

**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
REGULAR BOARD MINUTES INDEX
JUNE 21, 2004
EXECUTIVE SESSION 7:00 P.M.
REGULAR SESSION 8:00 P.M.
CEDAR HILL SCHOOL**

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**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
REGULAR MEETING MINUTES
JUNE 21, 2004
EXECUTIVE SESSION 7:00 P.M.
REGULAR SESSION 8:00 P.M.
CEDAR HILL SCHOOL**

The meeting was called to order at 7:00 p.m. by President Carlucci.

I. Salute to Flag

II. Roll Call

PRESENT: Ms. Bracaglia, Mr. Byrne, Mr. Carlucci, Mr. Koch, Ms. Winter,
Ms. Zarabara

ABSENT: Ms. Bossart, Ms. Seitz, Ms. Woolford

III. Statement of Public Meeting Notice

This was a Regular Meeting of the Board of Education of Bernards Township. Notice of the time and place of this meeting was provided and copies of that resolution were forwarded to the official newspapers as designated by the Board of Education and to the Township Clerk and a copy of the notice was posted on the bulletin board of the Board of Education Offices in accordance with P.L. 1975 Chapter 231A.

IV. Executive Session - 7:01 - p.m. – Board Conference Room

BE IT RESOLVED that the Bernards Township Board of Education shall meet in closed session to discuss the following: review of qualifications of persons under consideration for employment; matters pertaining to specific personnel; and further

BE IT RESOLVED that the matters discussed in closed session will be disclosed to the public as soon as and to the extent that such disclosure can be made without adversely affecting the public interest or without violation of the confidentiality of personnel.

On motion by Ms. Zarabara, seconded by Mr. Byrne, and approved by all present, the Board recessed into closed executive session at 7:01 p.m.

On motion by Mr. Koch, seconded by Ms. Zarabara, and approved by all present, the Board returned to public session at 8:00 p.m.

The Board reconvened the regular meeting in the Cedar Hill All-Purpose Room at 8:04 p.m.

V. Regular Session - Call to Order - 8:04 p.m. – All-Purpose Room Cedar Hill School

VI. Student Representative’s Report

Aniket Shah introduced himself as the student representative to the Board of Education for the 2004-05 school year.

VII. Superintendent’s Report

VIII. President’s Report

Board President Lou Carlucci commented on the Ridge High School graduation noting the work that Valerie Goger, Richard Stotler and ARAMARK contributed to make this event outstanding. Mr. Carlucci noted this was Business Administrator Joe Barcellona’s last meeting and thanked him for his service to the district.

IX. Public Forum on Agenda Items

Comments were made regarding the garbage disposal bid.

X. Approval of Minutes

- Regular Board Minutes – May 24, 2004
- Executive Session Minutes – May 24, 2004
- Regular Board Minutes – June 14, 2004
- Executive Session Minutes – June 14, 2004

On motion by Mr. Koch, seconded by Ms. Winter, the foregoing was approved by the following roll call vote:

- “Ayes” - Ms. Bracaglia, Mr. Byrne, Mr. Koch, Ms. Winter, Ms. Zarabara (except Executive Session 6/14/04), Mr. Carlucci
- “Noes” - None
- “Abstain” - Ms. Zarabara (only Executive Session 6/14/04)

XI. Resolutions

FINANCE

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby approve a list of disbursements dated June 21, 2004 consisting of warrants in the amount of \$4,498,890.63.

2) The Bernards Township Board of Education acknowledges receipt of May 2004 Financial Reports from the Board Secretary, the Board Secretary's Monthly Certification of Budgetary Line Item Status, the monthly Investment Report for May 2004, the Treasurer's report for April 2004 certifying that all reports are in agreement and further

BE IT RESOLVED that pursuant to N.J.A.C.6:20-2.13(e), the Bernards Township Board of Education, after review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, and to the best of their knowledge, certifies that as of the date of the Secretary's Monthly Financial Report, no major account or fund has been overexpended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

3) The Bernards Township Board of Education does hereby approve the following line item transfers to the 2003-04 school budget:

To:

| | | |
|----------------------|--|-----------------|
| 11-000-216-320-00-07 | Speech Consultant | \$10,000.00 |
| 11-000-219-592-00-07 | Child Study Team Workshops and Travel | \$1,000.00 |
| 11-000-219-600-00-07 | Child Study Team Supplies | \$300.00 |
| 11-000-221-390-00-12 | Human Services Other Purchased Services | \$8,000.00 |
| 11-000-240-440-00-01 | Ridge High School Copier Costs | \$10,000.00 |
| 11-000-240-440-00-04 | Liberty Corner School Copier Costs | \$800.00 |
| 11-000-261-600-00-10 | District Maintenance Supplies | \$10,000.00 |
| 11-000-262-620-00-10 | District Electric Costs | \$20,000.00 |
| 11-000-262-620-01-10 | District Gas Heating Costs | \$5,000.00 |
| 11-000-270-512-83-01 | Forensic Transportation - Co-curricular | \$2,500.00 |
| 11-000-290-600-00-10 | Business Office Supplies | \$8,750.00 |
| 11-000-291-270-01-10 | Employee Benefits Dental Insurance | \$25,000.00 |
| 11-110-100-101-55-10 | Kindergarten Substitutes | \$1,000.00 |
| 11-120-100-101-55-10 | Elementary Substitutes | \$21,400.00 |
| 11-130-100-101-55-10 | Middle School Substitutes | \$6,000.00 |
| 11-190-100-610-02-08 | District Supervisor Science Supplies | \$100.00 |
| 11-401-100-110-00-10 | Cocurricular Salaries | \$60,000.00 |
| 11-402-100-930-00-01 | Ridge High School Athletic Fund Balance | \$12,000.00 |
| 12-140-100-730-00-01 | Ridge High School Unrestricted Equipment | \$9,000.00 |
| 20-250-100-101-03-10 | IDEA Basic Teacher's Salary 2002-03 | \$550.00 |
| 20-250-100-600-03-07 | IDEA Basic Supplies 2002-03 | \$271.50 |
| 20-250-200-100-03-10 | IDEA Basic Support Salaries 2002-03 | \$1,662.13 |
| 20-250-200-200-03-07 | IDEA Basic Benefit 2002-03 | <u>\$111.07</u> |
| | | \$213,444.70 |

From:

| | | |
|----------------------|---|-------------|
| 11-000-100-562-00-07 | District Tuition to Local Educational Agency in State | \$11,000.00 |
| 11-000-219-390-00-07 | Child Study Team Medical Evaluations | \$300.00 |
| 11-000-221-110-00-10 | Staff Training Other Salaries | \$12,000.00 |
| 11-000-221-320-00-11 | Technology Supervisors Purchase Technical Services | \$8,000.00 |
| 11-000-221-800-00-08 | Supervisor's Miscellaneous | \$4,000.00 |
| 11-000-223-110-00-12 | Human Resources Other Salaries | \$5,000.00 |

| | | |
|----------------------|--|-------------------|
| 11-000-240-500-00-04 | Liberty Corner School Administration Workshop & Travel | \$800.00 |
| 11-000-261-420-00-10 | District Maintenance Purchased Services | \$35,000.00 |
| 11-000-290-330-00-10 | Business Office Purchased Services | \$5,250.00 |
| 11-000-290-440-00-10 | Business Office Copier Costs | \$500.00 |
| 11-000-290-500-00-10 | Business Office Administrator Travel | \$1,750.00 |
| 11-000-290-890-00-10 | Business Office Other | \$1,250.00 |
| 11-000-291-270-00-10 | Employee Benefits Medical Insurance | \$25,000.00 |
| 11-110-100-101-00-10 | Kindergarten Teachers Salaries | \$3,000.00 |
| 11-120-100-101-07-10 | World Language Teacher's Salaries | \$3,000.00 |
| 11-120-100-101-08-10 | Elementary Core Content Teacher's Salaries | \$1,500.00 |
| 11-130-100-101-00-10 | Middle School Teacher's Salaries | \$1,000.00 |
| 11-130-100-101-01-10 | Middle School Mathematics Teacher's Salaries | \$1,000.00 |
| 11-130-100-101-05-10 | Middle School Social Studies Teacher's Salaries | \$2,500.00 |
| 11-140-100-101-01-10 | Ridge High School Mathematics Teacher Salaries | \$2,400.00 |
| 11-140-100-101-03-10 | Ridge High School Language Arts Teacher Salaries | \$3,000.00 |
| 11-190-100-500-00-01 | Ridge High School Travel and Workshops | \$3,000.00 |
| 11-190-100-610-07-01 | Ridge High School World Language Supplies | \$1,000.00 |
| 11-190-100-610-08-01 | Ridge High School Core Content Supplies | \$2,000.00 |
| 11-190-100-610-11-01 | Ridge High School Technology Supplies | \$2,000.00 |
| 11-190-100-610-34-01 | Ridge High School TV Studio Supplies | \$1,000.00 |
| 11-190-100-640-01-01 | Ridge High School Mathematics Textbooks | \$1,000.00 |
| 11-190-100-640-02-08 | Supervisor Science Textbooks | \$100.00 |
| 11-190-100-640-06-08 | Supervisor Physical Education Textbook | \$1,000.00 |
| 11-190-100-640-08-01 | Ridge High School Cross Content Textbooks | \$1,000.00 |
| 11-190-100-890-00-01 | Ridge High School Miscellaneous | \$9,000.00 |
| 11-401-100-610-83-01 | Ridge High School Forensics Supplies | \$2,500.00 |
| 11-402-100-101-00-10 | Athletic Salaries | \$30,000.00 |
| 11-402-100-592-00-01 | Athletic Equipment Refurbishing | \$2,000.00 |
| 11-402-100-610-00-01 | Ridge High School Athletic Supplies | \$2,000.00 |
| 11-402-100-890-00-01 | Ridge High School Athletic Fees | \$5,000.00 |
| 12-140-100-730-00-01 | Ridge High School Unrestricted Equipment | \$12,000.00 |
| 12-140-100-730-06-01 | Ridge High School Physical Education Equipment | \$9,000.00 |
| 20-250-200-300-03-07 | IDEA Basic Purchased Services 2002-03 | \$233.70 |
| 20-250-200-500-03-07 | IDEA Basic Workshops 2002-03 | \$361.00 |
| 20-250-200-580-03-07 | IDEA Travel 2002-03 | <u>\$2,000.00</u> |
| | | \$213,444.70 |

4) The Bernards Township Board of Education does hereby approve the following out-of-district placements for the 2003-04 school year:

| <u>Student #:</u> | <u>School:</u> | <u>Program Type:</u> | <u>Tuition:</u> |
|-------------------|---|---|-----------------|
| 02381 | Shepard High School | 2003-04 school year effective 4/12/04-6/30/04 | \$10,069 |
| 59109 | Somerset County Educational Services Alternative School | 2003-04 school year effective 5/17/04-6/30/04 | \$2,488 |
| 99136 | Kennedy Krieger Institute | 2003-04 school year and 2004-05 effective 6/3/04 for 4-6 months | Parent paid |

5) The Bernards Township Board of Education does hereby approve the following out-of-district placements for summer 2004 and 2004-05 school year:

| <u>Student #:</u> | <u>School:</u> | <u>Program Type:</u> | <u>Tuition:</u> |
|-------------------|----------------------------------|----------------------|-----------------|
| 00005 | Douglas Developmental Center | 2004 summer program | \$14,122 |
| 01173 | The Newmark School | 2004-05 school year | \$35,847 |
| 01180 | Somerset Academy | 2004 summer program | \$4,500 |
| 02150 | The Children's Institute | 2004-05 school year | \$36,790 |
| 02150 | Harbor Haven | 2004 summer program | \$1,820 |
| 02150 | The Children's Institute | 2004 summer program | \$4,088 |
| 02289 | Somerset Academy | 2004 summer program | \$4,500 |
| 70711 | Sage Day | 2004-05 school year | \$34,800 |
| 70711 | Sage Day | 2004 summer program | \$1,990 |
| 91020 | Morris-Union Jointure Commission | 2004 summer program | \$10,248 |
| 95107 | Camp Lee Mar | 2004 summer program | \$3,850 |
| 96081 | Somerset Hills Learning Center | 2004-05 school year | \$60,120 |
| 96081 | Somerset Hills Learning Center | 2004 summer program | \$9,352 |
| 97059 | The Matheny School | 2004-05 school year | \$62,100 |
| 97059 | The Matheny School | 2004 summer program | \$14,145 |
| 98116 | The Jardine Academy | 2004 summer program | \$8,771 |
| 98046 | McAuley School | 2004-05 school year | \$35,100 |
| 98046 | McAuley School | 2004-05 school year | \$5,850 |
| 98905 | Pathway School | 2004-05 school year | \$78,100 |
| 98905 | Pathway School | 2004 summer program | \$15,400 |
| 99024 | The Newmark School | 2004-05 school year | \$35,847 |

6) *The Bernards Township Board of Education does hereby accept donation of 10 laptop computers and 10 LCD projectors with an estimated value of \$27,000 from the Mount Prospect PTO as a gift to Mount Prospect School. (Tabled)*

7) The Bernards Township Board of Education does hereby approve disposal of equipment as per list on file in the Board office.

8) The Bernards Township Board of Education does hereby acknowledge receipt of the **2004-07 Technology Plan** as approved by the County Superintendent of Schools.

9) The Bernards Township Board of Education, County of Somerset, State of New Jersey, as provided for in Chapter 172 Laws 1979, (N.J.S.A. 18A:11-3, et seq.) herewith enrolls Ridge High School for the 2004-05 school year as a member of the **New Jersey State Interscholastic Athletic Association** to participate in the approved interschool athletic program sponsored by the NJSIAA.

10) The Bernards Township Board of Education does hereby approve the following alternate bids for the replacements of boilers at the Liberty Corner and William Annin Schools as follows:

| | | |
|-------------|---|----------|
| Alternate 1 | WAMS – Remove & replace three pumps | \$15,000 |
| Alternate 2 | WAMS – Remove & replace two 3-way valve | \$13,000 |
| Alternate 3 | WAMS – Remove existing hot water storage tank | \$ 7,500 |
| Alternate 6 | LCS – Remove & replace two pumps | \$ 7,000 |
| Alternate 7 | LCS – Remove & replace one existing 3-way valve | \$13,000 |
| Alternate 9 | LCS – Remove & replace two re-circulation pumps | \$62,500 |

11) The Bernards Township Board of Education does hereby accept a community service grant in the amount of \$1,000 from the **Somerset County United Way**.

12) The Bernards Township Board of Education does hereby accept the IDEA Grant for the 2004-05 school year in as follows:

| | |
|---------------------------|-----------|
| IDEA – Basic | \$749,020 |
| Preschool | \$ 25,485 |
| Nonpublic Schools – Basic | \$ 84,448 |

13) The Bernards Township Board of Education does hereby approve renewal of the contract with **Waste Management of New Jersey** to provide trash removal for the 2004-05 school year at a cost of \$4,406.16 per month.

