

**BERNARDS TOWNSHIP BOARD OF EDUCATION  
BASKING RIDGE, NEW JERSEY  
REGULAR BOARD MINUTES INDEX  
MAY 20, 2002  
EXECUTIVE SESSION 7:30 P.M.  
REGULAR SESSION 8:00 P.M.  
CEDAR HILL SCHOOL**

- I. **Salute to Flag** – page 198
- II. **Roll Call** – page 198
- III. **Statement of Public Meeting Notice** – page 198
- IV. **Executive Session - 7:31 p.m. – Board Conference Room** – page 198
- V. **Regular Session - Call to Order - 8:00 p.m. – Cedar Hill School All-Purpose Room** – page 199
- VI. **Public Forum on Agenda Items** – page 199
- VII. **Student Representative’s Report** – page 199
- VIII. **President’s Report** – page 199
- IX. **Superintendent’s Report**
  - 1) **Heroes Hall of Fame** – page 199
  - 2) **National Merit Finalist** –page 199
  - 3) **Forensics Team Recognition** –page 199
  - 4) **Teachers of the Year Recognition** – page 200
  - 5) **Principal of the Year** –page 200
  - 6) **Approve Enrollment of Staff Members’ Children 2002-03 School Year** – page 200
- X. **Approval of Minutes** – page 201
- XI. **Resolutions**
  - Finance**
    - 1) **Approve List of Disbursements for May 20, 2002** – page 201
    - 2) **Acknowledge Receipt of April, 2002 Financial Reports** – page 201
    - 3) **Approve Line Item Transfers to 2001-02 Budget** – page 201

- 4) Approve Resolution Increasing Bid Threshold and Appointing Qualified Purchasing Agent – page 203
- 5) Approve Disposal of Equipment – page 203
- 6) Approve Out-of-District Placements 2001-02 School Year – page 204
- 7) Adopt Revised 2002-03 School Budget – page 204

## **Personnel**

- 1) Accept Resignation **Christine Jacob** Study Skills/Reading Teacher William Annin Middle School – page 204
- 2) Accept Resignation **Mark Juckett** Instructional Aide Mount Prospect School – page 204
- 3) Approve a Maternity Leave for **Kim Galiano** Grade 4 Oak Street School – page 204
- 4) Approve a Maternity Leave for **Kelly Paprocki** Speech Teacher Oak Street School – page 205
- 5) Approve Change in Assignments 2001-02 School Year – page 205
- 6) Appoint **Regina DeFrancisco** Art Teacher Ridge High School 2001-02 School Year – page 205
- 7) Appoint **Chemagne Doyen** as Music Teacher Ridge High School 2001-02 School Year – page 205
- 8) Appoint **Diane Falato** Instructional Aide PEACH Oak Street School 2001-02 School Year – page 205
- 9) Approve Extracurricular Assignment 2001-02 School Year – page 205
- 10) Approve Substitute Teachers 2001-02 School Year – page 205
- 11) Approve Change in Assignments 2002-03 School Year – page 206
- 12) Appoint Secretaries 2002-03 School Year – page 207
- 13) Appoint Instructional & School Aides 2002-03 School Year – page 208
- 14) Approve the Emergent Hiring **Kristin Bobowicz** Grade 1 Teacher Oak Street School 2002-03 School Year – page 210
- 15) Approve the Emergent Hiring **Allison Schwartz** Kindergarten Teacher Oak Street School 2002-03 School Year – page 210
- 16) Approve the Emergent Hiring **Angela LaPara** Italian Teacher William Annin Middle School 2002-03 School Year – page 210
- 17) Approve the Emergent Hiring **Cheryl Amoruso** School Psychologist 2002-03 School Year – page 210
- 18) Approve the Emergent Hiring **Monika Jaeger** Chemistry Teacher Ridge High School 2002-03 School Year – page 210
- 19) Approve Substitute Teachers 2002-03 School Year – page 210
- 20) Approve Student Intern Placements 2002-03 School Year – page 212
- 21) Approve **Jean Gospin** Summer Activities Director – page 212

## **Policy**

- 1) *Approve Policies Second Reading & Adopt (Tabled) – page 213*

XII. **Public Forum on Other Than Agenda Items** – page 213

XIII. **Board Forum** – page 213

XIV. **Adjournment** – page 213

**BERNARDS TOWNSHIP BOARD OF EDUCATION  
BASKING RIDGE, NEW JERSEY  
REGULAR MEETING MINUTES  
MAY 20, 2002  
EXECUTIVE SESSION 7:30 P.M.  
REGULAR SESSION 8:00 P.M.  
CEDAR HILL SCHOOL**

The meeting was called to order at 7:30 p.m. by President Bracaglia.

**I. Salute to Flag**

**II. Roll Call**

PRESENT: Ms. Borushko, Ms. Bossart, Ms. Bracaglia, Mr. Byrne  
(arrived at 7:35 p.m.), Mr. Carlucci, Ms. Seitz (arrived at 7:31 p.m.),  
Ms. Woolford, Ms. Zarabara

ABSENT: Mr. Miller

**III. Statement of Public Meeting Notice**

This was a Regular Meeting of the Board of Education of Bernards Township. Notice of the time and place of this meeting was provided and copies of that resolution were forwarded to the official newspapers as designated by the Board of Education and to the Township Clerk and a copy of the notice was posted on the bulletin board of the Board of Education Offices in accordance with P.L. 1975 Chapter 231A.

