

**BERNARDS TOWNSHIP BOARD OF EDUCATION  
BASKING RIDGE, NEW JERSEY  
REGULAR MEETING MINUTES  
FEBRUARY 26, 2007  
EXECUTIVE SESSION 7:00 P.M.  
REGULAR SESSION 8:00 P.M.  
WILLIAM ANNIN MIDDLE SCHOOL**

- I. **Salute to Flag** – page 187
- II. **Roll Call** – page 187
- III. **Statement of Public Notice** – page 187
- IV. **Executive Session – 7:01 p.m. – William Annin Middle School Faculty Dining Room** – page 187
- V. **Regular Session – Call to Order – 8:10 p.m. – William Annin Middle School Auditorium** – page 188
- VI. **Student Representative’s Report** – page 188
- VII. **Construction Management Update** – Dan Del Mar Epic Management, Inc. – page 188
- VIII. **Recognition of National Merit Finalists** – Ridge High School Principal  
Ridge High School Principal Frank Howlett – page 188
- IX. **Liberty Corner PTO Air Conditioning Proposal** – page 189
- X. **Superintendent’s Report**
  - 1) **Acknowledge Receipt of 2007-08 District Professional Development Plan** – page 189
  - 2) **Approval Overnight Ridge High Forensics Trips** – page 189
- XI. **Public Forum on Agenda Items** – page 190
- XII. **Approval of Minutes** – page 190

### XIII. Committee Reports

#### Finance Committee

- 1) Approve List of Disbursements Dated February 26, 2007 – page 190
- 2) Acknowledge Receipt of January 2007 Financial Reports – page 190
- 3) Approve Line Item Transfers to 2006-07 Budget – page 191
- 4) Approve **Disposal of Equipment** – page 191
- 5) Approve **Out-of-District Placements** 2006-07 School Year – page 191
- 6) Authorize to **Draw for Position on Ballot** 2007 School Board Election – page 191
- 7) Designation of **Official Polling Sites** 2007 School Board Election – page 191
- 8) Approve **Parental Transportation Contract** 2006-07 School Year – page 192
- 9) Appoint **Board Counsel** – page 192
- 10) Approve **Renewal Contract ARAMARK Corporation** Custodial, Maintenance & Grounds – page 192
- 11) Approve Contract **SCESC Nonpublic School Nursing Program & Nonpublic School Chapter 192/193** – page 192
- 12) Appoint **Wiss & Company** School District Auditors 2007-08 School Year – page 192

#### Personnel Committee

- 1) Accept Resignation **Mandy Berry** Art Teacher Ridge High School 2006-07 School Year – page 193
- 2) Accept Resignation **Joanna Bruggeman** Special Education Teacher Liberty Corner School 2006-07 School Year – page 193
- 3) Accept Resignation **Kathleen Neiman** Instructional Aide Cedar Hill School 2006-07 School Year – page 193
- 4) Accept Resignation **Jody Sargeant** Guidance Counselor Ridge High School 2006-07 School Year – page 193
- 5) Approve Child Care Leave **Jody Sargeant** Guidance Counselor Ridge High School 2006-07 School Year – page 193
- 6) Approve Child Care Leave **Jill Ann Hamilton** Special Education Teacher William Annin Middle School 2006-07 School Year – page 194
- 7) Approve Child Care Leave **Karen Bessin** Japanese Teacher William Annin Middle School 2006-07 School Year – page 194
- 8) Approve Change in Assignments 2006-07 School Year – page 194
- 9) Approve Change in Assignment for Instructional Aide 2006-07 School – page 194
- 10) Approve Salary Guide Advancements for 2006-07 School Year – page 195
- 11) Approve Emergent Hiring **Steve Charewycz** Chemistry Teacher Ridge High School 2006-07 School Year – page 195

