

****** UNOFFICIAL ******

**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
REGULAR BOARD MINUTES INDEX
FEBRUARY 27, 2006
EXECUTIVE SESSION 7:00 P.M.
REGULAR SESSION 8:00 P.M.
WILLIAM ANNIN MIDDLE SCHOOL**

- I. **Salute to Flag** – page 180
- II. **Roll Call** – page 180
- III. **Statement of Public Meeting Notice** – page 180
- IV. **Executive Session – 7:01 p.m. – William Annin Middle School Faculty Dining Room** – page 180
- V. **Regular Session - Call to Order - 8:00 p.m. – William Annin Middle School Auditorium** – page 181
- VI. **Student Representative’s Report** – page 181
- VII. **Board President’s Report** – page 181
- VIII. **Superintendent’s Report**
 - 1) Approve **Ridge Model UN Club** Overnight Trip – page 181
 - 2) Budget Presentation – Chairperson Board Finance Committee William Koch, Superintendent Valerie A. Goger, Business Administrator John T. Murray II – page 181
- IX. **Business Administrator’s Report** – page 181
- X. **Construction Report**
 - 1) Update – Construction Manager Dan Delmar – page 181
- XI. **Public Forum on Agenda Items** – page 182
- XII. **Approval of Minutes** – page 182
- XIII. **Resolutions**
 - Finance**

- 1) Approve List of Disbursements Dated February 27, 2006 – page 182
- 2) Acknowledge Receipt of January 2006 Financial Reports – page 182
- 3) Approve Line Item Transfers to 2005-06 Budget – page 183
- 4) Amend January 23, 2006 Transfers – page 183
- 5) Approve Disposal of Equipment – page 183
- 6) Approve Out-of-District Placement 2005-06 School Year – page 184
- 7) Approve **IDEA Carry-Over Application FY05** – page 184
- 8) Approve Entering into Agreement with **The Alliance for Competitive Energy Services** – page 184
- 9) *Approve Tentative 2006-07 School District Budget for State Review (Tabled) – page 186*
- 10) *Approve Spending Growth Limitation 2006-07 School District Budget (Tabled)– page 186*
- 11) Authorization to **Draw for Position on Ballot 2006 School District Election** – page 186
- 12) Designation of **Polling Places for 2006 School District Election** – page 187
- 13) Approval to **Join Educational Risk Insurance Consortium – North 2006-09** – page 187
- 14) Approve Contract with **Epic Management Inc.** – page 188
- 15) Accept Donation **Cedar Hill School PTO** – page 188

Personnel

- 1) Accept Resignation **Kim Connery** Special Education Teacher William Annin Middle School – page 188
- 2) Accept Resignation **Kelly Wagner** Instructional Aide Oak Street School – page 188
- 3) Accept Resignation **Colyn Lucario** Instructional Aide Oak Street School – page 188
- 4) Accept Resignation **Norma Wirkowski** Instructional Aide Liberty Corner School – page 188
- 5) Accept Resignations Extracurricular Positions – page 189
- 6) Approve Child Care Leave **Renee Kiernan** Special Education Teacher William Annin Middle School – page 188
- 7) Approve Child Care Leave **Dana Carnavale** Grade 2 Teacher Cedar Hill School – page 189
- 8) Approve Child Care Leave **Cheryl Eustic** Elementary School Psychologist – page 189
- 9) Approve Child Care Leave **Sara Mastroianni** Grade 5 Teacher Liberty Corner School – page 189
- 10) Approve **Change in Assignments 2005-06** School Year – page 189
- 11) Approve Emergent Hiring **Danielle Brown** Speech Teacher Liberty Corner School 2005-06 School Year – page 190
- 12) Appoint **Kim Kranz** Special Education Teacher Mount Prospect School 2005-06 School Year – page 190
- 13) Approve the Emergent Hiring **Kerry Winfield** Grade 2 Teacher Oak Street School 2005-06 School Year – page 190

- 14) Appoint **Leyna Bollwage** Grade 5 Teacher Liberty Corner School 2005-06 School Year – page 190
- 15) Appoint **Martine Ordentlich** Instructional Aide Oak Street School 2005-06 School Year – page 190
- 16) Appoint **Beth McCoy** Instructional Aide Oak Street School 2005-06 School Year – page 190
- 17) Appoint **Julia Mandelbaum** Instructional Aide Oak Street School 2005-06 School Year – page 190
- 18) Approve Emergent Hiring **Andrea Robinson** Instructional Aide Cedar Hill School 2005-06 School Year – page 191
- 19) Approve Emergent Hiring **Ann Delaney** Instructional Aide Cedar Hill School 2005-06 School Year – page 190
- 20) Appoint **Betsy Young** Instructional Aide Liberty Corner School 2005-06 School Year – page 190
- 21) Appoint **Alexandria Shammass** Secretary-Business Office 2005-06 School Year – page 190
- 22) Appoint **Anthony Bove** Permanent Substitute Ridge High School 2005-06 School Year – page 191
- 23) Appoint **Alexis Wintle** Advanced Computer Skills Teacher William Annin Middle School 2005-06 School Year – page 191
- 24) *Appoint **Extracurricular Assignments** 2005-06 School Year (Withdrawn) – page 191*
- 25) Approve **SAT Prep Instructor**– page 192
- 26) Approve **Instructional Aide After School Programs** 2005-06 School Year – page 192
- 27) Approve **Salary Guide Advancements** 2005-06 School Year – page 192
- 28) Approve **Student Interns** 2005-06 School Year – page 192
- 29) Approve **Volunteer Paraprofessional Aides** Spring 2006 Season – page 193
- 30) Approve **Substitute Teachers** 2005-06 School Year – page 193
- 31) Approve **Individuals to Staff Before/After School Care Program** – page 194
- 32) Approve Additional **Mini Unit Instructors & Courses** Spring 2006 – page 194

Policy

- 1) Approve Policies on First Reading – page 196

XIV. **Public Forum on Other Than Agenda Items** - page 197

XV. **Board Forum** – page 197

XVI. **Adjournment** – page 198

**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
REGULAR MEETING MINUTES
FEBRUARY 27, 2006
EXECUTIVE SESSION 7:00 P.M.
REGULAR SESSION 8:00 P.M.
WILLIAM ANNIN MIDDLE SCHOOL**

The meeting was called to order at 7:00 p.m. by President Carlucci.

