

**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
REGULAR MEETING MINUTES INDEX
JULY 29, 2008
EXECUTIVE SESSION 7:03 P.M.
REGULAR SESSION 7:35 P.M.
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**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
REGULAR MEETING MINUTES
JULY 29, 2008
EXECUTIVE SESSION 7:03 P.M.
REGULAR SESSION 7:35 P.M.
BOARD OF EDUCATION BUILDING**

The meeting was called to order at 7:35 p.m. by President Koch.

I. Salute to the Flag

II. Roll Call

PRESENT: Mr. Byrne, Ms. Carlsson, Mr. Koch, Ms. McGowan, Mr. Ryan,
Mr. Wilke, Ms. Winter

ABSENT: Mr. Carlucci, Ms. Woolford

III. Executive Session – 7:03 p.m. – Board of Education Building

BE IT RESOLVED that the Bernards Township Board of Education met in closed session to discuss litigation; review of qualifications of persons under consideration for employment; and further

BE IT RESOLVED that the matters discussed in closed session will be disclosed to the public as soon as and to the extent that such disclosure can be made without adversely affecting the public interest or without violation of the confidentiality of personnel.

On motion by Ms. Carlsson, seconded by Mr. Wilke, and approved by all present, the Board recessed into closed executive session at 7:03 p.m.

On motion by Mr. Wilke, seconded by Mr. Ryan, and approved by all present, the Board returned to public session at 7:30 p.m.

The Board reconvened the regular meeting in the 7:35 p.m.

IV. Regular Session – Call to Order – 7:35 p.m. – Board of Education Building

V. **Statement of Public Notice**

This was a regular meeting of the Board of Education of Bernards Township. Notice of the time and place of this meeting was provided and copies of that resolution were forwarded to the official newspapers as designated by the Board of Education and to the Township Clerk and a copy of the notice was posted on the bulletin board of the Board of Education Offices in accordance with P.L. 1975 Chapter 231A.

We very much welcome input from the public. There are two times during regular meetings that the public is invited to speak. One time is early in the meeting before the Board votes, and you may speak about any item that is listed on tonight's agenda. Towards the end of the meeting, there is another public forum to address any topic whatsoever.

When you approach the microphone, please state your name and address. We do not have a specific time limit, but we ask that you keep your comments brief. Please understand that our public forums are not structured as question and answer sessions, but rather they are offered as opportunities to share your thoughts with the Board. In instances where the Board feels that there is a misunderstanding or inaccuracy, a member of the Board or Administration will address it in the Board Response portion of the agenda.

There are times when a member of the public makes a comment or asks a question about an employee. New Jersey statute does not permit us to discuss personnel issues in public. Also as a matter of law, a Board of Education may only vote for or against the hiring of an employee upon the recommendation of the superintendent. If the superintendent does not recommend a person, that person's name is not listed on the agenda and there is no vote on that action. If it is necessary for the Board to go into executive session at the end of the meeting, we will provide an estimated length of time for the session and whether any action is anticipated to be taken upon returning to public session.

VI. **Construction Management Update**

Dan Del Mar of Epic Management, Inc. updated the Board and public on the status of the Ridge High School renovation project highlighting paving, the guidance suite, and renovation of former administrative offices. He stated that the inspections are the next step. Punch lists for the other buildings are 99% completed. An 11-month walkthrough will be conducted on Monday, August 4. Items under the one-year warrantee requiring attention will be dealt with at that time.

Questions from the Board regarding Ridge High School included any increase in the cost of paving due to the rise in oil prices, type of gym bleachers being installed,

configuration of guidance suite, auditorium partitions and closing off of parking lot area after paving.

VII. Public Forum on Agenda Items

VIII. Board Response

IX. Superintendent's Report

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby accept the **2008-2011 3-Year Mentoring Plan.**
- 2) The Bernards Township Board of Education does hereby accept the **2008-2011 Bilingual/ESL 3-Year Program Plan.**
- 3) The Bernards Township Board of Education does hereby accept the following AFS student for the 2008-09 school year at Ridge High School:

<u>Student:</u>	<u>Country:</u>
Bernarda Moguillansky Gallese	Chile

On motion by Ms. Carlsson, seconded by Mr. Ryan, Items #1-3 were approved by all present.

- 4) The Superintendent of Schools certified 388 Ridge High School graduates in the class of 2008 including 42 classified students.

X. Approval of Minutes

June 9, 2008 – Executive Session
June 9, 2008 – Regular Session

On motion by Mr. Byrne, seconded by Ms. Carlsson, the foregoing was approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Carlsson, Ms. McGowan, Mr. Ryan, Mr. Wilke,
Ms. Winter, Mr. Koch
“Noes” - None
“Abstain” - None

XI. Committee Reports

FINANCE

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby a list of disbursements dated June 30, 2008 consisting of warrants in the amount of \$11,152,381.65 and a list of disbursements dated July 28, 2008 consisting of warrants in the amount of \$5,979,735.58.
- 2) The Bernards Township Board of Education acknowledges receipt of May 2008 Financial Reports from the Board Secretary, the monthly Investment Report for June 2008, and the Treasurer of School Monies report for May 2008.
- 3) The Bernards Township Board of Education does hereby approve the May line item transfers totaling \$946,464.14 to the 2007-08 school budget, list on file in the Board office.
- 4) The Bernards Township Board of Education does hereby approve professional development expenses in accordance with P.L. 2007 An Act Concerning School District Accountability and annual Board resolution for the 2008-09 school year:

<u>Name:</u>	<u>Name of Conference:</u>	<u>Purpose of Conference:</u>	<u>Cost:</u>	<u>Date(s):</u>
V. Banach	Summer Learning Institute	Assessing early warning signs of mental illness	\$50.00	7/31/08
J. Hozeny	Professional Learning Communities at Work Institute	Professional learning to support achievement in schools	\$1,499.00	8/7/08-8/9/08
S. Kennedy	AP Summer Institute	Preparation to teach AP math	\$1,634.50	8/4/08-8/8/08
W. Paris	AP Summer Institute	Preparation to teach AP Japanese	\$1,414.21	6/24/08-6/27/08

- 5) The Bernards Township Board of Education does hereby accept the following donation from the **William Annin Middle School PTO** in the amount of \$25,000 for the purchase of a computer lab.
- 6) The Bernards Township Board of Education does hereby appoint **Monica Butler** as Appointment of Liaison for the Education of Homeless Children, Public Law 504 Coordinator and Americans with Disabilities Act Coordinator; appoint **Regina Rudolph** as Affirmative Action Officer; and appoint **Nick Markarian** as New Jersey State Integrated Pest Management Coordinator, Attendance Officer, Public Agency Compliance Officer, Open Public Records Act Officer, Public Employees Occupational Safety, and Health Act Coordinator.