14) The Bernards Township Board of Education does hereby approve the following resolution to authorize a lease purchase transaction:

**RESOLUTION OF THE BOARD OF EDUCATION OF
THE TOWNSHIP OF BERNARDS IN THE COUNTY OF
SOMERSET, NEW JERSEY, AUTHORIZING A LEASE
PURCHASE TRANSACTION WITH COMMERCE
COMMERCIAL LEASING, LLC AND ACTIONS IN
CONNECTION THEREWITH**

WHEREAS, The Board of Education of the Township of Bernards in the County of Somerset (the “Board” when referring to the governing body and the “School District” when referring to the territorial boundaries governed by the Board) had preliminarily determined to undertake a capital improvement project consisting of repointing and roof and sidewalk replacement at Oak Street School, boiler and front entrance replacement at Liberty Corner School, boiler replacement at William Annin Middle School, bathroom renovation at Cedar Hill School and replacement of hallway lockers at Ridge High School, all as set forth in the resolution of the Board adopted on May 19, 2003 (the “Project”); and

WHEREAS, the Project is estimated to cost \$2,000,000, \$750,000 of which will be received in a grant from the State of New Jersey and \$1,250,000 of which is to be raised as the School District’s local share of the Project; and

WHEREAS, the Board has expressed its desire to finance its entire local share of the Project pursuant to a lease purchase agreement as permitted by N.J.S.A. 18A:20-4.2 (the "Lease Purchase") in an amount not to exceed \$1,250,000; and

WHEREAS, on May 19, 2003 the Board conducted a public hearing on the Project and the Lease Purchase and adopted a resolution authorizing, among other things, the advertisement for Lessor services for the Lease Purchase; and

WHEREAS, on May 29, 2003, a request for proposals for Lessor was published in the Bernardsville News ; and

WHEREAS, proposals were received on June 12, 2003; and

WHEREAS, Commerce Commercial Leasing, LLC's proposal was the most advantageous to the Board; and

WHEREAS, the Board received the approval of the New Jersey Department of Education to proceed with the Lease Purchase; and

WHEREAS, the Board now seeks to proceed forward with the Lease Purchase with Commerce Commercial Leasing, LLC as Lessor and to authorize actions in connection therewith;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF BERNARDS IN THE COUNTY OF SOMERSET, NEW JERSEY, as follows:

1. The Board hereby appoints Commerce Commercial Leasing, LLC, or its assigns, as Lessor for the Lease Purchase in accordance with its proposal (the "Proposal"). The interest rate for such Lease Purchase shall be three and twelve hundredths (3.12%) percent.

2. The term of the Lease Purchase shall not exceed five (5) years and the Board shall have the option to prepay the Lease Purchase at any time at a redemption price equal to 100%.

3. The Business Administrator/Board Secretary is hereby delegated to appoint an Escrow Agent, if necessary.

4. Subject to the paragraphs set forth in sections 1 and 2 hereof and in consultation with Bond Counsel, the Board President, the Board Vice President, the Superintendent and the Business Administrator/Board Secretary are each hereby authorized and directed to execute all documents including, but not limited to, a lease purchase agreement, a ground lease, an escrow agreement and all closing documents in connection with the Lease Purchase and are hereby authorized to take any other action necessary therefore or incidental thereto.

5. The Board covenants to maintain the exclusion from gross income under section 103(a) of the Internal Revenue Code of 1986, as amended, of the interest on the Lease.

6. This resolution shall take effect immediately.

On motion by Mr. Koch, seconded by Ms. Bracaglia, Items #1-5 & Items 7-14 were approved by the following roll call vote:

"Ayes" - Ms. Bracaglia, Mr. Byrne, Mr. Koch, Ms. Winter, Ms. Zarabara,
Mr. Carlucci

"Noes" - None

"Abstain" - None

On motion by Ms. Zarabara, seconded by Mr. Byrne Item #6 was tabled by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Winter, Ms. Zarabara, Mr. Carlucci
“Noes” - Ms. Bracaglia, Mr. Koch
“Abstain” - None

PERSONNEL

WHEREAS the Superintendent has presented the following recommendations; now therefore

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby does hereby accept the resignation of **Patricia Lockheed** Physical Education/Health Teacher William Annin Middle School effective June 30, 2004 with the purpose of retirement, with regret.
- 2) The Bernards Township Board of Education does hereby accept the resignation of **Joanne Hozeny** Reading Specialist Mount Prospect School effective June 30, 2004.
- 3) The Bernards Township Board of Education does hereby accept the resignation of **Carrie Baker** Math Teacher Ridge High School effective June 30, 2004.
- 4) The Bernards Township Board of Education does hereby accept the resignation of **Katy Wilhelm** Speech Teacher Cedar Hill School effective June 30, 2004.
- 5) The Bernards Township Board of Education does hereby accept the resignation of **Marie Corfield** .2 Art Teacher Mount Prospect and Cedar Hill Schools effective June 30, 2004.
- 6) The Bernards Township Board of Education does hereby accept the resignation of **Jackie Livelli** Special Education Teacher William Annin Middle School effective June 30, 2004.
- 7) The Bernards Township Board of Education does hereby accept the resignation of **Shaun Fischer** Science Teacher William Annin Middle School effective June 30, 2004.
- 8) The Bernards Township Board of Education does hereby accept the resignation of **Kristie Arnold** Reading Specialist Oak Street School effective June 30, 2004.
- 9) The Bernards Township Board of Education does hereby accept the resignation of **Celeste Sharer** Speech Teacher Oak Street School effective June 30, 2004.
- 10) The Bernards Township Board of Education does hereby accept the resignation of **Cynthia Lingg** Special Education Teacher Liberty Corner School effective June 30, 2004.

- 11) The Bernards Township Board of Education does hereby accept the resignation of **Alaina Mutino** Special Education Teacher William Annin Middle School effective June 30, 2004.
- 12) The Bernards Township Board of Education does hereby accept the resignation of **Stacy Rispoli** Grade 1 Mount Prospect School effective June 30, 2004.
- 13) The Bernards Township Board of Education does hereby accept the resignation of **Teresa Setian** Instructional Aide Liberty Corner School effective June 22, 2004.
- 14) The Bernards Township Board of Education does hereby accept the resignation of **Margaret Mitchell** .5 Robotics Club effective 2003-04 school year.
- 15) The Bernards Township Board of Education does hereby approve the emergent hiring of **Lauren Sinning** Instructional Aide Mount Prospect School at a salary of \$114.85 per diem effective May 24, 2004 through June 22, 2004.
- 16) The Bernards Township Board of Education does hereby approve **Elaine Moorman** Secretary Mount Prospect School at a per diem rate of \$149 effective June 16, 2004 through June 30, 2004.
- 17) The Bernards Township Board of Education does hereby approve the following extracurricular assignments for the 2003-04 school year:

| <u>Name:</u> | <u>Assignment:</u> | <u>Stipend/Longevity:</u> |
|---------------------|--------------------------------|---------------------------|
| Erin Ritt | .5 Class Advisor-Junior | \$622/0 years |
| Jessica Demcsak | Art Club-WAMS | \$867/0 years |
| Kevin Colquitt | .5 Robotics Club | \$434/0 years |
| Eric Rauschenburger | Spring Intramurals LCS 1x week | \$450/0 years |
| Gail Truppi-Homza | Spring Intramurals LCS 2x week | \$900/0 years |
| Phil Peluso | Spring Intramurals LCS 1x week | \$450/0 years |

- 18) The Bernards Township Board of Education does hereby approve the emergent hiring of **Emily Belovin** Special Education Teacher Oak Street School at a salary of Step 4 MA \$53,055 effective September 1, 2004 through August 15, 2005.
- 19) The Bernards Township Board of Education does hereby approve the emergent hiring of **Andrew Brasno** Business Law Ridge High School at a salary of Step 5 PhD \$51,730 effective September 1, 2004 through June 30, 2005.
- 20) The Bernards Township Board of Education does hereby approve the emergent hiring of **Lyndsey Brown** Music Teacher Cedar Hill School at a salary of Step 1 BA \$38,542 effective September 1, 2004 through June 30, 2005 as a maternity leave replacement for Kristine Murello. Certificate of Eligibility w/Advanced Standing-Mentoring Required.

- 21) The Bernards Township Board of Education does hereby approve the emergent hiring of **Paul Davis** Grade 5 Liberty Corner School at a salary of Step 1 BA \$38,542 effective September 1, 2004 through June 30, 2005. Certificate of Eligibility w/Advanced Standing-Mentoring Required.
- 22) The Bernards Township Board of Education does hereby approve the emergent hiring of **Elizabeth Dunbar** Special Education Teacher Oak Street School at a salary of Step 2 BA \$39,313 effective September 1, 2004 through June 30, 2005.
- 23) The Bernards Township Board of Education does hereby approve the emergent hiring of **Carla Falb** Art Teacher Ridge High School at a salary of Step 18 MA \$66,653 effective September 1, 2004 through June 30, 2005.
- 24) The Bernards Township Board of Education does hereby approve the emergent hiring of **Claire Grooms** Grade 4 Teacher Oak Street School at a salary of Step 1 MA \$43,475 effective September 1, 2004 through June 30, 2005. Certificate of Eligibility w/Advanced Standing.
- 25) The Bernards Township Board of Education does hereby approve the emergent hiring of **Nesi Innella** Spanish Teacher Ridge High School at a salary of Step 3 BA \$40,099 effective September 1, 2004 through June 30, 2005.
- 26) The Bernards Township Board of Education does hereby approve the emergent hiring of **Nicole Koba** Grade 1 Teacher Mount Prospect School at a salary of Step 1 MA \$43,475 effective September 1, 2004 through June 30, 2005. Certificate of Eligibility w/Advanced Standing-Mentoring Required.
- 27) The Bernards Township Board of Education does hereby approve the emergent hiring of **Laura Lambert** Grade 5 Teacher Mount Prospect School at a salary of Step 9 MA \$50,938 effective September 1, 2004 through June 30, 2005.
- 28) The Bernards Township Board of Education does hereby approve the emergent hiring of **Jung Hwa J. Lee** Grade 2 Teacher Mount Prospect School at a salary of Step 1 BA \$38,542 effective September 1, 2004 through June 30, 2005 as a maternity leave replacement for Chris Geller. Certificate of Eligibility w/Advanced Standing-Mentoring Required.
- 29) The Bernards Township Board of Education does hereby approve the emergent hiring of **Patricia Lemoine** Special Education Teacher Liberty Corner School at a salary of Step 1 BA \$38,542 effective September 1, 2004 through June 30, 2005.
- 30) The Bernards Township Board of Education does hereby approve the emergent hiring of **Jessica Malangone** Grade 5 Teacher Mount Prospect School at a salary of Step 1 MA \$43,475 effective September 1, 2004 through June 30, 2005. Certificate of Eligibility w/Advanced Standing-Mentoring Required.

- 31) The Bernards Township Board of Education does hereby approve the emergent hiring of **Aimee Mitchell** Athletic Trainer Ridge High School at a salary of Step 4 MA \$46,136 effective August 16, 2004 through June 16, 2005
- 32) The Bernards Township Board of Education does hereby approve the emergent hiring of **Shawn Plumb** Math Teacher Ridge High School at a salary of Step 7 BA \$43,404 effective September 1, 2004 through June 30, 2005.
- 33) The Bernards Township Board of Education does hereby approve the emergent hiring of **Mollie Reichard** Physical Education/Health Teacher Ridge High School at a salary of Step 2 BA \$39,313 effective September 1, 2004 through June 30, 2005.
- 34) The Bernards Township Board of Education does hereby approve the emergent hiring of **Christine Russo** Grade 1 Teacher Oak Street School at a salary of Step 13 MA \$56,940 effective September 1, 2004 through June 30, 2005 as a maternity leave replacement for Jen Scharf.
- 35) The Bernards Township Board of Education does hereby approve the emergent hiring of **Jody Sargeant** Guidance Counselor Ridge High School at a salary of Step 2 MA \$46,562 effective September 1, 2004 through June 30, 2005.
- 36) The Bernards Township Board of Education does hereby approve the emergent hiring of **Kara Seaton** Spanish Teacher Ridge High School at a salary of Step 1 BA+30 \$41,240 effective September 1, 2004 through June 30, 2005. Certificate of Eligibility w/Advanced Standing-Mentoring Required.
- 37) The Bernards Township Board of Education does hereby approve the emergent hiring of **Jennifer Suminski** Special Education Teacher William Annin Middle School at a salary of Step 2 BA \$39,313 effective September 1, 2004 through June 30, 2005.
- 38) The Bernards Township Board of Education does hereby approve the emergent hiring of **Tara Todaro** District Adaptive Physical Education Teacher at a salary of Step 1 BA \$38,542 effective September 1, 2004 through June 30, 2005. Certificate of Eligibility w/Advanced Standing-Mentoring Required.
- 39) The Bernards Township Board of Education does hereby approve the emergent hiring of **Jenifer Travinsky** Grade 2 Teacher Liberty Corner School at a salary of Step 1 BA \$38,542 effective September 1, 2004 through June 30, 2005.
- 40) The Bernards Township Board of Education does hereby approve the emergent hiring of **Eric Wasserman** Grade 5 Teacher Oak Street School at a salary of Step 1 MA \$43,475 effective September 1, 2004 through June 30, 2005 as a maternity leave replacement for Joy O'Gwen. Certificate of Eligibility w/Advanced Standing-Mentoring Required.

41) The Bernards Township Board of Education does hereby approve the emergent hiring of **Carol Zimmerman** Speech Teacher Cedar Hill School PEACH Program at a salary of Step 9 MA \$50,937 effective September 1, 2004 through June 30, 2005.

42) The Bernards Township Board of Education does hereby approve the emergent hiring of **Brian Heineman** Supervisor of Science and Technology at a salary of \$87,000 effective on or before August 22, 2004 through June 30, 2005, salary will be prorated to reflect actual start date.

43) The Bernards Township Board does hereby appoint **Lisa Vitale** as Supervisor of Special Education K-8 at a salary of \$77,000 effective August 1, 2004 through June 30, 2005 prorated to reflect start date at an actual salary of \$70,853.

