

**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
MINUTES INDEX
AUGUST 26, 2013
REGULAR SESSION 6:30 P.M.
EXECUTIVE SESSION 6:33 P.M.
REGULAR SESSION 7:05 P.M.
BOARD OF EDUCATION BUILDING**

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**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
MEETING MINUTES
AUGUST 26, 2013
REGULAR SESSION 6:30 P.M.
EXECUTIVE SESSION 6:33 P.M.
REGULAR SESSION 7:05 P.M.
BOARD OF EDUCATION BUILDING**

The meeting was called to order at 7:05 p.m. by President McGowan.

I. Regular Session – Call to Order – 6:30 p.m. – Board of Education Conference Room

II. Salute to Flag

III. Roll Call

PRESENT: Mr. Byrne, Ms. Cwerner, Mr. Koch, Ms. Kusel (left meeting at 7:45 p.m.), Ms. McGowan, Ms. Shah, Ms. Wooldridge, Mr. Markarian, Mr. Siet, Mr. McLaughlin

ABSENT: Ms. McKeon, Ms. Sherwyn

IV. Executive Session – 6:33 p.m. – Board of Education Conference Room

BE IT RESOLVED that the Bernards Township Board of Education met in closed session to discuss: a matter of personnel; and further

BE IT RESOLVED that the matters discussed in closed session will be disclosed to the public as soon as and to the extent that such disclosure can be made without adversely affecting the public interest or without violation of the confidentiality of personnel.

On motion by Ms. Cwerner, seconded by Ms. Kusel, and approved by all present, the Board recessed into closed executive session at 6:33 p.m.

On motion by Mr. Koch, seconded by Ms. Wooldridge, and approved by all present, the Board returned to public session at 7:02 p.m.

The Board reconvened the regular meeting in the Board of Education Conference Room at 7:05 p.m.

V. **Regular Session – Call to Order – 7:05 p.m. – Board of Education Conference Room**

VI. **Statement of Public Notice**

This was a regular Meeting of the Board of Education of Bernards Township. Notice of the time and place of this meeting was provided and copies of that resolution were forwarded to the official newspapers as designated by the Board of Education and to the Township Clerk and a copy of the notice was posted on the bulletin board of the Board of Education Offices in accordance with P.L. 1975 Chapter 231A.

We very much welcome input from the public. There are two times during regular meetings that the public is invited to speak. One time is early in the meeting before the Board votes, and you may speak about any item that is listed on tonight's agenda. Towards the end of the meeting, there is another public forum to address any topic whatsoever.

When you approach the microphone, please state your name and address. We do not have a specific time limit, but we ask that you keep your comments brief. Please understand that our public forums are not structured as question and answer sessions, but rather they are offered as opportunities to share your thoughts with the Board. Any Board responses to public comment will be addressed during Board Forum, or during committee reports.

There are times when a member of the public makes a comment or asks a question about an employee. New Jersey statute does not permit us to discuss personnel issues in public. Also as a matter of law, a Board of Education may only vote for or against the hiring of an employee upon the recommendation of the superintendent. If the superintendent does not recommend a person, that person's name is not listed on the agenda and there is no vote on that action. If it is necessary for the Board to go into executive session at the end of the meeting, we will provide an estimated length of time for the session and whether any action is anticipated to be taken upon returning to public session.

VII. Superintendent's Report

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby approve the following **Ridge Forensics Program** overnight tournament trips:

| | |
|---------------|---|
| 9/20-22/2013 | Yale University, New Haven, CT |
| 10/4-5/2013 | Monticello HS, Monticello, NY |
| 10/18-20/2013 | Bronx HS of Science, New York, NY |
| 11/15-16/2013 | Hendrick Hudson High School, Montrose, NY |
| 11/22-24/2013 | St. Joseph's University, Philadelphia, PA |
| 11/22-25/2013 | Glenbrooks HS, Chicago, IL |
| 12/6-8/2013 | Princeton University, Princeton, NJ |
| 12/6-9/2013 | George Mason University, Fairfax, VA |
| 12/20-22/2013 | The Blake School, Minneapolis, MN |
| 1/4-7/2013 | Myers Park HS, Charlotte, NC |
| 1/17-19/2013 | Lexington High School, Lexington, MA |

- 2) 2012-13 Reports of EVVRS, HIB, and Code of Conduct – Superintendent Nick Markarian

On motion by Ms. Wooldridge, seconded by Mr. Koch, Item #1 was approved by the following roll call vote:

- “Ayes” - Mr. Byrne, Ms. Cwerner, Mr. Koch, Ms. Kusel, Ms. Shah,
Ms. Wooldridge, Ms. McGowan
“Noes” - None
“Abstain” - None

VIII. Public Forum on Agenda Items

Comments were made regarding reporting code of conduct issues related to traffic accidents at Ridge High School within the EVVRS, HIB, and Code of Conduct presentation.

IX. Approval of Minutes

- July 22, 2013 – Executive Session Minutes
July 22, 2013 – Regular Session Minutes
August 5, 2013 – Regular Session Minutes

On motion by Ms. Cwerner, seconded by Ms. Kusel, the foregoing was approved by the following roll call vote:

- “Ayes” - Mr. Byrne, Ms. Cwerner (except July 22, 2013), Mr. Koch (except July 22, 2013), Ms. Kusel, Ms. Shah, Ms. Wooldridge, Ms. McGowan
“Noes” - None
“Abstain” - Ms. Cwerner (only July 22, 2013), Mr. Koch (only July 22, 2013)