**IV. Executive Session - 7:31 - p.m. – Board Conference Room**

BE IT RESOLVED that the Bernards Township Board of Education shall meet in closed session to discuss the following: review of qualifications of persons under consideration for employment; negotiations; confidential student matters; and further

BE IT RESOLVED that the matters discussed in closed session will be disclosed to the public as soon as and to the extent that such disclosure can be made without adversely affecting the public interest or without violation of the confidentiality of personnel.

On motion by Ms. Zarabara, seconded by Mr. Carlucci, and approved by all present, the Board recessed into closed executive session at 7:31 p.m.

On motion by Ms. Seitz, seconded by Ms. Zarabara, and approved by all present, the Board returned to public session at 7:47 p.m.

The Board reconvened the regular meeting in the Cedar Hill All-Purpose Room at 8:00 p.m.

**V. Regular Session - Call to Order - 8:00 p.m. – Cedar Hill School All-Purpose Room**

**VI. Public Forum on Agenda Items**

Comments were made regarding the proposed School-wide Enrichment Model.

**VII. Student Representative's Report**

Student Representative Ford Shaw reported on the prom and spring sports at Ridge High School.

**VIII. President's Report**

**IX. Superintendent's Report**

1) Deirdre Benson, Teacher Liberty Corner School, received the Heroes Hall of Fame Award from the National Association of Elementary School Principals for her work with the Seeing Eye Program.

2) Principal Ridge High School Dick Stotler presented Vivek Rudrapatna as a National Merit Finalist for the 2001-02 school year.

3) Principal Ridge High School Dick Stotler commended David Yastremski for his work with the Forensics Club and acknowledged the following members of the Forensics Team for their achievements:

Marta Abel	National Tournament Qualifier
Kate Bracaglia	State Champion in Domestic Declamation
	National Tournament Qualifier
Shilpa Joshi	State Champion in Domestic Extemporaneous Speaking
	National Tournament Qualifier
Michael Luo	National Tournament Qualifier
Michael Scharff	National Tournament Qualifier
David Seaton	National Tournament Qualifier
Jeevun Sidhu	National Tournament Qualifier
Kathy Stout	National Tournament Qualifier
Nina Thanawala	National Tournament Qualifier

4) Superintendent Valerie A. Goger presented the 2001-02 Teachers of the Year:

David Emma	Ridge High School
Patricia Rutledge	William Annin Middle School
Jann Slapin	Cedar Hill School
Janet Grossarth	Liberty Corner School
Denise Callaway	Mount Prospect School
Denise Pecoraro	Oak Street School

5) Superintendent Valerie A. Goger acknowledged Central Jersey Principal of the Year – Kathleen Pecoraro, Principal Liberty Corner School.

BE IT RESOLVED THAT

6) The Bernards Township Board of Education does hereby approve enrollment of the following staff members' children for the 2002-03 school year:

Max Albert (son of Caryn Albert)	Kindergarten
Anna Baker (daughter of William Baker)	Kindergarten
Exene Jeffrey (daughter of Wendell Jeffrey)	Grade 1
Victoria Weniger (daughter of Teri Weniger)	Grade 1 Liberty Corner School
Connor Costa (son of Jane Costa)	Grade 1 Liberty Corner School
Sarah Henthorn (daughter of Andrew Henthorn)	Grade 1 Liberty Corner School
Christina Wallace (daughter of Betsy Wallace)	Grade 1 Mount Prospect School
Marleigh Fruehling (daughter of Stephanie Fruehling)	Grade 1 Oak Street School
Eric Chan (son of Mary Chan)	Grade 2 Liberty Corner School
Mitch Henthorn (son of Andrew Henthorn)	Grade 3 Liberty Corner School
Christian Wilhelm (son of Katie Wilhelm)	Grade 4 Cedar Hill School
Elyse Climes (daughter of Maryanne Climes)	Grade 4 Liberty Corner School
Laurence Gurkin (son of Jami Gurkin)	Grade 6 William Annin School
Nicholas Negron (son of Dona Lee Murphy)	Grade 7 William Annin School
Alex Wilhelm (son of Katie Wilhelm)	Grade 8 William Annin School
Kristen Zuchowski (daughter of Karen Zuchowski)	Grade 8 William Annin School
Kristin Dahly (daughter of Kathleen Dahly)	Grade 9 Ridge High School
John Clark (son of John Clark)	Grade 9 Ridge High School
Michelle Paladino (daughter of Sharon Mollica)	Grade 9 Ridge High School
Ashley Hyde (daughter of Sandy Hyde)	Grade 10 Ridge High School
Courtney Climes (daughter of Maryanne Climes)	Grade 10 Ridge High School
Luke Poandl (son of Edward Poandl)	Grade 10 Ridge High School
Dominic Howlett (son of Frank Howlett)	Grade 11 Ridge High School
John Preston (son of Merle Preston)	Grade 11 Ridge High School
Lauren Curtin (daughter of Ron Curtin)	Grade 11 Ridge High School
Thomas Zuchowski (son of Karen Zuchowski)	Grade 11 Ridge High School
Todd Bove (son of Debby Bove)	Grade 12 Ridge High School
Lauren Paladino (daughter of Sharon Mollica)	Grade 12 Ridge High School
Kevin Rutledge (son of Patricia Rutledge)	Grade 12 Ridge High School
Rachel Benson (daughter of Dee Benson)	Grade 12 Ridge High School

On motion by Ms. Woolford, seconded by Ms. Zarabara, the foregoing was approved by all present.