44) The Bernards Township Board of Education does hereby approve a contract for central office administrators for the 2004-05 school year specifying the following salary:

| <u>Name:</u> | <u>Assignment:</u> | <u>Salary:</u> |
|------------------|--------------------------|----------------|
| Valerie A. Goger | Superintendent | \$163,500 |
| Regina Rudolph | Assistant Superintendent | \$138,500 |

45) The Bernards Township Board of Education does hereby appoint the following administrators for the 2004-05 school year:

| <u>Name:</u> | <u>Assignment:</u> | <u>2004-05 Salary:</u> |
|-------------------|--------------------------------|------------------------|
| Ankiel Janet | Supervisor of Language Arts | \$115,318 |
| Butler Monica | Director of Special Services | \$105,423 |
| Cambria Eileen | Assistant Principal-LC | \$ 97,210 |
| Costa Jane | Principal-OS | \$116,963 |
| Dusebout Kathleen | Assistant Principal-RH | \$ 96,266 |
| Dyer Cheryl | Director of Curriculum | \$105,423 |
| High Chris | Supervisor of Fine & Practical | \$ 97,457 |
| Howlett Frank | Principal-WA | \$119,278 |
| Kiel Lisa | Supervisor of Science | \$402 per diem |
| Kimmick William | Assistant Principal-MP | \$ 98,153 |
| Mahler Julianne | Assistant Principal-CH | \$ 99,097 |
| Markarian Nick | Assistant Principal-WA | \$ 97,210 |
| Mollica Joe | Principal-CH | \$122,322 |
| Palumbo Marian | Supervisor of Math | \$117,680 |
| Pecoraro Kathleen | Principal-LC | \$119,170 |
| Schneider Laura | Assistant Principal-OS | \$ 97,210 |
| Shello Richard | Director of Athletics | \$109,439 |
| Slutzky Judy | Principal-MP | \$118,960 |
| Stotler Richard | Principal-RH | \$132,598 |

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|----------|---------|-----------------------------|-----------|
| Thompson | Scott | Assistant Principal-RH | \$ 95,322 |
| Ulichny | Jean | Supervisor of Special | \$ 96,520 |
| Villar | George | Assistant Principal-RH | \$ 95,322 |
| Vreeland | Karen | Assistant Principal-WA | \$ 96,266 |
| Youngman | Gregory | Director of Pupil Personnel | \$112,852 |

46) The Bernards Township Board of Education does hereby appoint the following professional staff for the 2004-05 school year:

| <u>Last Name:</u> | | <u>FTE:</u> | <u>School:</u> | <u>Assignment:</u> | <u>04-05 Step:</u> | <u>04-05 Salary:</u> |
|-------------------|------------|-------------|----------------|-----------------------------|--------------------|----------------------|
| Abbaticola | Mariann | 1.0 | LC | School Nurse | 10 BA | \$46,061 |
| Agodon | Pamela | 1.0 | LC | Special Education | 5 BA+30 | \$44,639 |
| Albert | Caryn | 1.0 | LC | Social Worker LC/MP | 13 MA+30 | \$61,382 |
| Amicone | Brendan | 1.0 | WA | Language Arts | 6 MA | \$48,000 |
| Amundsen | Karen | 1.0 | OS | Grade 4 | 7 MA+30 | \$52,780 |
| Anderson | Joanne | 1.0 | WA | Art | 14 MA | \$58,734 |
| Applebaum | Karen | 1.0 | WA | Social Studies | 6 MA | \$48,000 |
| Argenziano | Anna Maria | 1.0 | WA | Special Education | 6 BA | \$42,553 |
| Argenziano | Lisa | 1.0 | OS | Special Education | 4 MA | \$46,136 |
| Baker | William | 1.0 | OS | Grade 1 | 13 MA+30 | \$61,382 |
| Bard | Richard | 0.8 | RH | .8 Science | 12 MA+30 | \$47,629 |
| Batcha | Hillarey | 1.0 | WA | Language Arts | 2 MA | \$44,345 |
| Baverstock | Clare | 1.0 | CH | Special Education | 7 MA | \$48,960 |
| Beaver | Carol | 1.0 | WA | Spanish | 21 MA | \$80,561 |
| Benitz | Fran | 1.0 | RH | Business | 17 BA | \$57,146 |
| Benson | Deirdre | 1.0 | LC | Grade 3 | 21 MA | \$80,561 |
| Benthien | Bob | 0.2 | CH | Physical Education .2 | 15 BA | \$10,742 |
| Berry | Mandy | 1.0 | RH | Art | 7 BA | \$43,404 |
| Bessin | Karen | 1.0 | WA | Japanese | 16 BA | \$55,401 |
| Bickar | Renee | 1.0 | WA | Special Education | 21 MA | \$80,561 |
| Bierbower | Beth | 1.0 | LC | Grade 1 | 7 MA | \$48,960 |
| Bilenker | Helayne | 1.0 | LC | Reading Specialist | 18 MA | \$66,653 |
| Bitler | Christine | 0.7 | MP | Speech .7 MP/OS | 14 MA | \$41,114 |
| Bivaletz | Tami | 1.0 | MP | Enrichment | 8 MA | \$49,939 |
| Bivona | Susan | 1.0 | MP | Art | 13 MA | \$56,940 |
| Black | Debbi | 1.0 | WA | Science | 21 MA+30 | \$86,141 |
| Blackwell | Thomas | 1.0 | RH | Physical Education | 8 BA+30 | \$47,372 |
| Blanford | Allyson | 1.0 | WA | Language Arts | 8 MA | \$49,939 |
| Bobowicz | Kristin | 1.0 | OS | Instructional Support OS/CH | 12 MA | \$55,228 |
| Borchert | Dawn | 1.0 | MP | Reading Specialist | 11 MA | \$53,568 |
| Bouton | Timothy | 1.0 | WA | Math | 8 MA | \$49,939 |
| Bowden | Erin | 1.0 | RH | Special Education | 12 BA+30 | \$52,388 |

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|-----------------|------------|-----|----|--------------------------------------|----------|----------|
| Bowman | Tara | 1.0 | WA | Math | 18 MA+30 | \$71,852 |
| Bradeen | Kimberly | 1.0 | RH | Physical Education/Health | 10 MA | \$51,957 |
| Brassil | Jennifer | 1.0 | WA | Language Arts | 4 BA | \$40,901 |
| Bratspies | Erica | 1.0 | CH | Permanent Substitute 9/1/04-09/23/04 | 6 MA | \$48,000 |
| Brogan | Christine | 1.0 | MP | Grade 1 | 2 BA | \$39,313 |
| Brouillard | Lisa | 1.0 | LC | Kindergarten | 5 BA | \$41,719 |
| Brown | Brian | 1.0 | WA | Language Arts | 1 BA+30 | \$41,240 |
| Brown | Judy | 1.0 | WA | Science | 20 MA | \$74,250 |
| Bruggeman | Joanna | 1.0 | LC | Special Education | 6 MA | \$48,000 |
| Brush | Steve | 1.0 | RH | Math | 21 MA | \$80,561 |
| Bubnowski | Trisha | 1.0 | LC | Grade 1 | 7 MA | \$48,960 |
| Bubser | Kathy | 1.0 | LC | Speech | 12 MA | \$55,228 |
| Buist | James | 1.0 | WA | Guidance Counselor | 21 MA | \$84,589 |
| Burke | Mary Ellen | 1.0 | RH | Special Education | 16 MA+30 | \$67,368 |
| Bush | Barbara | 1.0 | WA | Sub. Aware. Coord. .8 WA .2 RH | 21 PhD | \$87,181 |
| Cahill | Rebecca | 1.0 | LC | Music | 21 BA+30 | \$76,588 |
| Cahill | James | 1.0 | RH | Math | 21 MA | \$80,561 |
| Caldero | Graciela | 1.0 | RH | Spanish | 15 MA | \$60,584 |
| Caldwell | Niall | 1.0 | CH | Physical Education | 5 BA | \$41,719 |
| Callaway | Denise | 1.0 | MP | Grade 4 | 10 MA | \$51,957 |
| Campos | Joyce | 1.0 | OS | Grade 5 | 8 BA | \$44,272 |
| Cantono | Diane | 1.0 | MP | Grade 3 | 21 MA | \$80,561 |
| Capone | Pia | 1.0 | WA | Italian | 3 BA | \$40,099 |
| Carnevale | Dana | 1.0 | CH | Grade 2 | 6 MA | \$48,000 |
| Cassidy | Christine | 1.0 | RH | Language Arts | 8 MA | \$49,939 |
| Cavagnaro | Gabriella | 1.0 | CH | Reading Specialist | 7 MA | \$48,960 |
| Cerchiaro | Sharon | 1.0 | RH | Language Arts | 21 MA | \$80,561 |
| Cerra-Johansson | Jennifer | 1.0 | LC | Special Education | 7 MA+30 | \$52,780 |
| Chamberlain | Carol | 1.0 | WA | Language Arts | 21 MA+30 | \$86,141 |
| Cherdack | Robert | 1.0 | RH | Science | 17 PhD | \$70,490 |
| Cherry | Kenneth | 1.0 | RH | Special Education | 15 BA+30 | \$57,469 |
| Chiravalle | Christine | 1.0 | OS | Grade 5 | 6 BA | \$42,553 |
| Chmura | Jennifer | 1.0 | WA | Language Arts | 4 BA | \$40,901 |
| Cicchino | Cindy | 1.0 | CH | Grade 5 | 8 BA | \$44,272 |
| Ciempola | Paul | 1.0 | WA | Social Studies | 14 MA+30 | \$63,316 |
| Cimis | Kathryn | 1.0 | RH | Art | 10 MA | \$51,957 |
| Clark | Colette | 1.0 | LC | Instructional Support | 21 MA | \$80,561 |
| Clark | John | 1.0 | WA | Language Arts | 21 MA+30 | \$86,141 |
| Cleaves | Graham | 1.0 | RH | Science | 20 PhD | \$81,807 |
| Climes | Maryanne | 1.0 | LC | Special Education | 21 MA+30 | \$86,141 |

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|-------------|-----------|-----|----|-----------------------------|----------|----------|
| Cohen | Allison | 1.0 | OS | Grade 2 | 8 BA | \$44,272 |
| Corbett | Marykate | 1.0 | CH | Kindergarten | 2 MA | \$44,345 |
| Corno | Tara | 1.0 | LC | Grade 4 | 7 BA | \$43,404 |
| Coster | David | 1.0 | RH | Math | 5 BA | \$41,719 |
| Coto | Tricia | 1.0 | CH | Social Worker CH/OS | 12 MA | \$55,228 |
| Coyle | Kathryn | 1.0 | WA | Math | 7 MA | \$48,960 |
| Cupitt | Michele | 1.0 | WA | Special Education | 10 MA | \$51,957 |
| Curtin | Maureen | 1.0 | LC | Grade 2 | 21 MA+30 | \$86,141 |
| Dahly | Kathleen | 1.0 | CH | Computer | 16 MA | \$62,492 |
| D'Armiento | Lidia | 1.0 | CH | Physical Education | 12 BA | \$48,961 |
| Dauber | Toby | 1.0 | RH | Sub. Aware. Coord. | 13 MA+30 | \$61,382 |
| Davies | William | 1.0 | RH | Art | 21 MA | \$80,561 |
| Davis | Deb | 1.0 | OS | Grade 3 | 8 MA | \$49,939 |
| Deak | Amy | 1.0 | WA | Special Education | 6 MA | \$48,000 |
| DeBisco | John | 1.0 | RH | Special Education | 20 MA | \$74,250 |
| DeFrancisco | Regina | 1.0 | LC | Art | 11 MA | \$53,568 |
| DeGregorio | Adria | 1.0 | CH | Special Education | 6 BA | \$42,553 |
| Dein | Ruthann | 1.0 | RH | Guidance Counselor | 20 MA | \$77,963 |
| Delmonico | Susan | 1.0 | MP | Computer | 9 MA | \$50,938 |
| DeLoach | Nancy | 1.0 | RH | Science | 20 MA | \$74,250 |
| deMarrais | Sarah | 1.0 | WA | Physical Education | 13 BA | \$50,479 |
| Demcsak | Jessica | 1.0 | WA | Art/Photography .9 WA/.1 RH | 4 MA+30 | \$49,736 |
| DePalma | Jeanne | 1.0 | MP | Grade 5 | 5 MA | \$47,059 |
| Devlin | Jennifer | 1.0 | RH | Music | 13 BA | \$50,479 |
| Devlin | Siobhan | 1.0 | RH | Physical Education | 19 MA+30 | \$75,804 |
| Di Eduardo | Marcy | 1.0 | LC | Kindergarten | 9 MA | \$50,938 |
| Diaz | Christian | 1.0 | WA | Special Education | 6 MA | \$48,000 |
| Dincuff | Eileen | 1.0 | WA | Special Education | 21 BA | \$71,577 |
| Dobson | Pat | 1.0 | RH | Science | 21 MA+30 | \$86,141 |
| Dodds | John | 1.0 | WA | Language Arts | 8 MA | \$49,939 |
| Donahue | Tim | 1.0 | RH | Social Studies | 4 BA | \$40,901 |
| Dorr | Melanie | 1.0 | WA | Physical Education/Health | 9 MA | \$50,938 |
| Douglas | Julia | 1.0 | MP | Kindergarten | 10 BA | \$46,061 |
| Ecke | Lisa | 1.0 | RH | Italian | 4 BA+30 | \$43,764 |
| Edwards | Melissa | 1.0 | CH | Grade 2 | 4 MA | \$46,136 |
| Ehid | Mary | 1.0 | WA | Special Education | 9 MA+30 | \$54,912 |
| Erickson | Barbara | 1.0 | RH | Physical Education/Health | 16 MA | \$62,492 |
| Erik | Arlene | 1.0 | LC | Enrichment | 16 MA | \$62,492 |
| Eustic | Cheryl | 1.0 | CH | School Psych CH/OS | 5 MA+30 | \$50,730 |
| Fabio | Mark | 1.0 | WA | Music | 14 MA | \$58,734 |
| Falato | Tom | 1.0 | RH | Guidance Counselor | 21 MA+30 | \$90,448 |