I. Salute to Flag

II. Roll Call

PRESENT: Mr. Byrne, Mr. Carlucci, Mr. Koch, Ms. McGowan, Ms. Seitz, Ms. Smith
Ms. Stevens, Ms. Winter, Dr. Goger, Mr. Murray, Ms. Rudolph

ABSENT: Ms. Woolford

III. Statement of Public Meeting Notice

This was a Regular Meeting of the Board of Education of Bernards Township. Notice of the time and place of this meeting was provided and copies of that resolution were forwarded to the official newspapers as designated by the Board of Education and to the Township Clerk and a copy of the notice was posted on the bulletin board of the Board of Education Offices in accordance with P.L. 1975 Chapter 231A.

IV. Executive Session – 7:01 p.m. – William Annin Middle School Faculty Dining Room

BE IT RESOLVED that the Bernards Township Board of Education shall meet in closed session to discuss the following: review of qualifications of persons under consideration for employment; negotiations; and further

BE IT RESOLVED that the matters discussed in closed session will be disclosed to the public as soon as and to the extent that such disclosure can be made without adversely affecting the public interest or without violation of the confidentiality of personnel.

On motion by Mr. Byrne, seconded by Ms. Stevens, and approved by all present, the Board recessed into closed executive session at 7:01 p.m.

On motion by Mr. Byrne, seconded by Ms. Stevens, and approved by all present, the Board returned to public session at 7:58 p.m.

The Board reconvened the regular meeting in the William Annin Middle School Auditorium at 8:00 p.m.

V. **Regular Session - Call to Order - 8:00 p.m. – William Annin Middle School Auditorium**

VI. **Student Representative’s Report**

Student Representative Chris Brown reported on the recently held student fashion show and preparations for the Sadie Hawkins dance and pep rally.

VII. **Board President’s Report**

VIII. **Superintendent’s Report**

1) The Bernards Township Board of Education does hereby approve an overnight trip to Johns Hopkins, Baltimore, Md. for the **Ridge Model UN Club** Thursday, March 2 through Sunday, March 5, 2006.

2) Chairperson Board Finance Committee William Koch, Superintendent Valerie A. Goger, and Business Administrator John T. Murray II presented the 2006-07 preliminary school district budget.

On motion by Ms. Seitz, seconded by Ms. Winter, Item #1 was approved by the following roll call vote:

“Ayes” - Mr. Byrne, Mr. Koch, Ms. McGowan, Ms. Seitz, Ms. Smith, Ms. Stevens, Ms. Winter

“Noes” - None

“Abstain” - Mr. Carlucci

IX. **Business Administrator’s Report**

Business Administrator John T. Murray II reported on finance agenda items, referendum project update, playground and basketball court relocations at Mount Prospect and Cedar Hill Schools, snow removal, equipment donations, emergency tree removal on S. Finley Avenue by ARAMARK and technology upgrades.

X. **Construction Report**

1) Construction Manager Dan Delmar of EPIC Management updated the Board on the status of the construction documents and cost estimates for the referendum project.

XI. Public Forum on Agenda Items

Comments were made regarding the appointment of the freshman baseball coach, proposed second ballot question, elementary enrichment program, relocation of the Mount Prospect and Cedar Hill Schools' playground equipment, Cedar Hill School class size, test scores, and proposed facility projects and security issues at Cedar Hill School.

XII. Approval of Minutes

Regular Board Meeting Minutes – January 23, 2006
Executive Session Minutes – January 23, 2006

On motion by Ms. Seitz, seconded by Mr. Koch, the foregoing was approved by the following roll call vote:

- “Absent” - Mr. Byrne, Mr. Koch, Ms. McGowan, Ms. Seitz, Ms. Smith, Ms. Stevens,
Ms. Winter
“Noes” - None
“Absent” - Mr. Carlucci

XIII. Resolutions

FINANCE

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby approve a list of disbursements dated February 27, 2006 consisting of warrants in the amount of \$7,196,592.29.
- 2) The Bernards Township Board of Education acknowledges receipt of January 2005 Financial Reports from the Board Secretary, the January 2006 Board Secretary's Monthly Certification of Budgetary Line Item Status, the monthly Investment Report for January 2006, Treasurer's Report for January 2006; and further

BE IT RESOLVED that pursuant to N.J.A.C.6:20-2.13(e), the Bernards Township Board of Education, after review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, and to the best of their knowledge, certifies that as of the date of the Secretary's Monthly Financial Report, no major account or fund has been overexpended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

3) The Bernards Township Board of Education does hereby approve the following line item transfers to the 2005-06 school budget:

From:

11-000-218-500-00-09	Guidance Travel	\$3,500.00
11-000-213-500-00-12	District Nurse Travel	\$600.00
11-190-100-640-00-01	Ridge High Textbooks	\$3,200.00
11-401-100-890-00-01	Ridge High Co Curricular Dues	\$1,100.00
11-190-100-610-00-06	Mount Prospect Supplies	\$357.49
11-000-219-600-00-07	Child Study Team Supplies	\$2,500.00
11-191-100-500-00-03	Cedar Hill School Kindergarten Travel	\$800.00
11-401-100-610-00-01	Ridge High Supplies	\$166.25
11-000-270-518-00-10	Ed Services Contracted Special Education Routes	\$344,000.00
11-000-261-420-00-10	Maintenance Contracted Services	\$20,000.00
11-190-100-610-00-06	Mount Prospect Supplies	<u>\$28.06</u>
		\$376,251.80

