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**BERNARDS TOWNSHIP BOARD OF EDUCATION  
BASKING RIDGE, NEW JERSEY  
REGULAR MEETING MINUTES INDEX  
MARCH 31, 2010  
EXECUTIVE SESSION 6:30 P.M.  
REGULAR SESSION 7:08 P.M.  
OAK STREET SCHOOL**

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**BERNARDS TOWNSHIP BOARD OF EDUCATION  
BASKING RIDGE, NEW JERSEY  
REGULAR MEETING MINUTES  
MARCH 31, 2010  
EXECUTIVE SESSION 6:30 P.M.  
REGULAR SESSION 7:08 P.M.  
OAK STREET SCHOOL**

The meeting was called to order at 7:07 p.m. by President Koch.

**I. Salute to Flag**

**II. Roll Call**

PRESENT: Mr. Byrne, Ms. Carlsson, Mr. Carlucci, Ms. Cwerner, Mr. Koch,  
Ms. McGowan, Ms. Sherwyn, Mr. Wilke

ABSENT: Ms. McKeon

**III. Executive Session – 6:30 p.m. – Oak Street School Conference Room**

BE IT RESOLVED that the Bernards Township Board of Education met in closed session to discuss: matters pertaining to specific personnel; negotiations; and further

BE IT RESOLVED that the matters discussed in closed session will be disclosed to the public as soon as and to the extent that such disclosure can be made without adversely affecting the public interest or without violation of the confidentiality of personnel.

On motion by Ms. Carlsson, seconded by Ms. Sherwyn, and approve by all present, the Board recessed into closed executive session at 6:30 p.m.

On motion by Ms. Carlsson, seconded by Mr. Byrne, and approved by all present, the Board returned to public session at 7:00 p.m.

The Board reconvened the regular meeting in the Oak Street School auditorium at 7:08 p.m.

**IV. Regular Session – Call to Order – 7:08 p.m. – Oak Street School Auditorium**

**V. Statement of Public Notice**

This was a regular Meeting of the Board of Education of Bernards Township. Notice of the time and place of this meeting was provided and copies of that resolution were forwarded to the official newspapers as designated by the Board of Education and to the Township Clerk and a copy of the notice was posted on the bulletin board of the Board of Education Offices in accordance with P.L. 1975 Chapter 231A.

We very much welcome input from the public. There are two times during regular meetings that the public is invited to speak. One time is early in the meeting before the Board votes, and you may speak about any item that is listed on tonight's agenda. Towards the end of the meeting, there is another public forum to address any topic whatsoever.

When you approach the microphone, please state your name and address. We do not have a specific time limit, but we ask that you keep your comments brief. Please understand that our public forums are not structured as question and answer sessions, but rather they are offered as opportunities to share your thoughts with the Board. In instances where the Board feels that there is a misunderstanding or inaccuracy, a member of the Board or Administration will address it in the Board Response portion of the agenda.

There are times when a member of the public makes a comment or asks a question about an employee. New Jersey statute does not permit us to discuss personnel issues in public. Also as a matter of law, a Board of Education may only vote for or against the hiring of an employee upon the recommendation of the superintendent. If the superintendent does not recommend a person, that person's name is not listed on the agenda and there is no vote on that action. If it is necessary for the Board to go into executive session at the end of the meeting, we will provide an estimated length of time for the session and whether any action is anticipated to be taken upon returning to public session.

**VI. Public Hearing 2010-11 School Budget**

1) Budget Presentation

Finance Chairperson Lou Carlucci explained tonight's meeting was the formal public hearing on the 2010-11 school budget. While some of the presentation is repetitive, new information has been added. Highlighted in the presentation were a review of the facts, history of state aid, an explanation of surplus, budget assumptions to date, healthcare costs, revenue status, an explanation of a funding cliff (causes and scenarios), effect of

2010-11 budget on 2011-12 budget, possible two-year framework, \$500K program cuts for 2010-11, \$1M possible program cuts for 2011-12, previous tax comparisons, current Mag 7 cost per pupil comparison and Finance Committee recommendations for 2010-11 & 2011-12.

## 2) Public Forum on Budget

Comments were made regarding increased taxes, curriculum supervisors teaching classes, opening the BTEA contract, loss of teachers, location on website of Board budget presentations, lack of Board authority to freeze salaries, supervisor and administrator salaries, increase in extracurricular budget, special education cuts, review by public of line item budget, a cut in teachers' salaries, peak enrollment reached, recommended cuts focused on education and educational support, increase % of health care payment by employees, increase in transportation costs, impact to classroom instruction and environment with the loss of special education and kindergarten aides, aide ratio in autistic classes, placing \$1M of budget surplus into the 2011-12 budget (risk of governor taking funds), a responsible budget proposal, impact & consequences if budget is defeated, clearer presentation this evening, propose a 1% pay raise thus eliminating proposed cuts, begin budget process earlier in year, program cuts will not fix the problem, one-year teacher and administrator contracts in the future, impact of fewer aides with potential increased class size, need for assistant principals and part-time resource officer at WAMS, voting no on budget will hurt everyone and bringing forth \$800K vs. \$1M into the 2011-12 budget.