X. Committee Reports

FINANCE

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby approve a list of [disbursements](#) dated August 26, 2013 consisting of warrants in the amount of \$6,481,707.69.
- 2) The Bernards Township Board of Education does hereby approve the July 2013 line item transfers totaling \$280,370 to the 2013-14 school budget, list on file in the Board office.
- 3) The Bernards Township Board of Education does hereby approve the extended school year tuition for student # 303915 from July 1, 2013 to August 13, 2013 at Cerebral Palsy Association - Lakeview School in the amount of \$16,643.70.
- 4) The Bernards Township Board of Education does hereby approve the regular school year tuition for student # 303915 from September 9, 2013 to June 19, 2014 at Cerebral Palsy Association - Lakeview School in the amount of \$99,862.20.
- 5) The Bernards Township Board of Education does hereby approve the regular school year tuition for student # 203556 from September 3, 2013 to June 30, 2014 at Shepard Preparatory High School in the amount of \$48,560.88.
- 6) The Bernards Township Board of Education does hereby approve the regular school year tuition for student # 204039 from September 9, 2013 to June 30, 2014 at Celebrate the Children in the amount of \$60,714.
- 7) The Bernards Township Board of Education does hereby approve the extended school year tuition for student # 301293 from July 8, 2013 to August 13, 2013 at The Jardine Academy in the amount of \$10,140.

- 8) The Bernards Township Board of Education does hereby approve the regular school year tuition for student # 301293 from September 9, 2013 to June 30, 2014 at The Jardine Academy in the amount of \$60,840.
- 9) The Bernards Township Board of Education does hereby approve the regular school year tuition for student # 301350 from September 9, 2013 to June 30, 2014 at The Jardine Academy in the amount of \$60,840.
- 10) The Bernards Township Board of Education does hereby approve the extended school year tuition for student # 305461 from July 29, 2013 to August 23, 2013 at P.G. Chambers School in the amount of \$4,787.40.
- 11) The Bernards Township Board of Education does hereby approve the regular school year tuition for student # 305461 from September 9, 2013 to June 30, 2014 at P.G. Chambers School in the amount of \$57,448.80.
- 12) The Bernards Township Board of Education does hereby approve the extended school year tuition for student # 305459 from August 5, 2013 to August 23, 2013 at P.G. Chambers School in the amount of \$3,191.60.
- 13) The Bernards Township Board of Education does hereby approve the regular school year tuition for student # 305459 from September 9, 2013 to June 30, 2014 at P.G. Chambers School in the amount of \$57,448.80.
- 14) The Bernards Township Board of Education does hereby approve the extended school year tuition for student # 302628 from July 24, 2013 to August 13, 2013 at Shepard Preparatory High School in the amount of \$3,715.40.
- 15) The Bernards Township Board of Education does hereby approve the regular school year tuition for student # 302628 from September 3, 2013 to June 30, 2014 at Shepard Preparatory High School in the amount of \$50,030.37.
- 16) The Bernards Township Board of Education does hereby approve a contract with **Bayada Nurses** to provide a bus aide for student # 305383 from September 1, 2013 to June 30, 2014 in the amount of \$40,000.
- 17) The Bernards Township Board of Education does hereby approve the regular school year tuition for student # 201077 from July 1, 2013 to June 30, 2014 at The Center for Discovery, Inc. in the amount of \$325,484.
- 18) The Bernards Township Board of Education does hereby approve a contract with **Bayada Nurses** to provide a registered nurse for student # 301992 from July 1, 2013 to June 30, 2014 in the amount of \$55,000.

19) The Bernards Township Board of Education does hereby approve a contract with **Somerset Home for Temporarily Displaced Children** to provide temporary educational costs for student # 304004 from June 1, 2013 to June 30, 2013 in the amount of \$1,160.

20) The Bernards Township Board of Education does hereby approve the regular school year tuition for student # 303405 from September 1, 2013 to June 30, 2014 at Somerset County Vocational & Technical Schools in the amount of \$2,650.

21) A RESOLUTION BINDING THE BOARD OF EDUCATION OF THE TOWNSHIP OF BERNARDS IN THE COUNTY OF SOMERSET, NEW JERSEY TO PURCHASE ELECTRIC GENERATION SERVICES THROUGH THE ALLIANCE FOR COMPETITIVE ENERGY SERVICES (“ACES”) Bid Cooperative Pricing System ID#E8801-ACESCPS

WHEREAS, the Alliance For Competitive Energy Services (hereinafter referred to as “ACES”), an alliance composed of the New Jersey School Boards Association (hereinafter referred to as “NJSBA”), the New Jersey Association of School Administrators, and the New Jersey Association of School Business Officials, will from time to time during the Effective Period as defined below solicit bids from electric power suppliers for electric generation services through an energy aggregation program in which NJSBA will act as Lead Agency of the ACES Cooperative Pricing System #E8801-ACESCPS in accordance with the “Public School Contracts Law”, N.J.S.A. 18A:18A-1 *et seq.*, and the Electric Discount and Energy Competition Act, N.J.S.A. 48:3-49 *et seq.* (“EDECA”) and the regulations promulgated thereunder; and

WHEREAS, the Board of Education of the Township of Bernards in the County of Somerset, New Jersey is a Participating member of the ACES Cooperative Pricing System and is eligible thereby to obtain electric generation services for its own use through one or more contracts to be awarded to electric power suppliers following said bids for electric generation services pursuant to the aggregation program; and

WHEREAS, the Lead Agency will from time to time during the Effective Period (from date of adoption through May, 2018 hereinafter referred to as “Effective Period”) issue one or more Requests for Bids for electric generation services on behalf of the ACES Cooperative Pricing System pursuant to the Public School Contracts Law and EDECA; and

WHEREAS, due to significant volatility and the potential for price increases in the wholesale electric market, Participating Members will preauthorize the Lead Agency to award contracts for Electric Generation Service in each service territory to one or more electric power suppliers that submit bids which are reasonably forecasted to provide estimated savings to the Participating Member based upon its previous electric usage and

utility provided Basic Generation Service rates; and

WHEREAS, the Lead Agency will only award contracts for said electric generation services to electric power suppliers that submit bids with pricing reasonably estimated to be lower than the utility-provided basic generation service; and

WHEREAS, the District agrees to purchase all electric power needed for its own use (exclusive of on-site electric generation sources) during the Effective Period through any electric power supplier(s) awarded a contract, it being understood that the term of any one contract shall be subject to the provisions of Public School Contracts Law;

WHEREAS, the Lead Agency will notify the Department of Community Affairs' Division of Local Government Services by mail prior to the issuance a Request for Bids for electric generation services, with the understanding that if the Division of Local Government Services does not respond within 10 business days, it will be deemed to have approved the issuance of the Request for Bids or the Request for Rebids.