7) The Bernards Township Board of Education does hereby accept the following out-of-district students for the 2008-09 school year and 2008 extended school year:

<u>Student #:</u>	<u>Sending District/Program:</u>	<u>Annual Tuition:</u>	<u>ESY:</u>
202567	Warren Township School District/ Primary Autistic	\$34,151	\$5,691.90
202090	Somerset Hills Reg. School District/ Primary Autistic	\$34,151	\$5,691.90
300390	Warren Township School District/ Moderate Cognitive Impaired	\$36,944	\$6,157.50
200876	Somerset Hills Public School District/Autistic Middle School	\$34,151	\$5,691.90
301982	Dunellen Public School District/ Primary Autistic	\$ 34,151	\$5,691.90
203257	Mountainside School District/ Moderate Cognitive Impaired	\$36, 944	
203071	Somerset Hills Reg. School District/ Moderate Cognitive Impaired	\$36,944	
04545	Harding Twp. School District/ Multi Disabled Elementary	\$44,953	\$7,492.20
204285	Branchburg Twp. School District/ Moderate Cognitive Impaired	\$36,944	\$6,157.50
300554	Berkeley Heights School District		\$11,647.50
302410*	Cranbury School District/ Primary Autistic	\$34,151	
302400*	Long Hill Twp. School District/ Multi Disabled Elementary	\$44,953	\$7,492.20
Total:		\$408,437	\$61,714.50

*new placements

8) The Bernards Township Board of Education does hereby approve the following out-of-district placements for the 2008-09 school year:

<u>Student #:</u>	<u>Placement:</u>	<u>Annual Tuition:</u>
110016	Somerset Co. Vocational Technical High School	\$ 2,500
301157	Somerset Co. Vocational Technical High School	\$ 2,000
90330	Somerset Hills Regional School District	\$16,814
Total:		\$21,314

9) The Bernards Township Board of Education does hereby approve renewal of a contract with **Catholic Charities** for **Before & After-School Programs** at Mount Prospect School and William Annin Middle School for the 2008-09 at the rate of \$1.30

per day per enrolled student. (This represents an increase of \$.05 per day per enrolled student.)

10) The Bernards Township Board of Education does hereby approve a joint transportation agreement between **Somerset County Educational Services Commission** and the Bernards Township School District to transport special education, non-public, public and vocational school students to specific destinations for the 2008-09 school year.

11) The Bernards Township Board of Education does hereby approve a contract with **Dr. Robert D'Agostini** as Football Team Physician for the 2008-09 school year at a rate of \$200 per varsity game.

12) The Bernards Township Board of Education does hereby approve a contract with **New Jersey Sports Medicine and Performance Center** (Dr. Silberman) as per the following fee schedule for the 2008-09 school year:

School/Sport Physical at school	\$ 15.00
Child Study Team Physicals at school	\$ 15.00
Full assessment, complex extended physical in MD office	\$ 40.00
Regular examination in MD office	\$ 25.00
Scoliosis screening at school (per student)	\$ 5.50
Miscellaneous Annual Flat Fee	\$1,500.00
To include:	
Staff Development	
Phone Calls	
Home Instruction Requests	
Standing Orders	
School Physical Forms	
Review all medical policies	
Develop new medical policies	
Freshman, Sophomore and JV Games	\$ 300.00

13) The Bernards Township Board of Education does hereby approve submission of the **IDEA Carry-Over** application from Fiscal Year 2007 in the amount of \$35,960.

14) The Bernards Township Board of Education does hereby approve the following contract change orders:

<u>Change Order #:</u>	<u>Change:</u>	<u>Amount:</u>
27-GC 69 (RHS) Seacoast Builders	Repainted two storage areas and return grilles	\$1,782
27-GC 56 (RHS) Seacoast Builders	Installed additional roof flashing at relocated roof hatch and added fan	\$954

27-GC 62 (RHS) Seacoast Builders	Several areas of the new parking area adjacent to the auditorium encountered unsuitable soft soil with organic matter. Soil was removed and replaced with suitable soil and crushed stone.	\$26,138
27-PC 12 (RHS) A. Pflugh, Inc.	Relocated two unforeseen sprinkler test stations in the existing science labs	\$2,819
27-MC 12 (RHS) Mechanical Degrees, Inc.	Abandoned existing ductwork and an air handling unit in new guidance area	(\$10,000)

15) The Bernards Township Board of Education does hereby approve the stipulation of agreement for Case No.: 05-3211 and directs the administration to implement its terms.

On motion by Ms. McGowan, seconded by Ms. Carlsson, Items #1-15 were approved by the following roll call vote:

- “Ayes” - Mr. Byrne, Ms. Carlsson, Ms. McGowan, Mr. Ryan, Mr. Wilke, Ms. Winter, Mr. Koch
- “Noes” - None
- “Abstain” - None

Ms. McGowan updated the Board on items discussed at the recent joint committee meeting between the Finance and Facilities Committees including a discussion with ARAMARK’s energy conservation specialists. This group would come into the district evaluate the system, suggest capital improvements, and educate the users. The committee will seek additional information. The \$900,000 uncommitted from the referendum will be held so that several options may be investigated prior to selection projects.