To:

11-000-218-600-00-09	Guidance Supplies	\$3,700.00
11-000-213-600-00-12	District Nurse Supplies	\$600.00
11-000-218-390-00-09	District Guidance Technical Services	\$4,100.00
11-000-222-600-00-06	Mount Prospect Media Center Supplies	\$357.49
11-000-219-592-00-07	Child Study Team Travel	\$2,500.00
11-191-100-610-00-03	Cedar Hill Kindergarten Supplies	\$800.00
11-401-100-890-00-01	Ridge High Co Curricular Dues	\$166.25
11-000-270-511-00-10	Contracted Services Regular Routes	\$344,000.00
11-000-261-600-00-10	Maintenance Supplies	\$20,000.00
11-000-240-890-00-06	Mount Prospect Dues	\$25.00
11-191-100-610-00-06	Mount Prospect Kindergarten Supplies	<u>\$3.06</u>
		\$376,251.80

4) The Bernards Township Board of Education does hereby amend the minutes of the January 23, 2006 Board meeting to recognize a transfer request from account #11-000-218-104-00-10 to account #11-000-240-103-00-10 for the reallocation of administrative salaries in accordance with the requirements of S1701.

5) The Bernards Township Board of Education does hereby approve disposal of equipment, list on file in the Board office.

6) The Bernards Township Board of Education does hereby approve the following out-of-district placements for the 2005-06 school year

<u>Student #:</u>	<u>School:</u>	<u>Program Type:</u>	<u>Tuition:</u>
22762	Collier High School	School year – beginning 1/23/06	\$19,571.50 prorated
70415	Somerset Co. Alternative High School	School year – 2/6/06-6/30/06	\$ 8,220.75 actual

7) The Bernards Township Board of Education does hereby approve the **Fiscal Year 2005 IDEA** carry-over application in the amount of \$51,912, and Preschool in the amount of \$1,739.

8) The Bernards Township Board of Education does hereby approve entering into an agreement with **The Alliance for Competitive Energy Services** as follows:

WHEREAS, the Alliance For Competitive Energy Services (hereinafter referred to as “ACES”), an alliance composed of the New Jersey School Boards Association (hereinafter referred to as “NJSBA”), the New Jersey Association of School Administrators, and the New Jersey Association of School Business Officials, will from time to time during the Effective Period as defined below solicit bids from natural gas suppliers for retail natural gas supply services including interstate transportation to the local natural gas distribution utility company (Natural Gas Supply Services) through an energy aggregation program in which NJSBA will act as Lead Agency of the ACES Cooperative Pricing System #E8801-ACESCPS in accordance with the “Public School Contracts Law”, N.J.S.A. 18A:18A-1 *et seq.*, and the Electric Discount and Energy Competition Act, N.J.S.A. 48:3-49 *et seq.* (“EDECA”) and the regulations promulgated there under; and

WHEREAS, the Bernards Township Board of Education is a participating member of the ACES Cooperative Pricing System and is eligible thereby to obtain Natural Gas Supply Services for its own use through one or more contracts to be awarded to natural gas suppliers following said bids for Natural Gas Supply Services pursuant to the aggregation program; and

WHEREAS, the Lead Agency will from time to time during the Effective Period (from date of adoption through May, 2009, hereinafter referred to as “Effective Period”) issue one or more Requests for Bids for Natural Gas Supply Services on behalf of the ACES Cooperative Pricing System pursuant to the Public School Contracts Law and EDECA; and

WHEREAS, due to significant volatility and the potential for price increases in the wholesale natural gas market, Participating Members will preauthorize the Lead Agency to award contracts for Natural Gas Supply Service for no more than two years at a time in each service territory to one or more natural gas suppliers that submit bids which are reasonably forecasted to provide estimated savings to the Participating Member based upon its previous natural gas usage and utility provided Basic Gas Supply Service rates; and

WHEREAS, the Lead Agency will only award contracts for said Natural Gas Supply Services to natural gas suppliers that submit bids with pricing reasonably estimated to be lower than the utility-provided basic gas supply service; and

WHEREAS, the District agrees to purchase all Natural Gas Supply Services for its own use during the Effective Period through any natural gas supplier(s) awarded a contract, it being understood that the term of any one contract shall not exceed two-years;

WHEREAS, the Lead Agency will notify the Department of Community Affairs' Division of Local Government Services by mail prior to the issuance a Request for Bids for Natural Gas Supply Services, with the understanding that if the Division of Local Government Services does not respond within 10 business days, it will be deemed to have approved the issuance of the Request for Bids or the Request for Rebids.

NOW THEREFORE,

BE IT RESOLVED that the District binds itself to the ACES Cooperative Pricing System #E8801-ACESCPS to purchase all Natural Gas Supply Services needed for its own use during the Effective Period from the natural gas supplier or suppliers awarded a contract for Natural Gas Supply Services by the Lead Agency; and, be it

FURTHER RESOLVED that the Lead Agency of the ACES Cooperative Pricing System is hereby authorized to execute a master performance agreement that obligates the district to purchase Natural Gas Supply Services at the terms and conditions stated therein with a third-party supplier or suppliers who have been awarded the contract or contracts by the Lead Agency on behalf of the participating members of the ACES Cooperative Pricing System #E8801-ACESCPS (or any CPS number to be assigned in the future), provided that no single contract shall have a term exceeding two years, and provided further that all such contracts shall be at prices reasonably forecast and estimated by the Lead Agency to provide savings to the Districts relative to the price charged for basic gas supply service by the natural gas public utility that would otherwise provide such service; and, be it

FURTHER RESOLVED that ACES is authorized to continue to bid to obtain Natural Gas Supply Services at any time during the Effective Period on behalf of the ACES Cooperative Pricing System including, for example, a rebid if energy market conditions do not initially lead to a successful bid, on additional dates to be determined by the Lead Agency; and, be it

FURTHER RESOLVED that this Resolution shall take effect immediately upon passage. The authorization provided to the NJSBA pursuant to the Local Public Contracts Laws (N.J.S.A. 40A:11-11(5)), and the Local Public and Public School Contracts Laws Administrative Code (N.J.A.C. 5:34-7.1 et seq.) shall be valid until May, 2009 (the Effective Period) at which time the Cooperative Pricing System will be subject to renewal. Any rescission of this resolution shall not affect any Natural Gas Supply Services contract entered into prior to such rescission.