- 12) Approve Emergent Hiring **Joanna Goodwin** Special Education Teacher William Annin Middle School 2006-07 School Year – page 195
- 13) Appoint **Darren Greninger** Chemistry Teacher Ridge High School 2006-07 School Year – page 195
- 14) Approve Emergent Hiring **Jen Raphaels** Social Studies Teacher 2006-07 School Year – page 195
- 15) Appoint **Judy Ray** .4 Speech Teacher Liberty Corner School 2006-07 School Year – page 195
- 16) Approve Emergent Hiring **Cristin Roach** Special Education Teacher William Annin Middle School 2006-07 School Year – page 196
- 17) Approve Emergent Hiring **Michelle Hayes** Instructional Aide Autistic Class Cedar Hill School 2006-07 School Year – page 196
- 18) Approve Emergent Hiring **Jill Melveger** Instructional Aide Autistic Class Cedar Hill School 2006-07 School Year – page 196
- 19) Approve Emergent Hiring **Serena Paczkowski** Instructional Aide Autistic Class Oak Street School 2006-07 School Year – page 196
- 20) Approve Emergent Hiring **Barbara Ritter** Instructional Aide Autistic Class Cedar Hill School 2006-07 School Year – page 196
- 21) Approve Emergent Hiring **Peter Samila** Instructional Aide Autistic Class Cedar Hill School 2006-07 School Year – page 196
- 22) Appoint **Uma Waghray** School Aide Mount Prospect School 2006-07 School Year – page 196
- 23) Appoint **Helen Beck** Secretary William Annin Middle School 2006-07 School Year – page 196
- 24) Appoint **Katie Schuster** Permanent Substitute Teacher Oak Street School 2006-07 School Year – page 196
- 25) Appoint **Pat Gambino** William Annin GEPA Prep Course 2006-07 School Year – page 197
- 26) Appoint **Alexis Wintle** Computer Skills Cycle 2006-07 School Year – page 197
- 27) Appoint SAT Prep Course Instructors 2006-07 School Year – page 197
- 28) Approve Mentor Teachers 2006-07 School Year – page 197
- 29) Approve Extracurricular Assignments 2006-07 School Year – page 197
- 30) Approve Salary Adjustments for District Secretaries 2006-07 School Year – page 198
- 31) Approve Individuals Mandatory Crisis Management Training 2006-07 School Year – page 198
- 32) Approve Staff College Instructor 2006-07 School Year – page 198
- 33) Approve At Home Assignments 2006-07 School Year – page 198
- 34) Approve Student Intern Placements 2006-07 School Year – page 198
- 35) Approve Paraprofessional Volunteer 2006-07 School Year – page 199
- 36) Approve Staff Before/After School Care Program – page 199
- 37) Approve Substitute Teachers 2006-07 School Year – page 199
- 38) Approve Emergent Hiring **Dale DeGraw** School Psychologist Cedar Hill School 2006-07 School Year – page 200

- 39) Accept Resignation **Alexandria Shammis** Secretary Business Administrator – page 200
- 40) Approve Extracurricular Assignment 2006-07 School Year – page 200

**Policy Committee**

- 1) Approve Policy on Second Reading & Adopt – page 200

**Curriculum Committee**

- 1) Approve Curriculum Revisions – page 201
- 2) Approve Textbook Adoptions – page 201

XIV. **Public Forum on Other Than Agenda Items** – page 201

XV. **Board Forum** – page 201

XVI. **2<sup>nd</sup> Executive Session – William Annin Faculty Dining Room** – page 202

XVII. **Adjournment** – page 202

**BERNARDS TOWNSHIP BOARD OF EDUCATION  
BASKING RIDGE, NEW JERSEY  
REGULAR MEETING AGENDA  
FEBRUARY 26, 2007  
EXECUTIVE SESSION 7:00 P.M.  
REGULAR SESSION 8:00 P.M.  
WILLIAM ANNIN MIDDLE SCHOOL**

The meeting was called to order at 7:00 p.m. by President Carlucci.

**I. Salute to Flag**

**II. Roll Call**

PRESENT: Mr. Byrne, Ms. Carlsson, Mr. Carlucci, Mr. Koch, Ms. McGowan,  
Ms. Smith, Ms. Stevens, Ms. Winter, Ms. Woolford

ABSENT: None

**III. Statement of Public Notice**

This was a regular Meeting of the Board of Education of Bernards Township. Notice of the time and place of this meeting was provided and copies of that resolution were forwarded to the official newspapers as designated by the Board of Education and to the Township Clerk and a copy of the notice was posted on the bulletin board of the Board of Education Offices in accordance with P.L. 1975 Chapter 231A.

**IV. Executive Session – 7:01 p.m. – William Annin Middle School Faculty Dining Room**

BE IT RESOLVED that the Bernards Township Board of Education shall meet in closed session to discuss the following: litigation; review of qualifications of persons under consideration for employment; matters pertaining to specific personnel; negotiations; confidential student matters; and further

BE IT RESOLVED that the matters discussed in closed session will be disclosed to the public as soon as and to the extent that such disclosure can be made without adversely affecting the public interest or without violation of the confidentiality of personnel.

On motion by Ms. Smith, seconded by Ms. Winter, and approved by all present, the Board recessed into closed executive session at 7:01 p.m.

On motion by Ms. Winter, seconded by Ms. Smith, and approved by all present, the Board returned to public session at 8:05 p.m.

The Board reconvened the regular meeting in the William Annin Middle School Auditorium at 8:10 p.m.

V. **Regular Session – Call to Order – 8:10 p.m. – William Annin Middle School Auditorium**

VI. **Student Representative’s Report**

No report.

VII. **Construction Management Update** - Construction Manager Dan Del Mar of **Epic Management, Inc.** updated the Board on the construction project as follows:

Mount Prospect School – structural steel completed, began plumbing rough-ins, roof block completed, broke through into new section; exterior walls, 2<sup>nd</sup> floor concrete deck, metal stairs, and rough-in of interior utilities work upcoming.