NOW, THEREFORE, BE IT

RESOLVED that the District binds itself to the ACES Cooperative Pricing System ##E8801-ACESCPS to purchase all electric power needed for its own use (exclusive of on-site electric generation sources) during the Effective Period from the electric power supplier or suppliers awarded a contract for electric generation services by the Lead Agency; and, be it

FURTHER RESOLVED that the Lead Agency of the ACES Cooperative Pricing System is hereby authorized to execute a master performance agreement that obligates the district to purchase electricity at the terms and conditions stated therein with a third-party supplier or suppliers who have been awarded the contract or contracts by the Lead Agency on behalf of the participating members of the ACES Cooperative Pricing System #E8801-ACESCPS (or any CPS number to be assigned in the future), and provided further that all such contracts shall be at prices reasonably forecast and estimated by the Lead Agency to provide savings to the Districts relative to the price charged for basic generation service by the electric public utility that would otherwise provide such service; and, be it

FURTHER RESOLVED that ACES is authorized to continue to bid to obtain electric generation services at any time during the Effective Period on behalf of the ACES Cooperative Pricing System including, for example, a rebid if energy market conditions do not initially lead to a successful bid, on additional dates to be determined by the Lead Agency; and

FURTHER RESOLVED that this Resolution shall take effect immediately upon passage. The authorization provided to the NJSBA pursuant to the Local Public Contracts Laws (N.J.S.A. 40A:11-11(5)), and the Local Public and Public School

Contracts Laws Administrative Code (N.J.A.C. 5:34-7.1 et seq.) shall be valid until May, 2018 (the Effective Period) at which time the Cooperative Pricing System will be subject to renewal. Any rescission or expiration of this resolution shall not affect any Agreements entered into prior to such rescission or expiration.

22) The Bernards Township Board of Education does hereby approve the use of the following **state contracts** for the 2013-14 school year:

| | | |
|------------------------|--|---------------------------------|
| <u>Company:</u> | <u>Service:</u> | <u>State Contract #:</u> |
| Steps to Literacy | Library Supplies, School Supplies, & Teaching Aids | 80980 |

23) The Bernards Township Board of Education does hereby approve the following extended school year transportation routes with **Morris-Union Jointure Commission** for the 2013-14 school year:

| | | | |
|------------------------|----------------------------|--------------------------|------------------------------|
| <u>Route #:</u> | <u>Destination:</u> | <u>Per Annum:</u> | <u>Aide Per Diem:</u> |
| 958S | Midland School | \$7,271.21 | \$60.42 |

24) The Bernards Township Board of Education does hereby accept a donation from the **Bernards Parents of Exceptional Children** in the amount of \$14,500 to purchase the Lexia Reading Program.

On motion by Mr. Koch, seconded by Ms. Wooldridge, Items #1-24 were approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Cwerner, Mr. Koch, Ms. Kusel, Ms. Shah,
Ms. Wooldridge, Ms. McGowan

“Noes” - None

“Abstain” - None

Ms. Kusel left the meeting at 7:45 p.m.

PERSONNEL

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby accept the resignation of **Brittany Pinkham** Special Education Teacher Liberty Corner effective on or before October 14, 2013.

2) The Bernards Township Board of Education does hereby accept the resignation of **Shannon Shaw** Special Education Teacher 1.10 Mount Prospect School effective on or before October 9, 2013.

- 3) The Bernards Township Board of Education does hereby accept the resignation of **Dana Stern** Grade 2 Teacher Cedar Hill School effective on or before October 15, 2013.
- 4) The Bernards Township Board of Education does hereby accept the resignation of **Michael Bennett** Instructional Aide Ridge High School effective August 31, 2013.
- 5) The Bernards Township Board of Education does hereby accept the resignation of **Kelly Flannigan** Instructional Aide Mount Prospect School effective August 31, 2013.
- 6) The Bernards Township Board of Education does hereby accept the resignation of **Jill Hanley** Instructional Aide Mount Prospect School effective August 31, 2013.
- 7) The Bernards Township Board of Education does hereby accept the resignation of **Laryssa McAloon** Instructional Aide Liberty Corner School effective August 31, 2013.
- 8) The Bernards Township Board of Education does hereby accept the resignation of **Samantha Suckno** Instructional Aide Cedar Hill School effective August 8, 2013.
- 9) The Bernards Township Board of Education does hereby accept the resignation of **Megan Sudol** Instructional Aide Mount Prospect School effective August 8, 2013.
- 10) The Bernards Township Board of Education does hereby accept the resignation of **Sonia Damanakis** Social Studies Teacher William Annin Middle School effective July, 1, 2013.
- 11) The Bernards Township Board of Education does hereby approve a paid child care leave for **Gina Donlevie** Assistant Principal Ridge High School effective November 1, 2013 through February 28, 2014 utilizing forty personal illness days and thirty nine vacation days, returning March 1, 2014.
- 12) The Bernards Township Board of Education does hereby approve a paid child care leave for **Jessica Baker** Instructional Aide Mount Prospect School effective October 1, 2013 through November 30, 2013 utilizing 40 personal illness days, then an unpaid New Jersey Family Leave effective December 1, 2013 through February 1, 2014 running concurrently with Federal Family Leave effective December 1, 2013 through March 27, 2014, returning April 1, 2014.
- 13) The Bernards Township Board of Education does hereby accept the resignation of the following **Extracurricular Assignment** for the 2013-14 school year:

