01	Ridge High School Science Textbooks	\$10,000.00
11-190-100-640-05-08	Supervisor Social Studies Textbooks	\$2,000.00
11-190-100-890-00-06	Mount Prospect Miscellaneous	\$1,400.00
11-191-100-610-00-04	Liberty Corner School Kindergarten Supplies	\$900.00
11-191-100-610-00-06	Mt. Prospect School Kindergarten Supplies	\$30.00
11-213-100-610-00-04	Liberty Corner School Resource Room Supplies	\$675.00
11-213-100-610-00-05	Oak Street School Resource Room Supplies	\$725.00
11-216-100-610-00-05	Oak Street School Full-Time Pre-school Handicapped Supplies	\$500.00
11-216-100-610-00-06	Mount Prospect School Full-Time Pre-school Handicapped Supplies	\$9,000.00
11-216-100-640-00-06	Mount Prospect Full-time Pre-School Textbook	\$2,500.00
11-401-100-610-00-01	Ridge High School Core Curriculum Supplies	\$6,000.00
11-402-100-520-00-01	Ridge High School Athletic Insurance	\$60,000.00
11-402-100-592-00-01	Athletic Refurbishing Equipment	<u>\$36,000.00</u>
		\$995,439.00

From:

11-000-100-566-00-07	District Tuition to Private Schools for Handicapped	\$60,000.00
11-000-218-104-00-10	District-wide Guidance Counselor's Salaries	\$142,000.00
11-000-221-110-00-10	Supervisors Other Salaries	\$126,000.00
11-000-221-390-00-12	Human Services Other Purchased Services	\$403,400.00
11-000-221-500-00-12	Human Resource Travel and Workshops	\$10,000.00
11-000-223-390-00-11	Technology Staff Development	\$15,000.00
11-000-230-890-00-10	District Wide Administrative Other	\$27,450.00
11-000-240-600-00-01	Ridge High School Administrative Supplies	\$20,000.00
11-000-262-600-00-10	Custodial Supplies	\$600.00
11-000-262-620-02-10	Maintenance Gas-Fuel	\$5,000.00
11-000-290-330-00-10	Business Office Purchased Services	\$5,000.00
11-000-290-600-00-10	Business Office Supplies	\$5,000.00

11-000-290-832-00-10	Interest on Lease	\$1,000.00
11-000-291-280-00-10	District Employee Benefits Tuition Costs	\$204.00
11-000-291-290-00-10	District Wide Other Employee Benefits	\$5,000.00
11-140-100-101-55-10	High School Substitute Costs	\$2,000.00
11-150-100-101-00-10	Home Instruction Salaries	\$1,000.00
11-190-100-610-00-01	Ridge High School General Supplies	\$125.00
11-190-100-610-00-03	Ridge High School General Supplies	\$2,000.00
11-190-100-610-00-04	Liberty Corner School Unrestricted Supplies	\$2,550.00
11-190-100-610-00-05	Liberty Corner School Unrestricted Supplies	\$1,925.00
11-190-100-610-00-06	Mount Prospect School Unrestricted Supplies	\$30.00
11-190-100-610-02-01	Ridge High School Science Supplies	\$10,000.00
11-190-100-610-08-01	Ridge High School Core Content Supplies	\$12,355.00
11-190-100-610-08-06	Mount Prospect Cross Content Supplies	\$1,400.00
11-190-100-640-07-08	Supervisor World Language Textbooks	\$20,000.00
11-213-100-640-00-04	Liberty Corner School Resource Room Textbooks	\$400.00
11-402-100-580-00-01	Ridge High School Athletic Travel	\$96,000.00
12-140-100-730-00-11	Technology High School Equipment	<u>\$20,000.00</u>
		\$995,439.00

4) The Bernards Township Board of Education does hereby approve renewal of a contract with **Catholic Charities** to operate before and after-school care programs in our facilities from September 1, 2003 through June 30, 2004 at a rate of \$1.20 per student.