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|------------|-----------|-----|-------|-----------------------|----------|----------|
| Feinsod | Emily | 1.0 | WA | Art | 2 MA | \$44,345 |
| Felberbaum | Nancy | 1.0 | WA | Music | 14 MA | \$58,734 |
| Fico | John | 1.0 | LC | Physical Education | 8 MA | \$49,939 |
| Filak | Mary | 1.0 | RH | Language Arts | 21 MA+30 | \$86,141 |
| Filippini | Lisa | 1.0 | WA | Social Studies | 2 MA | \$44,345 |
| Finazzo | Karen | 1.0 | LC | Grade 2 | 5 BA | \$41,719 |
| Fiore | Peter | 1.0 | RH | Special Education | 10 MA | \$51,957 |
| Fitzgerald | Laura | 1.0 | CH | Regular Preschool | 8 BA | \$44,272 |
| Florance | James | 1.0 | RH | Science | 20 MA+30 | \$80,807 |
| Force | Nicole | 1.0 | OS | Music | 7 BA | \$43,404 |
| Foy | Theresa | 1.0 | OS | Grade 1 | 10 MA | \$51,957 |
| Francis | Beverly | 1.0 | MP | Media Specialist | 8 MA | \$49,939 |
| Friedman | Daniel | 1.0 | RH | Science | 20 PHD | \$81,807 |
| Fry | John | 1.0 | RH | Physics | 17 MA+30 | \$69,490 |
| Fuelhart | Marissa | 1.0 | WA | Language Arts | 1 BA | \$38,542 |
| Gambino | Pat | 1.0 | WA | Math | 10 BA+30 | \$49,285 |
| Garabrant | Kathryn | 1.0 | RH | Language Arts | 2 MA | \$44,345 |
| Garibaldi | Jennifer | 1.0 | LC/MP | Music .3 LC/.7 MP | 8 BA | \$44,272 |
| Garrity | James | 1.0 | MP | Psychologist LC/MP | 18 MA | \$66,653 |
| Gebhardt | Joshua | 1.0 | RH | Latin | 4 MA | \$46,136 |
| Geltz | Kristin | 1.0 | CH | Grade 1 | 6 MA | \$48,000 |
| Genova | Nancy | 1.0 | MP | Kindergarten | 14 BA | \$52,069 |
| German | Dina | 1.0 | WA | Special Education | 7 MA | \$48,960 |
| Giamarino | Amy | 1.0 | OS | Kindergarten | 4 BA | \$40,901 |
| Giglio | William | 1.0 | RH | Business | 21 MA+30 | \$86,141 |
| Gilmore | Michael | 1.0 | RH | Physics | 20 BA | \$65,667 |
| Goeller | Colleen | 1.0 | MP | School Nurse | 9 BA | \$45,158 |
| Gomes | Catarina | 1.0 | RH | Spanish | 4 MA | \$46,136 |
| Goracy | Diane | 1.0 | WA | Special Education | 19 MA | \$69,119 |
| Gospin | Jean | 1.0 | MP | Instructional Support | 21 MA+30 | \$86,141 |
| Graber | Scott | 1.0 | WA | Science | 9 BA+30 | \$48,319 |
| Graff | Denise | 1.0 | WA | Math | 7 MA | \$48,960 |
| Grappone | Katherine | 1.0 | WA | Language Arts | 6 MA | \$48,000 |
| Green | Connie | 1.0 | RH | School Nurse | 4 MA+30 | \$49,736 |
| Grossarth | Janet | 1.0 | LC | Grade 3 | 21 MA+30 | \$86,141 |
| Guggenheim | Maryann | 1.0 | MP | Grade 2 | 8 MA | \$49,939 |
| Gulbin | Glenn | 1.0 | RH | Social Studies | 2 BA | \$39,313 |
| Gullifer | John | 1.0 | MP | Grade 3 | 4 BA | \$40,901 |
| Gurkin | Jami | 1.0 | MP | ESL .2 RH/.2 LC/.6 MP | 11 BA+30 | \$50,813 |
| Hagaman | Stacy | 1.0 | OS | Grade 1 | 2 BA | \$39,313 |
| Hale | Barbara | 1.0 | RH | MAP | 21 PHD | \$87,141 |

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|------------|-------------|-----|----|--------------------|----------|----------|
| Hall | Angela | 1.0 | MP | Grade 1 | 14 BA | \$52,069 |
| Hamilton | Jill | 1.0 | WA | Special Education | 8 MA | \$49,939 |
| Hanusi | Christine | 1.0 | RH | Social Studies | 5 BA+30 | \$44,639 |
| Harmelin | Karen | 1.0 | RH | Business | 21 MA+30 | \$86,141 |
| Hedden | Kathy | 1.0 | WA | Media Specialist | 21 MA+30 | \$86,141 |
| Heisler | Kathleen | 1.0 | RH | French | 11 MA | \$53,568 |
| Helfant | Ann | 1.0 | RH | Social Studies | 5 BA+30 | \$44,639 |
| Henry | Mary | 1.0 | WA | Math | 13 BA | \$50,479 |
| Henthorn | Andrew | 1.0 | LC | Physical Education | 16 MA | \$62,492 |
| Hoagland | Scott | 1.0 | RH | Athletic Trainer | 9 MA | \$50,938 |
| Horvath | Kathleen | 1.0 | RH | Special Education | 10 MA+30 | \$56,010 |
| Howard | Timothy | 1.0 | RH | Physical Education | 3 BA | \$40,099 |
| Hoyt | Jenna | 1.0 | LC | Grade 1 | 2 BA | \$39,313 |
| Huffaker | Hillary | 1.0 | CH | Guidance Counselor | 10 MA | \$54,555 |
| Huntington | Ruth | 1.0 | RH | Math | 21 BA+30 | \$76,588 |
| Hyde | Sandy | 1.0 | WA | Math | 21 MA+30 | \$86,141 |
| Illian | Connie | 1.0 | RH | Language Arts | 12 BA+30 | \$52,388 |
| Immerman | Kathie | 1.0 | MP | Physical Education | 14 BA | \$52,069 |
| Isaacs | Steven | 1.0 | WA | Computer | 13 MA | \$56,940 |
| Jablonski | Mary Beth | 1.0 | CH | Special Education | 13 MA | \$56,940 |
| Jacangelo | Leanne | 1.0 | CH | Special Education | 2 MA | \$44,345 |
| Jaeger | Monika | 1.0 | RH | Science | 9 PHD | \$55,912 |
| Jakubowski | Sheri | 1.0 | MP | Grade 1 | 5 BA | \$41,719 |
| Jeffrey | Wendell | 1.0 | RH | Art | 10 MA | \$51,957 |
| Jenkins | Sara | 1.0 | OS | Grade 3 | 3 BA | \$40,099 |
| John | Sarah | 1.0 | RH | Language Arts | 4 BA | \$40,901 |
| Johnson | Judith | 1.0 | CH | Grade 4 | 6 MA | \$48,000 |
| Jones | Mary Ann | 1.0 | OS | Reading Specialist | 21 MA+30 | \$86,141 |
| Jones | Donna | 1.0 | LC | Grade 3 | 5 BA | \$41,719 |
| Jordan | Rita | 1.0 | WA | LDTC WA | 19 MA | \$69,119 |
| Kagel | Michelle | 1.0 | MP | Music | 8 BA | \$44,272 |
| Kalosieh | Ashley | 1.0 | LC | Speech | 3 MA | \$45,232 |
| Kamenir | Amy | 1.0 | WA | Guidance Counselor | 21 MA+30 | \$90,448 |
| Kaminetsky | Stephanie | 1.0 | CH | Grade 1 | 5 MA+30 | \$50,730 |
| Kappel | Teresa | 1.0 | RH | Special Education | 14 BA | \$52,069 |
| Karch | Kevin | 1.0 | WA | Language Arts | 7 MA | \$48,960 |
| Karuppan | Debbie | 1.0 | WA | School Nurse | 11 BA | \$47,489 |
| Keegan | James Myles | 1.0 | RH | Japanese | 4 BA | \$40,901 |
| Kelman | Alice | 1.0 | RH | Science | 2 MA | \$44,345 |
| Keneally | Elizabeth | 1.0 | CH | Grade 2 | 3 BA | \$40,099 |
| Kessler | Rose | 1.0 | WA | Language Arts | 21 MA+30 | \$86,141 |

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|--------------|------------|-----|-------|---------------------------|----------|----------|
| Kiernan | Renee | 1.0 | WA | Special Education | 13 MA+30 | \$61,382 |
| Kilpatrick | Michele | 1.0 | RH | Math | 7 MA | \$48,960 |
| Kilpatrick | Dawn | 1.0 | WA | French | 5 BA+30 | \$44,639 |
| Koch | Jennifer | 1.0 | WA | MAP | 5 MA | \$47,059 |
| Koeckert | Diana | 1.0 | CH | Instructional Support | 12 MA | \$55,228 |
| Koene-Sedlak | Dee | 1.0 | RH | Special Education | 21 MA+30 | \$86,141 |
| Kovacs | Jessica | 1.0 | CH | Grade 4 | 5 MA | \$47,059 |
| Kowalska | Katarzyna | 1.0 | MP/LC | Music .6 MP/.4 LC | 5 BA+30 | \$44,639 |
| Kranz | Kim | 1.0 | MP | Special Education | 6 BA | \$42,553 |
| Kraus | Wendy | 1.0 | OS | Kindergarten | 8 BA | \$44,272 |
| Kuscenko | Daria | 1.0 | RH | Language Arts | 16 BA | \$55,401 |
| Kwityn | Barbara | 1.0 | MP | Kindergarten | 9 MA | \$50,938 |
| Kyser | Ron | 1.0 | RH | Industrial Arts | 21 BA+30 | \$76,588 |
| Lang | Denise | 1.0 | RH | Science | 6 MA | \$48,000 |
| Langer | Theresa | 1.0 | OS | Grade 5 | 2 MA | \$44,345 |
| LaPara | Angela | 1.0 | WA | Italian | 7 MA | \$48,960 |
| Latchaw | Lisa Marie | 1.0 | OS | Physical Education | 5 MA | \$47,059 |
| Lavallee | Gail | 1.0 | OS | Special Education | 16 MA | \$62,492 |
| LaVecchia | Liana | 1.0 | OS | Physical Education | 8 MA | \$49,939 |
| Le Cour | Ken | 1.0 | WA | Social Studies | 21 MA | \$80,561 |
| Lee | Cristin | 1.0 | OS | Grade 1 | 2 BA+30 | \$42,065 |
| Leiser | Jamie | 1.0 | MP | Kindergarten | 4 BA | \$40,901 |
| Leiwant | Carol | 1.0 | WA | Psychologist WA | 21 PhD | \$87,141 |
| Len | Debbie | 1.0 | LC | Grade 4 | 5 MA | \$47,059 |
| Levi | Anne | 1.0 | WA | Spanish | 3 MA | \$45,232 |
| Levy | Michael | 1.0 | WA | Technology Education | 21 MA | \$80,561 |
| Lewis | Elizabeth | 1.0 | OS | Grade 4 | 8 MA | \$49,939 |
| Licata | Michelle | 1.0 | CH | Kindergarten | 5 BA | \$41,719 |
| Lieb | Susan | 1.0 | MP | Speech | 8 MA | \$49,939 |
| Lieder | Steve | 1.0 | RH | Special Education | 21 BA+30 | \$76,588 |
| Lier | Kristine | 1.0 | OS | Special Education | 9 MA | \$50,938 |
| Lime | Kathy | 1.0 | RH | Physical Education/Health | 13 MA+30 | \$61,382 |
| Linstra | Kerry | 1.0 | CH | Enrichment | 10 BA | \$46,061 |
| Long | Jill | 1.0 | WA | Language Arts | 7 BA+30 | \$46,443 |
| Longo | Charlotte | 1.0 | RH | Language Arts | 21 MA+30 | \$86,141 |
| Longo | Shari | 1.0 | OS | Grade 5 | 3 MA | \$45,232 |
| Loos | Wendy | 1.0 | RH | Social Worker | 21 MA+30 | \$86,141 |
| Lozner | Barbara | 1.0 | MP | Grade 1 | 6 BA | \$42,553 |
| Lynn | Amy | 1.0 | CH | School Nurse | 16 MA | \$62,492 |
| MacRae | Mary | 1.0 | RH | Special Education | 11 MA+30 | \$57,747 |
| Madara | Elizabeth | 1.0 | RH | Special Education | 7 MA | \$48,960 |

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|-----------------|------------|-----|----|---------------------------|----------|----------|
| Madorma | Susan | 1.0 | WA | Special Education | 15 MA+30 | \$65,310 |
| Magaletta | Carrie | 1.0 | CH | Preschool Disabled | 6 BA+30 | \$45,532 |
| Malone | Megan A. | 1.0 | OS | Grade 2 | 5 MA | \$47,059 |
| Mandelberg | Jessica | 1.0 | OS | Kindergarten | 2 BA | \$39,313 |
| Manfra | Joyce | 1.0 | WA | Social Worker | 17 MA | \$64,461 |
| Maresca | Karen | 1.0 | RH | Social Studies | 6 BA | \$42,553 |
| Marin | Carol | 1.0 | RH | Social Studies | 16 MA | \$62,492 |
| Marino | Janet | 1.0 | WA | Social Studies | 21 BA+30 | \$76,588 |
| Marsh | Kenneth | 1.0 | RH | Physical Education/Health | 10 BA | \$46,061 |
| Mastrian | Cindy | 1.0 | LC | Kindergarten | 5 BA | \$41,719 |
| Mastroianni | Sara | 1.0 | LC | Grade 5 | 9 BA | \$45,158 |
| Matteo | Elaine | 1.0 | WA | Guidance Counselor | 21 MA | \$84,589 |
| Max | Jamie | 1.0 | RH | Social Studies | 9 BA | \$45,158 |
| Maxwell | Bettsy | 1.0 | RH | Spanish | 21 MA | \$80,561 |
| McCarthy | John | 1.0 | RH | Special Education | 16 MA | \$62,492 |
| McCarthy | Kathleen | 1.0 | OS | Grade 3 | 5 BA | \$41,719 |
| McElyea | Janean | 1.0 | OS | School Nurse | 6 BA+30 | \$45,532 |
| McNally | Mary Jane | 1.0 | RH | Media Specialist | 21 MA+30 | \$86,141 |
| Menegozzi | Barbara | 1.0 | RH | Spanish | 21 MA | \$80,561 |
| Mensingher | Maria | 1.0 | RH | School Psychologist | 3 MA+30 | \$48,760 |
| Mertz-Burkhardt | Donna | 1.0 | OS | Art | 14 MA | \$58,734 |
| Migliore | Lawrence | 1.0 | WA | Speech .3 RH .7 WA | 21 MA | \$80,561 |
| Miller | Christina | 1.0 | WA | Science | 5 BA | \$41,719 |
| Miller | Patricia | 1.0 | RH | School Nurse | 8 BA+30 | \$47,372 |
| Mingle | Matt | 1.0 | RH | Social Studies | 2 BA | \$39,313 |
| Minicozzi | Enzo | 1.0 | RH | Language Arts | 2 BA | \$39,313 |
| Mitchell | Margaret | 1.0 | RH | Science | 7 MA+30 | \$52,780 |
| Mollica | Sharon | 1.0 | RH | Special Education | 21 MA+30 | \$86,141 |
| Mooney | Tim | 1.0 | RH | Physical Education/Health | 14 BA | \$52,069 |
| Mortensen | Mary | 1.0 | WA | Social Studies | 21 MA+30 | \$86,141 |
| Mullarkey | Lisa | 1.0 | LC | Media Specialist | 15 MA+30 | \$65,310 |
| Mullarkey | John | 1.0 | WA | Language Arts | 12 MA+30 | \$59,537 |
| Mullen | Linda | 1.0 | OS | Grade 3 | 2 BA | \$39,313 |
| Mullins | Mary Grace | 1.0 | LC | Special Education | 9 MA+30 | \$54,912 |
| Muni | Desiree | 1.0 | WA | Science | 10 MA | \$51,957 |
| Murphy | Katherine | 1.0 | WA | Special Education | 2 BA | \$39,313 |
| Murphy | Rebecca | 1.0 | MP | Grade 3 | 2 MA | \$44,345 |
| Muserlian | Michelle | 1.0 | CH | Spanish | 2 MA | \$44,345 |
| Nadal-Willis | Cathy | 1.0 | WA | Science | 15 BA | \$53,709 |
| Nagle | Loring | 1.0 | LC | Grade 1 | 7 BA | \$43,404 |
| Napier | Tom | 1.0 | RH | Social Studies | 5 MA | \$47,059 |