Oak Street School – underground electric conduit and utilities completed; concrete slab, and structural steel (arrived today) work upcoming.

William Annin Middle School – structural steel completed, broke through into new section, tile removal, tied in storm sewer; exterior block wall and rough-in of utilities upcoming.

Ridge High School – topsoil stripped, detention basin completed, underground utilities and drainage pipe and footers for foundation; additional blasting, storm pipe and site utilities upcoming.

VIII. **Recognition of National Merit Finalists –**

Ridge High School Principal Frank Howlett introduced each of the recipients and spoke on their academic and extracurricular accomplishments. At the October Board meeting Mr. Howlett had the pleasure of introducing five commended or semi-finalists all that continued on to become the finalists being recognized. The following individuals are in the top 1% in the nation.

**Joshua Chu**  
**Julia Druce**  
**Sundeep Iyer**  
**David Kotsonis**  
**Sharon Ovadia**

## IX. Liberty Corner PTO Air Conditioning Proposal

Liberty Corner PTO Co-President Bev Cwerner updated the Board on the successful 2005-06 fundraising efforts of their organization. A total of \$45,000 was raised at their Casino Night last year enabling smart boards to be purchased for half the classrooms. Their goal this year is to furnish smart boards for the remainder of the classrooms and to fund an air quality/air conditioning project. The excessive heat in the wing of the building constructed in 1950 needs to be addressed. She explained that if the roof fans were upgraded there would be a significant improvement to air quality and window units would address the cooling problem. A proposal has been sent to the Board and Ms. Cwerner was seeking Board approval to use the March 23 Casino Night as the primary fundraiser for this project.

The Board has technical concerns in regard to this project and it was decided that the Finance Committee would review the proposal with the assistance of the district architects. The PTO is looking at spring vacation and summer as the ideal time for implementing the work. The Board will be mindful of the March 23 timeline and thanked the PTO for their desire to assist the district with this donation.

## X. Superintendent's Report

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby acknowledge receipt of the **2007-08 District Professional Development Plan**

On motion by Ms. Carlsson, seconded by Ms. Stevens, the foregoing was approved by all present.

2) The Bernards Township Board of Education does hereby approve an overnight **Ridge High Forensics** trip to the Lakeland High School in Shrub Oak, NY, from March 2, 2007 through March 3, 2007. This resolution is being amended to include approval for two students to attend a Round Robin event to Hockaday School in Dallas, Texas from March 30, 2007 through April 1, 2007.

On motion by Mr. Koch, seconded by Ms. McGowan, Item #2 was amended to include the trip to Dallas, Texas, and approved by the following roll call vote:

“Ayes” – Mr. Byrne, Ms. Carlsson, Mr. Koch, Ms. McGowan, Ms. Smith,  
Ms. Stevens (except on amendment), Ms. Winter, Ms. Woolford,  
Mr. Carlucci  
“Noes” - None  
“Abstain” - Ms. Stevens (only on amendment)

Superintendent Valerie A. Goger updated the Board on state funding. Dr. Goger attended the roll out last Thursday having a first look at the new format the state is utilizing to determine tax levy. She stated that it is an extremely complicated procedure with numerous pages to be completed for each section. Next year's procedure will follow a different format. The turnaround time is tight. Dr. Goger will bring a tentative budget to the March 12<sup>th</sup> meeting for approval for advertising purposes only. The March 12<sup>th</sup> meeting will be a budget work session. The second meeting in March will include the annual presentation and public hearing. The Finance Committee is scheduled to meet next week to review recommendations to be discussed on the 12<sup>th</sup>.

#### **XI. Public Forum on Agenda Items**

Comments were made on the Liberty Corner PTO presentation and the air quality at the other buildings, BTEA negotiations, the Board was thanked for their continued support and approval of overnight Forensics' trips, and a question on SAT prep courses was asked.

#### **XII. Approval of Minutes**

January 22, 2007 – Regular Session  
 January 22, 2007 – Executive Session  
 February 12, 2007 – Regular Session  
 February 12, 2007 – Executive Session

On motion by Mr. Koch, seconded by Ms. McGowan, the foregoing was approved by the following roll call vote:

“Ayes” – Mr. Byrne, Ms. Carlsson, Mr. Koch, Ms. McGowan, Ms. Smith, Ms. Stevens, Ms. Winter (except 1/22/07), Ms. Woolford, Mr. Carlucci (except 1/22/07)  
 “Noes” – None  
 “Abstain” – Mr. Carlucci (only 1/22/07), Ms. Winter (only 1/22/07)