**X. Approval of Minutes**

Regular Board Meeting – April 29, 2002  
Executive Session Minutes – April 29, 2002  
Regular Board Meeting – May 13, 2002  
Executives Session Minutes – May 13, 2002

On motion by Ms. Seitz, seconded by Mr. Byrne, the foregoing was approved by all present.

**XI. Resolutions**

**FINANCE**

BE IT RESOLVED THAT

- 1) A list of disbursements dated May 20, 2002 consisting of warrants in the amount of \$4,415,844.75.
- 2) The Bernards Township Board of Education acknowledges receipt of April, 2002 Financial Reports from the Board Secretary, the Board Secretary's Monthly Certification of Budgetary Line Item Status, and the monthly investment report for April, 2002 and the Treasurer's report for March, 2002 certifying that all reports are in agreement and further

BE IT RESOLVED that pursuant to N.J.A.C.6:20-2.13(e), the Bernards Township Board of Education, after review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, and to the best of their knowledge, certifies that as of the date of the Secretary's Monthly Financial Report, no major account or fund has been overexpended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

- 3) The Bernards Township Board of Education does hereby approve the following line items transfers to the 2001-02 budget:

From:		
10-000-100-560-02-10	Charter Schools	\$10,000.00
11-000-100-565-00-07	District Wide Tuition to County Special Services District	\$4,000.00
11-000-100-566-00-07	District Tuition to Private Schools for Handicapped	\$10,000.00
11-000-213-320-00-09	District Nurses Professional Services	\$3,000.00
11-000-217-320-00-07	District OT/PT Purchased Services	\$20,000.00
11-000-218-500-00-09	Guidance Workshops and Travel	\$2,000.00
11-000-218-600-00-09	District Guidance Supplies	\$4,000.00
11-000-218-890-00-09	District Guidance Miscellaneous	\$2,000.00

11-000-221-390-00-12	Human Services Other Purchased Services	\$5,000.00
11-000-221-500-00-12	Human Resource Travel and Workshops	\$10,450.00
11-000-221-600-00-11	Supervisor of Technology Supplies	\$2,646.00
11-000-222-500-00-03	Cedar Hill School Library Workshop and Travel	\$20.00
11-000-223-500-00-12	Human Resources Staff Development Workshop and Travel	\$2,000.00
11-000-223-800-00-12	Human Resources Staff Development Miscellaneous	\$3,000.00
11-000-230-600-00-10	District Wide Supplies	\$4,000.00
11-000-240-440-00-06	Mount Prospect School Copier Costs	\$1,000.00
11-000-261-600-00-10	District Maintenance Supplies	\$5,000.00
11-000-262-600-00-10	District Custodial Supplies	\$6,000.00
11-000-262-620-01-10	District Gas Heating Costs	\$3,000.00
11-000-270-519-00-10	District Transportation Aid-in-Lieu Payments	\$24,000.00
11-000-290-330-00-10	Business Office Purchased Services	\$1,000.00
11-000-290-500-00-10	Business Office Administrator Travel	\$1,500.00
11-000-290-594-00-10	Business Office Staff Travel	\$4,000.00
11-000-291-290-00-10	District Wide Other Employee Benefits	\$5,000.00
11-140-100-101-07-10	Ridge High School World Language Teacher Salaries	\$25,000.00
11-190-100-500-00-03	Cedar Hill School Workshop and Travel	\$1,000.00
11-190-100-610-00-01	Ridge High School General Supplies	\$141.94
11-190-100-890-00-01	Ridge High School Miscellaneous	\$5,000.00
11-191-100-500-00-03	Cedar Hill School Kindergarten Other Purchased Services	\$145.00
11-402-100-610-00-01	Ridge High School Athletic Supplies	\$2,700.00
12-000-221-730-00-11	District Technology Equipment	<u>\$3,876.84</u>
TOTAL:		\$170,479.78

To:

11-000-217-101-00-10	OT/PT Salaries	\$44,000.00
11-000-218-320-00-09	District Guidance Testing	\$18,000.00
11-000-219-390-00-07	Child Study Team Medical Evaluations	\$3,000.00
11-000-221-110-00-11	Technology Other Salaries	\$450.00
11-000-221-600-00-11	Technology Supervisor Supplies	\$3,876.84
11-000-222-600-00-03	Cedar Hill School Library Supplies	\$20.00
11-000-230-339-00-10	District Wide Other Professional Services	\$2,000.00
11-000-230-530-00-10	District Communication Telephone and Postage	\$2,000.00
11-000-240-440-00-01	Ridge High School Copier Costs	\$10,000.00
11-000-240-600-00-06	Mount Prospect School Administrative Supplies	\$1,000.00
11-000-261-420-00-10	District Maintenance Purchased Services	\$20,000.00
11-000-262-420-00-10	Custodial Purchased Services	\$1,000.00
11-000-262-490-00-10	District Water and Sewer	\$3,000.00
11-000-270-512-00-03	Cedar Hill School Transportation Co-Curriculum	\$855.00
11-000-290-600-00-10	Business Office Supplies	\$6,500.00
11-000-291-280-00-10	District Employee Benefits Tuition Costs	\$24,000.00
11-140-100-101-55-10	High School Substitute Costs	\$25,000.00
11-190-100-500-00-01	Ridge High School Travel and Workshops	\$141.94
11-190-100-610-00-03	Cedar Hill School Unrestricted Supplies	\$145.00
11-190-100-610-04-08	Supervisor of Fine Arts Instructional Supplies	\$2,646.00
11-191-100-610-00-03	Cedar Hill School Kindergarten Supplies	\$145.00