A comment was made in regard to the success of the recent energy program put in place in the Bridgewater school district. Our district will also look at their program. The donation from the William Annin PTO was acknowledged as well as the continued generosity of all the district’s PTOs.

PERSONNEL

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby accept the resignation of **George Villar** Assistant Principal Ridge High School effective July 31, 2008.
- 2) The Bernards Township Board of Education does hereby accept the resignation of **Elaine Pisano** Guidance Counselor Mount Prospect School effective June 30, 2008, with regret, for the purpose of retirement.

- 3) The Bernards Township Board of Education does hereby accept the resignation of **Kimberly Stocker** Guidance Counselor Ridge High School effective on or before September 15, 2008.
- 4) The Bernards Township Board of Education does hereby accept the resignation of **Leanne Jacangelo** Special Education Teacher Cedar Hill School effective June 30, 2008.
- 5) The Bernards Township Board of Education does hereby accept the resignation of **Laura Kelly** Special Education Ridge High School effective June 30, 2008.
- 6) The Bernards Township Board of Education does hereby accept the resignation of **Kevin Kostibos** Social Studies Teacher Ridge High School effective immediately.
- 7) The Bernards Township Board of Education does hereby accept the resignation of **Raymond Schweitzer** Spanish Teacher Ridge High School effective immediately.
- 8) The Bernards Township Board of Education does hereby accept the resignation of **Kathy Weber** Science Teacher Ridge High School effective June 30, 2008.
- 9) The Bernards Township Board of Education does hereby accept the resignation of **Jennifer Wilczewski** Grade 4 Teacher Cedar Hill School effective June 30, 2008.
- 10) The Bernards Township Board of Education does hereby accept the resignation of **Michelle Madorma** Instructional Aide Mount Prospect School effective August 30, 2008.
- 11) The Bernards Township Board of Education does hereby accept the following extracurricular resignations:

<u>Name:</u>	<u>Assignment:</u>
Derek Ressa	Weekend Detention

- 12) The Bernards Township Board of Education does hereby approve a paid child care leave for **Laura Gallagher** Speech Teacher Oak Street School effective November 17, 2008 through December 11, 2008 utilizing 17 personal illness then an unpaid Federal Family Leave effective December 12, 2008 through January 13, 2009 returning January 14, 2009.
- 13) The Bernards Township Board of Education does hereby approve a paid child care leave for **Megan Mongno** Special Education Teacher Mount Prospect School effective October 8, 2008 through November 7, 2008 utilizing 20 personal illness then an unpaid Federal Family Leave effective November 10, 2008 through February 1, 2009 returning February 2, 2009.
- 14) The Bernards Township Board of Education does hereby approve a paid child care leave for **Jennifer Stoeckel** Social Studies Teacher Ridge High School effective

September 4, 2008 through November 3, 2008 utilizing 36 personal illness then an unpaid Federal Family Leave effective November 4, 2008 through February 1, 2009 returning February 2, 2009.

15) The Bernards Township Board of Education does hereby approve a paid child care leave for **Jennifer Ramos** Speech Teacher Mount Prospect School and Cedar Hill School effective November 24, 2008 through January 30, 2009 utilizing 40 personal illness days then an unpaid Federal Family Leave effective January 31, 2009 through April 30, 2009 then an unpaid child care leave effective May 1, 2009 through February 1, 2010 returning February 2, 2010.

16) The Bernards Township Board of Education does hereby approve a paid child care leave for **Lisa Vitale-Stanzione** Supervisor of Special Education K-8 William Annin Middle School effective August 29, 2008 through January 4, 2009 utilizing 40 personal illness and 35 vacation days then an intermittent Federal Family Leave effective January 5, 2009 through June 30, 2009.

17) The Bernards Township Board of Education does hereby approve the following change in assignment and/or location:

<u>Name:</u>	<u>From:</u>	<u>To:</u>
Suzan Muszynski	Green Team RHS \$1,085 0 years/0 points/\$0 9/08-06/09	Green Team RHS \$542.50 0 years/0 points/\$0 9/08-1/09
Linda McNally	Instructional Aide WA Step 5 \$24.88 per hour 6.5 hours per day 183 days effective 9/8/08-06/22/09	Instructional Aide WA Step 5 \$24.88 per hour 7 hours per day 183 days effective 9/08/08-06/22/09
Michelle Hayes	Instructional Aide LC Step 2 \$22.77 per hour 6.5 hours per day 183 days effective 9/8/08-06/22/09	Instructional Aide LC Step 2 \$22.77 per hour 7.5 hours per day 183 days effective 9/8/08-06/22/09
Patricia Raynes	Instructional Aide CH Step 4 \$24.16 per hour 7.5 hours per day 183 days effective 9/8/08-06/22/09	Instructional Aide CH Step 4 \$24.16 per hour 6.5 hours per day 183 days effective 9/8/08-06/22/09
Kelly Laurice	Instructional Aide-Primary Autistic LC Step 2 \$22.77 per hour 8 hours per day 183 days effective 9/8/08-06/22/09	Instructional Aide-Primary Autistic LC Step 2 \$22.77 per hour 7.5 hours per day 183 days effective 9/8/08-06/22/09
Heather Eckel	Secretary Step 9 \$43,137 effective July 1, 2008 through June 30, 2009. Paid Child Care Leave effective July 28, 2008 through September 22, 2008 utilizing 19 sick days then an unpaid child care leave effective September 23, 2008 through June 30, 2010 returning July 1, 2010.	Secretary Step 9 \$45,069 effective July 1, 2008 through June 30, 2009. Paid Child Care Leave effective July 28, 2008 through September 22, 2008 utilizing 19 sick days and 21 vacation days then an unpaid child care leave effective September 23, 2008 through June 30, 2010 returning