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|----------------|------------|-----|----|--------------------------|----------|----------|
| Neigel | Scott | 1.0 | RH | Social Studies | 2 MA | \$44,345 |
| Ngai | Donna | 0.4 | LC | Instructional Support .4 | 17 MA | \$25,784 |
| Noiset | Jacqueline | 1.0 | MP | Grade 2 | 10 MA | \$51,957 |
| Nollkamper | Linda | 1.0 | CH | Grade 3 | 14 MA | \$58,734 |
| Novitsky | Jody | 1.0 | WA | Language Arts | 5 BA | \$41,719 |
| O'Connell | Kari | 1.0 | RH | Math | 8 MA | \$49,939 |
| O'Connor | Kathryn | 1.0 | MP | Grade 3 | 14 MA | \$58,734 |
| O'Connor | Paul | 1.0 | OS | Enrichment | 9 BA | \$45,158 |
| Ogitis | Germaine | 1.0 | WA | Industrial Arts | 4 BA | \$40,901 |
| O'Leary | Mary | 1.0 | CH | Kindergarten | 8 MA | \$49,939 |
| Oliveira | Jenny | 1.0 | OS | Grade 2 | 7 MA | \$48,960 |
| O'Neil | Maureen | 1.0 | LC | Special Education | 17 MA+30 | \$69,490 |
| Orr | Michael | 1.0 | CH | Grade 5 | 5 MA | \$47,059 |
| Ost | Jonathan | 1.0 | WA | Language Arts | 2 BA | \$39,313 |
| Pane | Frank | 1.0 | OS | Preschool Autistic | 7 MA | \$48,960 |
| Parr | Jack | 1.0 | CH | Special Education | 21 MA+30 | \$86,141 |
| Parry | Carla | 1.0 | MP | Grade 1 | 6 MA+30 | \$51,745 |
| Pasquale | Mary | 1.0 | OS | Guidance Counselor | 16 MA | \$65,617 |
| Pellicone | Karen | 1.0 | MP | Grade 4 | 11 MA+30 | \$57,747 |
| Peluso | Phillip | 1.0 | LC | Computer | 3 BA | \$40,099 |
| Pepitone | Michael | 1.0 | MP | Grade 4 | 3 BA | \$40,099 |
| Pernice | Philip | 1.0 | RH | Language Arts | 2 MA | \$44,345 |
| Persichino | Rebecca | 1.0 | WA | Special Education | 6 BA | \$42,553 |
| Persily | David | 1.0 | OS | Grade 4 | 3 MA | \$45,232 |
| Peters | Kristin | 1.0 | WA | Math | 4 BA | \$40,901 |
| Philhower | Susan | 1.0 | OS | Media Specialist | 14 MA | \$58,734 |
| Pisano | Elaine | 1.0 | MP | Guidance Counselor | 21 MA+30 | \$90,448 |
| Polakowski | Lorraine | 1.0 | WA | LDTC | 21 MA+30 | \$86,141 |
| Porro | Allison | 1.0 | MP | Grade 2 | 2 MA | \$44,345 |
| Preston | Merle | 1.0 | RH | Psychologist | 21 MA+30 | \$86,141 |
| Prusina | Rose | 1.0 | RH | Industrial Arts | 14 MA | \$58,734 |
| Quinn-Foy | Noreen | 1.0 | LC | Grade 4 | 7 BA+30 | \$46,443 |
| Rauschenberger | Eric | 1.0 | LC | Guidance Counselor | 6 MA | \$50,400 |
| Rawnicki | Hanina | 1.0 | WA | Language Arts | 2 MA | \$44,345 |
| Ray | Heather | 1.0 | LC | Grade 2 | 4 MA | \$46,136 |
| Ray | Deborah | 1.0 | RH | Math | 14 BA+30 | \$55,714 |
| Rayner | Nancy | 1.0 | OS | LDT/C | 19 MA+30 | \$75,804 |
| Reichwald | Shara | 1.0 | MP | Grade 5 | 5 MA | \$47,059 |
| Reilly | Diane | 1.0 | MP | Spanish | 14 MA | \$58,734 |
| Reilly | Barbara | 1.0 | LC | Grade 5 | 6 MA | \$48,000 |
| Rein | Erika | 1.0 | RH | Science | 4 MA | \$46,136 |

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|-------------|-----------|-----|----|-----------------------------------|----------|----------|
| Resvick | Debbie | 1.0 | WA | Latin | 6 MA | \$48,000 |
| Retzko | Barbara | 1.0 | RH | Music | 21 MA+30 | \$86,141 |
| Reynolds | Dorothy | 1.0 | WA | Home Economics | 14 BA | \$52,069 |
| Reznik | Linda | 1.0 | CH | Preschool Disabled PEACH AM/PM | 21 MA+30 | \$86,141 |
| Richards | Steven | 1.0 | WA | Technology Education | 6 BA | \$42,553 |
| Ritt | Erin | 1.0 | RH | Social Studies | 2 BA | \$39,313 |
| Roggenstein | JoAnn | 1.0 | WA | Guidance Counselor | 21 MA+30 | \$90,448 |
| Roio | Amberley | 1.0 | WA | Language Arts | 5 BA | \$41,719 |
| Romano | Malia | 1.0 | CH | Special Education | 7 MA | \$48,960 |
| Romanyshyn | Robert | 1.0 | WA | Physical Education/Health | 9 BA | \$45,158 |
| Rose | Constance | 1.0 | CH | Media Specialist | 16 MA+30 | \$67,368 |
| Rossiter | Wendy | 1.0 | CH | Grade 2 | 2 MA | \$44,345 |
| Roth | William | 1.0 | RH | Industrial Arts/Technology Ed. | 21 MA | \$80,561 |
| Rozzelle | Diane | 1.0 | OS | Kindergarten | 21 MA+30 | \$86,141 |
| Rubin | Kerry | 1.0 | LC | Spanish | 8 MA | \$49,939 |
| Russell | Ed | 1.0 | WA | Physical Education/Health | 14 BA | \$52,069 |
| Russo | Sandra | 1.0 | LC | Grade 5 | 17 MA+30 | \$69,490 |
| Russo | Robert | 1.0 | MP | Physical Education | 10 BA+30 | \$49,285 |
| Russo | Tara | 1.0 | MP | Special Education | 5 MA | \$47,059 |
| Rutledge | Pat | 1.0 | WA | Special Education | 21 MA+30 | \$86,141 |
| Ryan | Amy | 1.0 | WA | Special Education | 15 MA | \$60,584 |
| Saalfield | Linda | 1.0 | LC | Special Education | 21 MA+30 | \$86,141 |
| Saide | Barry | 1.0 | MP | Grade 3 | 5 MA | \$47,059 |
| Sanger | Lauren | 1.0 | RH | Language Arts | 3 BA | \$40,099 |
| Scammell | Barbara | 1.0 | MP | Grade 4 | 10 MA+30 | \$56,010 |
| Scheffler | Marsha | 1.0 | CH | Grade 3 | 5 MA | \$47,059 |
| Schlosser | Wendy | 1.0 | MP | Speech | 20 MA | \$74,250 |
| Schneider | Laura | 1.0 | WA | MAP & Study Skills | 15 BA | \$53,709 |
| Schofield | Gerald | 1.0 | WA | Science | 14 BA | \$52,069 |
| Schwartz | Debra | 0.8 | WA | .8 ESL | 13 MA+30 | \$49,106 |
| Scott | Brian | 1.0 | RH | Special Education | 8 MA | \$49,939 |
| Scully | Sloan | 1.0 | MP | Grade 2 | 6 BA | \$42,553 |
| Sedorak | Kerry | 1.0 | CH | Grade 4 | 6 BA | \$42,553 |
| Segale | Kathleen | 1.0 | RH | Math | 21 MA | \$80,561 |
| Selwood | Kristen | 1.0 | WA | Special Education | 21 MA | \$80,561 |
| Semler | Connie | 1.0 | LC | Grade 3 | 7 MA | \$48,960 |
| Sexton | Rosalie | 1.0 | CH | Grade 1 | 21 MA+30 | \$86,141 |
| Shanahan | Colleen | 1.0 | LC | Grade 2 | 2 BA | \$39,313 |
| Sharpe | Rachel | 1.0 | WA | Computer | 5 BA+30 | \$44,639 |
| Siedler | Dennis | 1.0 | WA | Literacy Support | 21 MA+30 | \$86,141 |

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|--------------|-----------|-----|-------|--------------------|----------|-----------|
| Simon | Katherine | 1.0 | RH | Math | 5 MA | \$47,059 |
| Singagliese | Kristen | 1.0 | WA | Language Arts | 7 MA | \$48,960 |
| Slapin | Jann | 1.0 | CH | Art | 21 MA+30 | \$86,141 |
| Slattery | Pat | 1.0 | WA | Math | 21 MA+30 | \$86,141 |
| Somers | Sandra | 1.0 | LC | Kindergarten | 9 MA | \$50,938 |
| Sperber | Toby | 1.0 | MP | Special Education | 8 BA | \$44,272 |
| Staada | Kristin | 1.0 | RH | Special Education | 2 BA | \$39,313 |
| Stanzel | William | 1.0 | WA | Language Arts | 12 MA | \$55,228. |
| Stavenick | Janice | 1.0 | WA | Latin | 18 BA+30 | \$63,073 |
| Stewart | Marian | 1.0 | RH | Music | 7 BA | \$43,404 |
| Stocker | Krisanne | 1.0 | OS | Spanish | 12 MA+30 | \$59,537 |
| Stout | Katrina | 1.0 | RH | Art | 2 MA+30 | \$47,804 |
| Sutterley | Judy | 1.0 | LC | Speech | 14 MA | \$58,734 |
| Szrom | Christine | 1.0 | MP | Special Education | 4 BA+30 | \$43,764 |
| Taavoste | Patricia | 1.0 | RH | Math | 21 MA+30 | \$86,141 |
| Tenga | Gina | 1.0 | RH | Business | 7 MA | \$48,960 |
| Testa | Rosemary | 1.0 | LC | Grade 1 | 14 BA+30 | \$55,714 |
| Thompson | Lori | 1.0 | WA | Physical Education | 5 BA | \$41,719 |
| Thorpe | Kristen | 1.0 | RH | Language Arts | 13 PhD | \$62,382 |
| Tomaro | Lee Ann | 1.0 | RH | Special Education | 14 BA+30 | \$55,714 |
| Tone | Kimberly | 1.0 | LC | Grade 4 | 5 MA+30 | \$50,730 |
| Torgersen | Jennifer | 1.0 | RH | Guidance Counselor | 3 MA | \$47,494 |
| Triarsi | Phyllis | 1.0 | RH | Guidance Counselor | 21 MA | \$84,589 |
| Troullos | Roseann | 1.0 | WA | School Nurse | 8 BA | \$44,272 |
| Truppa | Susan | 1.0 | MP | Special Education | 11 BA | \$47,489 |
| Turtur | Melanie | 1.0 | WA | Special Education | 2 BA | \$39,313 |
| Ulbrich | Megan | 1.0 | CH | Grade 5 | 2 MA | \$44,345 |
| Ulshoefer | Jan | 1.0 | WA | Spanish | 13 MA+30 | \$61,382 |
| Underhill | Tracy | 1.0 | CH | Special Education | 7 MA | \$48,960 |
| Van Pelt | Megan | 1.0 | CH | Grade 2 | 2 MA | \$44,345 |
| VanDerStad | Katherine | 1.0 | RH | Guidance Counselor | 12 MA | \$57,989 |
| VanWageninge | Robert | 1.0 | CH/OS | Music .4 CH/.6 OS | 21 MA+30 | \$86,141 |
| Vena | Theresa | 1.0 | MP | Kindergarten | 19 MA+30 | \$75,804 |
| Vincent | Judy | 1.0 | CH/OS | Music .5 OS/.5 CH | 20 BA+30 | \$70,264 |
| Visinski | Ann | 1.0 | RH | Latin | 21 MA | \$80,561 |
| Vreeland | Patrick | 1.0 | MP | Grade 5 | 5 MA | \$47,059 |
| Wallace | Elizabeth | 1.0 | OS | Kindergarten | 15 MA | \$60,584 |
| Walsh | Eleanor | 1.0 | WA | Language Arts | 21 MA | \$80,561 |
| Waltz | Josephine | 1.0 | WA | Language Arts | 21 MA+30 | \$86,141 |
| Wargo | Susan | 1.0 | WA | Social Studies | 3 BA | \$40,099 |
| Wells | Suzanne | 1.0 | RH | Science | 17 MA | \$64,461 |

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|------------|-----------|-----|----|-------------------|----------|----------|
| Weniger | Theresa | 1.0 | WA | Music | 17 MA+30 | \$69,490 |
| Westergom | Jodie | 1.0 | CH | Grade 4 | 5 MA | \$47,059 |
| Whelan | Elaine | 1.0 | MP | Kindergarten | 6 MA | \$48,000 |
| White | Katherine | 1.0 | WA | Science | 4 BA | \$40,901 |
| White | Joan | 1.0 | RH | LDTC | 17 MA+30 | \$69,490 |
| Wilczewski | Jennifer | 1.0 | CH | Grade 1 | 5 MA | \$47,059 |
| Wilson | Fern | 1.0 | RH | Math | 20 MA+30 | \$80,807 |
| Wilson | Brienne | 1.0 | CH | Grade 3 | 3 BA | \$40,099 |
| Wilson | Elizabeth | 1.0 | OS | Grade 2 | 6 MA | \$48,000 |
| Wilson | Kathryn | 1.0 | CH | Grade 3 | 3 BA | \$40,099 |
| Winget | Louise | 1.0 | WA | Language Arts | 5 BA+30 | \$44,639 |
| Woitunski | Amanda | 1.0 | CH | Grade 4 | 4 MA | \$46,136 |
| Wolf | Elizabeth | 1.0 | RH | Social Studies | 21 MA+30 | \$86,141 |
| Wong | Wyman | 1.0 | WA | Music | 6 BA | \$42,553 |
| Wright | Adam | 1.0 | RH | Social Studies | 3 MA | \$45,232 |
| Yastremski | David | 1.0 | RH | Language Arts | 9 MA+30 | \$54,912 |
| Yiu | Jenna | 1.0 | OS | Special Education | 6 MA | \$48,000 |
| Zande | Greg | 1.0 | RH | Social Studies | 7 MA | \$48,960 |
| Ziminski | Lori | 1.0 | RH | French | 10 MA | \$51,957 |
| Zuchowski | Karen | 1.0 | CH | Speech | 21 MA+30 | \$86,141 |
| Zurich | Kim | 1.0 | WA | Math | 4 BA | \$40,901 |