11-402-100-580-00-01	Ridge High School Athletic Travel	\$1,100.00
11-402-100-592-00-01	Ridge High School Athletic Equipment Repair	<u>\$1,600.00</u>
TOTAL:		\$170,479.78

4) The Bernards Township Board of Education does hereby approve the following resolution increasing the bid threshold and appointing a Qualified Purchasing Agent, pursuant to N.J.S.A. 18A:18A-3a and N.J.A.C. 5:34-5 et seq.

WHEREAS, the recent changes to the Public School Contracts Law gave boards of education the ability to increase their bid threshold up to \$25,000; and

WHEREAS, N.J.S.A. 18A:18A-3a, permits an increase in the bid threshold if a Qualified Purchasing Agent is appointed as well as granted the authorization to negotiate and award such contracts below the bid threshold; and

WHEREAS, N.J.A.C. 5:34-5 et seq. establishes the criteria for qualifying as a Qualified Purchasing Agent; and

WHEREAS, Joseph J. Barcellona possesses the designation of Qualified Purchasing Agent as issued by the Director of the Division of Local Government Services in accordance with N. J. A. C. 5:34-5 et seq.; and

WHEREAS, the Bernards Township Board of Education desires to increase the bid threshold as provided in N. J. S. A. 18A:18A-3; now, therefore, be it

RESOLVED, that the governing body of the Bernards Township Board of Education, in the County of Somerset, in the State of New Jersey hereby increases its bid threshold to \$25,000.00; and be it further

RESOLVED, that the governing body hereby appoints Joseph J. Barcellona as the Qualified Purchasing Agent to exercise the duties of a purchasing agent pursuant to N.J.S.A. 18A:18A-2b, with specific relevance to the authority, responsibility, and accountability of the purchasing activity of the Board of Education; and be it further

RESOLVED, that in accordance with N.J.A.C. 5:34-5.2 the Board of Education Secretary is hereby authorized and directed to forward a certified copy of this resolution and a copy of Joseph J. Barcellona's certification to the Director of the Division of Local Government Services.

5) The Bernards Township Board of Education does hereby approve disposal of equipment as per list on file in the Board office.

6) The Bernards Township Board of Education does hereby approve the following out-of-district placements for the 2001-02 school year:

<u>Student #:</u>	<u>School:</u>	<u>Program Type:</u>	<u>Tuition:</u>
00053	The Center School	2001-02 school year effective 5/20/01-6/21/02	\$188.26 per diem 24 days \$4,518.24
01128	Chancellor Academy	2001-02 school year effective 5/15/01-6/19/02	\$181.50 per diem 25 days \$4,537.50

7) The Bernards Township Board of Education does hereby adopt the revised 2002-03 school budget as follows:

Appropriations:

General Fund	\$50,740,680.00
Special Revenue Fund	\$ 870,448.00
Debt Service Fund	\$ 3,551,602.00
<b>Total:</b>	<b>\$55,162,730.00</b>

On motion by Mr. Byrne, seconded by Ms. Seitz, Items #1-7 were approved by the following roll call vote:

“Ayes” - Ms. Borushko, Ms. Bossart, Mr. Byrne, Mr. Carlucci, Ms. Seitz,  
Ms. Woolford, Ms. Zarabara, Ms. Bracaglia  
“Noes” - None  
“Abstain” - None

## **PERSONNEL**

WHEREAS the Superintendent has presented the following recommendations; now therefore

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby accept the resignation of **Christine Jacob** Study Skills/Reading Teacher William Annin Middle School effective June 30, 2002.

2) The Bernards Township Board of Education does hereby accept the resignation of **Mark Juckett** Instructional Aide Mount Prospect School effective May 31, 2002.

3) The Bernards Township Board of Education does hereby approve a paid maternity leave of absence for **Kim Galiano** Grade 4 Teacher Oak Street School from April 2, 2002 through April 30, 2002 utilizing 16 personal illness days, an unpaid Federal Family Leave from May 1, 2002 through June 30, 2002 and September 1, 2002 through September 30, 2002 and a NJ Leave from October 1, 2002 through December 31, 2002 followed by an unpaid child care leave through June 30, 2003.

4) The Bernards Township Board of Education does hereby approve an unpaid family leave for **Kelly Paprocki** Speech Teacher Oak Street School from September 3, 2002 through November 22, 2002 and an unpaid child care leave from November 23, 2002 through June 30, 2003.

5) The Bernards Township Board of Education does hereby approve the following change in assignments for the 2001-02 school year:

<u>Name:</u>	<u>From:</u>	<u>To:</u>
Janice Stavenick	Mentoring Raffaella Quinto Italian Teacher William Annin Middle School \$550.00 to be paid by the state	Mentoring for Josh Gebhardt, Latin Teacher William Annin Middle School \$550.00 to be paid by the state

6) The Bernards Township Board of Education does hereby appoint **Regina DeFrancisco** as Art Teacher Ridge High School at a per diem rate of \$178.00 effective May 6, 2002 through June 21, 2002 as a medical leave replacement.