		July 1, 2010.
Bill Baker	Spring Intramurals 1 day per week OS \$563 9 years/1 point/\$190	Spring Intramurals 2 days per week OS \$1,126 9 years/2 points/\$382
Jessica Rothschild	Autistic Teacher at Liberty Corner School Step 2 MA+30 \$53,936 effective July 1, 2008 through June 30, 2009	Autistic Teacher at Cedar Hill School Step 2 MA+30 \$53,936 effective July 1, 2008 through June 30, 2009
Reyne Juechter	Instructional Aide RH Step 3 \$23.44 per hour 6.5 hours per day 183 days effective 9/8/08-06/22/09	Instructional Aide WA Step 3 \$23.44 per hour 7.5 hours per day 183 days effective 9/8/08-06/22/09
Bob Benthien	.4 Physical Education Teacher MP Step 19 BA \$26,394 effective 2008-2009 school year	.9 Physical Education Teacher MP/OS Step 19 BA \$59,386 effective 2008-2009 school year
Anne Duque	Guidance Counselor OS Step 5 MA \$26,859 effective August 27, 2008 through February 2, 2009	Guidance Counselor MP Step 5 MA \$55,028 effective August 27, 2008 through June 30, 2009
Maggie Markey	Instructional Aide MP Step 5 \$24.88 per hour 6.5 hours per day 183 days effective 9/8/08-06/22/09	Instructional Aide MP Step 5 \$24.88 per hour 6.5 hours per day 150 days effective 9/8/08-06/22/09
Karen Bessin	.8 Japanese Teacher WA Step 20 BA+30 effective September 1, 2008 through June 30, 2009	1.0 Japanese Teacher WA Step 20 BA+30 effective September 1, 2008 through January 31, 2009 and .8 Japanese Teacher WA Step 20 BA+30 for effective February 1, 2009 through June 30, 2009
Linda Blaber	Instructional Aide LC Step 3 \$23.44 7.5 hours per day 183 days 2008-09 school year	Instructional Aide CH Step 3 \$23.44 6.5 hours per day 183 days 2008-09 school year

18) The Bernards Township Board of Education does hereby appoint **Michael Fackelman** Supervisor of Fine and Practical Arts at a salary of \$85,000 prorated to reflect date effective on or before September 17, 2008 through June 30, 2009.

19) The Bernards Township Board of Education does hereby appoint **Kristin Fox** Supervisor of Social Studies at a salary of \$96,000 prorated to reflect date effective on or before September 18, 2008 through June 30, 2009.

20) The Bernards Township Board of Education does hereby appoint **Anne Duque** Guidance Counselor Mount Prospect School at a salary of \$209 per diem effective June 16, 2008 through June 18, 2008.

21) The Bernards Township Board of Education does hereby appoint **Kellie Bullis** Biology Teacher Ridge High School at a salary of Step 1 MA \$48,493 effective September 1, 2008 through June 30, 2009. Certificate of Eligibility w/Advanced Standing-Mentoring Required.

22) The Bernards Township Board of Education does hereby appoint **Alicia Bynoe** .4 Art Teacher Mount Prospect, Oak Street and Liberty Corner Schools at a salary of Step 1 BA \$42,990 effective September 1, 2008 through June 30, 2009, salary to be prorated to reflect .4 \$17,196. Certificate of Eligibility w/Advanced Standing-Mentoring Required.

23) The Bernards Township Board of Education does hereby appoint **Jennifer Cali** Special Education Teacher at William Annin Middle School at a salary of Step 2 MA \$49,443 effective September 1, 2008 through June 30, 2009.

24) The Bernards Township Board of Education does hereby appoint **Marla Collins** Grade 2 Teacher Oak Street School at a salary of Step 1 BA \$ 42,990 effective September 1, 2008 through June 30, 2009. Certificate of Eligibility – Mentoring Required.

25) The Bernards Township Board of Education does hereby appoint **Emily Davies** Grade 4 Teacher at Cedar Hill School at a salary of Step 2 BA \$43,833 effective September 1, 2008 through June 30, 2009. Certificate of Eligibility w/Advanced Standing-Mentoring Required.

26) The Bernards Township Board of Education does hereby appoint **Margaret Davignon** Grade 1 Teacher at Cedar Hill School at a salary of Step 1 BA \$42,990 effective September 1, 2008 through June 30, 2009. Certificate of Eligibility w/Advanced Standing-Mentoring Required.

27) The Bernards Township Board of Education does hereby appoint **Carly Davis** Special Education Teacher at William Annin Middle School at a salary of Step 3 BA \$44,692 effective September 1, 2008 through June 30, 2009.

28) The Bernards Township Board of Education does hereby appoint **Barbara Dwyer** Social Studies Teacher Ridge High School at a salary of Step 2 MA \$49,443 effective September 1, 2008 through June 30, 2009.

29) The Bernards Township Board of Education does hereby appoint **Amanda Estes** Language Arts Teacher Ridge High School at a salary of Step 1 BA \$42,990 effective September 1, 2008 through February 2, 2009 salary to be prorated to reflect date \$21,495 as a maternity leave replacement for Sarah John. Certificate of Eligibility w/Advanced Standing-Mentoring Required.

30) The Bernards Township Board of Education does hereby appoint **Jennifer Hildeman** .6 Occupational Therapist Oak Street School at a salary of Step 10 MA

\$57,749 effective September 1, 2008 through June 30, 2009 salary to be prorated to reflect .6 \$34,649.

31) The Bernards Township Board of Education does hereby appoint **Julia Hynes** Social Studies Teacher at Ridge High School at a salary of Step 1 BA \$42,990 effective September 1, 2008 through February 2, 2009 salary prorated to reflect date \$21,495 as a maternity leave replacement for Jen Stoeckel. Certificate of Eligibility-Mentoring Required.

32) The Bernards Township Board of Education does hereby appoint **Penny Iannella** Special Education Teacher at Cedar Hill School at a salary of Step 17 MA \$70,035 effective September 1, 2008 through June 30, 2009.