9) *The Bernards Township Board of Education does hereby adopt the following school district budget, which includes spending growth limitation adjustment for the 2006-07 school year:*

<i>General Fund</i>	<i>\$67,005,644</i>
<i>Special Revenue Fund</i>	<i>1,195,423</i>
<i>Debt Service Fund</i>	<i>5,661,267</i>
<i>Total Base Budget</i>	<i>\$73,862,334</i>

And be it further resolved, that an additional question request funds to enable the district to retain four elementary world language teachers and four elementary enrichment teachers in the amount of \$389,479.

And be it further resolved, that the following amounts be raised from taxes:

<i>General Fund Base Budget</i>	<i>\$61,709,274</i>
<i>General Fund Additional Question</i>	<i>\$389,479</i>
<i>Debt Service</i>	<i>\$5,661,267</i>

Further that the school business administrator be authorized to submit the school district budget with any revisions that may be required to the County Superintendent for his review and approval to advertise for purposes of a Public Hearing. (Tabled)

10) *The Bernards Township Board of Education does hereby approve the following spending growth limitation adjustments for the 2006-2007 budget statement in accordance with N.J.S.A. 18A: 7F-5D.*

<i>Capital Outlay</i>	<i>\$670,045</i>
<i>Special Education</i>	<i>95,649</i>
<i>Banked CAP 2005/06</i>	<i>440,705</i>
<i>Insurance & Domestic</i>	<i>655,031</i>
<i>Security Preparedness</i>	
<i>TOTAL</i>	<i>\$1,861,430</i>

(Tabled)

11) The Bernards Township Board of Education does hereby authorize the Board Secretary to conduct a drawing on Wednesday, March 8th at 10:00 a.m. in the Board Conference Room for position on the ballot for the 2006 annual school board election.

The drawing will be conducted on March 8th or on whatever date specified by the County Board of Elections.

12) The Bernards Township Board of Education does hereby designate official polling sites for the 2006 school board election to be held on Tuesday, April 18, 2006 between the hours of 2:00 p.m. and 9:00 p.m. as follows:

Cedar Hill School
Liberty Corner School
Mount Prospect School
Oak Street School

District division to be determined by Somerset County Board of Elections.

13) The Bernards Township Board of Education does hereby approve a resolution to join the **Educational Risk Insurance Consortium – North**, a fund within the New Jersey School Boards Association Insurance Group for three consecutive years beginning on July 1, 2006 until June 30, 2009.

WHEREAS, the New Jersey School Boards Insurance Act, Assembly 1373, enacted and signed by the Governor in 1983, enables school districts to cooperate with each other to make the most efficient use of their powers and resources on a basis of mutual advantage in the areas of insurance and self-insurance and related services; and

WHEREAS, the Board of Education of Bernards Township School District desires to secure protection, services, and savings relating to insurance and self-insurance for itself and its departments and employees; and

WHEREAS, the Board of Education of the Bernards Township School District finds that the best and most efficient way of securing this protection and services is by cooperating with other school districts across the State of New Jersey; and

WHEREAS, the New Jersey School Boards Association Insurance Group and its bylaws provide a basis for securing this protection for member districts;

NOT THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE BERNARDS TOWNSHIP SCHOOL DISTRICT:

THAT the Board of Education of the Bernards Township School District joins with other school districts in organizing and becoming members of the Subfund of the New Jersey School Boards Association Insurance Group (Educational Risk Insurance Consortium); and

THAT, by adoption and signing of this resolution, the Board of Education is hereby joining the Subfund of the New Jersey School Boards Association Insurance Group (Educational Risk Insurance Consortium) effective the date indicated below, and for the duration of three consecutive years for the following coverage:

Workers' Compensation

14) The Bernards Township Board of Education does hereby approve a contract for the construction management services of **Epic Management Inc.**, Piscataway, NJ based on their proposal amount of \$742,650 for the school referendum project under the terms of "Extraordinary Unspecifiable Services (EUS)" in accordance with N.J.S.A. 18A:18A-5a(2). This award was made after successful negotiation of the contract and review by the board attorney.

15) The Bernards Township Board of Education does hereby accept a donation from the Cedar Hill School PTO in the amount of \$1,624 for the purchase of a defibrillator for the school.

Prior to voting on the above items, motion by Mr. Byrne, seconded by Ms. Stevens to table Items #9 & 10.

The above motion was approved 8-0.

On motion by Mr. Koch, seconded by Ms. Seitz, Items #1-8 and Items 11-15 were approved by the following roll call vote:

"Ayes" - Mr. Byrne, Mr. Koch, Ms. McGowan, Ms. Seitz, Ms. Smith, Ms. Stevens,
Ms. Winter, Ms. Woolford, Mr. Carlucci
"Noes" - None
"Abstain" - None

PERSONNEL

WHEREAS the Superintendent has presented the following recommendations; now therefore

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby accept the resignation of **Kim Connery** Special Education Teacher William Annin Middle School effective March 30, 2006.
- 2) The Bernards Township Board of Education does hereby accept the resignation of **Kelly Wagner** Instructional Aide Oak Street School effective February 10, 2006.
- 3) The Bernards Township Board of Education does hereby accept the resignation of **Colyn Lucario** Instructional Aide Oak Street School effective February 24, 2006.
- 4) The Bernards Township Board of Education does hereby accept the resignation of **Norma Wirkowski** Instructional Aide Media Center Liberty Corner School effective March 6, 2006.