7) The Bernards Township Board of Education does hereby appoint **Chemagne Doyen** as Music Teacher Ridge High School at a per diem rate of \$178.00 effective May 20, 2002 through June 21, 2002 as a maternity leave replacement.

8) The Bernards Township Board of Education does hereby appoint **Diane Falato** Instructional Aide PEACH AM Session Oak Street School, \$17.37 per hour 3 hours per day 4 days per week 24 days, effective May 20, 2002 through June 21, 2002.

9) The Bernards Township Board of Education does hereby approve the following extracurricular assignment for the 2001-02 school year:

<u>Name:</u>	<u>Assignment:</u>	<u>Stipend/Longevity:</u>
Anthony Otlowski	Assistant Musical WAMS	\$2,414.00

10) The Bernards Township Board of Education does hereby approve the following substitute teachers for the 2001-02 school year:

Aislinn Borhen\*+  
Hoda Kassem\*+  
Carol Ann Pfingsten-Lutes+

\*Subject to receipt of certificate  
+Emergent hiring

11) The Bernards Township Board of Education does hereby approve the following change in assignments for the 2002-03 school year:

<b><u>Name:</u></b>	<b><u>From:</u></b>	<b><u>To:</u></b>
Susan Haynes	.6 Basic Skills Liberty Corner School Step 12 MA \$52,949.00	.6 Basic Skills Liberty Corner School Step 12 MA \$31,769.00
Jennifer Hunko	Kindergarten Oak Street School Step 4 BA \$38,757.00	Grade 1 Oak Street School Step 4 BA \$38,757.00
Maureen O'Neil	.5 Special Education Liberty Corner School Step 15 MA+30 \$31,399.00	Special Education Liberty Corner School Step 15 MA+30 \$62,798.00
Elizabeth Wallace	.5 Literacy Support Mount Prospect School Step 13 MA \$54,750.00	.5 Literacy Support Mount Prospect School Step 13 MA \$27,375.00
Lisa Lozak	Grade 4 Teacher Cedar Hill School Step 6 BA \$40,402.00	Grade 4 Teacher Cedar Hill School Step 7 BA \$41,250.00
Judy Vincent	Music .6 Oak Street and .4 Cedar Hill School Step 18 BA+30 \$56,679.00	Music .6 Oak Street and .4 Cedar Hill School Step 18 BA+30 \$60,646.00
Carol Brallier	Special Education Ridge High School Step 2 BA \$37,719.00	Special Education Ridge High School Step 3 BA \$37,960.00
Jessica LaBar-Twomey	Kindergarten Liberty Corner School Step 4 MA \$43,718.00	Grade 1 Teacher Liberty Corner School Step 4 MA \$43,718.00
Chris Banta	Industrial Arts Ridge High School 2 BA \$37,719.00	Industrial Arts Ridge High School 2 BA \$37,179.00
Danielle Capobianco	French Elementary Step 2 BA \$37,719.00	French Elementary Step 2 BA \$37,179.00
Jamie Castagna	Kindergarten Mount Prospect School Step 2 BA \$37,719.00	Kindergarten Mount Prospect School Step 2 BA \$37,179.00
Jennifer Chmura	Language Arts William Annin Middle School Step 2 BA \$37,719.00	Language Arts William Annin Middle School Step 2 BA \$37,179.00
Amy Giamarino	Kindergarten Oak Street School Step 2 BA \$37,719.00	Kindergarten Oak Street School Step 2 BA \$37,179.00
John Gullifer	Grade 3 Mount Prospect School Step 2 BA \$37,719.00	Grade 3 Mount Prospect School Step 2 BA \$37,179.00

Sarah John	Language Arts Ridge High School Step 2 BA \$37,719.00	Language Arts Ridge High School Step 2 BA \$37,179.00
James Myles Keegan	Japanese Ridge High School Step 2 BA \$37,719.00	Japanese Ridge High School Step 2 BA \$37,179.00
Kim Layman	Grade 4 Oak Street School Step 2 BA \$37,719.00	Grade 4 Oak Street School Step 2 BA \$37,179.00
Christine Szrom	Special Education Mount Prospect School Step 2 BA \$37,719.00	Special Education Mount Prospect School Step 2 BA \$37,179.00
Katherine White	Science William Annin Middle School Step 2 BA \$37,719.00	Science William Annin Middle School Step 2 BA \$37,179.00

12) The Bernards Township Board of Education does hereby appoint the following secretaries for the 2002-03 school year:

<u>Last Name :</u>	<u>First Name :</u>	<u>Position:</u>	<u>Step 2002-03:</u>	<u>2002-03 Salary:</u>
Asmar	Kimberly	Secretary Special Services	5	\$ 27,336.00
Blackwell	Phyllis	Secretary CH	9	\$ 34,159.00
Bove	Debby	Secretary Special Services	9	\$ 34,159.00
Bradley	Marge	Secretary WAMS	9	\$ 34,859.00
Brillon	Pam	Secretary Special Services	7	\$ 28,162.00
Ceresa	Margaret	Secretary RHS	9	\$ 34,159.00
Chatellier	Stephenie	Secretary WAMS	9	\$ 34,509.00
D'Armiento	Kathleen	Secretary RHS	9	\$ 34,509.00
Fehn	Kathy	Secretary OS	9	\$ 35,209.00
French	Margaret	Secretary LC	9	\$ 34,159.00
Grossmann	Ardyth	Secretary RHS	9	\$ 34,159.00
Herbster	Katherine	Secretary RHS	9	\$ 34,159.00
Kalian	Pat	Secretary WAMS	9	\$ 35,559.00
Kenworthy	Kim	Secretary MP	9	\$ 34,159.00
Knell	Mary	Secretary WAMS	9	\$ 35,559.00
Kowalczyk	Carol	Secretary MP	9	\$ 34,159.00
Lardiere	Marion	Secretary RHS	9	\$ 34,159.00
Nock	Louise	Secretary RHS	9	\$ 35,559.00
Pencinger	Elizabeth	Secretary RHS	9	\$ 34,159.00
Rope	Lynne	Secretary CH	9	\$ 34,159.00
Salvo	Sandy	Secretary Curriculum	9	\$ 34,509.00
Slack	Kathy	Secretary OS	6	\$ 29,146.00
Tracy	Debbie	Secretary LC	9	\$ 34,159.00
Vitello	Michele	Secretary RHS	2	\$ 26,492.00
White	Cheryl	Secretary WAMS	7	\$ 28,512.00

13) The Bernards Township Board of Education does hereby appoint the following instructional and school aides for the 2002-03 school year:

<u>Last Name</u>	<u>First Name</u>	<u>School</u>	<u>Assignment</u>	<u>Step 2002-03</u>	<u>2002-03 Step/ Salary</u>
Barrueco	Lynn	OS	School Aide		3 hour/183 days/\$15.49 per hour
Bohren	Valerie	LC	Instructional Aide	2	6.5 hours/183 days/\$17.75 per hour
Calderone	Dawn	MP	School Aide		3 hours/183 days/\$15.49 per hour
Campbell	Anne	OS	School Aide		3 hours/183 days/\$15.49 per hour
Carbonaro	Diane	MP	School Aide		3 hours/183 days/\$15.49 per hour
Carlin	Nancy	OS	School Aide		3 hours/183 days/\$15.49 per hour
Carlucci	Marybeth	LC	Instructional Aide	4	6.5 hours/183 days/\$18.84 per hour
Czarecki	Nancy	WA	Instructional Aide	4	6.5 hours/183 days/\$18.84 per hour
Da Silva	Jamie	CH	School Aide		3 hours/183 days/\$15.49 per hour
Daly	Joan	RH	Instructional Aide Media Center	3	7 hours/183 days/\$18.29 per hour
DaSilva	Rita	CH	School Aide		3 hours/183 days/\$15.49 per hour
DiMeglio	Fern	CH	Instructional Aide	2	6.5 hours/183 days/\$17.75 per hour
Durrant	Peggy	RH	Instructional Aide	2	6.5 hours/183 days/\$17.75 per hour
Foran	Barbara	LC	Instructional Aide	3	6.5 hours/183 days/\$18.29 per hour
Forte	Mary	LC	School Aide		3 hours/183 days/\$15.49 per hour
Gallagher	Janet	CH	Instructional Aide	5	6.5 hours/183 days/\$19.40 per hour
Gillio	Jennifer	MP	Instructional Aide	2	6.5 hours/183 days/\$17.75 per hour
Giunta	Joan	LC	Instructional Aide	5	6.5 hours/183 days/\$19.40 per hour
Green	Judy	RH	Instructional Aide Media Center	5	8 hours/183 days/\$19.40 per hour
Humphreys	Deborah	RH	Instructional Aide	4	7 hours/183 days/\$18.84 per hour
Keary	Virginia	WA	Instructional Aide Computers	3	8 hours/183 days/\$18.29 per hour
Kiernan	Pamela	MP	Instructional Aide	2	6.5 hours/183 days/\$17.75 per hour
Kuppler	Lois	WA	Instructional Aide	2	6.5 hours/183 days/\$17.75 per hour
Lai	Karen	MP	Instructional Aide	2	6.5 hours/183 days/\$17.75
LeBoeuf	Marguerite	CH	Instructional Aide	3	6.5 hours/183 days/\$18.29 per hour
Lim	Maria	OS	School Aide		3 hours/183 days/\$15.49 per hour
Mak	Jean	MP	School Aide		3 hours/183 days/\$15.49 per hour
Manetakis	Ellen	OS	School Aide		3 hours/183 days/\$15.49 per hour
Manganelli	Eppie	LC	School Aide		3 hours/183 days/\$15.49 per hour
Marky	Marguerite	OS	Instructional Aide OS Preschool	3	5.45 hours/149 days/\$18.29 per hour
Marky	Marguerite	OS	School Aide /Transportation		2 hours/183 days/\$15.49 per hour
McNally	Linda	MP	Instructional Aide	2	6.5 hours/183 days/\$17.75 per hour
Melillo	Jean	OS	Instructional Aide/Media Center	4	3 hours/183 days/\$18.84 per hour
Meyers	Joan	OS	School Aide		3 hours/183 days/\$15.49 per hour