5) The Bernards Township Board of Education does hereby approve renewal of a contract with **Dr. Gerard Fritz** of the **Somerset Pediatric Group PA** as School Physician for the 2003-04 school year at the following rates:

School/Sport Physicals	\$13.20
Child Study Team Physicals	\$16.50

This contract is awarded without competitive bidding as a “professional service” under the provisions of the local public contracts law as a recognized profession, licensed and regulated by law, and due to the technical and unique character of this field of endeavor wherein experience and knowledge cannot be practically measured.

6) The Bernards Township Board of Education does hereby approve a contract with **Bergen County Special Services School District** to provide home instruction for student #97071 at a rate of \$45 per hour.

7) The Bernards Township Board of Education does hereby approve a contract with **Somerset County Educational Services Commission** to provide administration for the following non-public school services for the 2003-04 school year:

Nonpublic School Chapter 192/193
 Nonpublic School Nursing
 Nonpublic School Textbook
 Nonpublic School Technology

8) The Bernards Township Board of Education does hereby approve disposal of textbooks and equipment as per list on file in the Board office.

9) The Bernards Township Board of Education does hereby approve the following resolution:

Whereas, the Bernards Township Board of Education has received additional Extraordinary Aid from the State of New Jersey pursuant to budget language in the recently adopted State budget for Fiscal 2003/04, and

Whereas, the State budget language provides that the additional Extraordinary Aid be used for tax relief in 2003 or 2004, and

Whereas, the additional Extraordinary Aid for the Bernards Township school district amounts to \$227,487,

Now, therefore, be it resolved that the Bernards Township Board of Education does hereby accept these funds and directs the Superintendent and School Business Administrator to appropriate the additional aid received in the amount of \$227,487 for the purpose of reducing taxes in the 2004 tax year. Such appropriation shall be consistent with guidance and direction as provided by the Commissioner of Education, Department of Finance.

10) The Bernards Township Board of Education does hereby approve Change Order #1 for the **Oak Street School Roof Project** to change the insulation from 1/4" slope to 1/8" per foot. This modification will also require the use of a Modified Pitch Adhesive in lieu of the modified asphalt specified.

11) The Bernards Township Board of Education does hereby accept the following tuition students for the 2003-04 school year:

<u>Student #:</u>	<u>School:</u>	<u>From:</u>	<u>Tuition:</u>
41060	Ridge High School	(move from district)	\$9,410
43030	Ridge High School	(move from district)	\$9,410
02264	OS Autistic Program	Somerset Hills Regional	\$37,237

12) The Bernards Township Board of Education does hereby approve the following out-of-district placement for the 2003-04 school year:

<u>Student #:</u>	<u>School:</u>	<u>Program Type:</u>	<u>Tuition:</u>
00012	Harbor Haven (transfer from ECLC)	Summer 2003	\$5,365
98905	The Pathway School	Summer 2003	\$9,074.25
02257	Allegro School	School year 2003-04	\$55,260
01128	Shepard High School	School year 2003-04	\$35,537
99175	Shepard High School	School year 2003-04	\$35,537

02127	Hunterdon Learning Center	School year 2003-04	\$30,960
90044	Hunterdon Learning Center	School year 2003-04	\$30,960
97025	Hunterdon Learning Center	School year 2003-04	\$30,960
00053	The Center School	School year 2003-04	\$35,000
00180	Secondary Academy	School year 2003-04	\$32,994
43030	Special Education Alternative	School year 2003-04	\$32,994

On motion by Mr. Carlucci, seconded by Ms. Seitz, Items #1 – 12 were approved by the following roll call vote:

“Ayes” - Mr. Byrne, Mr. Carlucci, Mr. Koch, Ms. Seitz, Ms. Woolford,
Ms. Zarabara, Ms. Bracaglia
 “Noes” - None
 “Abstain” - None