33) The Bernards Township Board of Education does hereby appoint **Samantha Kadin** Special Education Teacher William Annin Middle School at a salary of Step 1 BA \$42,990 effective September 1, 2008 through June 30, 2009. Certificate of Eligibility w/Advanced Standing-Mentoring Required.

34) The Bernards Township Board of Education does hereby appoint **Emma Lamparello** District Physical Therapist at a salary of Step 20 BA+30 \$76,251 effective September 1, 2008 through June 30, 2009.

35) The Bernards Township Board of Education does hereby appoint **Kim Madden** Grade 5 Teacher Oak Street School at a salary of Step 1 BA \$42,990 effective September 1, 2008 through June 30, 2009 as a maternity leave replacement for Ally Cohen. Certificate of Eligibility-Mentoring Required.

36) The Bernards Township Board of Education does hereby appoint **Vincent Randazzo** Language Arts Teacher William Annin Middle School at a salary of Step 1 BA \$42,990 effective September 1, 2008 through February 2, 2009 salary prorated to reflect start date \$21,495 as a maternity leave replacement for Allyson Blanford. Certificate of Eligibility w/Advanced Standing-Mentoring Required.

37) The Bernards Township Board of Education does hereby appoint **Meredith Rymer** .4 Music Teacher at Mount Prospect School at a salary of Step 7 MA \$54,483 salary prorated to reflect .4 \$21,793 effective September 1, 2008 through June 30, 2009.

38) The Bernards Township Board of Education does hereby appoint **Jessica Silva** Grade 1 Teacher Mount Prospect School at a salary of Step 2 MA \$ 49,443 effective September 1, 2008 through June 30, 2009. Certificate of Eligibility w/Advanced Standing-Mentoring Required.

39) The Bernards Township Board of Education does hereby appoint **Melissa Skiba** Special Education Teacher Liberty Corner School at a salary of Step 1 MA \$48,493

effective September 1, 2008 through June 30, 2009. Certificate of Eligibility w/Advanced Standing-Mentoring Required.

40) The Bernards Township Board of Education does hereby appoint **Jennifer Troast** Biology Teacher at Ridge High School at a salary of Step 12 BA \$53,683 effective September 1, 2008 through June 30, 2009.

41) The Bernards Township Board of Education does hereby appoint **Amy VanDerStad** Grade 4 Teacher Oak Street School at a salary of Step 1 BA \$42,990 effective September 1, 2008 through June 30, 2009. Certificate of Eligibility w/Advanced Standing-Mentoring Required.

42) The Bernards Township Board of Education does hereby appoint **Kathleen Van Dusen** LDTC Preschool Program Mount Prospect School at a salary of Step 15 MA+30 \$71,040 effective September 1, 2008 through June 30, 2009.

43) The Bernards Township Board of Education does hereby appoint **Margaret Jewson** School Aide Nurse's Office Ridge High School at a salary of \$20.23 per hour 7 hours per day 185 days effective September 4, 2008 through June 22, 2009.

44) The Bernards Township Board of Education does hereby appoint **Diana Steiner** Lunch Aide Mount Prospect School at a salary of \$20.83 per hour 3 hours per day 183 days effective September 8, 2008 through June 22, 2009.

45) The Bernards Township Board of Education does hereby approve a monthly stipend of \$1,000 to **Monica Butler** Director of Special Education effective July 1, 2008 through June 30, 2009 for guidance related responsibilities.

46) The Bernards Township Board of Education does hereby approve a monthly stipend of \$1,000 to **Sean Siet** Director of Curriculum/Instruction effective July 1, 2008 through June 30, 2009 for guidance related responsibilities.

47) The Bernards Township Board of Education does hereby appoint **Valerie A. Goger** as Superintendent of Schools and approve a contract for the period July 1, 2008 – June 30, 2011, with a salary for the 2008-09 school year of \$200,900.

48) The Bernards Township Board of Education does hereby appoint **Regina Rudolph** as Assistant Superintendent of Schools and approve a contract for the period July 1, 2008 – June 30, 2009, with a salary of \$166,900.

49) The Bernards Township Board of Education does hereby appoint **Nick Markarian** as Business Administrator/Board Secretary and approve a contract for the period July 1, 2008 – June 30, 2009, with a salary of \$144,000 prorated to \$138,000 to reflect start date of July 16, 2008.

50) The Bernards Township Board of Education does hereby appoint the following aides for the 2008-09 school year:

<u>Last Name:</u>	<u>First Name:</u>	<u>School:</u>	<u>Assignment:</u>	<u>08-09 Step/Hourly/Hours/Days:</u>
Campbell	Michelle	MP	School Aide	\$20.23/3 hours/183
Daly	Joan	RH	Instructional Aide-Media	5/\$24.88/7 hours/183
Green	Judy	RH	Instructional Aide	5/\$24.88/8 hours/183
Mandelbaum	Julia	RH	Instructional Aide-Autistic	4/\$24.16/7.5 hours/183
Ogino	Jill	RH	Receptionist	\$20.23/7 hours/183
Paril	Georgiana	RH	School Aide	\$20.23/8 hours/183
Robinson	Andrea	MP	Instructional Aide	4/\$24.16/7.5 hours/183
Saccento	Nancy	RH	School Aide	\$20.23/6 hours/185
Samila	Peter	RH	Instructional Aide-Autistic	3/\$23.44/7.5 hours/183

51) The Bernards Township Board of Education does hereby appoint the following extracurricular assignments for the 2008-09 school year with stipends and longevity:

<u>Name:</u>	<u>School:</u>	<u>Position:</u>	<u>2008-09 Payment/Longevity:</u>
Alena Lamianskaya	RH	Head Boys' Volleyball	\$5,508
Cathy Hall	RH	Online Resource Manager-District	\$3,762
Jill Ann Hamilton	WA	Yearbook	\$3,470/0 years/0 points/\$0
Joshua Gebhardt	RH	Academic League	\$2,690/2 years/0 points/\$0
Mike Levy	RH	Assistant Boys' Volleyball	\$3,634/2 years/0 points/\$0
Rebecca Britland	RH	Head Gymnastics Team	\$5,508
Sarah John	RH	Green Team 02/09-06/09	\$542.50/6 years/1 point/\$190
Sean Baldwin	RH	Fall Drama Club	\$2,560/0 years/0 points/\$0
Sean Baldwin	RH	Spring Drama Club	\$2,560/0 years/0 points/\$0
Sean Baldwin	RH	Musical Director	\$3,983/0 years/0 points/\$0
Tim Howard	RH	Assistant Indoor Winter Track	\$4,685/5 years/1 point/\$190
Tim Howard	RH	Assistant Cross Country	\$4,685/0 years/0 points/\$0
Tim Howard	RH	Head Boys' Track	\$8,340/4 years/0 points/\$0

52) The Bernards Township Board of Education does hereby appoint the following individuals in assignments listed for home based programs for the 2008-09 school year:

<u>Name:</u>	<u>Assignment:</u>	<u>Hourly Rate:</u>
Alex Vlahogiannis	Therapist	\$60
Amy Arthur	Aide	\$30
Andrea Robinson	Aide	\$30
Annie Forgione	Teacher	\$60
Ashley Barber	Aide	\$30
Barbara Roberts	Aide	\$30
Betsy Gomes	Aide	\$30
Brian Tizio	Therapist	\$60

Carleen Kane	Aide	\$30
Chiarina Ferguson	Teacher	\$60
Donna Russo	Teacher	\$60
Elizabeth Reeves	Teacher	\$60
Elizabeth Schmitt	Instructional Aide	\$22.10
Gina Noonan	Teacher	\$60
James Detata	Teacher	\$60
Jennifer Wulin	Therapist	\$60
Jessica Carabello	Aide	\$30
Jessica Cummins	Aide	\$30
Joanna Grinder	Aide	\$30
Julia Mandelbaum	Aide	\$30
Karen Lai	Aide	\$30
Katherine Jacques-Lech	Teacher	\$60
Kathleen Moran	Teacher	\$60
Kathleen Petrozzo	Aide	\$30
Kelli Portland	Teacher	\$60
Kelly Laurice	Aide	\$30
Kelly Wagner	Aide	\$30
Kristen Gorsky	Aide	\$30
Kristin Munzipapa	Instructional Aide	\$30
Leigh Miller	Aide	\$30
Lisa Bettinger	Teacher	\$60
Maggie Marino	Teacher	\$60
Mary Brinkworth	Aide	\$30
Megan Kleman	Aide	\$30
Megan Solin	Teacher	\$60
Michelle Giordano	Aide	\$30
Michelle Hayes	Aide	\$30
Michelle Madorma	Aid	\$30
Peter Samilia	Aide	\$30
Sabina Glab	Aide	\$30
Serena Packowski	Aide	\$30
Stephanie Grafas	Instructional Aide	\$30
Tamara Purwin	Teacher	\$60
Tracy Newton	Teacher	\$60

53) The Bernards Township Board of Education does hereby appoint the following staff to assist in Child Study Team and Guidance summer 2008:

CST Evaluations:

Christy Watson \$280.63 per diem

IEP Meetings:

Amy Soltis	\$55 per hour
Caitlin Slack	\$55 per hour
Catarina Gomes	\$55 per hour
Christian O'Brien	\$55 per hour
Cindy Mastrian	\$55 per hour
Debbie Len	\$55 per hour
Erica Stianchi	\$55 per hour
Heather Ray	\$55 per hour
Jen Fowler	\$55 per hour
Jen Marney	\$55 per hour
Jenna Hoyt	\$55 per hour
Jo Waltz	\$55 per hour
Jody Novitsky	\$55 per hour
John Mullarkey	\$55 per hour
Karen Applebaum	\$55 per hour
Katy White	\$55 per hour
Laura Nichols	\$55 per hour
Karen Zuchowski	\$55 per hour
Lisa Brouillard	\$55 per hour
Lisa Feldman	\$55 per hour
Mary Ehid	\$55 per hour
Megan Mongo	\$55 per hour
Pat Rutledge	\$55 per hour
Patricia Manies	\$55 per hour
Renee Bickar	\$55 per hour
John Fry	\$55 per hour
Brian Scott	\$55 per hour
Susie Wargo	\$55 per hour

Speech Evaluations:

Danielle Brown \$296 per diem

Summer Evaluations:

Emma Lamparello \$70 per hour

54) The Bernards Township Board of Education does hereby appoint the following professional and support staff for the Special Education Summer 2008 Extended School year:

<u>Name:</u>	<u>Assignment:</u>	<u>Payment Per Hour:</u>
Adele Beasley	Instructional Aide	\$23.44
Amy Arthur	Instructional Aide	\$22.77
Amy Kamenir	Teacher/Substitute	\$55.00
Amy Lynn	Nurse	\$55.00
Andrea Robinson	Instructional Aide	\$24.16
Barbara Poreda	Instructional Aide	\$24.88
Barbara Ritter	Instructional Aide	\$23.44
Barbara Vega-Mercado	Instructional Aide	\$24.16