5) The Bernards Township Board of Education does hereby accept the following resignations from extracurricular assignments:

<u>Name:</u>	<u>Assignment:</u>
Anthony Sorrentino	JV Boys' Lacrosse
Michael Voorhees	Assistant Spring Track
Tom Falato	Head Football

6) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Renee Kiernan** Special Education Teacher William Annin Middle School effective April 17, 2006 through and including June 9, 2006 utilizing 33 personal illness days then an unpaid Federal Family Leave June 10, 2006 through November 4, 2006, excluding July & August, then an unpaid Child Care Leave effective November 5, 2006 through June 30, 2007.

7) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Dana Carnavale** Grade 2 Teacher Cedar Hill School effective June, 6, 2006 through and including June 30, 2006 utilizing 19 personal illness days then an unpaid Federal Family Leave effective September 1, 2006 through November 17, 2006 returning on November 20, 2006.

8) The Bernards Township Board of Education does hereby approve an unpaid Federal Family Leave for **Cheryl Eustic** School Psychologist Cedar Hill School effective September 1, 2006 through November 24, 2006 then an unpaid Child Care Leave effective November 25, 2006 through January 31, 2007 returning February 1, 2007.

9) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Sara Mastroianni** Grade 5 Teacher Liberty Corner School effective May 1, 2006 through and including June 20, 2006 and then an unpaid Federal Family Leave effective June 20, 2006 through June 30, 2006.

10) The Bernards Township Board of Education does hereby approve the following change in assignments for the 2005-06 school year:

<u>Name:</u>	<u>From:</u>	<u>To:</u>
Catherine Cheo-Isaacs	Business Teacher Ridge High School at a salary of \$197 per diem effective September 8, 2005 through December 7, 2005 as a leave replacement for Gina Tenga	Business Teacher Ridge High School at a salary of \$197 per day effective September 8, 2005 through January 31, 2006 and Business Teacher at a salary of \$158 per day effective February 1, 2006 through June 23, 2006 as a replacement for Gina Tenga

Pat Zabel	Instructional Aide Mount Prospect School at a salary of Step 3 \$20.48 per hour 3 hours per day effective September 8, 2005 through November 4, 2005 and an Instructional Aide Mount Prospect School at a salary of Step 3 \$20.48 per hour 4 hours per day effective November 7, 2005 through June 23, 2006	Instructional Aide Mount Prospect School at a salary of Step 3 \$20.48 per hour 3 hours per day effective September 8, 2005 through November 4, 2005 and an Instructional Aide Mount Prospect School at a salary of Step 3 \$20.48 per hour 4 hours per day effective November 7, 2005 through and including February 5, 2006 and an Instructional Aide Mount Prospect at a salary of Step 3 \$20.48 per hour 6.5 hours per day effective February 6, 2006 through June 23, 2006
-----------	--	--

11) The Bernards Township Board of Education does hereby approve the emergent hiring of **Danielle Brown** Speech Teacher Liberty Corner School at a salary of Step 9 MA \$52,200 effective April 1, 2006 through June 30, 2006 salary prorated to \$15,660 to reflect start date.

12) The Bernards Township Board of Education does hereby appoint **Kim Kranz** Special Education Teacher Mount Prospect School at a salary of Step 7 BA \$44,479 effective February 13, 2006 (retuning from a maternity leave of absence) through June 30, 2006 salary prorated to \$20,460 to reflect start date.

13) The Bernards Township Board of Education does hereby approve the emergent hiring of **Kerry Winfield** Grade 2 Teacher Oak Street School at a salary of Step 1 BA \$39,496 effective March 20, 2006 through June 30, 2006 as a maternity leave replacement for Elizabeth Wilson. CEAS-Mentoring Required.

14) The Bernards Township Board of Education does hereby appoint **Leyna Bollwage** Grade 5 Teacher Liberty Corner at a salary of \$197 per day effective May 1, 2006 through June 23, 2006 as a maternity leave replacement for Sara Mastroianni.

15) The Bernards Township Board of Education does hereby appoint **Martine Ordentlich** Instructional Aide Intermediate Autistic Oak Street School at a salary of Step 1 \$19.31 per hour 7.5 hours per day 84 days effective February 9, 2006 through June 23, 2006 at an actual salary of \$12,165.

16) The Bernards Township Board of Education does hereby appoint **Beth McCoy** Instructional Aide Intermediate Autistic Class Oak Street School at salary of Step 4 \$21.11 per hour 7.5 hours per day 92 days effective January 30, 2006 through June 23, 2006 at an actual salary of \$14,566.

17) The Bernards Township Board of Education does hereby appoint **Julia Mandelbaum** Instructional Aide Autistic Class Oak Street School at a salary of Step 1 \$19.31 per hour 7.5 hours per day 102 days effective January 16, 2006 through June 23, 2006.

18) The Bernards Township Board of Education does hereby approve the emergent hiring of **Andrea Robinson** Instructional Aide Preschool Autistic Cedar Hill School at a salary of Step 1 \$19.31 per hour 7.5 hours per day 89 days effective February 2, 2006 through June 23, 2006 at an actual salary of \$12,889.

19) The Bernards Township Board of Education does hereby approve the emergent hiring of **Ann Delaney** Instructional Aide Cedar Hill School at a salary of Step 1 \$19.31 per hour 6.5 hours 82 days effective February 13, 2006 through June 23, 2006 at an actual salary of \$10,292.