## Board response to Public Forum

Items to be explored in the future include reviewing all programs and services preK-12 within the district and exploring models currently used in other districts. The current proposal is for the reduction of two kindergarten aides in each elementary school and 12 special education aides. At the present time there are 170 aides. The Japanese program will be eliminated as a language choice to incoming 6<sup>th</sup> grade students while three sections will be continued at the high school. If a kindergarten class has more than 25 students, by law, there must be an aide in the classroom in addition to the teacher. Even though the district has received a state aid figure, there is always the risk if the state budget is not passed of that figure being lowered. A grant included in the 2009-10 budget helped to offset transportation costs. The grant is not available for the 2010-11 year thus increasing the transportation budget by 22%. The Finance Committee recommended a recalculation of a proposed salary increase from 3% to 1 ½% thus reducing the amount of cuts needed to be made. There will be an administrative review in the upcoming year. Teaching responsibilities will be combined making total staff cuts of two teachers. Classroom teachers handle Latin instruction in the 4<sup>th</sup> and 5<sup>th</sup> grades with no additional cost to the district. The money moved forward in the 2011-12 budget is not considered surplus but is classified as extraordinary aid. There is a bigger risk of

budget cuts next year by not placing \$1M in surplus. This year supervisory and elementary assistant principal positions were reduced to 10 months. Given supervisors' schedules of evaluations, analysis of test scores, curriculum review, etc. there is not sufficient time in their schedule to teach. The Board is unable to discuss contract negotiations.

3) Board Forum on Budget

Comments regarding the determination of the 2.5% funding cliff. A defeated budget will go to the township where additional cuts will have to be made. When a decrease occurs at this level the amount is permanently removed from the bottom line of the budget. Significant administrative cuts were made to the 2009-10 budget.

Board members thanked the Finance Committee for their efforts on the behalf of the district.

BE IT RESOLVED THAT

4) The Bernards Township Board of Education does hereby approve the following school district budget for the 2010-11 school year for purposes of submitting the tax levy for voter approval on April 20, 2010:

General Fund	\$79,462,486.00
Capital Outlay	\$ 179,225.00
Grants	\$ 1,050,000.00
Debt Service Fund	\$ 5,908,316.00
<b>Total Base Budget</b>	<b>\$86,600,027.00</b>

And be it further resolved, that the following amounts be raised from taxes:

General Fund	\$73,710,723.00
Debt Service	\$ 5,591,242.00
<b>Total Raised from Taxes</b>	<b>\$79,301,965.00</b>

On motion by Mr. Carlucci, seconded by Ms. Carlsson, Item #4 was approved by the following roll call vote:

- “Ayes” – Mr. Byrne, Ms. Carlsson, Mr. Carlucci, Ms. Cwerner, Ms. McGowan, Ms. Sherwyn, Mr. Wilke, Mr. Koch
- “Noes” – None
- “Abstain” – None



**VII. Public Forum on Agenda Items Other Than Budget**

No comments were made.

**VIII. Approval of Minutes**

February 15, 2010 – Executive Session Minutes  
February 15, 2010 – Regular Session Minutes  
March 24, 2010 – Executive Session Minutes  
March 24, 2010 – Regular Session Minutes

On motion on Ms. Carlsson, seconded by Mr. Carlucci, the foregoing was approved by the following roll call vote:

“Ayes” – Mr. Byrne, Ms. Carlsson (only February 15, 2010), Mr. Carlucci,  
Ms. Cwerner, Ms. McGowan, Ms. Sherwyn, Mr. Wilke, Mr. Koch  
“Noes” – None  
“Abstain” – Ms. Carlsson (only March 24, 2010)

**IX. Committee Reports**

**FINANCE**

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby approve a list of disbursements dated March 31, 2010 consisting of warrants in the amount of \$11,742,776.75.
- 2) The Bernards Township Board of Education acknowledges receipt of the February 2010 Financial Reports from the Board Secretary, the monthly Investment Report for February 2010, and the Treasurer of the School Monies Report for February 2010.

BE IT RESOLVED that pursuant to N.J.A.C. 6:20-2.13(e), the Bernards Township Board of Education, after review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, and to the best of their knowledge, certifies that as of the date of the Secretary's Monthly Financial Report, no major account or fund has been over expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

3) The Bernards Township Board of Education does hereby approve the February 2010 line item transfers totaling \$144,821.97 to the 2009-10 school budget, list on file in the Board office.

4) The Bernards Township Board of Education does hereby approve professional development expenses in accordance with P.L. 2007 An Act Concerning School District Accountability and annual Board resolution for the 2009-10 school year:

<b><u>Name:</u></b>	<b><u>Name of Conference:</u></b>	<b><u>Cost:</u></b>	<b><u>Date(s):</u></b>
A. Hall*	Linking Assessment to Instruction	Not to exceed \$1,500	07/26/10-07/27/10
L. Gallagher	Practical Therapy Techniques for Apraxia & Dysarthria	\$200	03/29/10
N. Beykirch	ITEA National Conference	\$800	03/18/10 – 03/19/10
K. Finazzo*	Differentiation-A Response to Intervention	Not to exceed \$1,500	5/6/10-5/8/10

\*2008-09 Teacher of the Year

5) The Bernards Township Board of Education does hereby approve the following list of field trip destinations for the 2009-10 school years:

<b><u>Destination:</u></b>	<b><u>Group Attending:</u></b>	<b><u># of Students:</u></b>
Swiss Manhattan Restaurant, New York, NY	Ridge High French AP, 5 & 5 Honors Students	30
Chelsea Market, New York, NY	Ridge High AP Studio Art & Photo Thesis Students	40
Chelsea Highline Park, New York, NY	Ridge High AP Studio Art & Photo Thesis Students	40
Chelsea Art Galleries, New York, NY	Ridge High AP Studio Art & Photo Thesis Students	40
Yankee Stadium, New York, NY	Ridge High Marketing Students	47
Clearview Regional H.S. Mullica Hill, NJ	NJ Junior Classical League State Convention	30

6) The Bernards Township Board of Education does hereby approve the following out-of-district placement for the 2009-10 school year:

<b><u>Student #:</u></b>	<b><u>Name of School:</u></b>	<b><u>Annual Tuition:</u></b>
303304	Horizon Lower School	\$51,794.80
302628	Sage Day School (effective 3/4/10)	\$19,557.00

7) The Bernards Township Board of Education does hereby approve a donation of \$1,500 to the Bernards Township SCOP Team for **Project Graduation BASH 2010**.