#### **XIII. Committee Reports**

##### **FINANCE**

##### **BE IT RESOLVED THAT**

- 1) The Bernards Township Board of Education does hereby approve a list of disbursements dated February 26, 2007 consisting of warrants in the amount of \$11,761,024.23.
- 2) The Bernards Township Board of Education acknowledges receipt of January 2007 Financial Reports from the Board Secretary, the January 2007 Board Secretary's



Monthly Certification of Budgetary Line Item Status, the monthly Investment Report for January 2007; and further,

BE IT RESOLVED that pursuant to N.J.A.C.6:20-2.13(e), the Bernards Township Board of Education, after review of the Secretary’s Monthly Financial Report and upon consultation with the appropriate district officials, and to the best of their knowledge, certifies that as of the date of the Secretary’s Monthly Financial Report, no major account or fund has been overexpended and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

3) The Bernards Township Board of Education does hereby approve the line item transfers totaling \$330,679.32 to the 2006-07 school budget, list on file in the Board office.

4) The Bernards Township Board of Education does hereby approve disposal of equipment, list on file in the Board office.

5) The Bernards Township Board of Education does hereby approve the following out-of-district placement for the 2006-07 school year:

<b><u>Student #:</u></b>	<b><u>School:</u></b>	<b><u>Program Type:</u></b>	<b><u>Tuition:</u></b>
11038	Sage Day School	School year 1/25/07-6/15/07	\$18,872.88
122018	Sage Day School	School year 2/9/07-6/15/07	\$18,462.59
203428	Somerset Academy	School year 1/24/07-6/20/07	\$17,947.50

6) The Bernards Township Board of Education does hereby authorize the Board Secretary to conduct a drawing on Wednesday, March 7, at 10:00 a.m. in the board conference room for position on the ballot for the 2007 annual school board election.

7) The Bernards Township Board of Education does hereby designate the following locations as official polling sites for the 2007 annual school board election to be held on Tuesday, April 17, 2006 between the hours of 2:00 p.m. & 9:00 p.m.:

- Basking Ridge Firehouse – Districts 2, 4 & 7
- Liberty Corner Firehouse – Districts 12 & 14
- Fellowship Village – Districts 16 & 20
- Hills Recreation Center – Districts 21, 22, 23 & 24
- Bernards Township Community Center – Districts 9, 10 & 17
- Ridge Oak Senior Housing – District 3
- Bernards Township Library – Districts 1 & 6
- Society Hill at Bernards II Clubhouse – Districts 13 & 18
- Somerset Hill Lutheran Church – Districts 5 & 8
- Spring Ridge Clubhouse – Districts 11, 15 & 19

- 8) The Bernards Township Board of Education does hereby approve a parental transportation contract to Lake Drive School in Mountain Lakes, New Jersey from July 2006 through June 2007 in the amount of \$9,968.
- 9) The Bernards Township Board of Education does hereby appoint **Robert H. Greenwood** to represent the board in a matter of special litigation with the same terms and conditions as the board's counsel.
- 10) The Bernards Township Board of Education does hereby approve renewal #2 of a contract with **ARAMARK Corporation** to provide custodial, maintenance and grounds services for the 2007-08 school year at a cost of \$4,316,995.28.
- 11) The Bernards Township Board of Education does hereby approve a contract with **Somerset County Educational Services Commission** to provide administration of the following nonpublic school services for the 2007-08 school year:
- Nonpublic School Nursing Program  
Nonpublic School Chapter 192/193
- 12) The Bernards Township Board of Education does hereby appoint the firm of **Wiss & Company** as school district auditors for the 2007-08 school year and authorize the execution of a contract in the amount of \$30,000. This contract is awarded without competitive bidding as a "professional service" under the provisions of the local public contracts law as a recognized professional, licensed and regulated by law, and due to the technical and unique charger of this field of endeavor wherein experience and knowledge cannot be practically measured.

On motion by Mr. Koch, seconded by Mr. Byrne, Items #1-12 were approved by the following roll call vote:

- "Ayes" - Mr. Byrne, Ms. Carlsson, Mr. Koch, Ms. McGowan, Ms. Smith,  
Ms. Stevens, Ms. Winter, Ms. Woolford, Mr. Carlucci  
"Noes" - None  
"Abstain" - None

At this time the Chairperson of the Board Finance Committee William Koch continued a discussion from the February 12 meeting of the remaining presentations made to the Board involving potential cuts to the budget and their impact on the educational system.

- a. 8-period vs. 9-period day (RHS & WAMS) - \$550,000 savings  
RHS - concerns regarding use of lunch period as an additional academic period, impact on college transcripts of one less academic class, impact on electives  
WAMS – impact on team teaching concept

- b. elementary guidance counselors - \$200,000 savings (between 2 & 4 positions)  
student ratio to counselor, important services performed by counselors for families in crisis, distribution of their tasks to assistant principals, testing workload
- c. elementary assistant principals - \$400,000 savings  
population of schools warrants two administrators, priority to maintain 'safe and orderly environment' for children

### **Public Session on Finance**

Comments were made regarding the importance of a second question on this year's ballot allowing the voters to decide what they believe to be important programs and are willing to pay additional taxes for, 8-period vs. 9-period day, the team concept at middle school, the importance of maintaining the elementary guidance counselor positions, half day vs. full day kindergarten, the importance of a second question, the need to reinstate the position of Director of Pupil Personnel Services, staff college and teacher training, maintenance of the buildings, SEM program, world language, and the 3<sup>rd</sup> assistant principal position at WAMS.