20) The Bernards Township Board of Education does hereby appoint **Betsy Young** Instructional Aide Media Center Liberty Corner School at a salary of Step 1 \$19.31 per hour 3 hours per day effective March 6, 2006 through June 23, 2006.

21) The Bernards Township Board of Education does hereby appoint **Alexandria Shammis** Secretary-Business Office at a salary of \$33,000 effective February 1, 2006 through June 30, 2006 prorated to an actual salary of \$13,750.

22) The Bernards Township Board of Education does hereby appoint **Anthony Bove** Permanent Substitute Ridge High School at a salary of \$90 per day effective January 23, 2006 through June 23, 2006.

23) The Bernards Township Board of Education does hereby appoint **Alexis Wintle** to teach Advanced Computer Skills Cycle 1, 2, 3, 4, 5 & 6 at a salary of \$708 per course effective September 8, 2005 through June 23, 2006.

24) *The Bernards Township Board of Education does hereby appoint the following extracurricular assignments for the 2005-06 school year:*

<u>Name:</u>	<u>Assignment:</u>	<u>Payment/Longevity:</u>
<i>Greg Zande</i>	<i>PM Activities Supervisor</i>	<i>\$23 per hour/0 years/0 points/\$0</i>
<i>Gerry Schofield</i>	<i>Spring Intramurals-WAMS 4X week</i>	<i>\$1,968/0 years/0 points/\$0</i>
<i>Michael Mack**+</i>	<i>Assistant Boys' Lacrosse</i>	<i>\$4,813</i>
<i>Sean Fitzgerald**+</i>	<i>Freshmen Baseball Coach</i>	<i>\$4,813</i>
<i>Nick Gregorio</i>	<i>Assistant Girls Track</i>	<i>\$4,813/0 years/0 points/0 payment</i>
<i>Meghan Milde**</i>	<i>Assistant Girls' Lacrosse</i>	<i>\$4,813</i>
<i>Marissa Catricala</i>	<i>Assistant Cheerleader Advisor Winter</i>	<i>\$1,608</i>
<i>Thomas Stead</i>	<i>Freshmen Baseball Coach</i>	<i>\$4,813/0 years/0 points/0 paymnet</i>

***Subject to County Approval*

+ Emergent hiring and subject to receipt of criminal history clearance

(Item withdrawn)

25) The Bernards Township Board of Education does hereby approve the following individual as SAT Prep Course Instructor at a salary of \$2,200 effective 2005-06 school year:

Name: Michael Gilmore **Subject:** Math

26) The Bernards Township Board of Education does hereby approve the following individual as an Instructional Aide for after school activities for the 2005-06 school year:

Name: Linda McNally **Position:** Instructional Aide
Band & Chorus **Time/Rate:** \$21.74 per hour
45 minutes per day **Effective:** 1/01/06-05/24/06
36 sessions total

27) The Bernards Township Board of Education following salary guide advancements for the 2005-06 school year effective March 1, 2006:

<u>School:</u>	<u>Name:</u>	<u>From Step:</u>	<u>From Salary:</u>	<u>To Step:</u>	<u>To Salary:</u>
WA	Pia Capone	4 BA+30	\$44,848	4 MA	\$47,279
CH	Adria DeGregorio	7 BA	\$44,479	7 BA+30	\$47,593
WA	Katherine Donahue	3 BA+30	\$43,969	3 MA	\$46,352
RH	Ruthann Dein	21 MA	\$86,685	21 MA+30	\$92,688
MP	Sheri Jakubowski	6 BA	\$43,607	6 BA+30	\$46,660
CH	Elizabeth Keneally	4 BA	\$41,914	4 MA	\$47,279
CH	Michelle Licata	6 BA	\$43,607	6 MA	\$49,189
OS	Cristin Lee	3 BA+30	\$43,969	3 MA	\$46,352
CH	Amy Lynn	17 MA	\$66,057	17 MA+30	\$71,211
RH	Ken Marsh	11 BA	\$48,665	11 BA+30	\$52,072
WA	Laura Nichols	1 BA	\$39,496	1 BA+30	\$42,261
WA	Rebecca Persichino	7 BA+30	\$47,593	7 MA	\$50,173
WA	Robert Romanyshyn	10 BA	\$47,202	10 MA	\$53,244
RH	Lauren Sanger	4 BA	\$41,914	4 BA+30	\$44,848
CH	Kerry Sedorak	7 BA	\$44,479	7 MA	\$50,173
RH	Katherine Simon	6 MA	\$49,189	6 MA+30	\$53,026
RH	Marian Stewart	8 BA	\$45,369	8 MA	\$51,176
WA	Susan Wargo	4 BA+30	\$44,848	4 MA	\$47,279
MP	Kathleen Whiteley	8 BA	\$45,369	8 BA+30	\$48,545
CH	Kathryn Wilson	4 BA	\$41,914	4 MA	\$47,279

28) The Bernards Township Board of Education does hereby approve the following student intern placements for the 2005-06 school year:

Name: Susan Kennedy **College/University:** Rutgers University **Assignment:** Math/William Annin Middle School &
Ridge High School 1/30/06-4/15/06
Betsy Young Rutgers University Media Specialist/Cedar Hill School Connie
Rose 2/01/06-05/05/06