Myers	Joan	CH	Instructional Aide	4	6.5 hours/183 days/\$18.84 per hour
Nardone	Toni	LC	Instructional Aide	2	6.5 hours/183 days/\$17.75 per hour
Nettune	Pam	RH	IA Captionist	5	6.5 hours/183 days/\$19.40 per hour
O'Callaghan	Claudia	CH	Instructional Aide	4	6.5 hours/183 days/\$18.84 per hour
Palazzo	Amy	RH	School Aide		3 hours/185 days/\$15.49 per hour
Palma	Pam	LC	School Aide		3 hours/183 days/\$15.49 per hour
Paril	Georgiana	RH	School Aide Nurse's Office		4 hours/183 days/\$15.49 per hour
Pedota	Patricia	LC	School Aide		3 hours/183 days/\$15.49 per hour
Pennino	Judy	CH	School Aide		3 hours/183 days/\$15.49 per hour
Persak	Darlene	CH	School Aide		3 hours/183 days/\$15.49 per hour
Picarro	Susan	MP	School Aide		3 hours/183 days/\$15.49 per hour
	Marie	CH	Instructional Aide	4	3 hours/183 days/\$18.84 per hour
Piccoline			Media Center		
Porac	Elaine	WA	Instructional Aide Media Center	5	8 hours/183 days/\$19.40 per hour
Roberts	Suzanne	LC	School Aide		3 hours/183 days/\$15.49 per hour
Roberts	Debbie	WA	Instructional Aide	3	6.5 hours/183 days/\$18.29 per hour
			Instructional Aide-PEACH		
Salvatore	Lauren	OS	PEACH	2	6.5 hours/149 days/\$17.75 per hour
Sant'Angelo	Dina	LC	School Aide		3 hours/183 days/\$15.49 per hour
Scharff	Debra	WA	Instructional Aide Media Center	3	7 hours/183 days/\$18.29 per hour
Sheils	Christine	MP	Instructional Aide	2	6.5 hours/183 days/\$17.75 per hour
Shivers	Michele	CH	School Aide		3 hours/183 days/\$15.49 per hour
Soltis	Stefanie	MP	Instructional Aide	2	6.5 hours/183 days/\$17.75 per hour
Sosanie	Christine	CH	Instructional Aide	4	6.5 hours/183 days/\$18.84 per hour
Stephenson	Karen	CH	Instructional Aide	5	6.5 hours/149 days/\$19.40 per hour
Talsania	Jasmine	CH	Instructional Aide	2	6.5 hours/183 days/\$17.75 per hour
Tong	Un-Cheng	MP	School Aide		3 hours/183 days/\$15.49 per hour
Truppa	Susan	MP	Instructional Aide	3	3.25 hours/183 days/\$18.29 per hour
Truppi-Homza	Gail	LC	Instructional Aide	5	6.5 hours/183 days/\$19.40 per hour
Valentine	Lauren	MP	Instructional Aide	3	6.5 hours/183 days/18.29 per hour
Vanderhelm	Violetta	MP	Instructional Aide	3	6.5 hours/183 days/\$18.29 per hour
Wahlgren		WA	School Aide Nurse's Office		6 hours/183 days/\$15.49 per hour
	Theresa		Instructional Aide-PEACH		
Winfield	Kerry	OS	PEACH	3	6.5 hours/149 days/\$18.29 per hour
Wintle	Alexis	WA	Instructional Aide	5	6.5 hours/183 days/\$19.40 per hour
Wirkowski	Norma	LC	Instructional Aide-Media	4	3 hours/183 days/\$18.84 per hour
Wojnar	Theresa	MP	Instructional Aide-Media	4	3 hours/183 days/\$18.84 per hour
Zimering	Laurie	MP	Instructional Aide	3	6.5 hours/183 days/\$18.29 per hour
Zimmerman	Pat	RH	School Aide		5 hours/183 days/\$15.49 per hour

- 14) The Bernards Township Board of Education does hereby approve the emergent hiring of **Kristin Bobowicz** Grade 1 Teacher Oak Street School at a salary of Step 10 MA \$49,524.00 effective September 1, 2002 through June 30, 2003.
- 15) The Bernards Township Board of Education does hereby approve the emergent hiring of **Allison Schwartz** Kindergarten Teacher Oak Street School at a salary of Step 6 BA \$40,402.00 effective September 1, 2002 through June 30, 2003.
- 16) The Bernards Township Board of Education does hereby approve the emergent hiring of **Angela LaPara** Italian Teacher William Annin Middle School at a salary of Step 5 MA \$44,636.00 effective September 1, 2002 through June 30, 2003.
- 17) The Bernards Township Board of Education does hereby approve the emergent hiring of **Cheryl Amoruso** Elementary School Psychologist at a salary of Step 3 MA+30 \$46,159.00 effective September 1, 2002 through June 30, 2003.
- 18) The Bernards Township Board of Education does hereby approve the emergent hiring of **Monika Jaeger** Chemistry Teacher Ridge High School at a salary of Step 7 PhD \$51,160 effective September 1, 2002 through June 30, 2003.
- 19) The Bernards Township Board of Education does hereby approve the following substitute teachers for the 2002-2003 school year at a rate of \$80.00 per day.