47) The Bernards Township Board of Education does hereby appoint the following secretaries for the 2004-05 school year:

| <u>Last Name:</u> | <u>First Name:</u> | <u>Position:</u> | <u>Step 04-05:</u> | <u>Salary 04-05:</u> |
|--------------------------|---------------------------|-------------------------|---------------------------|-----------------------------|
| Blackwell | Phyllis | Secretary-CH | 9 | \$37,481 |
| Bove | Debby | Secretary-SS | 9 | \$37,481 |
| Bradley | Marge | Secretary-WA | 9 | \$38,181 |
| Burns | Gerry | Secretary-LC | 9 | \$37,481 |
| Ceresa | Margaret | Secretary-RH | 9 | \$37,481 |
| Chatellier | Stephanie | Secretary-WA | 9 | \$38,181 |
| Chiappetta | Susan | Secretary-Curriculum | 4 | \$29,902 |
| D'Armiento | Kathleen | Secretary-RH | 9 | \$38,181 |
| Eckel | Heather | Secretary-RH | 9 | \$38,531 |
| Fehn | Kathy | Secretary-OS | 9 | \$38,531 |
| Grossman | Ardyth | Secretary-RH | 9 | \$37,481 |
| Kalian | Pat | Secretary-WA | 9 | \$38,881 |
| Kenworthy | Kim | Secretary-MP | 9 | \$37,481 |
| Knell | Mary | Secretary-WA | 9 | \$38,881 |
| Koch | Lisa | Secretary-SS | 5 | \$30,345 |
| Lardiere | Marion | Secretary-RH | 9 | \$35,777 |
| Miller | Maureen | Secretary-SS | 7 | \$30,901 |
| Moorman | Elaine | Secretary-MP | 9 | \$37,481 |

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|----------|----------|----------------------|---|----------|
| Moroni | Marsha | Secretary-Guidance | 9 | \$37,481 |
| Nardone | Janet | Secretary-SS | 4 | \$29,902 |
| Nock | Louise | Secretary-RH | 9 | \$38,881 |
| Rope | Lynne | Secretary-CH | 9 | \$37,481 |
| Salvo | Sandy | Secretary-Curriculum | 9 | \$38,181 |
| Slack | Kathy | Secretary-OS | 8 | \$32,765 |
| Tracy | Debbie | Secretary-LC | 9 | \$37,481 |
| Vitiello | Michele | Secretary-RH | 4 | \$30,602 |
| White | Cheryl | Secretary-WA | 9 | \$37,831 |
| Wick | Margaret | Secretary-RH | 9 | \$37,481 |

48) The Bernards Township Board of Education does hereby appoint the following confidential Board Office staff for the 2004-05 school year and ratify individual contracts:

| <u>Name:</u> | <u>Assignment:</u> | <u>Salary:</u> |
|---------------------|--------------------------------------|-----------------------|
| Cherié Ackerman | Secretary-Assistant Superintendent | \$45,572 |
| Marge Alexander | Bookkeeper/Assistant Board Secretary | \$51,090 |
| Frank Biraghi | Technician | \$41,000 |
| Georgianne Borushko | Database Manager | \$45,000 |
| Erin Carter | Accounts Payable | \$32,369 |
| Doris Clark | Payroll & Benefits | \$50,928 |
| John Dyer | Technician | \$55,000 |
| Margaret McCoy | Secretary-Business Administrator | \$45,225 |
| Susan Morra | Secretary-Superintendent | \$52,676 |
| Brian Nielson | Technician | \$68,000 |
| Angela Otlowski | Secretary-Personnel | \$33,000 |
| James Rollo | District Technology Manager | \$72,000 |
| Tiffany Quick | Staff Development Secretary | \$33,797 |
| Joanne Suriano | Secretary-Technology | \$47,364 |

49) The Bernards Township Board of Education does hereby appoint the following Instructional and School Aides for the 2004-05 school year:

| <u>Name:</u> | <u>School:</u> | <u>Assignment:</u> | <u>Step 04-05:</u> | <u>Hours:</u> | <u>Days:</u> | <u>Hourly Rate:</u> |
|---------------------|-----------------------|---------------------------|---------------------------|----------------------|---------------------|----------------------------|
| Alfieri Barbara | MP | Instructional Aide | 3 | 6.5 | 183 | \$19.58 |
| Anello Annette | LC | Kindergarten Aide | | 4 | 183 | \$16.90 |
| Askin Marilyn | LC | Instructional Aide | 2 | 6.5 | 183 | \$19.02 |
| Barrueco Lynn | OS | Kindergarten Aide | | 4 | 183 | \$16.90 |
| Bohren Valerie | LC | Instructional Aide | 4 | 6.5 | 183 | \$20.18 |
| Burns Pamela | OS | School Aide | | 3 | 183 | \$16.90 |
| Calderone Dawn | MP | School Aide | | 3 | 183 | \$16.90 |
| Campbell Anne | OS | Instructional Aide | 3 | 7.5 | 183 | \$19.58 |
| Campbell Michele | MP | School Aide | | 3 | 183 | \$16.90 |
| Carlin Nancy | OS | School Aide | | 3 | 183 | \$16.90 |
| Carlucci Marybeth | LC | Instructional Aide | 5 | 6.5 | 183 | \$20.79 |
| Cooper Casey | CH | Instructional Aide | 1 | 7.5 | 183 | \$18.47 |

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|-------------|------------|----|---------------------------------|---|-----|-----|---------|
| Daly | Joan | RH | Instructional Aide-Media Center | 5 | 7 | 183 | \$20.79 |
| D'Angelo | Nicole | CH | Instructional Aide | 2 | 7.5 | 183 | \$19.02 |
| DaSilva | Rita | CH | School Aide | | 3 | 183 | \$16.90 |
| DiMeglio | Fern | CH | Instructional Aide | 4 | 6.5 | 183 | \$20.18 |
| Druce | Denise | OS | Instructional Aide | 2 | 7.5 | 183 | \$19.02 |
| Durrant | Peggy | RH | Instructional Aide | 4 | 7.0 | 183 | \$20.18 |
| Ekberg | Nancy | LC | Instructional Aide | 2 | 3 | 149 | \$19.02 |
| Everson | Joann | OS | Instructional Aide | 2 | 7.5 | 183 | \$19.02 |
| Forte | Mary | LC | School Aide | | 3 | 183 | \$16.90 |
| Frayne | Deana | CH | Instructional Aide | 3 | 7.5 | 183 | \$19.58 |
| Gemra | Chris | CH | Instructional Aide | 3 | 6.5 | 183 | \$19.58 |
| Germann | Christine | OS | School Aide | | 3 | 183 | \$16.90 |
| Giacchi | Erin | CH | Instructional Aide | 2 | 7.5 | 183 | \$19.02 |
| Gillio | Jennifer | OS | Instructional Aide | 4 | 7.5 | 183 | \$20.18 |
| Giunta | Jo Ellen | LC | Instructional Aide | 5 | 6.5 | 183 | \$20.79 |
| Grabowski | Beth | OS | School Aide | | 3 | 183 | \$16.90 |
| Graham | Luise | MP | School Aide | | 3 | 183 | \$16.90 |
| Green | Judy | RH | Instructional Aide-Media Center | 5 | 8 | 183 | \$20.79 |
| Hall | Patricia | CH | School Aide | | 3 | 183 | \$16.90 |
| Humphries | Deborah | RH | Instructional Aide | 5 | 7 | 183 | \$20.79 |
| Jacobsen | Diane | CH | Instructional Aide | | 8.0 | 183 | \$16.90 |
| Kiernan | Pamela | MP | Instructional Aide | 4 | 6.5 | 183 | \$20.18 |
| Kuppler | Lois | WA | Instructional Aide | 4 | 6.5 | 183 | \$20.18 |
| Lai | Karen | CH | Instructional Aide | 4 | 7.5 | 183 | \$20.18 |
| Lawenda | Kathy | OS | Kindergarten Aide | | 4 | 183 | \$16.90 |
| LeBoeuf | Marguerite | CH | Instructional Aide | 5 | 6.5 | 183 | \$20.79 |
| Lehman | JoAnne | OS | Instructional Aide | 1 | 7.5 | 183 | \$18.47 |
| Levine | Debra | MP | Kindergarten Aide | | 4.0 | 183 | \$16.90 |
| Lim | Maria | OS | School Aide | | 3 | 183 | \$16.90 |
| Lombardi | Barbara | LC | School Aide | | 3 | 183 | \$16.90 |
| Lucario | Colyn | OS | Instructional Aide | 2 | 7.5 | 183 | \$19.02 |
| Luthy | Pamela | MP | School Aide | | 3 | 183 | \$16.90 |
| Mak | Jean | MP | Kindergarten Aide | | 4 | 183 | \$16.90 |
| Marky | Marguerite | OS | Instructional Aide | 5 | 6.5 | 149 | \$20.79 |
| Marshall | Andrea | CH | Kindergarten Aide | | 4 | 183 | \$16.90 |
| McCoy | Beth | OS | Instructional Aide | 3 | 7.5 | 183 | \$19.58 |
| McNally | Linda | MP | Instructional Aide | 4 | 6.5 | 183 | \$20.18 |
| Melillo | Jean | OS | Instructional Aide-Media Center | 5 | 3 | 183 | \$20.79 |
| Meyers | Joan | LC | Instructional Aide | 3 | 6.5 | 183 | \$19.58 |
| Moore | Brenna | CH | School Aide | | 3 | 183 | \$16.90 |
| Myers | Joan | CH | Instructional Aide | 5 | 6.5 | 183 | \$20.79 |
| Nettune | Pam | WA | Instructional Aide | 5 | 6.5 | 183 | \$20.79 |
| O'Callaghan | Claudia | CH | Instructional Aide | 5 | 6.5 | 183 | \$20.79 |

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|-------------|-----------|----|---------------------------------|---|-----|-----|---------|
| Paril | Georgiana | RH | School Aide-Nurse's Office | | 8 | 183 | \$16.90 |
| Pedota | Patricia | LC | School Aide | | 3 | 183 | \$16.90 |
| Pennino | Judy | CH | School Aide | | 3 | 183 | \$16.90 |
| Persak | Darlene | CH | School Aide | | 3 | 183 | \$16.90 |
| Piccoline | Marie | CH | Instructional Aide-Media Center | 5 | 3 | 183 | \$20.79 |
| Popovich | Marta | OS | Instructional Aide | 3 | 7.5 | 183 | \$19.58 |
| Porac | Elaine | WA | Instructional Aide-Media Center | 5 | 8 | 183 | \$20.79 |
| Raff | Beth | CH | Kindergarten Aide | | 4 | 183 | \$16.90 |
| Regan | Deb | OS | Instructional Aide | 2 | 7.5 | 183 | \$19.02 |
| Roberts | Suzanne | LC | School Aide | | 3 | 183 | \$16.90 |
| Roberts | Debbie | WA | Instructional Aide | 5 | 6.5 | 183 | \$20.79 |
| Sant'Angelo | Dina | LC | School Aide | | 3 | 183 | \$16.90 |
| Scharff | Debra | WA | Instructional Aide-Media | 5 | 7 | 183 | \$20.79 |
| Sciambi | Helen | OS | School Aide | | 3 | 183 | \$16.90 |
| Scott | C. Jamie | LC | Instructional Aide | 3 | 6.5 | 149 | \$19.58 |
| Sheils | Christine | OS | Instructional Aide | 4 | 6.5 | 149 | \$20.18 |
| Shivers | Michele | WA | School Aide-Nurse's Office | | 6.5 | 183 | \$16.90 |
| Shutte | Joy | CH | Instructional Aide | 2 | 7.5 | 183 | \$19.02 |
| Sinning | Lauren | CH | Instructional Aide | 1 | 7.5 | 183 | \$18.47 |
| Sosanie | Christine | CH | Instructional Aide | 5 | 6.5 | 183 | \$20.79 |
| Spero | Judy | LC | Kindergarten Aide | | 4 | 183 | \$16.90 |
| Stephenson | Karen | CH | Instructional Aide | 5 | 6.5 | 149 | \$20.79 |
| Stockdale | Pat | CH | School Aide | | 3 | 183 | \$16.90 |
| Talsania | Jasmine | OS | Instructional Aide | 4 | 7.5 | 183 | \$20.18 |
| Tennan | Lindsey | RH | Instructional Aide | 3 | 7 | 183 | \$19.58 |
| Tevlin | Gay | CH | Instructional Aide | 2 | 7.5 | 183 | \$19.02 |
| Tong | Un-Cheng | MP | School Aide | | 3 | 183 | \$16.90 |
| Truppi- | Gail | LC | Instructional Aide | 5 | 6.5 | 183 | \$20.79 |
| Vermillion | Catherine | LC | Instructional Aide | 1 | 6.5 | 183 | \$18.47 |
| Winfield | Kerry | OS | Instructional Aide | 5 | 6.5 | 183 | \$20.79 |
| Wintle | Alexis | WA | Instructional Aide | 5 | 6.5 | 183 | \$20.79 |
| Wirkowski | Norma | LC | Instructional Aide-Media Center | 5 | 6.5 | 183 | \$20.79 |
| Wojnar | Theresa | MP | Instructional Aide-Media Center | 5 | 3 | 183 | \$20.79 |
| Zimering | Laurie | MP | Instructional Aide | 5 | 6.5 | 183 | \$20.79 |
| Zimmerman | Pat | RH | School Aide | | 5 | 183 | \$16.90 |

50) The Bernards Township Board of Education does hereby appoint the following individuals in assignments listed for home-based students for the 2004-05 school year and the 2003-04 school year as noted:

| <u>Name:</u> | <u>Assignment:</u> | <u>Hourly Rate:</u> |
|---------------------|--|----------------------------|
| Leslie Catello | Physical Therapist | \$65 |
| Laurie Nass | Occupational Therapist | \$60 |
| Beth Calabrese | Occupational Therapist | \$60 |
| Colleen Roth | Occupational Therapist | \$60 |
| Roberto Patello | School Aide (effective 5/9/04-6/30/04) | \$16.17 |
| Roberto Patello | School Aide (effective 7/1/04-06/30/05) | \$16.90 |
| Chris Worthy | Instructional Aide (effective 6/1/04-06/30/04) | \$17.67 |
| Chris Worthy | Instructional Aide (effective 7/1/04-6/30/05) | \$18.46 |