Joleen McGuirk	Rutgers University	Elementary/Oak Street School Kris Lier & Christine Chiravalle 02/02/06-05/01/06
Jason Hasson	Manhattanville College	Special Education/William Annin Middle School Katherine White 02/17/06
Rebecca Dietz	RVCC	Secondary/William Annin Middle School Katie White 02/27/06-04/30/06
Bethany Erber	RVCC	Secondary/William Annin Middle School Denise Graff 02/27/06-04/30/06
Stephen Freedley	RVCC	Secondary/William Annin Middle School Pat Slattery 02/27/06-04/30/06
Ted Gierlich	RVCC	Secondary/William Annin Middle School Paul Ciempola 02/27/06-04/30/06
Meghan Keen	RVCC	Kindergarten/Liberty Corner School Colleen Shanahan 02/27/06-04/30/06
Mike Klebaur	RVCC	Grade 1/Liberty Corner School Dina Niece 02/27/06-04/30/06
Gina Ramos	RVCC	Grade 2 /Liberty Corner School Jen Cerra-Johannsen 02/27/06-04/30/06
Cathy Romeo	RVCC	Grade 5/Liberty Corner School Jamie Mauro 02/27/06-04/30/06

29) The Bernards Township Board of Education does hereby approve the following volunteer paraprofessional aides:

<u>Name:</u>	<u>Activity:</u>
Ryan Gavagan	Baseball
Michael Voorhees	Girls Spring Track

30) The Bernards Township Board of Education does hereby approve the following substitute teachers for the 2005-06 school year at a salary of \$80 per day:

- Mohammed Mabrouk+
- Katherine Sweeney+
- Geonoa Hamiel+
- Michael Mack+
- Patrice Leahy
- Monica Seergy+
- Joyce Nicastro+
- Vincent Scancella
- Jennifer Behrins*

*Subject to receipt of certificate

+Emergent hiring and subject to receipt of criminal history clearance

31) The Bernards Township Board of Education does hereby approve the following individuals to staff the Before/After School Care Program during the February recess period at the rate of \$30 per hour:

Lindsey Tennen
Christine Sosanie
Cindy Mastrian
Debbie Len
Dee Benson
Noreen Quinn-Foy
Shari Longo
Lisa Sweeny
David Persily
Ann Campbell
Tricia Lemoine
Jenna Hoyt

32) The Bernards Township Board of Education does hereby approve the following additional mini unit instructors and courses for spring 2006:

<u>Course Instructor:</u>	<u>School:</u>	<u>Course Title:</u>	<u>Stipend:</u>
Diana Koeckert	CH	Math Games and Activities	\$691
Kathleen Dahly	CH	Create Your Own Website	\$691
Michael Orr	CH	Hoops	\$691
Stephanie Orr	CH	Comics, Cartoons, and Clay	\$691
Niall Caldwell	CH	Cedar Hill Survivor Island	\$230.33
Lidia D'Armiento	CH	Cedar Hill Survivor Island	\$230.33
Michelle Muserlian	CH	Cedar Hill Survivor Island	\$230.33
Lyndsey Brown	CH	Sing Out!	\$691
Elizabeth Keneally	CH	Creative Crafts	\$691
Kerry Linstra	CH	Magical World of Harry Potter	\$691
Stephanie Orr	CH	Amazing Animal Activities	\$691
Rachel Henkel	CH	Beginner Chess	\$691
Megan MacMahon	CH	Goopy, Slippery, Slimy, Weird & Fun Science Experiments	\$691
Marguerite LeBoeuf	CH	Scrapbooking	\$691
Niall Caldwell	CH	Rock Climbing	\$230.33
Michelle Muserlian	CH	Rock Climbing	\$230.33
Lidia D'Armiento	CH	Rock Climbing	\$230.33
Lyndsey Brown	CH	Sing Out!	\$691
Judi Johnson	CH	Drawing	\$691
Niall Caldwell	CH	Rock Climbing	\$230.33
Michelle Muserlian	CH	Rock Climbing	\$230.33
Lidia D'Armiento	CH	Rock Climbing	\$230.33
Kerry Linstra	CH	Amazing Science	\$691
Stephanie Orr	CH	Stars on Stage	\$691
Lisa Mullarkey	LC	Cupcakery – 1	\$691

Marybeth Carlucci	LC	Cupcakery – 2	\$691
JoEllen Giunta	LC	Cupcakery – 3	\$691
Jen Braun	LC	Cupcakery – 4	\$691
Sandy Russo	LC	Set Design & Musical Drama	\$691
Jennifer Travinsky	LC	Game Time	\$691
Regina DeFrancisco	LC	Weaving	\$691
Jaime Mauro	LC	Making Web Pages – 1	\$691
Deb Goetjen	LC	Making Web Pages – 2	\$691
Colleen Shanahan	LC	Young Architects	\$691
Marilyn Askin	LC	Liberty Corner Café	\$691
James Garrity	LC	Chess	\$691
Lisa Mullarkey	LC	Bow Wow, Meow, Meow	\$691
Lisa Mullarkey	LC	Painting Like the Masters – 1	\$691
Leyna Bollwage	LC	Painting Like the Masters – 2	\$691
Sheri Jakubowski	MP	Art Creations	\$691
Mike Pepitone	MP	Art Creations	\$691
Sloan Scully	MP	Boardgames & Brainteasers	\$691
Jessica Malangone	MP	Dance Extreme	\$691
Terry Vena	MP	Fun with “Fonics”	\$691
Katie Milito	MP	Fun with “Fonics”	\$691
Patrick Vreeland	MP	Wall Street at MPS	\$691
Sheri Jakubowski	MP	Cheerleading	\$691
Jessica Greco	MP	Cheerleading	\$691
Diane Reilly	MP	Tue – Clay, Clay, Clay	\$691
John Gullifer	MP	Tue – Clay, Clay, Clay	\$691
Barry Saide	MP	Fantasy Basketball	\$691
Jen Braun	MP	Funky Jewelry	\$691
Jung Hwa (Joanne) Lee	MP	Literature Creations	\$691
Terry Vena	MP	Mighty Mathematicians	\$691
Katie Milito	MP	Mighty Mathematicians	\$691
Debbie Reynolds	MP	Puzzle Time	\$691
Michael Pepitone	MP	Science Olympics	\$691
Patrick Vreeland	MP	Science Olympics	\$691
Christine Brogan	MP	Sweet Treats	\$691
Patrick Vreeland	MP	Magician School	\$691
Diane Reilly	MP	Thur – Clay, Clay, Clay	\$691
Margaret (Peggy) Greaney	MP	Thur – Clay, Clay, Clay	\$691
Mary Ann Guggenheim	MP	Crime Busters!	\$691
Karen Pellicone	MP	Kids Can Keyboard Too!	\$691
Shara Reichwald	MP	Knitting For All	\$691
Laura Lambert	MP	Knitting For All	\$691
Sloan Scully	MP	The Magical Worlds of Harry Potter	\$691
Barbara Kwityn	MP	Wild Expressions	\$691
Sloan Scully	MP	Greek Mythology	\$691
Karen Pellicone	MP	MPS Chess Club	\$691
Patrick Vreeland	MP	MPS Chess Club	\$691