8) The Bernards Township Board of Education does hereby approve participation in the **Alliance for Competitive Telecommunications (ACT)** Agreement for Cooperative Purchasing of Telecommunication Services:

The Bernards Township Board of Education agrees to participate in the Alliance for Competitive Telecommunications with the Monmouth-Ocean Educational Services Commission and the New Jersey Association of School Business Officials (NJASBO) for the period of July 1, 2010 to June 30, 2012. The Monmouth-Ocean Educational Services Commission shall be the lead Local Educational Agency (LEA) for this program. All New Jersey School districts are invited to participate in the Alliance for Competitive Telecommunications, which is intended to fulfill the districts obligation under 18A:55-3. The Board of Education shall provide the Commission with accurate data, i.e. telephone line numbers for each number included in the bid and any other appropriate information necessary for the development of bid specifications.

The Board of Education shall not solicit bids or enter into a contract that would jeopardize the award of a contract for cooperative telecommunication services by the Commission. The Board shall abide by the award of contract made by the Commission. The Board shall not withdraw from this agreement prior to June 30, 2012.

The Board understands that the services to be provided under this cooperative purchasing agreement will include dial tone/local calls (where available), regional toll calls, long distance toll calls and voice over internet protocol (VOIP) when such option is chosen by the participating district.

All fees for the work of the Commission and the expenses of NJASBO will be incorporated into the price for services as provided by the successful vendor (s).

9) The Bernards Township Board of Education does hereby approve a contract with **Somerset County Educational Services Commission** to provide administration of the nonpublic school services listed below for the 2010-11 school year. A 5% fee to cover costs of implementing the IDEA program will be paid from the State allocated funds:

Nonpublic School Textbook Program  
Nonpublic School IDEA Program

10) *The Bernards Township Board of Education does hereby approve the implementation of the **Schools for Energy Efficiency program (SEE)** to begin May 1, 2010, at a cost of \$5,000 per building per year, with a rebate of \$400 per building.*

*Contract price and award via the District's shared services agreement with the Middlesex County Educational Services Commission. The program requires a part-time energy efficiency coordinator to be hired. All program costs funded through energy savings generated by the program. (Tabled)*

11) The Bernards Township Board of Education does hereby accept the **IDEA-ARRA Grant** monies for FY 2010:

IDEA – Basic ARRA: \$1,473,776

IDEA – Preschool ARRA: \$53,346

Comments were made regarding another company to work along with SEE to realize the full impact of energy savings for the district. Discussion was held on concerns regarding the efficient implementation of Item #10 when this occurs.

On motion by Mr. Koch, seconded by Mr. Byrne Item #10 was tabled by a 7-1 show of hands.

On motion by Mr. Carlucci, seconded by Ms. Carlsson, Items #1 through 9 and Item #11 were approved by the following roll call vote:

“Ayes” – Mr. Byrne, Ms. Carlsson, Mr. Carlucci, Ms. Cwerner, Ms. McGowan,  
Ms. Sherwyn, Mr. Wilke, Mr. Koch

“Noes” – None

“Abstain” – None

## **PERSONNEL**

### **BE IT RESOLVED THAT**

1) The Bernards Township Board of Education does hereby accept the resignation of **Carol Beaver** Spanish Teacher William Annin Middle School effective June 30, 2010 for the purpose of retirement, with regret.

2) The Bernards Township Board of Education does hereby accept the resignation of **Ruthann Dein** Guidance Counselor Ridge High School effective June 30, 2010 for the purpose of retirement, with regret.

3) The Bernards Township Board of Education does hereby accept the resignation of **Janice Stavenick** Latin Teacher William Annin Middle School effective June 30, 2010 for the purpose of retirement, with regret.

4) The Bernards Township Board of Education does hereby accept the resignation of

**Allison Porro** Grade 2 Teacher Mount Prospect School effective June 30, 2010.

5) The Bernards Township Board of Education does hereby accept the resignation of **Danielle Fitzgerald** Instructional Aide Cedar Hill School effective March 10, 2010.

6) The Bernards Township Board of Education does hereby accept the resignation of **Jill Ogino** Receptionist Ridge High School effective April 26, 2010.

7) The Bernards Township Board of Education does hereby accept the resignation of **Kevin Ryan** Permanent Substitute Teacher Ridge High School effective February 17, 2010.

8) The Bernards Township Board of Education does hereby approve a paid leave for **Michele Hallak** Instructional Aide Oak Street School effective March 17, 2010 through March 22, 2010 utilizing 2 personal days and 2 family illness days then an unpaid leave effective March 23, 2010 through April 5, 2010.

9) The Bernards Township Board of Education does hereby approve paid child care leave for **Mary Asfendis** Supervisor of World Languages effective September 1, 2010 through September 24, 2010 utilizing 16 personal illness days then an unpaid New Jersey Family Leave effective September 25, 2010 through November 6, 2010 running concurrently with Federal Family Leave effective September 25, 2010 through December 31, 2010 then an unpaid child care leave effective January 1, 2011 through June 30, 2011 returning September 1, 2011.