Maryann Climes

Special Education Grade Level Leader LC

14) The Bernards Township Board of Education does hereby approve the following **Change in Assignments, Hours and/or Locations** for the 2013-14 school year:

| <u>Staff Member:</u> | <u>From:</u> | <u>To:</u> |
|-----------------------------|--|--|
| Lisa Roman | Instructional Aide Mount Prospect 1.0 hour | Instructional Aide Mount Prospect 3.0 hours |
| Marilyn Askin | At Home Program \$26.49 per hour 13-14 school year | At Home Program \$30.00 per hour 13-14 school year |
| Mary Brinkworth | At Home Program \$26.49 per hour 13-14 school year | At Home Program \$30.00 per hour 13-14 school year |
| Amy Lynn | ESY Assistant Director \$55 per hour | ESY Assistant Director \$60 per hour |
| James Garrity | School Psychologist Mount Prospect School | School Psychologist William Annin Middle School |
| Maryanne Climes | Liberty Corner School | Cedar Hill School |
| Colleen Nejmah | Mount Prospect School | Liberty Corner School |
| Joy Armitage | Cedar Hill School | Mount Prospect School |
| Kate Harvey | William Annin Middle School | Cedar Hill School |
| Alexis Carolla | Liberty Corner School | Cedar Hill School |
| Pat Raynes | Cedar Hill School | Mount Prospect School |
| Jason Aurricchio | William Annin Middle School | Ridge High School |
| Cynthia Hemmer | Mount Prospect School | Liberty Corner School |
| C. Jamie Scott | Instructional Aide 6.5 hours | Instructional Aide 6.75 hours |
| Maureen Stoto | Instructional Aide 6.5 hours | Instructional Aide 6.75 hours |
| Pat Zabel | Instructional Aide 2.5 hours | Instructional Aide 2.75 hours |
| Marguerite Marky | Instructional Aide 6.5 hours | Instructional Aide 6.75 hours |
| Loredana LoChiatto | Instructional Aide 6.5 hours | Instructional Aide 6.75 hours |
| Carolyn Howe | Instructional Aide 6.5 hours | Instructional Aide 6.75 hours |
| Michelle Hallack | Instructional Aide 6.5 hours | Instructional Aide 6.75 hours |
| Chris Sheils | Instructional Aide 6.5 hours | Instructional Aide 7 hours |
| Alexis Carola | Instructional Aide 6.5 hours | Instructional Aide 7 hours |
| Marybeth Carlucci | Instructional Aide 6.5 hours | Instructional Aide 7 hours |
| Gail Truppi-Homza | Instructional Aide 6.5 hours | Instructional Aide 7 hours |
| Jo-Ellen Guinta | Instructional Aide 6.5 hours | Instructional Aide 7 hours |
| Valerie Bohren | Instructional Aide 6.5 hours | Instructional Aide 7 hours |
| Fern DiMeglio | Instructional Aide 6.5 hours | Instructional Aide 7 hours |
| Pat Raynes | Instructional Aide 6.5 hours | Instructional Aide 7 hours |
| Sarah Dawson | Instructional Aide 6.5 hours | Instructional Aide 7 hours |
| Joan Meyers | Instructional Aide 6.5 hours | Instructional Aide 7 hours |
| Cynthia Hemmer | Instructional Aide 6.5 hours | Instructional Aide 7 hours |
| Marguerite LeBoeuf | Instructional Aide 6.5 hours | Instructional Aide 7 hours |
| Brian McCarthy | Instructional Aide 7 hours | Instructional Aide 7.5 hours |
| Mary Hodgson | Instructional Aide 6.5 hours | Instructional Aide 7.5 hours |

| | | |
|--------------------|--|--|
| Pamela Burns | Instructional Aide 6.5 hours | Instructional Aide 7 hours |
| Kimberly Bloom | Instructional Aide 6.5 hours | Instructional Aide 6.75 hours |
| Lisa Roman | Instructional Aide 1 hour | Instructional Aide 3 hours |
| Matthew Potter | Step 12 BA (13-14 Step) \$56,020 (12-13 Salary) | Step 12 BA (13-14 Step) \$56,060 (12-13 Salary) |
| Patricia Tamagnini | Step 2 MA (13-14 Step) \$49,925 (12-13 Salary) | Step 2 BA (13-14 Step) \$46,660 (12-13 Salary) |

15) The Bernards Township Board of Education does hereby approve the following **Salary Guide Advancements** for the 2013-14 school year, base on the 2012-13 contract:

| <u>Staff Member:</u> | <u>2012-13 From Step:</u> | <u>2012-13 To Step:</u> |
|-----------------------------|----------------------------------|--------------------------------|
| Carley Aroldi | 3 MA | 3 MA+30 |
| Kristyne Baril | 6 BA | 6 BA+30 |
| Carol Beadle | 5 BA+30 | 5 MA |
| Julia Beyer | 4 MA | 4 MA+30 |
| Tara Cantagallo | 8 MA | 8 MA+30 |
| Tara Cascarelli | 9 MA | 9 MA+30 |
| Cathy Cheo-Isaacs | 10 MA | 10 MA+30 |
| Mark Fabio | 21 MA | 21 MA+30 |
| Matthew Feci | 3 BA | 3 MA |
| Joshua Ganz | 6 MA | 6 MA+30 |
| Jacqueline Geiger | 4 BA | 4 MA |
| Bethany Georgiana | 5 BA+30 | 5 MA |
| Heather Kalfus | 3 MA | 3 MA+30 |
| Kevin Karch | 14 MA | 14 MA+30 |
| Shawn Leddy | 1 BA+30 | 1 MA |
| Amy Legvari | 4 BA | 4 MA |
| Marisa Marcus | 5 BA+30 | 5 MA |
| Kimberly Maloney | 1 BA+30 | 1 MA |
| Katherine McGowan | 5 MA | 5 MA+30 |
| Megan Milde | 6 BA | 6 BA+30 |
| Maggie Neggers | 3 BA | 3 BA+30 |
| Joe Novak | 11 MA | 11 MA+30 |
| Nicole Paterno | 1 BA+30 | 1 MA |
| Jilian Planer | 2 BA+30 | 2 MA |
| Malia Romano | 12 MA | 12 MA+30 |
| Courtney Slack | 3 BA | 3 MA |
| Michaela Stoudemayer | 12 MA | 12 MA+30 |
| Erin Stutz | 6 BA | 6 BA+30 |
| Kathleen Vasto | 7 MA | 7 MA+30 |

- 16) The Bernards Township Board of Education does hereby appoint **Vivekanand Balija** Science Teacher William Annin Middle School at a salary of Step 17 PhD (13-14 Step) \$79,310(12-13 Salary) effective September 1, 2013 through June 30, 2014.
- 17) The Bernards Township Board of Education does hereby appoint **Christina Del Monaco** Instructional Support Teacher Cedar Hill School at a salary of Step 2 BA (13-14 Step) \$46,660 (12-13 Salary) effective September 1, 2013 through January 31, 2014 as a maternity leave replacement for Kerry Sedorak. Salary to be prorated to reflect actual dates worked.
- 18) The Bernards Township Board of Education does hereby appoint **Regina DiGiovanni** Special Education Teacher William Annin Middle School at a salary of Step 5 MA (13-14 Step) \$54,985 (12-13 Salary) effective September 1, 2013 through June 30, 2014. Certificate of Eligibility w/Advanced Standing – Mentoring Required.
- 19) The Bernards Township Board of Education does hereby appoint **Jasmine Edwards** Special Education Teacher Oak Street School at a salary of Step 10 MA (13-14 Step) \$ 60,635 (12-13 Salary) effective September 1, 2013 through June 30, 2014.
- 20) The Bernards Township Board of Education does hereby appoint **Christine Flanagan** Special Education Teacher Liberty Corner School at a salary of Step 11 MA (13-14 Step) \$61,990 (12-13 Salary) effective September 1, 2013 through June 30, 2014.
- 21) The Bernards Township Board of Education does hereby appoint **Jill Hanley** Language Arts Teacher William Annin Middle School at a salary of Step 3 BA (13-14 Step) \$47,160 (12-13 Salary) effective September 1, 2013 through June 30, 2014 as a maternity leave replacement for Meredith Connelly.
- 22) The Bernards Township Board of Education does hereby appoint **Gwen Hedden** Language Arts Teacher Ridge High School at a salary of Step 4 BA (13-14 Step) \$47,910 (12-13 Salary) effective September 1, 2013 through June 30, 2014 as a maternity leave replacement for Emily Lipnick.
- 23) The Bernards Township Board of Education does hereby appoint **Justine Ludwig** Grade 4 Teacher Cedar Hill School at a salary of Step 2 BA (13-14 Step) \$46,660 (12-13 Salary) effective September 1, 2013 through June 30, 2014 as a maternity leave replacement for Megan Moran.
- 24) The Bernards Township board of Education does hereby appoint **John-Paul Mahoney** Special Education Teacher Ridge High School at a salary of Step 1 BA+30 (13-14 Step) \$49,390 (12-13 Salary) effective September 1, 2013 through June 30, 2014. Certificate of Eligibility w/Advanced Standing- Mentoring Required.

- 25) The Bernards Township Board of Education does hereby appoint **Jessica Malta** Special Education Teacher William Annin Middle School and Ridge High School at a salary of Step 13 MA+30 (13-14 Step) \$61,270 (12-13 Salary) effective September 1, 2013 through June 30, 2014.
- 26) The Bernards Township Board of Education does hereby appoint **Kristen Martinez** Speech Teacher Mount Prospect School at a salary of Step 13 MA (13-14 Step) \$64,705 (12-13 Salary) effective September 1, 2013 through June 30, 2014.
- 27) The Bernards Township Board of Education does hereby appoint **Kathryn Marvel** Special Education Teacher Oak Street School at a salary of Step 2 BA (13-14 Step) \$46,660 (12-13 Salary) effective September 1, 2013 through January 31, 2014 as a maternity leave replacement for Lisa Sweeny. Salary to be prorated to reflect actual dates worked.
- 28) The Bernards Township Board of Education does hereby appoint **Joyce Osanyinlusi** Special Education Teacher Mount Prospect School at a salary of Step 5 MA+30 (13-14 Step) \$58,980 (12-13 Salary) effective September 1, 2013 through June 30, 2014.
- 29) The Bernards Township Board of Education does hereby appoint **Samantha Pelletier** Grade 2 Teacher Cedar Hill School at a salary of Step 2 BA (13-14 Step) \$46,660 (13-14 Salary) effective September 1, 2013 through June 30, 2014 as a maternity leave replacement for Elizabeth Messier.
- 30) The Bernards Township Board of Education does hereby appoint **Michelle Sha** Grade 2 Teacher Mount Prospect School at a salary of Step 2 MA (13-14 Step) \$52,735 (12-13 Salary) effective September 1, 2013 through June 30, 2014.
- 31) The Bernards Township Board of Education does hereby appoint **Christian Soto** Social Studies Teacher William Annin Middle School at a salary of Step 1 MA (13-14 Step) \$52,160 (12-13 Salary) effective September 1, 2013 through January 31, 2014 as a maternity leave replacement for Melanie Dupuis. Salary to be prorated to reflect actual dates worked.
- 32) The Bernards Township Board of Education does hereby appoint **Allison Vail** Language Arts Teacher William Annin Middle School at a salary of Step 3 MA (13-14 Step) \$53,290 (12-13 Salary) effective September 1, 2013 through June 30, 2014 as a maternity leave for Hillarey Batcha.