51) The Bernards Township Board of Education does hereby appoint the following physical and occupational therapists for 2004 summer Child Study Team PT/OT evaluations:

| <u>Name:</u> | <u>Total:</u> |
|---------------------|----------------------|
| Beth Calabrese | \$60 per hour |
| Leslie Catello | \$65 per hour |
| Laurie Nass | \$60 per hour |
| Colleen Roth | \$60 per hour |

52) The Bernards Township Board of Education does hereby approve the following Child Study Team and Speech Therapists to complete 2004 summer evaluations:

| <u>Name:</u> | <u>Per Diem Rate:</u> |
|---------------------|------------------------------|
| Caryn Albert | \$341 |
| Barbara Bush | \$484 |
| Cheryl Eustic | \$282 |
| James Garrity | \$370 |
| Amy Kamenir | \$502 |
| Carol Leiwant | \$484 |
| Wendy Loos | \$479 |
| Susan Madorma | \$363 |
| Joyce Manfra | \$358 |
| Maria Mensinger | \$271 |
| Lorraine Polakowski | \$479 |
| Nancy Rayner | \$421 |
| Joan White | \$386 |
| Kathy Bubser | \$307 |
| Susan Lieb | \$277 |
| Ashley Kalosieh | \$251 |
| Larry Migliore | \$448 |

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|-----------------|-------|
| Wendy Schlosser | \$413 |
| Judy Sutterley | \$326 |
| Karen Zuchowski | \$479 |

53) The Bernards Township Board of Education does hereby appoint the following 2004 summer assistance:

| <u>Name:</u> | <u>Assignment:</u> | <u>Payment:</u> |
|---------------------|------------------------------------|--------------------------|
| Gina Tenga | In Service Day | 6 hours/\$50 per hour |
| Angela LaPara | Clerical/Special Services | 150 hours/\$10 per hour |
| Wendy Kraus | Clerical/Oak Street | 60 hours/\$10 per hour |
| Megan Malone | Clerical/Oak Street | 60 hours/\$10 per hour |
| Maggie Markey | Clerical/Oak Street | 30 hours/\$10 per hour |
| Jodie Westergom | Clerical/Cedar Hill | 90 hours/\$10 per hour |
| Jack Parr | Clerical/Cedar Hill | 60 hours/\$10 per hour |
| Dawn Borchert | Clerical/ Mount Prospect | 50 hours/\$10 per hour |
| Sloan Scully | Clerical/Mount Prospect | 50 hours/\$10 per hour |
| Deirdre Scully | Clerical/Mount Prospect | 20 hours/\$9 per hour |
| Beverly Francis | Clerical/Mount Prospect | 10 hours/\$10 per hour |
| Julia Douglas | Clerical/Mount Prospect | 10 hours/\$10 per hour |
| Tom Falato | Summer Guidance/RHS | 15 days/\$452.24 per day |
| Jennifer Torgerson | Summer Guidance/RHS | 5 days/\$237.47 per day |
| James Buist | Summer Guidance/WA | 12 days/\$422.95 per day |
| Amy Kamenir | Summer Guidance/WA | 5 days/\$452.24 per day |
| Elaine Matteo | Summer Guidance/WA | 5 days/\$422.95 per day |
| Fern Wilson | Clerical/Special Services | 50 hours/\$10 per hour |
| Kevin Karch | Clerical/Special Services | 50 hours/\$10 per hour |
| Brendan Amicone | Clerical/Special Services | 50 hours/\$10 per hour |
| Beverly Francis | Supervising Moving of Media Center | 5 hours/\$10 per hour |
| Mary Jane McNally | Computer Start Up | 50 hours/\$10 per hour |
| Lisa Ecke | Clerical/RHS | 90 hours/\$10 per hour |
| Chemayne Doyen | Clerical/RHS | 60 hours/\$10 per hour |
| Robert Fehn | Computer Start Up | \$9 per hour |

54) The Bernards Township Board of Education does hereby approve the following individuals to teach 2004 Summer Activities Program:

| <u>Name:</u> | <u>Course:</u> | <u>Stipend:</u> |
|---------------------|-----------------------|------------------------|
| Colleen Shanahan | Puppet Theater | \$632 |
| Mary Ann Guggenheim | Wiggly Worms | \$632 |
| Jenny Oliviera | Jewelry Making | \$632 |
| Barbara Reilly | Creative Writing | \$632 |
| Michael Orr | Creative Writing | \$632 |
| Sloan Scully | Harry Potter | \$632 |
| Shara Reichwald | Knitting | \$632 |
| Sheri Jakubowski | Art Creations | \$632 |

| | | |
|---------------------|--------------------|-------|
| Karen Pellicone | Art Creations | \$632 |
| Theresa Foy | Reader's Theater | \$632 |
| Shara Reichwald | Acting | \$632 |
| Carla Parry | Computer Crafts | \$632 |
| Jack Parr | Computer Crafts | \$632 |
| Michael Pepitone | Landscape Painting | \$632 |
| Megan Malone | Landscape Painting | \$632 |
| Carla Parry | Clay, Clay, Clay | \$632 |
| Diane Reilly | Clay, Clay, Clay | \$632 |
| Michael Pepitone | Cartooning | \$632 |
| Marcy DiEduardo | Cooking Fun | \$632 |
| Mary Ann Guggenheim | Fun With Physics | \$632 |
| Karen Pellicone | Fun With Physics | \$632 |
| Diane Reilly | Clay, Clay, Clay | \$632 |
| Tami Bivaletz | Clay, Clay, Clay | \$632 |
| Barbara Reilly | Science Fun | \$632 |
| Tami Bivaletz | Science Fun | \$632 |
| Cindy Mastrian | Science Fun | \$632 |
| Sheri Jakubowski | Scrapbooking | \$632 |
| Megan Malone | Crafty Creations | \$632 |
| Theresa Langer | Irish Dancing | \$632 |
| Kerry Sedorak | Irish Dancing | \$632 |
| Sloan Scully | Harry Potter | \$632 |
| Sara Mastroianni | Ecology Club | \$632 |
| Marcy DiEduardo | Science Fun | \$632 |
| Jack Parr | Science Fun | \$632 |
| Sara Mastroianni | Cross Stitching | \$632 |
| Jenny Oliviera | Games Galore | \$632 |
| Michael Orr | Hoops | \$632 |

55) The Bernards Township Board of Education does hereby appoint the following professional and support staff for the 2004 Special Education summer school program:

Teachers:

Kristen Kenny

Payment Per Hour:

\$55

Instructional Aides:

Danielle Tracy

Gay Tevlin

Karen Lai

Jasmine Talsania

Colin Lucario

Jen Gillio

Martha Popovich

Anne Campbell

Casey Cooper

Payment Per Hour:

\$18.84

\$18.84

\$18.84

\$18.84

\$18.84

\$18.84

\$18.84

\$18.84

\$18.84

| <u>Student Aides:</u> | <u>Payment Per Hour:</u> |
|------------------------------|---------------------------------|
| Kristen Hollows | \$6.75 |
| Sean Ulichny | \$6.75 |
| Alex Campbell | \$6.75 |
| Keri Burgerhoff | \$6.75 |
| Mallory Zieger | \$6.75 |

56) The Bernards Township Board of Education does hereby withhold the 2004-05 salary increment for a staff member whose name is on file in the Board Office.

57) The Bernards Township Board of Education does hereby approve the following individuals as volunteer paraprofessional aides for the 2004-05 school year:

| | |
|-----------------|-------------------|
| Andrew Cefalo | Football |
| Tom Blackwell | Football |
| Barry Flicker | Football |
| Scott Neigel | Girls' Basketball |
| Robert Woodward | Wrestling |
| Tom Blackwell | Baseball |
| Robert Alkus | Baseball |
| Matthew Pereira | Boys' Lacrosse |

58) That the Bernards Township Board of Education does hereby approve the following 2004 summer curriculum writing at the rate of \$150 per day:

| <u>First Name:</u> | <u>Last Name:</u> | <u>Curriculum Title:</u> | <u># days:</u> | <u>Total:</u> |
|---------------------------|--------------------------|--|-----------------------|----------------------|
| Brendan | Amicone | Language Arts/Communication Arts 7th grade | 4 | \$600 |
| Karen | Amundsen | Language Arts Grade 4 | 5 | \$750 |
| William | Baker | Social Studies-1st grade | 1 | \$150 |
| Hillary | Batcha | Language Arts/Communication Arts 7th grade | 4 | \$600 |
| Carol | Beaver | 6th grade World Language | 4 | \$600 |
| Fran | Benitz | Introduction to Law | 3 | \$450 |
| Karen | Bessin | 6th grade World Language | 4 | \$600 |
| Christine | Bitler | Pre-school Autistic | 5 | \$750 |
| Tami | Bivaletz | Grade 5 Enrichment | 5 | \$750 |
| Allyson | Blanford | Enrichment/REACH | 5 | \$750 |
| Erin | Bowden | American Lit and American Studies | 3 | \$450 |
| Erin | Bowden | American History and Honors | 2 | \$300 |
| Erin | Bowden | Learning Strategies | 3 | \$450 |
| Jennifer | Brassil | Enrichment/REACH | 5 | \$750 |
| Joanna | Bruggeman | Language Arts Grades 3 and 4 Support | 5 | \$750 |
| Mary Ellen | Burke | Contemporary Lit 12th grade | 3 | \$450 |
| Mary Ellen | Burke | English 9 and Honors | 3 | \$450 |

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|----------|------------|--|----|---------|
| Pia | Capone | 6th grade World Language | 4 | \$600 |
| Sharon | Cerchiaro | Lit Support 6-12 | 4 | \$600 |
| Jennifer | Cerra | Language Arts Grade 4 | 5 | \$750 |
| Ken | Cherry | Self-contained 9-12 | 3 | \$450 |
| Cindy | Cicchino | Social Studies-5th grade | 1 | \$150 |
| Cindy | Cicchino | Grade 5 Enrichment | 5 | \$750 |
| Kathryn | Cimis | Advanced Digital Imaging | 3 | \$450 |
| Marie | Cohen | Social Studies-2nd grade | 1 | \$150 |
| Tara | Corno | Language Arts Grade 4 | 5 | \$750 |
| Katie | Coyle | Grade 7 Math Revision | 5 | \$750 |
| Amy | Deak | Algebra I/Pre-Algebra | 6 | \$900 |
| Jeanne | DePalma | Language Arts Grade 4 | 5 | \$750 |
| Jennifer | Devlin | 9th Grade Orchestra | 4 | \$600 |
| Eileen | Dincuff | Resource Room- GEPA Prep | 2 | \$300 |
| Eileen | Dincuff | Resource Room-Algebra I | 3 | \$450 |
| Tim | Donahue | AP Government and Economics | 4 | \$600 |
| Tim | Donahue | Political Economy | 4 | \$600 |
| Lisa | Ecke | Italian V | 3 | \$450 |
| Barbara | Erickson | Family living-12th grade | 10 | \$1,500 |
| Arlene | Erik | Grade 5 Enrichment | 5 | \$750 |
| Mary | Filak | AP 11th grade and British Literature | 2 | \$300 |
| Lisa | Filippini | Man's Inhumanity to Man | 2 | \$300 |
| Peter | Fiore | Geometry/Honors/Core | 6 | \$900 |
| Laura | Fitzgerald | PEACH | 5 | \$750 |
| Melissa | Fuelhart | 7 th Grade Comm. Arts/English | 4 | \$600 |
| Dan | Friedman | AP Biology | 4 | \$600 |
| Pat | Gambino | Grade 7 Math Revision | 5 | \$750 |
| Kate | Garabrant | American Lit and American Studies | 3 | \$450 |
| Kathryn | Garabrant | Contemporary Lit 12th grade | 3 | \$450 |
| William | Giglio | Introduction to Law | 3 | \$450 |
| Catarina | Gomes | Spanish IB | 4 | \$600 |
| Glenn | Gulbin | American History and Honors | 2 | \$300 |
| Jill Ann | Hamilton | Resource Room- GEPA Prep | 2 | \$300 |
| Karen | Harmelin | 7th grade Computer | 1 | \$150 |
| Karen | Harmelin | Keyboarding/Word Processing | 2 | \$300 |
| Kathleen | Hedden | Enrichment/REACH | 5 | \$750 |
| Kate | Heisler | 6th grade World Language | 4 | \$600 |
| Kate | Heisler | French IV | 3 | \$450 |
| Ann | Helfant | American History and Honors | 2 | \$300 |
| Ann | Helfant | History of the Middle East | 2 | \$300 |
| Ann | Helfant | Man's Inhumanity to Man | 2 | \$300 |

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|-----------|------------|--|---|-------|
| Ann | Helfant | Women in American History | 2 | \$300 |
| Kathy | Horvath | Spanish IB | 4 | \$600 |
| Jenna | Hoyt | Social Studies-1st grade | 1 | \$150 |
| Hillary | Huffaker | Bullying and Kindergarten Transition | 4 | \$600 |
| David | Hunscher | AP 11th grade and British Literature | 2 | \$300 |
| Ruth | Huntington | Algebra II/Honors/Core | 6 | \$900 |
| Ruth | Huntington | Geometry/Honors/Core | 6 | \$900 |
| Sandy | Hyde | Algebra I/Pre-Algebra | 6 | \$900 |
| Connie | Illian | AP Lit 12th grade | 2 | \$300 |
| Connie | Illian | English 9 and Honors | 3 | \$450 |
| Steven | Issacs | Enrichment/REACH | 5 | \$750 |
| Monika | Jaeger | Conceptual Chemistry | 4 | \$600 |
| Monika | Jaeger | Physical Science elective | 4 | \$600 |
| Sarah | John | American Lit and American Studies | 3 | \$450 |
| Sarah | John | English 9 and Honors | 3 | \$450 |
| Stephanie | Kaminetsky | Social Studies-1st grade | 1 | \$150 |
| Kevin | Karch | Language Arts/Communication Arts 7th grade | 4 | \$600 |
| Debbi | Karuppan | District Medical Paperwork | 3 | \$450 |
| Jame | Keegan | 6th grade World Language | 4 | \$600 |
| Alice | Kelman | Biological Science elective | 5 | \$750 |
| Alice | Kelman | Mathematical Biology | 4 | \$600 |
| Rose | Kessler | Enrichment/REACH | 5 | \$750 |
| Renne | Kiernan | Language Arts/Communication Arts 7th grade | 4 | \$600 |
| Dawn | Kilpatrick | 6th grade World Language | 4 | \$600 |
| Michele | Kilpatrick | Algebra II/Honors/Core | 6 | \$900 |
| Michele | Kilpatrick | Calculus | 3 | \$450 |
| Michele | Kilpatrick | New course-Math | 5 | \$750 |
| Nicole | Knapp | AP 11th grade and British Literature | 2 | \$300 |
| Jessica | Kovacs | Language Arts Grade 4 | 5 | \$750 |
| Jessica | Kovacs | Social Studies-4th grade | 1 | \$150 |
| Wendy | Kraus | Social Studies-Kindergarten | 1 | \$150 |
| Daria | Kuscenko | Contemporary Lit 12th grade | 3 | \$450 |
| Stephen | Ladas | Political Economy | 4 | \$600 |
| Teresa | Langer | Grade 5 Enrichment | 5 | \$750 |
| Angela | LaPara | 6th grade World Language | 4 | \$600 |
| Angela | LaPara | Italian V | 3 | \$450 |
| Jamie | Leiser | Social Studies-Kindergarten | 1 | \$150 |
| Debbie | Len | Social Studies-4th grade | 1 | \$150 |
| Anne | Levi | 6th grade World Language | 4 | \$600 |
| Anne | Levi | Spanish IB | 4 | \$600 |
| Mike | Levy | Robotics Grade 8 | 2 | \$300 |