Denise Callaway	MP	MPS Chess Club	\$691
Sheri Jakubowski	MP	Scrapbooking	\$691
Diane Reilly	MP	Spanish Culture, Cooking, and Crafts	\$691
Mary Ann Guggenheim	MP	Spanish Culture, Cooking, and Crafts	\$691
Barbara Kwityn	MP	Taking Turns	\$691
Tanya Tadenev	OS	Explore Webquests	\$691
Paul O'Connor	OS	Oak Street Broadcast Club	\$691
Cristin Lee	OS	Computer Fun	\$691
Theresa Foy	OS	Board Games	\$691
Sue Philhower	OS	Webmasters	\$691
John Lyga	OS	The Wonders of Science	\$691
Christine Chiravalle	OS	Card Making Kids	\$691
Paul O'Connor	OS	Oak Street Broadcast Club	\$691
Sarah Mahoney	OS	Morning Yoga	\$691
Janean McElyea	OS	Build a Nine-block	\$691
Bonnie Nodes	OS	Desserts Just for Kids	\$691
Linda Mullen	OS	Fashion Frenzy	\$691
Paul O'Connor	OS	Oak Street Broadcast Club	\$691
Tanya Tadenev	OS	Knitting Around the World	\$691
Bonnie Nodes	OS	Desserts Just for Kids	\$691
Glen Denys	OS	Become a Naturalist	\$691
Paul O'Connor	OS	Oak Street Broadcast Club	\$691
Sue Philhower	OS	Sew What?	\$691
Theresa Foy	OS	Computer Games	\$691
Mary Ehid	WA	Adaptive Computer Literacy	\$691

Item #24 was withdrawn; additional information requested.

On motion by Ms. Seitz, seconded by Mr. Byrne, Items #1-23 and Items #25-32 were approved by the following roll call vote:

“Ayes” - Mr. Byrne, Mr. Koch, Ms. McGowan, Ms. Seitz, Ms. Smith, Mr. Stevens
Ms. Winter
“Noes” - None
“Abstain” - Mr. Carlucci

POLICY

1) The Bernards Township Board of Education does hereby approve the following policies on first reading:

- a) Policy File Code: M1220 Employment of Chief School Administrator***
- b) Policy File Code: M1522 School Level Planning
- c) Policy File Code: M2260 Affirmative Action – Students***
- d) Policy File Code: 3126 Induction Program for Provisional Teacher***

- e) Policy File Code: 3146 Reduction of Tenured Professional Staff***
- f) Policy File Code: 3212 Attendance Teaching Staff Members***
- g) Policy File Code: M3221 Observation and Evaluation of Nontenured Professional Staff***
- h) Policy File Code: M3222 Observation and Evaluation of Tenured Professional Staff***
- i) Policy File Code: M3240 Teaching Staff Members Professional Growth
- j) Policy File Code: M3362 Sexual Harassment – Teaching Staff Members
- k) Policy File Code: M4352 Sexual Harassment – Support Staff Members
- l) Policy File Code: 5350 Suicide Prevention
- m) Policy File Code: M5513 Care of School Property***
- n) Policy File Code: M5600 Pupil Discipline
- o) Policy File Code: 6150 Tuition Income
- p) Policy File Code: 6340 Multiple Year Contracts***
- q) Policy File Code: 6510 Payroll Authorization
- r) Policy File Code: 6520 Payroll Deductions

- s) Policy File Code: M6830 Audit and Comprehensive Annual Financial Report
- t) Policy File Code: M7100 Long-Range Facilities Planning
- u) Policy File Code: M7420 Hygienic Management
- v) Policy File Code: M7430 School Safety
- w) Policy File Code: M8441 Care of Injured and Ill Persons
- x) Policy File Code: M8451 Control of Communicable Disease***
- y) Policy File Code: M9120 Media***
- z) Policy File Code: 9240 Rights of Parents
- aa) Policy File Code: M9713 Recruitment by Special Interest Groups

***Change in citation only

On motion by Ms. Smith, seconded by Ms. McGowan, Item #1 was approved by the following roll call vote:

- “Ayes” - Mr. Koch, Ms. McGowan, Ms. Seitz, Ms. Smith, Ms. Stevens, Ms. Winter, Mr. Carlucci
- “Noes” - None
- “Abstain” - Mr. Byrne

XIV. Public Forum on Other Than Agenda Items

Comments were made regarding the tax impact of debt service in future budget presentations, and approvals of Mount Prospect PTO sidewalk project donations.

XV. Board Forum

Comments were made regarding the request for township approval of the high school access road and referendum updates for the web site.

XVI. Adjournment

On motion by Ms. Winter, seconded by Ms. Seitz, and approved by all present, the meeting was adjourned at 11:15 p.m.

Respectfully submitted,

John T. Murray II
Board Secretary