33) The Bernards Township Board of Education does hereby appoint **Ashley Chandler** Instructional Aide Cedar Hill School at a salary of Step 1 (13-14 Step) \$24.20 per hour (12-13 Salary) 7.5 hours per day effective September 9, 2013 through June 20, 2014.

34) The Bernards Township Board of Education does hereby appoint **Lisa Bodaj** Instructional Aide Mount Prospect School at a salary of Step 2 (13-14 Step) \$24.70 per hour (12-13 Salary) 5.5 hours per day effective September 9, 2013 through June 20, 2014.

35) The Bernards Township Board of Education does hereby appoint **Jacquelyn Seneca** Instructional Aide Cedar Hill School at a salary of Step 1(13-14 Step) \$24.20 per hour (12-13 Salary) 7.5 hours per day effective September 9, 2013 through June 20, 2014.

36) The Bernards Township Board of Education does hereby appoint **John Tsihlas** Instructional Aide Mount Prospect School at a salary of Step 5 (13-14 Step) \$26.49 per hour (12-13 Salary) 7.5 hours per day effective September 9, 2013 through June 20, 2014.

37) The Bernards Township Board of Education does hereby appoint **Corie Dowdy** Instructional Aide Ridge High School at a salary of Step 5 (13-14 Step) \$26.49 per hour (12-13 Salary) 7.5 hours per day effective September 9, 2013 through June 20, 2014.

38) The Bernards Township Board of Education does hereby approve the following **After School Program Aides** for the After School Care Program at a salary of \$12.00 per hour:

| | |
|------------------|--------------------|
| Leah Engstrom | Brian Trainor |
| Kathryn Swenor | Laura Mikutsky |
| Molly O'Rourke | Natalie Maggio |
| Lauren Vigue | Helena Kohl |
| Krishma Bawa | Carleigh Twillmann |
| Helen Cunningham | Matthew Lubas |
| Julia Addesso | Morgan Pizzi |
| Morgan Itz | Brittany Sheehan |
| Caitlin Schiffer | Corinna Catalano |
| Jamie Lee | Kelly Skea |
| Eric Dour | Brian Scanlan |
| Frank Bagala | Carter Child |

39) The Bernards Township Board of Education does hereby approve the following **Extracurricular Assignments** for the 2013-14 school year:

| <u>School:</u> | <u>Name:</u> | <u>Assignment:</u> | <u>Salary/Longevity:</u> |
|----------------|----------------|--------------------------------------|------------------------------|
| RH | Peter Samila | Freshmen Boys' Soccer | \$5,756/0 years/0 points/\$0 |
| LC | Heather Kalfus | Special Education Grade Level Leader | \$2,067/none |

40) The Bernards Township Board of Education does hereby approve the following **Student Interns** for the 2013-14 school year:

| <u>Name:</u> | <u>College/University:</u> | <u>Cooperating Teacher:</u> |
|-----------------|----------------------------|--|
| Ashley Farrell | Columbia | Wendell Jeffrey/Art RHS 9/5/13 – 12/20/13 |
| Emily Kurlansik | Rowan | Karen Martin/School Psychologist MP 2013-2014 school year |
| Nashwa Emara | Kean | Joe Novak/Speech CH 9/9/13-12/20/13 |

41) The Bernards Township Board of Education does hereby approve the following **Summer Activities Staff** for summer 2013:

| <u>Teacher:</u> | | <u>School:</u> | <u>Course:</u> | <u>Stipend:</u> |
|-----------------|-----------|----------------|-----------------------------|-----------------|
| Afflito | Lisa | WAMS | Creating Your Own Book | \$827 |
| Afflito | Lisa | WAMS | Summer Mad Science | \$827 |
| Agodon | Pam | CHS | Cool Yummy Summer Treats | \$827 |
| Agodon | Pam | CHS | Simple Science Fun | \$827 |
| Calabrese | Beth | CHS | Handwriting Club | \$827 |
| Corcoran | Stephanie | OSS | Group Games | \$827 |
| Corcoran | Stephanie | OSS | Sports Crafts | \$827 |
| DeFilippis | Rosemary | CHS | Wearable Art | \$827 |
| DeFilippis | Rosemary | CHS | Road Trip | \$827 |
| DeFilippis | Rosemary | CHS | Lunch Supervisor | \$160 |
| DeRose | Jessica | OSS | Lego Land | \$827 |
| DeVleeschouwer | Alex | CHS | Summer Camp Fun | \$827 |
| DeVleeschouwer | Alex | CHS | Chemistry | \$827 |
| DeVleeschouwer | Alex | CHS | Lunch Supervisor | \$160 |
| DiRocco | Christen | CHS | All Ball | \$827 |
| Georgiana | Bethany | MPS | Leonardo Invention Workshop | \$414 |
| Giunta | Jo Ellen | LCS | Toy Factory | \$827 |
| Giunta | Jo Ellen | LCS | Edible Creations | \$827 |
| Giunta | Jo Ellen | LCS | Lunch Supervisor | \$160 |
| Hughes | Amanda | MPS | MPS Gardeners | \$827 |