10) The Bernards Township Board of Education does hereby approve a paid child care leave for **Brittani Argott** Primary Autistic Teacher Mount Prospect School effective May 10, 2010 through May 16, 2010 utilizing 5 personal illness days then an unpaid New Jersey Family Leave effective May 17, 2010 through June 30, 2010 running concurrently with Federal Family Leave effective May 17, 2010 through June 30, 2010 returning September 1, 2010.

11) The Bernards Township Board of Education does hereby approve an unpaid New Jersey Family Leave running concurrently with Federal Family Leave for **Laura Gallagher** Speech Teacher Oak Street School effective September 1, 2010 through October 3, 2010 returning October 4, 2010.

12) The Bernards Township Board of Education does hereby approve a paid child care leave for **Katarzyna Kowalewski** Music Teacher Mount Prospect & Oak Street Schools effective September 1, 2010 through September 30, 2010 utilizing 18 personal illness days then an unpaid New Jersey Family Leave effective October 1, 2010 through November 12, 2010 running concurrently with Federal Family Leave effective October 1, 2010 through December 31, 2010 then an unpaid child care leave effective January 1, 2011 through June 30, 2011 returning September 1, 2011.

13) The Bernards Township Board of Education does hereby approve a paid child care leave for **Hanina Osborn** Language Arts Teacher William Annin Middle School effective September 1, 2010 through September 9, 2010 utilizing five personal illness days then New Jersey Family Leave effective September 10, 2010 through October 23, 2010 running concurrently with Federal Family Leave effective September 10, 2010 through December 5, 2010 then an unpaid child care leave effective December 6, 2010 through January 31, 2011 returning February 1, 2011.

14) The Bernards Township Board of Education does hereby approve a paid child care leave for **Melanie Dupuis** Social Studies Teacher William Annin Middle School effective September 1, 2010 through September 15, 2010 utilizing eight personal illness days then New Jersey Family Leave effective September 16, 2010 through November 6, 2010 running concurrently with Federal Family Leave effective September 16, 2010 through December 12, 2010 then an unpaid child care leave effective December 13, 2010 through January 31, 2011 returning February 1, 2011.

15) The Bernards Township Board of Education does hereby approve the following **change in assignments and/or locations:**

<b><u>Name:</u></b>	<b><u>From:</u></b>	<b><u>To:</u></b>
Janelle Huefner	.6 Speech Mount Prospect School at a salary of Step 15 MA \$40,357 effective September 1, 2009 through June 30, 2010	1.0 Speech Mount Prospect School at a salary of Step 15 MA \$67,262 effective April 1, 2010 through June 30, 2010
Darren Bryden	Permanent Substitute William Annin Middle School at a salary of \$90 per hour effective October 26, 2009 through January 22, 2010 then an Instructional Aide at a salary of Step 2 \$23.79 per hour 6.5 hours per day effective January 25, 2010 through June 24, 2010	Permanent Substitute William Annin Middle School at a salary of \$90 per hour effective October 26, 2009 through January 22, 2010 then an Instructional Aide at a salary of Step 2 \$23.79 per hour 6.5 hours per day effective January 25, 2010 through March 19, 2010 then a Permanent Substitute William Annin School at a salary of \$90 per diem effective March 22, 2010 through June 24, 2010.

Lisa Kautz	School Aide Liberty Corner School at a salary of \$21.14 per hour 3 hours per day 183 days effective 2009-10 school year	Instructional Aide Liberty Corner School at a salary of Step 1 \$23.10 per hour 2 hours per day and a School Aide Liberty Corner School at a salary of \$21.14 per hour 3 hours per day effective March 1, 2010 through June 24, 2010
Jessica Kovacs	Grade Level Leader Grade 4 Cedar Hill School 9/09-06/10 \$2,067	Grade Level Leader Grade 4 Cedar Hill School 9/09-2/10 \$1,240.20
Courtney Gordon	Grade 4 Teacher Cedar Hill School at a salary of Step 7 MA \$56,023 effective March 24, 2010 through June 30, 2010 as a maternity leave replacement for Amanda Teevan. Salary prorated to reflect start date	Grade 4 Teacher Cedar Hill School at a salary of Step 7 MA \$56,023 effective March 23, 2010 through June 30, 2010 as a maternity leave replacement for Amanda Teevan. Salary prorated to reflect start date

16) The Bernards Township Board of Education does hereby appoint the following **12-month district administrators** for the 2009-10 school year from July 1, 2009 through June 30, 2010:

<u>Name:</u>	<u>Assignment:</u>	<u>Salary:</u>
Paul Ciempola	Assistant Principal William Annin	\$111,162
Jane Costa	Principal Oak Street	\$141,177
Gina Donlevie	Assistant Principal Ridge High	\$113,341
Scott Graber	Assistant Principal William Annin	\$113,341
Frank Howlett	Principal Ridge High	\$152,034
Karen Hudock	Principal William Annin	\$136,459
Joe Mollica	Principal Cedar Hill	\$146,104
Jean O'Connell	Director of Special Services	\$134,024
Kathy Pecoraro	Principal Liberty Corner	\$143,216
Rich Shello	Director of Athletics	\$131,242
Sean Siet	Director of Curriculum & Instruction	\$121,735
Judy Slutzky	Principal Mount Prospect	\$142,221
Scott Thompson	Assistant Principal Ridge High	\$115,521

17) The Bernards Township Board of Education does hereby appoint the following **10-month district administrators** for the 2009-2010 school year from September 1, 2009 through June 30, 2010:

<u>Name:</u>	<u>Assignment:</u>	<u>Salary:</u>
Janet Ankiel	Supervisor Language Arts	\$134,237
Mary Asfendis	Supervisor World Languages & ESL	\$110,430
Kathleen Dusebout	Assistant Principal Ridge High	\$100,127
Michael Fackelman	Supervisor of Fine & Practical Arts	\$ 86,500
Kristin Fox	Supervisor of Social Studies	\$ 96,400
Brian Heineman	Supervisor of Science & Technology	\$111,492
Joanne Hozeny	Assistant Principal Mount Prospect	\$ 99,174
Julianne Kotcho	Assistant Principal Cedar Hill	\$116,566
Tom Liss	Assistant Principal Oak Street	\$ 97,266
Marian Palumbo	Supervisor of Mathematics	\$136,912
Lisa Stanzone	Supervisor of Special Education K-8	\$110,430
Tom Thorp	Assistant Principal Ridge High	\$ 98,220

18) The Bernards Township Board of Education does hereby approve the following individuals at the stipends listed below effective 2009-10 school year:

<u>Name:</u>	<u>Assignment:</u>	<u>Stipend:</u>
Julianne Kotcho	Crisis Management & SAC	\$667 per month
Mary Asfendis	504, MAP and I&RS	\$667 per month
Sean Siet	Guidance	\$1,500 per month
Michael Fackelman	Performing Arts Center	\$833 per month

19) The Bernards Township Board of Education does hereby appoint **Laurie Bogle** Special Education Teacher William Annin Middle School a salary of Step 1 BA \$44,232 effective April 1, 2010 through June 30, 2010 as a medical leave replacement.

20) The Bernards Township Board of Education does hereby appoint **Isis Gonzalez** Instructional Support Cedar Hill School at a salary of Step 1 MA \$49,893 effective March 8, 2010 through June 30, 2010 salary to be prorated to reflect start date as a maternity leave replacement for Jaclyn Ryan.

21) The Bernards Township Board of Education does hereby appoint **Julianne Makutura** Occupational Therapist Cedar Hill School & Liberty Corner School at a salary of Step 19 D \$84,834 effective March 1, 2010 through June 30, 2010 salary to be prorated to reflect start date.



- 22) The Bernards Township Board of Education does hereby appoint **Adam Torrisi** Social Studies Teacher William Annin Middle School at a per diem rate of \$221 effective April 26, 2010 through June 25, 2010 as a maternity leave replacement for Kelly DeMayo.
- 23) The Bernards Township Board of Education does hereby appoint **George Maliekal** Chemistry Teacher Ridge High School at salary of \$221 per diem effective March 23, 2010 through May 17, 2010 as a leave replacement for Dan Smith.
- 24) The Bernards Township Board of Education does hereby appoint **Karen Gorczakowski** Instructional Aide Media Center Ridge High School at a salary of \$23.10 per hour 7 hours per day effective March 17, 2010 through June 24, 2010.
- 25) The Bernards Township Board of Education does hereby appoint **Robert Thomas** Instructional Aide Cedar Hill School at a salary of Step 1 \$23.10 per hour 7.5 hours per day 68 days effective March 10, 2010 through June 24, 2010.
- 26) The Bernards Township Board of Education does hereby appoint **Phillip Gakos** Permanent Substitute Ridge High School at a per diem rate of \$90 effective March 4, 2010 through June 24, 2010.
- 27) The Bernards Township Board of Education does hereby appoint **Drew Greco** Permanent Substitute Ridge High School at a per diem rate of \$90 effective March 8, 2010 through June 24, 2010.
- 28) The Bernards Township Board of Education does hereby appoint **Nick Adamo** Permanent Substitute Ridge High School at a per diem rate of \$90 effective March 5, 2010 through June 24, 2010.
- 29) The Bernards Township Board of Education does hereby appoint **Sloan Scully** Summer Activities Program Director at a salary of \$7,500 for the 2010 program.
- 30) The Bernards Township Board of Education does hereby appoint **Colin Simpson** Jump Start Program Director at a salary of \$7,500 for the 2010 program.
- 31) The Bernards Township Board of Education does hereby appoint **Lisa Vitale-Stanzione** Coordinator of Special Education Summer School Program at salary of \$7,500 effective for the 2010 program.
- 32) The Bernards Township Board of Education does hereby appoint **Mary Ehid** Director of Jump Start After Care Program at a salary of \$3,000 effective for the 2010 program.

33) The Bernards Township Board of Education does hereby appoint **Kristen Wolff** Summer Math Exam Proctor at a salary of \$150 per day effective summer 2010.

34) The Bernards Township Board of Education does hereby appoint **Dan Keenan** Student Worker Performing Arts Center Ridge High School at salary of \$10 per hour effective March 11, 2010 through June 30, 2010.