PERSONNEL

WHEREAS the Superintendent has presented the following recommendations; now therefore

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby require that a teaching staff member whose name is on file in the Board Office undergo a medical examination.
- 2) The Bernards Township Board of Education does hereby accept the resignation of **Clare Carpluk** Grade 1 Oak Street School effective July 23, 2003.
- 3) The Bernards Township Board of Education does hereby accept the resignation of **Mildred Waale** Instructional Aide Mount Prospect School effective July 29, 2003.
- 4) The Bernards Township Board of does hereby accept the resignation of **Danielle Lynch** Grade 1 Teacher Liberty Corner School effective on or before October 12, 2003.
- 5) The Bernards Township Board of Education does hereby accept the resignation from the following 2003-04 extracurricular assignments:

<u>Name:</u>	<u>Assignment:</u>
Pat Gambino	7 th Grade Homework Club

- 6) The Bernards Township Board of Education does hereby approve a paid maternity leave of absence for **Elizabeth Wilson** Grade 2 Oak Street School effective November 10, 2003 through January 13, 2004 utilizing 37 personal illness days, then an unpaid Family Leave effective January 14, 2004 through March 12, 2004 returning March 15, 2004.

7) The Bernards Township Board of Education does hereby approve the following change in assignments for the 2003-04 school year:

<u>Name:</u>	<u>From:</u>	<u>To:</u>
Allison Schwartz	Kindergarten Teacher Oak Street School	Grade 2 Teacher Oak Street
Peggy Durrant	Instructional Aide Ridge High School Step 3 \$18.20 per hour, 3 hours per day 183 days effective September 4, 2003 through June 23, 2004.	Instructional Aide Ridge High School Step 3 \$18.20 per hour, 7 hours per day 183 days effective September 4, 2003 through June 23, 2004.
Debbie Humphries	Instructional Aide Ridge High School Step 5 \$19.89 per hour, 6.5 hours per day 183 days effective September 4, 2003 through June 23, 2004.	Instructional Aide Ridge High School Step 5 \$19.89 per hour, 7 hours per day 183 days effective September 4, 2003 through June 23, 2004.
Pam Nettune	Instructional Aide Ridge High School Step 5 \$19.89 per hour, 6.5 hours per day 183 effective September 4, 2003 through June 23, 2004.	Instructional Aide Ridge High School Step 5 \$19.89 per hour, 7 hours per day 183 effective September 4, 2003 through June 23, 2004.
Stefanie Fedora	Instructional Aide Mount Prospect School Step 3 \$18.74 per hour, 6.5 hours per day 183 days effective September 4, 2003 through June 23, 2004.	Instructional Aide Mount Prospect School Step 3 \$18.74 per hour, 4 hours per day 183 days effective September 4, 2003 through June 23, 2004.

8) The Bernards Township Board of Education does hereby approve the following summer 2003 assistance:

<u>Name:</u>	<u>Assignment:</u>	<u>Salary:</u>
Michael Levy	Pre ID Label Prep for IOWA, GEPA	\$400
James Buist	Roll Over District Data Base	\$413
Joanna Bruggeman	IEP Meetings	\$440
Josephine Waltz	IEP Meetings	\$440
Peggy Durrant	Job Coach Training	\$300
Debbie Humphries	Job Coach Training	\$300
Dee Sedlack	Conducted Job Training Workshop	\$500

9) The Bernards Township Board of Education does hereby approve the following extracurricular assignments for the 2003-04 school year:

<u>Name:</u>	<u>Assignment:</u>	<u>Stipend/Longevity:</u>
Rodney Halbrook	Assistant Football Coach	\$5,808
Jill Long	Team Leader 6 th Grade	\$3,162
John Mullarkey	Team Leader 6 th Grade	\$3,162
Kim Zurich	7 th Grade Homework Club	\$1,733/0 years
Jenny Oliviera	Grade Level Leader OS - Grade 2	\$1,581/0 years
Kim Bradeen	Head Softball Coach	\$6,667/0 years
Robert LeBuhn**	Head Boys' Tennis	\$4,403
Robert LeBuhn**	Head Girls' Tennis	\$4,403