The Board returned to the request from the Liberty Corner PTO's air quality/air conditioning proposal and the cost of having an individual from Spiezle's office review the proposal. Additional information will be gathered from the Liberty Corner committee and Board President Lou Carlucci will contact Spiezle's office for assistance.

### **PERSONNEL**

#### **BE IT RESOLVED THAT**

- 1) The Bernards Township Board of Education does hereby accept the resignation of **Mandy Berry** Art Teacher Ridge High School effective March 23, 2007.
- 2) The Bernards Township Board of Education does hereby accept the resignation of **Joanna Bruggeman** Special Education Teacher Liberty Corner School effective June 30, 2007.
- 3) The Bernards Township Board of Education does hereby accept the resignation of **Kathleen Neiman** Instructional Aide Cedar Hill School effective January 25, 2007.
- 4) The Bernards Township Board of Education does hereby accept the resignation of **Jody Sargeant** Guidance Counselor Ridge High School effective June 30, 2007.
- 5) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Jody Sargeant** Guidance Counselor Ridge High School effective May 11, 2007 through June 6, 2007 utilizing 15 personal illness days and an unpaid Federal Family Leave effective June 7, 2007 through June 25, 2007.

6) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Jill Ann Hamilton** Special Education Teacher William Annin Middle School effective May 11, 2007 through June 25, 2007 utilizing 30 personal illness days returning September 1, 2007.

7) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Karen Bessin** Japanese Teacher William Annin Middle School effective May 21, 2007 through June 25, 2007 utilizing 24 personal illness days and returning September 1, 2007.

8) The Bernards Township Board of Education does hereby approve the following change in assignments and/or locations:

<u><b>Name:</b></u>	<u><b>From:</b></u>	<u><b>To:</b></u>
Holly Kumpf	Instructional Aide Ridge High School at a salary of Step 1 \$20.24 per hour 6.5 hours per day effective September 7, 2006 through December 15, 2006 and Instructional Aide RHS at a salary of Step 1 \$20.24 per hour 7 hours per day effective December 18, 2006 through June 22, 2007	Instructional Aide Ridge High School at a salary of Step 1 \$20.24 per hour 6.5 hours per day effective September 7, 2006 through December 8, 2006 and Instructional Aide RHS at a salary of Step 1 \$20.24 per hour 7 hours per day effective December 11, 2006 through June 22, 2007
Paul McLaughlin	Permanent Substitute Ridge High School at salary of \$90 per day effective September 7, 2007 through June 22, 2007	Art Teacher Ridge High School at a per diem rate of \$203 per diem effective January 29, 2007 through end of assignment as a medical leave replacement.

9) The Bernards Township Board of Education does hereby change the assignment of the following instructional aide to certificated staff:

<u><b>Name:</b></u>	<u><b>From:</b></u>	<u><b>To:</b></u>
Sherrie Kane	Instructional Aide Cedar Hill School at a salary of Step 3 \$21.47 per hour 7.5 hours per day effective September 7, 2006 through June 22, 2007	Pre School Autistic Teacher Cedar Hill School at a salary of Step 1 BA \$40,587 effective February 5, 2007 through June 30, 2007.

10) The Bernards Township Board of Education does hereby approve the following salary guide advancements for the 2006-07 school year effective March 1, 2007:

<u>Name:</u>	<u>From:</u>		<u>To:</u>	
Kristen Lunny	3 BA+30	\$45,182	3 MA	\$47,631
David Persily	5 MA	\$49,556	5 MA+30	\$53,422
Wyman Wong	8 BA	\$46,621	8 BA+30	\$49,885
Amy Giamarino	6 BA+30	\$47,948	6 MA	\$50,547
Laura Nichols	2 BA+30	\$44,296	2 MA	\$46,697
Kim Stocker	15 MA	\$66,987	15 MA+30	\$72,214
Timothy Donahue	6 BA	\$44,811	6 BA+30	\$47,948
Scott Neigel	4 MA	\$48,584	4 MA+30	\$52,374
Renee Ricciardelli	9 BA+30	\$50,883	9 MA	\$53,641
Matthew Mingle	4 BA	\$43,071	4 BA+30	\$46,086
Barry Saide	7 MA	\$51,558	7 MA+30	\$55,580
Anna Turkenich	3 BA+30	\$45,182	3 MA	\$47,631
Jennifer Curran	15 BA	\$56,559	15 BA+30	\$60,518
Kacey Scorza	4 BA+30	\$46,086	4 MA	\$48,584
Gail Lavallee	18 MA	\$70,189	18 MA+30	\$75,664
Karen Bessin	18 BA	\$62,074	18 BA+30	\$66,419

11) The Bernards Township Board of Education does hereby approve the emergent hiring of **Steve Charewycz** Chemistry Teacher Ridge High School at a salary of Step 12 MA \$58,158 effective April 9, 2007 through June 30, 2007 at an actual salary of \$13,376 to reflect start date.