35) The Bernards Township Board of Education does hereby appoint the following **extracurricular assignments** for the 2009-10 School year:

<u>Staff Member:</u>	<u>Assignment:</u>	<u>School:</u>	<u>Stipend:</u>	<u>Longevity:</u>
Kerry Sedorak	Grade Level Leader Grade 4	CH	\$826.80	
Dan Zugale	Assistant Golf .5	RH	\$1,899.00	0 years/0 point/\$0

36) The Bernards Township Board of Education does hereby appoint the following Instructional Aides for the 2009-10 school year in the assignments listed:

<u>Name:</u>	<u>School:</u>	<u>Assignment:</u>	<u>Salary/Days:</u>
Lashanda Wilson	RH	Mini Unit	\$24.50 per hour/1 hour per day 1/25/10-3/15/10
Sarah Dawson	RH	After School Activities	\$25.24 per hour/1 hour per day 1/25/10-6/24/10
Michael Schmidt	RH	After School Activities	\$23.10 per hour/1 hour per day 3/1/10-6/24/10

37) The Bernards Township Board of Education does hereby appoint the following individuals in the assignment listed for **at home programs** for the 2009-10 school year:

<u>Name:</u>	<u>Assignment:</u>	<u>Hourly Rate:</u>
Michael Schmidt	Instructional Aide	\$30 per hour 2/1/10-6/24/10
Kruti Kapadia	Instructional Aide	\$30 per hour 1/21/10-6/24/10
Lashanda Wilson	Instructional Aide	\$30 per hour 3/2/10-6/24/10
Matthew Sullivan	Instructional Aide	\$23.10 per hour 3/16/10-6/30/10

38) The Bernards Township does hereby appoint the following staff for the **After School Care Program** at the hourly rates listed:

Seth Marr	\$12
Samantha Spirra	\$12
Zach Gehl	\$12

39) The Bernards Township Board of Education does hereby approve the following **student interns** for the 2009-10 school year:

<u>Name:</u>	<u>College/University:</u>	<u>Cooperating Teacher:</u>
Christi Anthony	Caldwell	Cedar Hill Primary Autistic Class 4/5/10-04/6/10
Alexandra Waller	RVCC	Cedar Hill/Kindergarten/Mary O'Leary 3/15/10-05/15/10

40) The Bernards Township does hereby appoint the following **substitute teachers** for the 2009-10 school year at a salary of \$80 per day and \$120 per day for substitute nurses:

Robert Parker\* +  
Linda Sinni\*  
Stephanie Nadal Willis\* +  
Francesca Reina  
Susan Lang  
Felice Fullen\*

\*Subject to County Approval  
+Subject to Fingerprint Clearance

41) The Bernards Township Board of Education does hereby appoint the following **volunteer** for the 2009-10 School Year:

Sheila Brown-Klinger          WAMS Softball

42) The Bernards Township Board of Education does hereby approve the following spring mini units for 2010:

<u>Last:</u>	<u>First:</u>	<u>School:</u>	<u>Course Title:</u>	<u>Stipend:</u>
Ace	Kimberly	CH	Mural Painting	\$827
Davies	Emily	CH	Are You Smarter Than a 5 <sup>th</sup> Grader?	\$413.50
Fitzgerald	Danielle	CH	International Food Festival	\$827
Kapadia	Kruti	CH	Yoga and Body Awareness	\$413.50
LoGrasso	Ariel	CH	Are You Smarter Than a 5 <sup>th</sup> Grader?	\$413.50
Musumeci	Jessica	CH	Mad Science	\$827
Narula	Sharmila	CH	Yoga and Body Awareness	\$413.50
Ross	Meredith	CH	Fiesta Fun	\$827
Schaefer	Lyndsey	CH	Willy Wonka and The Chocolate Factory- Thursday	\$827
Schaefer	Lyndsey	CH	Willy Wonka and The Chocolate Factory- Tuesday	\$827

Sedorak	Kerry	CH	Jewelry Making	\$827
Agodon	Pam	LC	Elementary Engineering	\$827
Carlucci	Marybeth	LC	Cupcakery	\$ 827
Carlucci	Marybeth	LC	Let's Get Cooking	\$ 827
Giunta	JoEllen	LC	The Friend "ship"	\$827
Giunta	JoEllen	LC	Toy Factory	\$827
Kalfus	Heather	LC	LCS News	\$827
Mastrian	Cindy	LC	You Paint It!	\$827
Bivaletz	Tami	MP	Mock Trial	\$ 827
Bivona	Susan	MP	Paint Me a Story	\$ 827
Bivona	Susan	MP	Project Runaway – MP	\$ 827
Bivona	Susan	MP	Tropical Bird Sculptures	\$ 827
Callaway	Denise	MP	MPS Chess Club – Friday	\$ 827
Ganz	Josh	MP	Bananagrams	\$413.50
Ganz	Josh	MP	MPS Chess Club – Friday	\$827
Grune	Laurie	MP	Science Olympics	\$827
Guggenheim	Mary Ann	MP	Book Cooks	\$827
Guggenheim	Mary Ann	MP	Roots and Shoots	\$413.50
Gullifer	John	MP	U Think You Know Uno?	\$413.50
Hall	Angela	MP	The Reading Club	\$413.50
Jakubowski	Sheri	MP	Photography	\$827
Jakubowski	Sheri	MP	Scrapbooking Mania	\$413.50
Kizoulis	Antonia	MP	Photography	\$827
Kwityn	Barbara	MP	It's a Pirate's Life for Me	\$413.50
Kwityn	Barbara	MP	Wild Expressions	\$827
Linstra	Kerry	MP	Literary Magazines	\$827
Linstra	Kerry	MP	Origami	\$413.50
McNally	Linda	MP	Bedroom Décor and More	\$827
McNally	Linda	MP	Cupcakery	\$827
Milito	Katie	MP	Bedroom Décor and More	\$827
Milito	Katie	MP	Cupcakery	\$827
Moench	Stephanie	MP	Project Runaway-MPS	\$827
Morrone	Michelle	MP	Literary Magazine	\$827
Pellicone	Karen	MP	Kids Can Keyboard Too	\$413.50
Pellicone	Karen	MP	MPS Chess Club-Thursday	\$827
Pepitone	Mike	MP	Science Olympics	\$827
Reilly	Diane	MP	Dream It, Build It	\$827
Saide	Barry	MP	U Think You Know Uno?	\$413.50
Scully	Sloan	MP	Greek Mythology	\$827
Scully	Sloan	MP	Mindbenders, Brainteasers	\$413.50
Scully	Sloan	MP	Mock Trial	\$827
Silva	Jessica	MP	Readers Theatre	\$827