**Subject to County approval

10) The Bernards Township Board of Education does hereby approve the following salary guide advancements for the 2003-04 school year:

<u>School:</u>	<u>Name:</u>	<u>From:</u>		<u>To:</u>	
CHS	Gabriella Cavagnaro	6 BA	\$41,402	6 BA+30	\$44,300
CHS	Linda Reznik	21 MA	\$78,593	21 MA+30	\$84,099
LCS	Barbara House	5 BA+30	\$43,389	5 MA	\$45,741
LCS	Deborah Len	4 BA+30	\$42,497	4 MA	\$44,800
LCS	Deirdre Benson	21BA+30	\$74,683	21 MA	\$78,593
LCS	Janet Grossarth	21 MA	\$78,593	21 MA+30	\$84,099
LCS	Kimberly Tone	4 MA	\$44,800	4 MA+30	\$48,295
LCS	Sandra Russo	16 BA+30	\$58,410	16 MA+30	\$66,380
MPS	Christine Szrom	3 BA	\$38,900	3 BA+30	\$41,623
MPS	Carrie Magaletta	5 BA	\$40,551	5 BA+30	\$43,389
MPS	Dawn Kilpatrick	4 BA	\$39,717	4 BA+30	\$42,497
OSS	Denise Turner	9 MA	\$49,706	9 MA+30	\$53,584
OSS	Elizabeth Lewis	7 BA+30	\$45,231	7 MA	\$47,682
OSS	Lisa Latchaw	4 BA+30	\$42,497	4 MA	\$44,800
OSS	Shari Longo	2 BA+30	\$40,767	2 MA	\$42,976
OSS	Sharon Licari	8 BA	\$43,159	8 MA	\$48,684
RHS	Christine Hanusi	4 BA	\$39,717	4 BA+30	\$42,497
RHS	Dave Yastremski	8 MA	\$48,684	8 MA+30	\$52,482
RHS	Jennifer Clayton	7 BA	\$42,272	7 BA+30	\$45,231
RHS	John DeBisco	19 BA+30	\$64,105	19 MA	\$68,105
RHS	Kathleen Heisler	10 BA+30	\$48,140	10 MA	\$50,750
RHS	Kathleen Horvath	9 MA	\$49,706	9 MA+30	\$53,584
RHS	Kathy Lime	12 MA	\$54,260	12 MA+30	\$58,493
WAMS	Brendan Amicone	5 BA	\$40,551	5 MA	\$45,741
WAMS	Desiree Muni	9 BA+30	\$47,150	9 MA	\$49,706
WAMS	Jennifer Koch	4 BA	\$39,717	4 MA	\$44,800
WAMS	Karen Applebaum	5 BA	\$40,551	5 MA	\$45,741

WAMS	Pat Gambino	9 BA	\$44,066	9 BA+30	\$47,150
WAMS	Paul Ciempola	13 MA	\$56,105	13 MA+30	\$60,482
WAMS	Scott Graber	8 BA	\$43,159	8 BA+30	\$46,180
WAMS	Tracey Blanchard	3 BA	\$38,900	3 MA	\$43,879
WAMS	William McClain	5 BA+30	\$43,389	5 MA	\$45,741
WAMS	Jan Zucco	12 MA	\$54,260	12 MA+30	\$58,493
WAMS	Mark Fabio	13 BA+30	\$53,221	13 MA	\$56,105

11) The Bernards Township Board of Education does hereby approve the emergent hiring of **Christine Bitler** .7 Speech Teacher Mount Prospect and Oak Street Schools at a salary of Step 13 MA \$56,105 effective September 1, 2003 through June 30, 2004 at an actual salary of \$39,273.