Beth Calabrese	Occupational Therapist	\$70.00
Betsy Gomes	Instructional Aide	\$24.16
Brian Gomes	Student Aide	\$ 8.00
Carleen Kane	Instructional Aide	\$24.88
Chet Lawson	Instructional Aide	\$24.88
Chris Gemra	Instructional Aide	\$24.88
Chris Ulichny	Student Aide	\$ 8.00
Christie Watson	Occupational Therapist	\$70.00
Christine Sosanie	Instructional Aide	\$24.88
Colleen Nejmah	Teacher	\$55.00
Dana Van Dyke	Instructional Aide	\$23.44
Danielle Fitzgerald	Instructional Aide	\$22.77
Debbie Roberts	Instructional Aide	\$24.88
Delores Demsia	Instructional Aide	\$23.44
Donna Papocchia	Teacher	\$55.00
Emma Lamparello	Physical Therapist	\$70.00
Erin Giacchi	Instructional Aide	\$24.88
Eryn Porcelli	Student Aide	\$ 8.00
Fern Dimeglio	Instructional Aide	\$24.88
Gail Truppi Homza	Instructional Aide	\$24.88
Gerry Moran	Nurse	\$55.00
Jackie Moleta	Instructional Aide	\$22.10
Jasmine Talsania	Instructional Aide	\$24.88
Jason Aurichio	Instructional Aide	\$22.77
Jeannine Contreras	Instructional Aide	\$23.44
Jennifer Marney	Teacher/Substitute	\$55.00
Jennifer Ramos	Speech	\$55.00
Jessica Carabello	Instructional Aide	\$22.77
Joan Meyers	Instructional Aide	\$24.88
Joanne Tasy	Instructional Aide	\$22.77
Jody Menna	Instructional Aide	\$22.77
JP Mahoney	Instructional Aide	\$23.44
Julie Mandlebaum	Instructional Aide	\$24.16
Kara Wachtler	Teacher	\$55.00
Karen Lai	Instructional Aide	\$24.88
Karen Stephensen	Instructional Aide	\$24.88
Karen Zuchowski	Speech	\$55.00
Kathleen Moran	Instructional Aide	\$22.77
Kelli Laurice	Instructional Aide	\$22.77
Kelly Bramwell	Teacher	\$55.00
Kelly Smith	Instructional Aide	\$22.77
Kelly Wagner	Instructional Aide	\$23.44
Kim Gavin	Teacher	\$55.00
Kristen Gorsky	Instructional Aide	\$23.44
Kristen Munzipapa	Instructional Aide	\$23.44
Lashanda Wilson	Instructional Aide	\$22.77

Laura Gallagher	Speech	\$55.00
Laurie Duddy	Instructional Aide	\$23.44
Linda Blaber	Instructional Aide	\$23.44
Lisa Landy	Instructional Aide	\$22.77
Lore Diaz	Instructional Aide	\$22.77
Marguerite LeBoeuf	Instructional Aide	\$24.88
Marie Petti	Instructional Aide	\$24.16
Marilyn Askin	Instructional Aide	\$24.88
Mary Brinkworth	Instructional Aide	\$23.44
Mary Petras	Student Aide	\$ 8.00
Maureen Stanford	Nurse	\$55.00
Megan DeVizio	Student Aide	\$ 8.00
Megan Milde	Teacher	\$55.00
Megan Mongno	Teacher	\$55.00
Michele Ebert	Instructional Aide	\$23.44
Michele Hayes	Instructional Aide	\$22.77
Michelle Giordano	Instructional Aide	\$22.77
Michelle Madorma	Instructional Aide	\$22.77
Michelle Quat	Instructional Aide	\$22.77
Natasha Stephensen	Student Aide	\$ 8.00
Pam Agodon	Teacher	\$55.00
Pat Ashby	Instructional Aide	\$22.10
Pat Raynes	Instructional Aide	\$24.18
Patti Finer	Instructional Aide	\$23.44
Peter Samilia	Instructional Aide	\$23.44
Rebecca Steinhilber	Teacher	\$55.00
Samantha LaMonte	Student Aide	\$ 8.00
Sarah Dawson	Instructional Aide	\$23.44
Serena Packowski	Instructional Aide	\$22.77
Sherrie Kane	Teacher	\$55.00
Stephanie Diaz	Instructional Aide	\$22.77
Stephanie Zamora	Student Aide	\$ 8.00
Susan Lieb	Speech	\$55.00
Thomas Coto	Student Aide/Substitute	\$ 8.00
Tracy Underhill	Teacher	\$55.00
Wendy Schlosser	Speech	\$55.00

55) The Bernards Township Board of Education does hereby appoint the following individuals to teach 2008 Summer Activities Program:

<u>Instructor:</u>	<u>School:</u>	<u>Course:</u>	<u>Stipend:</u>
Cindy Mastrian	OS	Science Olympics	\$757.00
Jenn Wilczewski	CH	Game Time .5	\$378.50
Jenn Wilczewski	CH	Culinary Kids	\$757.00
Jo Ellen Giunta	LC	Snack Supervision Session 1	\$160.00
Karen Pellicone	MP	Game Time .5	\$378.50

Karen Pellicone	MP	Clay, Clay, Clay	\$757.00
Karen Pellicone	MP	Snack Supervision Session 2	\$160.00
Katie Milito	MP	Snack Supervision Session 1	\$160.00
Katie Milito	MP	Funky Fashions	\$757.00
Kristin Smerillo	CH	Snack Supervision Session 1	\$160.00
Sheri Jakubowski	MP	Paper Crafts	\$757.00
Sheri Jakubowski	MP	Snack Supervision Session 2	\$160.00
Sloan Scully	MP	Permanent Substitute Session 1	\$757.00
Sloan Scully	MP	Permanent Substitute Session 2	\$757.00
Tricia Manies	LC	Snack Supervision Session 2	\$160.00
Linda Blaber	CH	Instructional Aide (8 sessions)	\$23.44 per hour

56) The Bernards Township Board of Education does hereby approve the following professional staff members to staff the Before/After School Care Program at Cedar Hill, Oak Street and Liberty Corner Schools at a salary of \$50 per diem for the a.m. and \$50 per hour for the p.m.:

Glen Denys

57) The Bernards Township Board of Education does hereby approve the following support staff members to staff the Before/After School Care Programs at an hourly rate of \$24:

Halina Haring
Linda Blaber

58) The Bernards Township Board of Education does hereby approve the following student interns for the 2008-09 school year:

<u>Name:</u>	<u>College/University:</u>	<u>Cooperating Teacher:</u>
Tara Fillippini	Rutgers University	Grade 1/Mount Prospect School Sheri Jakubowski 09/08/08-12/19/08
Bryan Hedgecock	Kean University	Physical Education/Mount Prospect School Kathie Immerman 09/08/08-12/19/08

59) The Bernards Township Board of Education does hereby accept the resignation of **Claudine Ranieri** Dance Teacher Ridge High School effective July 31, 2008.