Vena	Terry	MP	Fun With Fonics	\$827
Braun	Jennifer	OS	Set Design	\$ 827
Carbonaro	Adria	OS	Elementary Engineering	\$ 827
Corcoran	Stephanie	OS	Flower Power	\$ 827
Davis	Paul	OS	Basketball Bonanza	\$827
Foy	Theresa	OS	Board Games	\$827
Latchaw	Lisa	OS	Elementary Engineering	\$827
Lingel	Debbie	OS	Jungle Book Kids Fri	\$827
Lingel	Debbie	OS	Jungle Book Kids Thurs	\$827
Mullen	Linda	OS	Fashion Frenzy	\$827
Mullen	Linda	OS	Magic School Bus	\$827
Musumeci	Jennifer	OS	Mad Science	\$827
Persily	Amy	OS	Animal Adventures	\$827
Persily	David	OS	Basketball Bonanza	\$827
Rosenbaum	Sheri	OS	Jungle Book Kids Fri	\$827
Rosenbaum	Sheri	OS	Jungle Book Kids Thurs	\$827
Szmidt	Jennifer	OS	Calling All Cooks	\$827
Tadenev	Tanya	OS	Computer Fun	\$827
Turner	Denise	OS	Math Maniacs	\$827
Velocci	Kim	OS	Flower Power	\$827
Affilitto	Lisa	WA	You Can Cook!	\$827
Beykirch	Katherine	WA	Friendship Bracelets and Lanyards	\$827
Beykirch	Katherine	WA	Geocaching: A Treasure Hunt on School Grounds	\$413.50
Beykirch	Nick	WA	Making Projects for the Environment: A Seventh Grade Woodworking Experience	\$827
Beykirch	Katie	WA	Cheerleading	\$413.50
Beykirch	Nick	WA	Wood is Good-Sixth Grade Woodworking	\$827
Black	Debbie	WA	Beginning Birders	\$413.50
Blanford	Allyson	WA	Fiction and Fantasy Madness	\$827
Blanford	Allyson	WA	Teamin Up	\$827
Burt	Jill	WA	The Twilight Series	\$827
Burt	Jill	WA	Write Your First Book	\$827
Centore	Mary	WA	Beginning Birders	\$413.50
Clark	John	WA	Wordplay	\$827
Conklin	Cheryl	WA	Sew Much Fun!	\$827
Donahue	Katie	WA	Annin Improv Comedy Workshop	\$827
Donahue	Katie	WA	Fast Feet: Technical Skills for the Soccer Player	\$827
Fowler	Jenny	WA	Goecaching: A Treasure Hunt on School Grounds	\$413.50
Hartman	Richard	WA	Your Role in Board Games	\$827
Lutsky	Natalie	WA	BE Jeweled!	\$827

Lutsky	Natalie	WA	One Book, Two Book, Old Book, New Book!	\$827
Milgliore	Larry	WA	Drama & Comedy Performance	\$827
Moench	Stephanie	WA	Project Runway, Season 1	\$827
Nichols	Laura	WA	Keep 'Em in Stitches: Embroidery	\$827
Nichols	Laura	WA	Knit-wits: Basic Knitting for Beginners	\$827
Nichols	Laura	WA	Bead It and String "Em Along-Macrame	\$827
O'Brien	Christian	WA	Young Actors Workshop	\$827
Ogitis	Germaine	WA	Experience with Auditorium Lighting and Sound	\$827
Ogitis	Germaine	WA	Design and Create a Solar Powered Sprint Car	\$827
Ogitis	Germaine	WA	Acting for a Cause	\$827
Paoletta	Dana	WA	Cheerleading	\$413.50
Wargo	Susan	WA	Beginner Field Hockey	\$827
Wargo	Susan	WA	Advance Field Hockey	\$827

On motion by Ms. Carlsson, seconded by Ms. Cwerner, Items #1 through 42 were approved by the following roll call vote:

- “Ayes” – Mr. Byrne (except Items #16 & 17), Ms. Carlsson, Mr. Carlucci, Ms. Cwerner, Ms. McGowan (except Items #16 & 17), Ms. Sherwyn, Mr. Wilke, Mr. Koch
- “Noes” – Mr. Byrne (only Items #16 & 17), Ms. McGowan (only Items #16 & 17)
- “Abstain” – None

## CURRICULUM

### BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby appoint the individuals listed below for **2010 curriculum writing** at \$150 per day:

<u>Last Name:</u>	<u>First:</u>	<u>Project Title:</u>	<u># days:</u>	<u>Total:</u>
D'Errico	Anthony	Grade 10 Language Arts	4	\$600
John	Sarah	Grade 10 Language Arts	4	\$600
Kulik	Beth	Grade 10 Language Arts	4	\$600
Lipnick	Emily	Grade 10 Language Arts	4	\$600
Nichols	Laura	Grade 6 English	3	\$450
Winget	Louise	Grade 6 English	3	\$450
Amicone	Brendan	Grade 7 English	4	\$600
Mullarkey	John	Grade 7 English	4	\$600
Stanzel	Bill	Grade 7 English	4	\$600
Karch	Kevin	Grade 7 English	4	\$600
Kiernan	Renee	Grade 7 English	4	\$600
Burt	Jill	Grade 8 English-Literary Connections	3	\$450