12) The Bernards Township Board of Education does hereby approve the emergent hiring of **Denise Alexander** Grade 5 Teacher Cedar Hill School at a salary of Step 1 BA \$37,316 effective September 1, 2003 through June 30, 2004. Certificate of Eligibility w/Advanced Standing-Mentoring Required.

13) The Bernards Township Board of Education does hereby approve the emergent hiring of **Stacy-Ann Hagaman** Grade 1 Teacher Oak Street at a salary of Step 1 BA \$37,316 effective September 1, 2003 through June 30, 2004. Certificate of Eligibility w/Advanced Standing-Mentoring Required.

14) The Bernards Township Board of Education does hereby approve the emergent hiring of **Niall Caldwell** Physical Education & Health Teacher Cedar Hill School at a salary of Step 4 BA \$39,717 effective September 1, 2003 through June 30, 2004.

15) The Bernards Township Board of Education does hereby approve the emergent hiring of **Katherine Murphy** Special Education Teacher William Annin Middle School at a salary of Step 1 BA \$37,316 effective September 1, 2003 through June 30, 2004.

16) The Bernards Township Board of Education does hereby approve the emergent hiring of **Raj Parekh** Language Arts Ridge High School at a salary of Step 2 MA+30 \$46,329 effective September 1, 2003 through June 30, 2004.

17) The Bernards Township Board of Education does hereby approve the emergent hiring of **Jessica Mandelberg** Kindergarten Teacher Oak Street School at a salary of Step 1 BA \$37,316 effective September 1, 2003 through June 30, 2004. Certificate of Eligibility w/Advanced Standing-Mentoring Required.

18) The Bernards Township Board of Education does hereby approve the emergent hiring of **Christin Doherty** Grade 1 Teacher Oak Street School at a salary of Step 1 BA+30 \$39,928 effective September 1, 2003 through June 30, 2004. Certificate of Eligibility w/Advanced Standing-Mentoring Required.

19) The Bernards Township Board of Education does hereby approve the emergent hiring of **Connie Illian** Language Arts Ridge High School at a salary of Step 11 BA+30 \$49,777 effective September 4, 2003 through June 30, 2004.

20) The Bernards Township Board of Education does hereby approve the emergent hiring of **Melanie Turtur** Special Education Teacher William Annin Middle School at a salary of Step 1 BA \$37,316 effective September 4, 2003 through June 30, 2004.

21) The Bernards Township Board of Education does hereby approve the emergent hiring of **Patricia Genova** as Speech Teacher .2 Cedar Hill School/.1 Oak Street School at a salary of Step 1 BA \$37,316 prorated at an actual salary of \$11,194 effective September 4, 2003 through June 30, 2004.

22) The Bernards Township Board of Education does hereby approve the emergent hiring of **Colleen Roth** Occupational Therapist Mount Prospect School /Oak Street School at a salary of \$60.00 per hour effective September 15, 2003 through June 30, 2004.

23) The Bernards Township Board of Education does hereby appoint **Jasmine Talsania** Instructional Aide Mount Prospect School at a salary of Step 3 \$18.74 per hour 6.5 hours per hour day effective September 4, 2003 through June 22, 2004 at an actual salary of \$22,291.

24) The Bernards Township Board of Education does hereby approve the emergent hiring of **Joann Everson** Instructional Aide Mount Prospect School/Oak Street School at a salary of Step 1 \$17.67 per hour 6.5 hours per day 183 days effective September 4, 2003 through June 22, 2004 at an actual salary of \$21,018.

25) The Bernards Township Board of Education does hereby approve the emergent hiring of **Lisa Koch** Secretary Office of Special Services at a salary of Step 4 \$28,279 effective September 8, 2003 through June 30, 2004 at an actual salary of \$23,094.