| | | | | |
|------------|-----------|-----|-----------------------------------|-------|
| Hughes | Amanda | MPS | Math Games | \$827 |
| Jakubowski | Sheri | MPS | Art Creations | \$827 |
| Jakubowski | Sheri | MPS | Party Like a Princess | \$827 |
| Jakubowski | Sheri | MPS | Lunch Supervisor | \$160 |
| Kagel | Michelle | MPS | Summer Singers | \$827 |
| Lillia | Leyna | LCS | Digital Photography | \$827 |
| Linstra | Kerry | MPS | Origami | \$827 |
| Linstra | Kerry | MPS | Leonardo Invention Workshop | \$827 |
| Linstra | Kerry | MPS | Onsite Administrator-Session 1 AM | \$827 |
| Linstra | Kerry | MPS | Onsite Administrator-Session 2 AM | \$827 |
| Linstra | Kerry | MPS | Onsite Administrator-Session 2 PM | \$827 |
| Mastrian | Cindy | LCS | You Paint It | \$827 |
| Mastrian | Cindy | LCS | Fantasy Flowers | \$827 |
| Messier | Elizabeth | CHS | Jewelry Making | \$827 |
| Messier | Elizabeth | CHS | Fractured Fairy Tale | \$827 |
| Messier | Elizabeth | CHS | Lunch Supervisor | \$160 |
| Milito | Katie | MP | Jazzy Journals | \$827 |
| Milito | Katie | MP | Just Ducky | \$827 |
| Milito | Katie | MP | Edible Creations | \$827 |
| Milito | Katie | MP | Lunch Supervisor | \$160 |
| Reynolds | Debbie | MP | Reading with Meaning | \$827 |
| Reynolds | Debbie | MP | Fun with Fluency | \$827 |
| Rosenbaum | Sheri | OS | Drama Kids | \$827 |
| Rosenbaum | Sheri | OS | Improvisation | \$827 |
| Schaefer | Lyndsey | CH | Musical Theater-AM | \$827 |
| Schaefer | Lyndsey | CH | Scenery & Prop Design-AM | \$827 |
| Schaefer | Lyndsey | CH | Musical Theater-PM | \$827 |
| Schaefer | Lyndsey | CH | Scenery & Prop Design-PM | \$827 |
| Vreeland | Patrick | MP | Magician School | \$827 |
| Vreeland | Patrick | MP | Harry Potter | \$827 |
| Vreeland | Patrick | MP | Science Olympics | \$827 |
| Vreeland | Patrick | MP | Onsite Administrator-Session 1 PM | \$827 |

42) The Bernards Township Board of Education does hereby appoint the following various assignments for the 2013-14 school year:

| <u>Name:</u> | <u>Assignment:</u> | <u>Salary:</u> |
|-----------------|--------------------|-------------------|
| Maria Mensinger | CST Evaluations | \$361.25 per diem |
| Ann Suter | CST Evaluations | \$333.98 per diem |
| Jessica Heyder | CST Evaluations | \$344.43 per diem |
| Karen Martin | CST Evaluations | \$391.55 per diem |

| | | |
|--------------|-----------------------|-------------------|
| Jim Garrity | CST Evaluations | \$544.00 per diem |
| Caryn Albert | CST Evaluations | \$488.00 per diem |
| Monica Mejia | CST Evaluations | \$300.90 per diem |
| Kristen Ochs | CST Evaluations | \$353.30 per diem |
| Megan Hunt | ESY Teacher | \$ 60.00 per hour |
| Amy Lynn | Summer Clerical-Nurse | \$ 50.00 per hour |

43) The Bernards Township Board of Education does hereby approve the following **William Annin Athletic Organization Staff** for 2013-14 school year:

| | |
|--------------------|----------------------|
| Rita Zarabara | Athletic Coordinator |
| Katie Vasto | Field Hockey |
| Victoria Thornton | Field Hockey |
| Lori Thompson | Volleyball |
| Annette Kuperus | Volleyball |
| Peter Samila | Boys' Volleyball |
| Allison Greer | Boys' Soccer |
| Lauren Baker | Girls' Soccer |
| Kevin Karch | Cross Country |
| Frank LoCascio | Cross Country |
| Cherie Stappenbeck | Cross Country |

44) The Bernards Township Board of Education does hereby approve the following **Volunteers** for the 2013-14 school year:

| | |
|------------------|------------------------|
| Laura Harabedian | Assistant Field Hockey |
| Nick Eisenstein | Marching Band |
| Minesh Shah | Marching Band |

45) The Bernards Township Board of Education does hereby approve the following **Substitute Teachers** at a per diem salary of \$80 and **Substitute Nurses*** at a per diem salary of \$120 for the 2013-14 school year:

| | |
|--------------------|-------------------------|
| Rosanne Appio | Carol Marin |
| Pam Babcock | Alix Marsters* |
| Louis Banag | Kathleen Maurice* |
| Shubha Bansod | Carolyn McKeon |
| Margaret Barrett * | Tammy Melli |
| Joanna Bartlett | Christina (Tina) Miller |
| Jennifer Beck | Anvita Negi |
| Jenifer Behrins | Jadwiga Niziolek |
| Sharon Bosworth | Sangita Oboh |
| Douglas Brooks | Laura Page |