D'Errico	Anthony	Grade 8 English-Literary Connections	3	\$450
Ehid	Mary	Grade 8 English-Literary Connections	3	\$450
Gebhardt	Joshua	Elementary Latin Grade 5	4	\$600
Resvick	Debbie	Elementary Latin Grade 5	4	\$600
Mauro	Jaime	Elementary Latin Grade 5	4	\$600
Saide	Barry	Elementary Latin Grade 5	4	\$600
Linstra	Kerry	Elementary Latin Grade 5	4	\$600
Vihtelic	Alexandra	Elementary Latin Grade 5	4	\$600
Howard	Lisa	Topics in Italian Language & Culture	3	\$450
Kupiec	Chiara	Topics in Italian Language & Culture	3	\$450
Bruni	Brenda	Novice Italian 1st Year	2	\$300
D'Amato	Daniela	Novice Italian 1st Year	2	\$300
Kupiec	Chiara	Novice Italian 1st Year	2	\$300
Bologno	Fiorella	Novice Italian 1st Year	2	\$300
Bruni	Brenda	Novice Italian 2nd Year	2	\$300
D'Amato	Daniela	Novice Italian 2nd Year	2	\$300
Kupiec	Chiara	Novice Italian 2nd Year	2	\$300
Bologno	Fiorella	Novice Italian 2nd Year	2	\$300
Reilly	Diane	Spanish Culture & Society	3	\$450
Innella	Nesi	Spanish Culture & Society	3	\$450
Marney	Jennifer	Motivating Adolescent Performance (MAP)	3	\$450
Golum	Rachel	Motivating Adolescent Performance (MAP)	3	\$450
Leiwant	Carol	Motivating Adolescent Performance (MAP)	3	\$450
Fisher	Diane	Motivating Adolescent Performance (MAP)	3	\$450
Conklin	Cheryl	Motivating Adolescent Performance (MAP)	3	\$450
Chin	Jameson	Mechanical Drawing/CAD	3	\$450
Chin	Jameson	Industrial Robotics I	3	\$450
Chin	Jameson	Industrial Robotics II	3	\$450
Chin	Jameson	Machine CAD	3	\$450
Chin	Jameson	Industrial Design	3	\$450
Demcsak	Jessica	Art, Grades 6-8	2	\$300
Moench	Stephanie	Art, Grades 6-8	2	\$300
DeLorenzo	Barbara	Foods and Nutrition Grade 7	3	\$450
DeLorenzo	Barbara	International Foods	3	\$450
Piper	Dawn	Personal Finance	3	\$450
Benitz	Fran	Personal Finance	3	\$450
McCarthy	Jacqueline	Personal Finance	3	\$450
Dupuis	Melanie	Grade 6 Social Studies	5	\$750
Wargo	Susan	Grade 6 Social Studies	5	\$750
Bizzarro	Jocelyn	Grade 7 Social Studies	4	\$600
LeCour	Ken	Grade 7 Social Studies	4	\$600
Applebaum	Karen	Grade 7 Social Studies	4	\$600
Brum	John	CP M&C Biology	5	\$750
Schnell	Raymond	CP M&C Biology	5	\$750
Rodgers	Maureen	CP M&C Biology	5	\$750
Willis	Cathy	CP M&C Biology	5	\$750
White	Katy	Earth Science	6	\$900

Swanson	Chris	Earth Science	6	\$900
Petersen	Dave	Grade 6 Physical Science	6	\$900
Hartman	Rich	Grade 6 Physical Science	6	\$900
Baril	Kristy	Alignment of Algebra I End of Course Test	4	\$600
Gambino	Patricia	Alignment of Algebra I End of Course Test	4	\$600
Wolff	Kristen	Alignment of Algebra I End of Course Test	4	\$600
Bowman	Tara	Alignment of Algebra I End of Course Test	4	\$600
Henry	Mary	Alignment of Algebra I End of Course Test	4	\$600
Kilpatrick	Michele	Alignment of AP Calculus I & II	2	\$300
Nichols	Laura	Academic Support 6th Grade	2	\$300
Afflitto	Lisa	Academic Support 7th Grade	2	\$300
Deak	Amy	Academic Support 8th Grade	2	\$300
Ambrozy	Kelly	Comprehension Strategies	4	\$600
Szajowski	Katie	Comprehension Strategies	4	\$600
Vitale	Lisa	Comprehension Strategies	4	\$600
Ambrozy	Kelly	Multisensory Reading	3	\$450
Szajowski	Katie	Multisensory Reading	3	\$450
Vasto	Katie	Multisensory Reading	3	\$450
Vitale	Lisa	Multisensory Reading	3	\$450
Vitale	Lisa	Resource Room Reading Grades 6-8	9	\$1,350

On motion by Ms. Carlsson, seconded by Ms. McGowan, Item #1 was approved by the following roll call vote:

“Ayes” – Mr. Byrne, Ms. Carlsson, Mr. Carlucci, Ms. Cwerner, Ms. McGowan,  
Ms. Sherwyn, Mr. Wilke, Mr. Koch  
 “Noes” – None  
 “Abstain” – None

#### X. Board Forum

A comment was made on regarding installation of a message board at the high school.

#### XI. Public Forum on Other Than Agenda Items

No comments were made.



**XII. Adjournment**

On motion by Ms. Carlsson, seconded by Ms. Cwerner, and approved by all present, the meeting was adjourned at 10:12 p.m.

Respectfully submitted,

Nick Markarian  
Board Secretary