12) The Bernards Township Board of Education does hereby approve the emergent hiring of **Joanna Goodwin** Special Education Teacher William Annin Middle School at a salary of Step 4 BA+30 \$46,086 effective March 8, 2007 through June 30, 2007 at an actual salary of \$17,282 to reflect start date as a maternity leave replacement for Jennifer Carcich.

13) The Bernards Township Board of Education does hereby appoint **Darren Greninger** Chemistry Teacher Ridge High School at a salary of \$203 per diem effective February 12, 2007 through April 13, 2007.

14) The Bernards Township Board of Education does hereby approve the emergent hiring of **Gen Raphaels** Social Studies Teacher Ridge High at a salary of \$203 per diem effective January 29, 2007 through the end of assignment as a leave replacement.

15) The Bernards Township Board of Education does hereby appoint **Judy Ray** .4 Speech Teacher Liberty Corner School at a salary of Step 16 MA \$65,808 effective February 26, 2007 through June 30, 2007 prorated to a salary of \$26,323 to reflect .4 and an actual salary of \$11,515 to reflect start date.

16) The Bernards Township Board of Education does hereby approve the emergent hiring of **Cristin Roach** Special Education Teacher at a salary of Step 1 BA+30 \$43,428 effective February 12, 2007 through June 30, 2007 as a maternity leave replacement for Jennifer Marney at an actual salary of \$19,542 to reflect start date.

17) The Bernards Township Board of Education does hereby approve the emergent hiring of **Michelle Hayes** Instructional Aide Pre School Autistic Class Cedar Hill School at a salary of Step 1 \$20.24 per hour 7.5 hours per day 70 days effective February 26, 2007 through June 22, 2007 at an actual salary of \$10,626.

18) The Bernards Township Board of Education does hereby approve the emergent hiring of **Jill Melveger** Instructional Aide Pre School Autistic Cedar Hill School at a salary of Step 1 \$20.24 per hour 7.5 hours 77 days effective February 26, 2007 through June 22, 2007 at an actual salary of \$11,689.

19) The Bernards Township Board of Education does hereby approve the emergent hiring of **Serena Paczkowski** Instructional Aide Autistic Class Oak Street at a salary of Step 1 \$20.24 per hour 7.5 hours 77 days effective February 26, 2007 through June 22, 2007 at an actual salary of \$11,687.

20) The Bernards Township Board of Education does hereby approve the emergent hiring of **Barbara Ritter** Instructional Aide Autistic Class Cedar Hill School at a salary of Step 1 \$20.24 per hour 7.5 hours per day 82 days effective February 12, 2007 through June 22, 2007 at an actual salary of 12,447.

21) The Bernards Township Board of Education does hereby approve the emergent hiring of **Peter Samila** Instructional Aide Pre School Autistic Cedar Hill School at a salary of Step 1 \$20.24 per hour 7.5 hours 77 days effective February 26, 2007 through June 22, 2007 at an actual salary of \$11,687.

22) The Bernards Township Board of Education does hereby appoint **Uma Waghray** School Aide Mount Prospect School at a salary of \$18.52 per hour 3 hours per 96 days effective January 23, 2007 through June 22, 2007 at an actual salary of \$5,334.

23) The Bernards Township Board of Education does hereby appoint **Helen Beck** as Secretary William Annin Middle School at a salary of Step 1 \$30,979 effective January 30, 2007 at an actual salary of \$13,166 through June 30, 2007 as a medical leave replacement.

24) The Bernards Township Board of Education does hereby appoint **Katie Schuster** Permanent Substitute Teacher Oak Street School at a salary of \$90 per diem effective January 29, 2007 through June 22, 2007.

25) The Bernards Township Board of Education does hereby appoint **Pat Gambino** William Annin GEPA Prep Course at a salary of \$60 per session and \$30 per week for one hour prep effective February 2007 through March 2007.

26) The Bernards Township Board of Education does hereby appoint **Alexis Wintle** to teach Advanced Computer Skills Cycle 1, 2 & 3 at a salary of \$708 per course effective January 29, 2007 through June 22, 2007.