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|-----------|----------------|--|----|---------|
| Mike | Levy | Test Analysis | 4 | \$600 |
| Kathy | Lime | Family living-12th grade | 10 | \$1,500 |
| Kerry | Linstra | Grade 5 Enrichment | 5 | \$750 |
| Charlotte | Longo | AP 11th grade and British Literature | 2 | \$300 |
| Barbara | Lozner | Social Studies-1st grade | 1 | \$150 |
| Amy | Lynn | District Medical Paperwork | 3 | \$450 |
| Liz | Madara | Learning Strategies | 3 | \$450 |
| Susan | Madorma | Grade 7 Math Revision | 5 | \$750 |
| Susan | Madorma | Resource Room-Algebra I | 3 | \$450 |
| Carrie | Magaletta | Autistic K-5 | 5 | \$750 |
| Carrie | Magaletta | Pre-school Autistic | 5 | \$750 |
| Megan | Malone | PEACH | 5 | \$750 |
| Karen | Maresca | Political Economy | 4 | \$600 |
| Karen | Maresca | Women in American History | 2 | \$300 |
| Carol | Marin | AP Government and Economics | 4 | \$600 |
| Carol | Marin | History of the Middle East | 2 | \$300 |
| Sara | Mastrianni | Grade 5 Enrichment | 5 | \$750 |
| Jamie | Max | American History and Honors | 2 | \$300 |
| Kathy | McCarthy | Language Arts Grade 3 | 5 | \$750 |
| Kathy | McCarthy | Social Studies-3rd grade | 1 | \$150 |
| John | McCarthy | Self-contained 9-12 | 3 | \$450 |
| Margaret | Mitchell | Physical Science elective | 4 | \$600 |
| Sharon | Mollica | Political Economy | 4 | \$600 |
| Sharon | Mollica | Learning Strategies | 3 | \$450 |
| Scott | Neigel | American History and Honors | 2 | \$300 |
| Paul | O'Connor | Grade 5 Enrichment | 5 | \$750 |
| Maureen | O'Neill | Social Studies K-5 Special Ed Support | 1 | \$150 |
| Frank | Pane | Autistic K-5 | 5 | \$750 |
| Frank | Pane | Pre-school Autistic | 5 | \$750 |
| Carla | Parry | Social Studieis-1st grade | 1 | \$150 |
| Mary | Pasquale | Bullying and Kindergarten Transition | 4 | \$600 |
| Michael | Pepitone | Language Arts Grade 4 | 5 | \$750 |
| Michael | Pepitone | Social Studies-4th grade | 1 | \$150 |
| Philip | Pernice | Contemporary Lit 12th grade | 3 | \$450 |
| Philip | Pernice | English 9 and Honors | 3 | \$450 |
| David | Persily | Language Arts Grade 4 | 5 | \$750 |
| David | Persily | Social Studies-4th grade | 1 | \$150 |
| Elaine | Pisano | Bullying and Kindergarten Transition | 4 | \$600 |
| Michaela | Quinlan | AP Biology | 4 | \$600 |
| Eric | Rauschenburger | Bullying and Kindergarten Transition | 4 | \$600 |
| Hanina | Rawnicki | Language Arts/Communication Arts 7th grade | 4 | \$600 |

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|-----------|-----------|--|---|-------|
| Heather | Ray | Social Studies-2nd grade | 1 | \$150 |
| Shara | Reichwald | Grade 5 Enrichment | 5 | \$750 |
| Erika | Rein | Biological Science elective | 5 | \$750 |
| Erika | Rein | Mathematical Biology | 4 | \$600 |
| Linda | Resnick | PEACH | 5 | \$750 |
| Debbie | Resvick | 6th grade World Language | 4 | \$600 |
| Barbara | Retzko | A Cappella Choir | 1 | \$150 |
| Barbara | Retzko | Group Voice | 2 | \$300 |
| Steven | Richards | Woodworking | 2 | \$300 |
| Amberley | Roio | Language Arts/Communication Arts 7th grade | 4 | \$600 |
| William | Roth | Architecture/CAD | 1 | \$150 |
| William | Roth | Robotics I | 1 | \$150 |
| William | Roth | Robotics II | 1 | \$150 |
| Sandy | Russo | Social Studies-5th grade | 1 | \$150 |
| Amy | Ryan | Self-contained 6-8 | 3 | \$450 |
| Barry | Saide | Language Arts Grade 3 | 5 | \$750 |
| Barry | Saide | Social Studies-3rd grade | 1 | \$150 |
| Lauren | Sanger | American Lit/American Studies | 3 | \$450 |
| Marsha | Scheffler | Language Arts Grade 3 | 5 | \$750 |
| Marsha | Scheffler | Social Studies-3rd grade | 1 | \$150 |
| Wendy | Schlosser | Autistic K-5 | 5 | \$750 |
| Sloan | Scully | Social Studies-2nd grade | 1 | \$150 |
| Kara | Seaton | Spanish IB | 4 | \$600 |
| Dee | Sedlack | Transitions (High School) | 4 | \$600 |
| Kathleen | Segale | Algebra II/Honors/Core | 6 | \$900 |
| Kathleen | Segale | Geometry/Honors/Core | 6 | \$900 |
| Connie | Semler | Language Arts Grade 3 | 5 | \$750 |
| Rachel | Sharpe | 7th grade Computer | 1 | \$150 |
| Rachel | Sharpe | Keyboarding/Word Processing | 2 | \$300 |
| Katherine | Simon | Algebra II/Honors/Core | 6 | \$900 |
| Katherine | Simon | New course-Math | 5 | \$750 |
| Sandy | Somers | Social Studies-Kindergarten | 1 | \$150 |
| Kristen | Stadda | Conceptual Chemistry | 4 | \$600 |
| William | Stanzel | Language Arts/Communication Arts 7th grade | 4 | \$600 |
| Janice | Stavenick | 6th grade World Language | 4 | \$600 |
| Marian | Stewart | Wind Ensemble | 4 | \$600 |
| Gina | Tenga | Introduction to Law | 3 | \$450 |
| Kristen | Thorpe | AP 11th grade and British Literature | 2 | \$300 |
| Kristen | Thorpe | English 9 and Honors | 3 | \$450 |
| Kristen | Thorpe | Lit Support 6-12 | 4 | \$600 |
| Kimberly | Tone | Language Arts Grade 3 | 5 | \$750 |

| | | | | |
|-----------|------------|-----------------------------|---|-------|
| Kimberly | Tone | Social Studies-3rd grade | 1 | \$150 |
| Jennifer | Torgerson | Tenth grade career module | 2 | \$300 |
| Ann | Visinski | 6th grade World Language | 4 | \$600 |
| Patrick | Vreeland | Social Studies-5th grade | 1 | \$150 |
| Josephine | Waltz | Enrichment/REACH | 5 | \$750 |
| Jodie | Westergom | Language Arts Grade 4 | 5 | \$750 |
| Elizabeth | Wilson | Social Studies-2nd grade | 1 | \$150 |
| Fern | Wilson | Calculus | 3 | \$450 |
| Fern | Wilson | Geometry/Honors/Core | 6 | \$900 |
| Fern | Wilson | Test analysis | 4 | \$600 |
| Adam | Wright | American History and Honors | 2 | \$300 |
| Adam | Wright | History of the Middle East | 2 | \$300 |
| Adam | Wright | Man's Inhumanity to Man | 2 | \$300 |
| David | Yastremski | AP Lit 12th grade | 2 | \$300 |
| David | Yastremski | Contemporary Lit 12th grade | 3 | \$450 |
| Greg | Zande | American History and Honors | 2 | \$300 |
| Lori | Ziminski | 6th grade World Language | 4 | \$600 |
| Lori | Ziminski | French IV | 3 | \$450 |
| Kim | Zurich | Algebra I/Pre-Algebra | 6 | \$900 |
| Kim | Zurich | Math Grade 7 | 5 | \$750 |

59) The Bernards Township Board of Education does hereby approve the following substitute teachers at a rate of \$80 per day for the 2004-05 school year:

| <u>First Name:</u> | <u>Last Name:</u> | <u>First Name:</u> | <u>Last Name:</u> |
|--------------------|-------------------|--------------------|-------------------|
| Nadia M | Abdo | Kathryn | Laraia |
| Edward | Adler | Chester | Lawson |
| Joyce | Ariyan | Derbra | Leach |
| Carol | Avery | Christine | Lentine |
| Anna | Barcellona | Alan | Lewis |
| Katherine | Beck | Jo-Ann | Little |
| Bridget | Bercik | Anjan K. | Loft |
| Janine | Bland | Kristen | Lunny |
| Aislinn J | Bohren | Kerry | Lusk |
| Anthony | Bove | Teresa | Luu |
| Darcey | Brooten | Carol | Lynn |
| James | Buccini | Richard | Lyons |
| Karen A | Burgerhoff | Susan | MacDonald |
| Joanne | Burke | Patricia | Maffey |
| Maryanne | Busch | Jeffrey | Mandel |
| Alexis | Carola | Catherine | Marshall |
| Jackson | Carpenter | Erika | Mathison |

| | | | |
|--------------|-------------|----------------|-------------|
| John | Carr | Anne | Maxwell |
| Susan | Cauldwell | Robert | McGuire |
| Robert | Cefalu | Christopher | McHugh |
| Kenneth J. | Chandler | Jane S. | McKenna |
| Elizabeth | Chatellier | Katie | Milito |
| Alia | Chaudry | Emily | Miller |
| Nanette | Conn | Sadina | Molander |
| John | Cooney | Melissa | Molyneux |
| Catherine | Costa | Catherine | Moore |
| Ben J. | Cozin | Kimberly | Murray |
| Nancy C. | Cummo | Lisa | Musso |
| Robert | Cygan | Ronalee | Newman |
| Gurvinder K. | Dabb | Lisa S. | Nickerson |
| Jessica L | D'Angio | Barbara | Noble |
| Nalini | Das | Bonnie | Nodes |
| Pirro | Daut | Kim | O'Reilly |
| Margaret | Davignon | Doris | Palkowich |
| Beril | DeFeo | Caroline | Phillips |
| Daria | Del Prete | Marie Lorraine | Pires |
| Mary Grace | Denton | Nancy | Powell |
| Julie | DiMeglio | Monica | Pozzetti |
| Suzanne J. | Diorio | Donna | Provenzano |
| Chemagne | Doyen | Maxine | Reichhardt |
| Joanne | Ducz | Debra | Reilly |
| Meredith | Ducz | Linda | Reilly |
| David | Duffy | Thomas R. | Ronca |
| G.Brian | Dugan | Richard | Rossi |
| Jennifer O. | Ebner | Joseph | Roussey |
| Jerry | Engstom | Judith H. | Sachs |
| Myra | Evangelista | Joan M. | Santner |
| Vivian | Fentress | Joseph | Santora |
| John | Fitzpatrick | Dianne | Schaefer |
| Michele | Foreback | Arleen | Schnitzer |
| Lorianne M. | Foti | Emily | Schulenberg |
| Mary | Friedberg | Michael | Scott |
| Mary Beth K. | Gakos | John M. | Sewell |
| Catherine | Garfinkel | Katherine | Shuster |
| Danielle | Gingaleskie | Elizabeth | Siccone |
| Erica | Golterman | Caitlin | Slack |
| Conrad | Haenny | Allen | Smialowicz |
| Linette | Hagaman | Stephen | Smith |
| Flora | Hakaj | Marissa | Smolarski |
| Michele | Hallak | Joann | Snedeker |

| | | | |
|------------|----------|-----------|------------|
| Mark D. | Halpern | Jaclyn | Spett |
| Mavin | Harlan | Barbara | Spiller |
| Maureen | Helm | Paul | Sturm |
| Kate | Herbster | Francis | Sullivan |
| Barbara W. | Hirtes | Theresa | Taddeo |
| Elizabeth | Hoens | David | Tiffenbach |
| Tien-Fang | Hou | Danielle | Tracy |
| John B. | Hunter | Catherine | Vermillion |
| Claudia | Jardim | Jennifer | Vogel |
| Amanda | Johnson | Lauren | Walker |
| Genoa | Jones | Janice | Wang |
| Roselle R. | Juechter | Sarah | Warman |
| Kelly | Kaisand | Lucinda | Watts |
| Patrick | Kelly | Thomas J | Welsh |
| Thomas P. | Kelly | Jeffrey | Weyl |
| Tom | Kitts | Harvey | Whitaker |
| Shona | Kornfeld | William | Whitlock |
| Matthew D. | Lambert | Barbara | Yeargin |
| | | John | Zellweger |

On motion by Ms. Bracaglia, seconded by Mr. Koch, Items #1-59 were approved by the following roll call vote:

“Ayes” - Ms. Bracaglia (except Item #32), Mr. Byrne (except Items #32 & 44), Mr. Koch, Mr. Winter, Ms. Zarabara (except Item #32), Mr. Carlucci (except Item #49)

“Noes” - Mr. Byrne, (only Items #32 & 44), Ms. Zarabara (only Item #32)

“Abstain” - Ms. Bracaglia (only Item #32), Mr. Carlucci (only Item #49)

XII. Public Forum on Other Than Agenda Items

Comments were made regarding transportation, donation of equipment to the school district, parking at Ridge High and Cedar Hill Schools and the guidance program.

XIII. Board Forum

Comments were made regarding guidance at the freshman level. Director of Pupil Personnel Services Greg Youngman explained the freshman program enabled students to have more individual attention. Questions were raised regarding grouping within the NJ State Interscholastic Athletic Association, donations to buildings, summer activities program and paraprofessional volunteers.

XIV. Adjournment

On motion by Mr. Koch, seconded by Ms. Bracaglia, and approved by all present, the meeting was adjourned at 9:10 p.m.

Respectfully submitted,

Joseph Barcellona
Board Secretary