26) The Bernards Township Board of Education does hereby appoint the following permanent substitute teachers for the 2003-04 school year at a rate of \$90.00 per day:

<u>Name:</u>	<u>School:</u>
Chet Lawson	William Annin Middle School
Linda Robertson	Mount Prospect School
Karen Barlow	Oak Street School
Tom Welsh	William Annin Middle School

27) The Bernards Township Board of Education does hereby approve the following payment for teachers for training required for special education compliance to be paid by IDEA funds:

<u>Name:</u>	<u># of Days/Hours:</u>	<u>Rate:</u>	<u>Total:</u>
Christina Miller	2 days	\$150 per day	\$300
Michele Cupitt	2 days	\$150 per day	\$300
Renee Bickar	2 days	\$150 per day	\$300
Katherine Grappone	2 days	\$150 per day	\$300
Eileen Dincuff	2 days	\$150 per day	\$300
John Clark	2 days	\$150 per day	\$300
Joanna Bruggeman	6 hours	\$30 per hour	\$180

28) The Bernards Township Board of Education does hereby approve the following 2003 summer curriculum writing assignment:

<u>Name:</u>	<u>Curriculum Title:</u>	<u># of Days:</u>	<u>Per Day:</u>	<u>Total Payment:</u>
Christie Bitler	Pre-School Autistic	5	\$150	\$750
Karen Bessin	Japanese V	1	\$150	\$150
Myles Keegan	Japanese V	1	\$150	\$150
Christine Geller	Grade 5 Technology Integration	2	\$150	\$300
Cindy Mastrian	Kindergarten Technology Integration	2	\$150	\$300
Sam Shiffman	TV Production	4	\$150	\$600

29) The Bernards Township Board of Education does hereby approve the following substitute teachers for the 2003-04 school year at a rate of \$80 per day:

Meredith Ducz*+
 Katherine Beck*+
 Corrine Van Nest
 Barbara Spiller
 Catherine Marshall

*Subject to receipt of certificate
 +Emergent hiring

30) The Bernards Township Board of Education does hereby approve the following student intern placement for the 2003-04 school year:

<u>Name:</u>	<u>College/University:</u>	<u>Assignment:</u>
Christine Brogram	Rider University	Grade 1 Mount Prospect School/ Dawn Borchert

31) The Bernards Township Board of Education does hereby suspend with pay an employee whose name is on file in the Board office pending an investigation into issues relating to professional conduct.

32) The Bernards Township Board of Education does hereby approve the emergent hiring of Loring Nagle Grade 1 Teacher Liberty Corner School at a salary of Step 6 BA \$41,402 effective September 1, 2003 through June 30, 2004.

33) The Bernards Township Board of Education does hereby suspend without pay an employee whose name is on file in the Board office pending an investigation into issues relating to professional conduct.

On motion by Ms. Seitz, seconded by Ms. Woolford, Items #1 – 33 were approved by the following roll call vote:

“Ayes” - Mr. Byrne (except #9), Mr. Carlucci, Mr. Koch, Ms. Seitz, Ms. Woolford, Ms. Zarabara Ms. Bracaglia

“Noes” - None

“Abstain” - Mr. Byrne (only #9)

XII. Public Forum on Other Than Agenda Items

Comments were made regarding enrollment and class size, busing, staffing, and foreign language cycle program.

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve a revisions to the 2003-04 school calendar changing the graduation date at Ridge High School to Sunday, June 20, 2004 and at William Annin Middle School to Friday, June 18, 2004.

On motion by Ms. Seitz, seconded by Mr. Byrne Item #1 was approved by all present.

XIII. Board Forum

Comments were made regarding goal setting, courses taught by new hires, AP test scores and progress report, committee minutes, SAT review course, report on Staff College, first day traffic, recommendation for gifted & talented, Project Graduation facility.

XIV. Adjournment

On motion by Mr. Koch, seconded by Ms. Zarabara and approved by all present, the meeting was adjourned at 9:55 p.m.

Respectfully submitted,

Margaret Alexander
Assistant Board Secretary