27) The Bernards Township Board of Education does hereby appoint the following individuals as SAT Prep Course Instructors at a salary of \$2,220 per course effective 2006-07 School Year:

David Coster  
 John Fry  
 Emily Flynn  
 John Fitzpatrick  
 Kara Wachtler

28) The Bernards Township Board of Education does hereby approve the following mentors for the 2006-07 school year, mentoring fee to be paid by the provisional teacher:

<u>Provisional Teacher:</u>	<u>Position:</u>	<u>Mentor:</u>	<u>Payment:</u>
Katharine Jacques-Lech	Preschool	Carole Deitchman	\$330
Elizabeth Siccone	Psychology	Carol Marin	\$330
Kimberly Velocci	Instructional Support	Kristin Bobowitz	\$330

29) The Bernards Township Board of Education does hereby appoint the following individuals to the extracurricular assignments listed below:

<u>Name:</u>	<u>Position:</u>	<u>Payment/Longevity:</u>
Josh Gebhardt	Assistant Fencing	\$3,329/0 years/0 points/\$0
Frank LoCascio	Spring Intramurals 2x week LCS	\$1,032/1 year/0 points/\$0
Alena Lamianskaya*	Head Boys Volleyball	\$5,044
Hillarey Batcha	Head Lacrosse Girls	\$7,637/3 years/0 points/\$0
Mary Ann Suma	Assistant Girls Lacrosse	\$5,044/0 years/0 points/\$0

\*Subject to County approval

30) The Bernards Township Board of Education does hereby approve the following proficiency adjustments to the 2006-07 base salaries of the individuals listed below effective February 1, 2007:

<u>Name:</u>	<u>Increase:</u>
Cathy Burns	\$700
Thea DeBoer	\$350
Janet Nardone	\$350

31) The Bernards Township Board of Education does hereby approve the following individuals to be paid for mandatory crisis management training:

<u>Name:</u>	<u># of Hours/Hourly Rate:</u>	<u>Total:</u>
Anne Campbell	6 hours/\$22.78 per hour	\$136.68
Chet Lawson	6 hours/\$21.47 per hour	\$128.82
Greg Zaleski	6 hours/\$20.85 per hour	\$125.10
Patricia Raynes	6 hours/\$20.85 per hour	\$125.10

32) The Bernards Township Board of Education does hereby approve the following individual to teach a staff college course during the 2006-07 school year:

<u>Name:</u>	<u>Course:</u>	<u># Of Hours:</u>	<u>Amount:</u>
Georgeann Borushko	Cognos Impromptu for Beginners	6	\$300

33) The Bernards Township Board of Education does hereby approve the following individuals in at home assignments effective 2006-07 school year:

<u>Name:</u>	<u>Salary:</u>
Michelle Ebert	\$30 per hour
Karen Lai	\$30 per hour
Seth Walter	\$30 per hour
Renee Bickar	\$60 per hour
Amanda Specht	\$60 per hour
Ann Forgione	\$60 per hour

34) The Bernards Township Board of Education does hereby approve the following student interns for the 2006-07 school year:

<u>Name:</u>	<u>College/University:</u>	<u>Assignment/Dates:</u>
Christine Culbreth	Rutgers	MAP/Rachel Golum Ridge High School 1/31/07-4/17/07
Rhonda Cooperstein	Seton Hall	Guidance/Ruthann Dein Ridge High School 1/26/07-5/22/07
Lisa Radak	College of NJ	Grade 2/Allison Cohen Oak Street School 3/12/07-5/4/07



Brian McCarthy	RVCC	Special Education/Allyson Blanford William Annin Middle School 4/1/07-5/7/07
Stephen Strickland	RVCC	Special Education/Allyson Blanford William Annin Middle School 3/1/07-3/31/07
Robert Parker	RVCC	Elementary/Barbara House & Noreen Quinn – Foy Liberty Corner School 3/1/07-5/7/07
Derek Rankin	RVCC	Elementary/Christine Chiravalle & Sarah Mahoney Oak Street School 3/1/07-5/7/07
Elsa Solek	RVCC	Elementary/Melissa Edwards & Stephanie Orr Cedar Hill School 3/01/07-5/7/07

35) The Bernards Township Board of Education does hereby appoint the following paraprofessional volunteer to the noted activity:

Claire Grooms            Girls Lacrosse

36) The Bernards Township Board of Education does hereby approve the following individuals to staff the February Recess Before/After School Care Program 2007:

<b><u>Name:</u></b>	<b><u>Hourly Amount:</u></b>
Lisa Sweeny	\$30
Anne Campbell	\$30
Lindsey Tennen	\$30
Tracy Underhill	\$30
Chris Sosanie	\$30

37) The Bernards Township Board of Education does hereby approve the following substitute teachers for the 2006-07 school year at a salary of \$80 per day and \$120 per day for substitute nurses:

Joanna Goodwin  
 Cristin Roach  
 Christina Petrilli+  
 Stephanie Wikstrom+  
 Natalie D’Amato\*+  
 Suzanne Quiqley+  
 Shahida Boykin+  
 Bonnie Brooks  
 Heather Hudson

\*Subject to County Approval  
 +Subject to Fingerprint Clearance

38) The Bernards Township Board of Education does hereby approve the emergent hiring of **Dale DeGraw** School Psychologist Cedar Hill School at a salary of Step 13 MA+30 \$64,639 effective on or before April 30, 2007 through June 30, 2007 salary to be prorated to reflect actual start date.