60) The Bernards Township Board of Education does hereby accept the resignation of **Jody Menna** Instructional Aide Mount Prospect School effective July 31, 2008.

61) The Bernards Township Board of Education does hereby appoint **Thomas Thorp** Assistant Principal at Ridge High School at a salary of \$90,900 effective September 1, 2008 through June 30, 2009.

- 62) The Bernards Township Board of Education does hereby appoint **Stephanie Corcoran** Grade 1 Teacher at Oak Street School at a salary of Step 2 BA \$43,833 effective September 1, 2008 through June 30, 2009.
- 63) The Bernards Township Board of Education does hereby appoint **Glen Derner** PC LAN Technician at a salary of \$40,000 effective August 11, 2008 through June 30, 2009 prorated to reflect start date \$35,833.
- 64) The Bernards Township Board of Education does hereby appoint **Randolf Hanas** Strings/Music Teacher Oak Street School and Mount Prospect School at a salary of Step 4 BA effective \$45,568 September 1, 2008 through February 2, 2009 salary prorated to reflect start date \$22,784 as a maternity leave replacement for Katarzyna Kowalewski.
- 65) The Bernards Township Board of Education does hereby appoint **Patricia Pilat** Guidance Counselor Oak Street School at a salary of Step 1 MA \$49,705 effective August 29, 2008 through February 2, 2009 salary prorated to reflect start date \$24,853 as a family leave replacement for Mary Pasquale.
- 66) The Bernards Township Board of Education does hereby appoint **Sylvia Sekula** Adaptive Physical Education Teacher at Cedar Hill School at a salary of Step 3 BA \$44,692 effective September 1, 2008 through June 30, 2009.
- 67) The Bernards Township Board of Education does hereby appoint **Derek Boudreau** Instructional Aide at Ridge High School at a salary of \$22.10 per 7.5 hours per day 183 days effective September 8, 2008 through June 22, 2009.
- 68) The Bernards Township Board of Education does hereby approve the following change in assignment and/or location:
- | <u>Name:</u> | <u>From:</u> | <u>To:</u> |
|-----------------|--|--|
| Sloan Castleman | Reading Specialist at Oak Street School and Mount Prospect School Step 13 MA \$62,008 effective September 1, 2008 through June 30, 2009. | Reading Specialist at Oak Street School Step 13 MA \$62,008 effective September 1, 2008 through June 30, 2009. |
| Kelly Winkler | Reading Specialist at Cedar Hill School and Liberty Corner School Step 11 MA \$59,135 effective September 1, 2008 through June 30, 2009. | Reading Specialist at Liberty Corner School Step 11 MA \$59,135 effective September 1, 2008 through June 30, 2009. |
- 69) The Bernards Township Board of Education does hereby appoint **Jennifer Hauser** Special Education Teacher at Ridge High School at a salary at a salary of Step 1 BA \$42,990 effective September 1, 2008 through June 30, 2009.

On motion by Ms. Winter, seconded by Ms. Carlsson, Items #1-69 were approved by the following roll call vote:

- “Ayes” - Mr. Byrne (except Items #47, 48 & 49), Ms. Carlsson, Ms. McGowan (except Item #48 & 49), Mr. Ryan, Mr. Wilke, Ms. Winter, Mr. Koch
- “Noes” - Mr. Byrne (only Item #47, 48 & 49), Ms. McGowan (only Item #48 & 49)
- “Abstain” - None

A discussion was held on the contracts of the superintendent, assistant superintendent and business administrator with an overview comparing last year’s with the 2008-09 contracts. All contracts have been reviewed and received approval at both the county and state levels.

Personnel Chairperson Lisa Winter introduced and welcomed the 3 new administrators approved at this meeting presenting an overview of their education and professional backgrounds.

CURRICULUM

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby appoint the staff listed below to 2008 summer curriculum writing at \$150 per day. All items listed are in accordance with the curriculum cycle of revision and have been budgeted for.

<u>Last Name:</u>	<u>First Name:</u>	<u>Curriculum Title:</u>	<u># of Day:</u>	<u>Cost:</u>
Thompson	Lori	Suicide Prevention	7	\$1,050
Restaino	Cara	Contemporary Literature	3	\$450
Papanikolaw	Chrysanthi	Contemporary Literature	3	\$450
Fela	Janine	Contemporary Literature	3	\$450
D’Errico	Anthony	Contemporary Literature	3	\$450
Simon	Kathy	District Testing Analysis	5	\$750

On motion by Ms. Winter, seconded by Ms. Carlsson, Item #1 was approved by the following roll call vote:

- “Ayes” - Mr. Byrne, Ms. Carlsson, Ms. McGowan, Mr. Ryan, Mr. Wilke, Ms. Winter, Mr. Koch
- “Noes” - None
- “Abstain” - None

XII. Public Forum on Other Than Agenda Items

Comments were made regarding physical restraint of students.

XIII. Board Forum

- 1) Webcast Board Meetings

The Board discussed the possibility and logistics of videotaping its meetings for public broadcast. It was decided a question of interest would be included on the upcoming calendar survey to parents. While this question would only reach district parents, it was felt this is the group having the most interest.

2) Board E-mail

The discussion centered on whether the public, in addition to having the ability to e-mail the Board as a whole, should be able to e-mail them individually. This item will be directed to the Policy Committee with its finding being discussed with the Community Relations Committee.

3) Board Goal Setting 2008-09

The status of Board goal planning was discussed vs. developing a revised strategic plan. School district goals are in their third and final year. Revision and updating of these goals will begin in January. It was suggested that the Board set goals in the fall so they may be included in the administrative discussion beginning the first of the year.

XIV. Adjournment

On motion by Mr. Ryan, seconded by Mr. Wilke, and approved by all present, the meeting was adjourned at 9:02 p.m.

Respectfully submitted,

Nick Markarian
Board Secretary