| | |
|---------------------------|----------------------|
| Sheila Callahan | Rashmi Parikh |
| Nancy Carle | Joan Plucinski |
| Sharon Cerchiaro | Suzanne Quigley |
| Christina Cerza | Susan Ray |
| Gerald Cerza | Carol Regner |
| Barbara Chittenden* | William Roller |
| Annette Colbertaldo | Beverly Roman |
| Janis Cole | Maria Romani |
| Jessica Collins | Shriya Satagopan |
| Nanette Conn | Todd Schroeder |
| Gurvinder Dabb | Jeyanthi Selvakumari |
| Jaspreet Dabb | Sidneia Sharif* |
| Mary Davis | Howard Silberstein |
| Christine Donnelly | Robert Simon |
| Joanne Ducz | Joan Skorupski |
| Brian Fletcher | Wynn Sloan |
| Stephanie Fletcher | Stephen G. Smith |
| Laurie Friedlander-Zimeri | Anne Snyder |
| Nicholas Genualdi | Christine Sobhi |
| Caren Goldstein-Polonsky* | Maureen Stanford* |
| Linda Gonzalez-Hernandez | Hala Steffen |
| Debra Graves | Diana Steiner |
| Karen Gray | Nicolena Surman |
| Meghan Greco | Joanne Tesi |
| Marisa Grenco | Virginia Thampoe |
| Diana Hackett | Kenneth Turso |
| Laura Harabedian | Sandra Valerio |
| Halina Haring | Laura Vanbendegen |
| Brenda Hilferty | Pamela VonBargen* |
| Roseanne Hogan | Sharon Wingert |
| Jeffrey Hulmes | Helen Wong |
| Miriam Hutton | Laura Worstell* |
| Joan Jackson-Zadroga | Robin Youtkus* |
| Elizabeth Jackson | Amanda Zabel |
| Catherine Jones | Joseph Zubko |
| Ruth Kalamarides | Lenore Fornabio |
| Eileen Keefe | Lisa Andreacchi |
| Anatoliy Khusid | Marcia Birnbaum |
| Rosamaria Kiessler | Lauren Brown |
| Laura Klacik | William Bullock |

| | |
|-------------------------|--------------------|
| Krislyn Klingert | Darren Culbertson |
| John Kollonitsch | Shannon Gray |
| Maxina Kostas | Tara Kneafsey |
| Nancy Kuhn | Sandra Louise Lazo |
| Conni Lacqua - Ilnitzki | Kaitlyn Maloney |
| Rita Lam | Katie Maurer |
| Robin LaVersa | Angela Novello |
| Debra Leach | Maureen Palestrini |
| Elizabeth Leonard | Alyssa Rego |
| Walter Levy | Lauren Sabawa |
| Kathryn Lewandowski | Elizabeth Schmidt |
| Barbara Lombardi | Sandra Smith |
| Barbara Lorenzo | Daniel Thomas |
| Karen Losada | Jean Travaglini |
| Patricia Maffey | Lacie Wolfe |
| George Maliakel | Karienne Zylka |

46) The Bernards Township Board of Education does hereby appoint **Kellyanne Healey** Grade 1 Teacher Cedar Hill School at a salary of Step 1 MA (13-14 Step) \$52,160 (12-13 Salary) effective September 1, 2013 through June 30, 2014 as maternity leave replacement for Kristin Smerillo. Certificate of Eligibility w/Advanced Standing – mentoring required.

On motion by Ms. Wooldridge, seconded by Mr. Koch, Items #1-46 were approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Cwerner, Mr. Koch, Ms. Shah, Ms. Wooldridge,
Ms. McGowan
 “Noes” - None
 “Abstain” - None

CURRICULUM

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby appoint the staff members listed below to **2013 Summer Curriculum Writing** at \$150 per day:

| <u>Last Name:</u> | <u>First Name:</u> | <u>Project Title:</u> | <u># of days:</u> | <u>Total:</u> |
|-------------------|--------------------|--|-------------------|---------------|
| Hansson | Jaime | Grades 6-8 Resource Room Language Arts | 6 | \$900 |
| Szajowski | Kathryn | Grades 4 & 5 Social Studies | 1 | \$150 |

| | | | | |
|------------|---------|---|---|---------|
| Dwyer | Barbara | Grades 8-12 Social Studies Program Evaluation | 8 | \$1,200 |
| Napier | Tom | Grades 8-12 Social Studies Program Evaluation | 8 | \$1,200 |
| Lechleider | Nancy | Grades K-2 ELA Curriculum Revision | 1 | \$150 |

On motion by Ms. Woodridge, seconded by Ms. Cwerner, Item #1 was approved by the following roll call vote:

- “Ayes” - Mr. Byrne, Ms. Cwerner, Mr. Koch, Ms. Shah, Ms. Wooldridge, Ms. McGowan
- “Noes” - None
- “Abstain” - None

POLICY

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby does hereby adopt on Second Reading the **Bernards Township Bylaw, Policy and Regulations Manual** as prepared by Strauss Esmay Associates LLP with a date of July 22, 2013 inclusive of edits maintained on file in the Board Office.
- 2) The Bernards Township Board of Education does hereby approve placement of the following staff members’ children:

| | |
|---|-------------------------------|
| Addison Campbell (daughter of Renee Campbell) | Grade 1 Mount Prospect School |
| Carter Hall (son of Matt Hall) | Grade 4 Mount Prospect School |
| Zachary Campbell (son of Renee Campbell) | Grade 4 Mount Prospect School |
| Thomas Hall (son of Matt Hall) | Grade 6 William Annin School |

On motion by Ms. Cwerner, seconded by Ms. Wooldridge, Items #1 & 2 were approved by the following roll call vote:

- “Ayes” - Mr. Byrne (except Item #1), Ms. Cwerner, Mr. Koch, Ms. Shah, Ms Wooldridge, Ms. McGowan
- “Noes” - None
- “Abstain” - Mr. Byrne (only Item #1)

XI. Public Forum on Other Than Agenda Items

Comments were made regarding the bid process for public work projects and the guarantees on these projects, the cost of tuition for an out-of-district placement, the Gifted and Talented curriculum writing project, and the status of the drawings for the proposed new driveway at Ridge High School.

XII. Board Forum

- 1) District Goals
- 2) Board Goals

XIII. Adjournment

On motion by Mr. Koch, seconded by Ms. Cwerner, and approved by all present, the meeting was adjourned at 8:40 p.m.

Respectfully submitted,

Rod McLaughlin
Board Secretary