39) The Bernards Township Board of Education does hereby accept the resignation of **Alexandria Shammis** Secretary Business Administrator effective March 23, 2007.

40) The Bernards Township Board of Education does hereby approve the following individual to the extracurricular assignment listed below:

<u><b>Name:</b></u>	<u><b>Position:</b></u>	<u><b>Payment/Longevity:</b></u>
Steve Hendershot*	Freshman Wrestling	\$5,988

\*Subject to County Approval

On motion by Ms. Carlsson, seconded by Ms. Stevens, Items #1-40 were approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Carlsson, Mr. Koch, Ms. McGowan, Ms. Smith,  
Ms. Stevens, Ms. Winter, Ms. Woolford, Mr. Carlucci

“Noes” - None

“Abstain” - None

**POLICY COMMITTEE**

**BE IT RESOLVED THAT**

1) The Bernards Township Board of Education does hereby approve the following policy on second reading and adopt:

a) Policy File Code: M1523 Comprehensive Equity Plan

On motion by Ms. McGowan, seconded by Ms. Carlsson, Item #1 was approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Carlsson, Mr. Koch, Ms. McGowan, Ms. Smith,  
Ms. Stevens, Ms. Winter, Ms. Woolford, Mr. Carlucci

“Noes” - None

“Abstain” - None

**CURRICULUM COMMITTEE**

**BE IT RESOLVED THAT**

1) The Bernards Township Board of Education does hereby approve the revisions to the following curriculum for implementation as of February 2007:

- Health Curriculum (“The Great Body Shop”) Grade 2
- Health Curriculum (“The Great Body Shop”) Grade 3
- Health Curriculum (“The Great Body Shop”) Grade 4
- Health Curriculum (“The Great Body Shop”) Grade 5

2) The Bernards Township Board of Education does hereby approve the adoption of the following textbook for use in September 2007:

<u>Book:</u>	<u>Course:</u>	<u>Publisher:</u>	<u>Cost:</u>
Yookoso! Continuing with Contemporary Japanese	AP Japanese Language & Culture	Glencoe	\$1,956.25

On motion by Ms. Winter, seconded by Ms. Carlsson, Items #1 & 2 were approved by the following roll call vote:

- “Ayes” - Mr. Byrne, Ms. Carlsson, Mr. Koch, Ms. McGowan, Ms. Smith, Ms. Stevens, Ms. Winter, Ms. Woolford, Mr. Carlucci
- “Noes” - None
- “Abstain” - None

**XIV. Public Forum on Other Than Agenda Items**

Comments were made on pending bill 8515 regarding criminal history review and payment of fees.

**XV. Board Forum**

Comments were made regarding the Policy Committee reviewing the impact of bill 8515, having a second question, the level of school district costs compared to other districts, impact of property tax increases, the Somerset County Educational Services Commission acknowledgement of Bernards Township for its use of shared services, financial difficulties involving one of our contracted bus companies, the Board being able to respond to public comments in a timely manner, format of budget newsletter, the budget work session on March 12, a conflict between the Policy Committee meeting on March 8 and the Township Committee/Community Relations meeting scheduled at the same time (new dates for the Policy Committee will be explored), reminder of the times (3/26 6:30 p.m. & 3/31 9:00 a.m.) that NJN would be airing its segment filmed at WAMS, Dr. Daggett’s presentations in the district on March 1, and the success of the recent Job Fair.

**XVI. 2<sup>nd</sup> Executive Session – William Annin Faculty Dining Room**

BE IT RESOLVED that the Bernards Township Board of Education shall meet in closed session to discuss the following: litigation; review of qualifications of persons under consideration for employment; matters pertaining to specific personnel; negotiations; confidential student matters; and further

BE IT RESOLVED that the matters discussed in closed session will be disclosed to the public as soon as and to the extent that such disclosure can be made without adversely affecting the public interest or without violation of the confidentiality of personnel.

On motion by Mr. Koch, seconded by Ms. Winter, and approved by all present, the meeting recessed into closed executive session at 11:10 p.m.

On motion by Ms. Koch, seconded by Ms. Winter, and approved by all present, the Board returned to public session at 11:30 p.m.

**XVII. Adjournment**

On motion by Mr. Carlucci, seconded by Ms. Carlsson, and approved by all present, the meeting was adjourned at 11:31 p.m.

Respectfully submitted,

H. Ronald Smith  
Interim Business Administrator