Nadia Abdo	Mary Accorcy
Amy Albright	Joyce Ariyan
Karen Armstrong	Alexandria Asciukiewicz
Marilyn Askin	Carol Avery
Margaret Bartlett	Cathrn Barnard
Emilie Berg	Bridget Bercik
Elizabeth Bertolini	Howard Berman
Carol Ann Bevacqua	Marianne Bocchino
Karen Bogle	Aislinn Bohren
Marcy Borcharding	Ruth Brousseau
Anthony Bove	Maryann Busch
Darren Bryden	Kathleen Carofine
Eileen Bushelow	Jackson Carpenter
Alexis Carola	Susan Cauldwell
John Carr	Lizzie Chatellier
Robert Cefalu	John Cozine
Alice Cizmar	John Cooney
Brooke Collins	Dori Cohn
Nanette Conn	Anne Connor
Catherine Costa	Jean D'ambrosio
Pirro Daut	Margaret Davignon
Regina Defrancisco	Katie Devine
Chemagne Doyne	Danielle Dourney



Joanne Ducz	Ellen Duerschmidt
Brian Dugan	Joyce Eagles
Katherine Elliot	Myra Evangelista
Linda Erickson-Paul	James Ferrara
Pam Falls	Paula Flaherty
Amy Freides	Mary Beth Gakos
Chris Gemra	Laura Gerard
Maureen Griffin	Linette Hagaman
Judy Hahn	Jack Haiken
Michele Hallak	Kate Hamm
Marvin Harlan	Moira Heinold
Maureen Helm	Vicki Henderson
Beverly Hernandez	Brenda Hilferty
Barbara Hirtes*+	David Hoag
Mary Hodgson	Robert Horan
Tien Hou	Anita Iannacone
Jay Jablonski	Mary Johnston
Genoa Jones	Suzanne Kalamar
Hoda M. Kassem	Kristen Kenny
Jeffrey Kirtley	Lauren Kent
John Klesuetter	Helen Korossy
Kathy Lawenda	Claire Layton
Christine Lentine	Debbie Levine
Judy Litkey	Jo-Ann Little
Michael Longo	Abbey Lucking
Samy Mabrouk	Patricia Maffey
Cathy Manelski	Angela Manfredi
Antonina Manfreda	Karen Maresca
Arielle Martin	Natalie Martin
Amanda Mathison	Gerald Matiesky
Catherine Manelski	Albert Martini
Anne Maxwell	Cheryl Mcguire
Christopher Mchugh	Jane Mckenna
Donna Mcvey	Kevin Meany
Jean Melillo	Nicholas Miele
Padmalatha Mikkilleni	Emily Miller
Joyce Montgomery	Linda Mullen
Lizanne Mullins	Nancy Munley
Rebecca Murphy	Amy Muscato
Ronalee Newman	Dottie Norris
Deidre O'Mara	Meghan O'Sullivan
Mary Palladino	Earle Parker
Bryanna Parr	Carol Ann Pflingsten-Lutes
Travis Petrowski	Caroline Philips
Marie Pires	Marta Popvich
Beth Raff+	Edward Ringel

Linda Robertson	Susan Roessner
Suzanne Ryan	Lauren Salvatore
Diane Schaefer	Arleen Schnitzer
Katy Schnitzer	Azuree Schur
Jamie Scott	Michael Scott
Teresa Setian	Barbara Sherman
Jan Silverman	Gregory Smith
Joann Snedeker	Jason Solomon
Katherine Soulas	Barbara Spiller
David Stanley	Susan Stephens
Patricia Stockdale	Alene Struck
Frank Sullivan	Erin Sumka
Katie Sweeney	Theresa Taddei
Gay Tevlin*+	Tamara Torson
Martha Traynor	Susan Triage
Roseann Troullos	Sandy Unger
Susan Vogt+	Sally Warman
Thomas Welsh	Lyndsley Wilkerson
John Zellweger	Jane Zielinski

\* Subject to receipt of certificate  
+Emergent hiring

20) The Bernards Township Board of Education does hereby approve the placement of the following interns for the 2002-03 school year:

<b>Name:</b>	<b><u>College/University:</u></b>	<b><u>Assignment/Supervisor:</u></b>
Christine Forlini	Kean University	Physical Ed/Barbara Erickson 9/3/02-12/20/02 Ridge High School
Joseph Cozine	Rutgers University	Special Ed/Jack Parr and Clare Baverstock 9/3/02-12/17/02 Cedar Hill School

21) The Bernards Township Board of Education does hereby appoint **Jean Gospin** Summer Activities Program Director at a salary of \$5,000.00 effective May 21, 2002 through August 1, 2002.

On motion by Ms. Seitz, seconded by Ms. Bossart, Items #1-21 were approved by the following roll call vote:

“Ayes” - Ms. Borushko, Ms. Bossart, Mr. Byrne, Mr. Carlucci (except Item #13),  
Ms. Seitz, Ms. Woolford, Ms. Zarabara, Ms. Bracaglia  
“Noes” - None  
“Abstain” - Mr. Carlucci (only Item #13)

## **POLICY**

BE IT RESOLVED THAT

1) *The Bernards Township Board of Education does hereby approve the following policies on Second Reading and Adopt said policies: (Tabled)*

- a) *File Code: 1125 Administrative Leeway in Absence of Board Policy*
- b) *File Code: 2330 Student Homework*
- c) *File Code: M2341 Field Trips*
- d) *File Code: M3180 Assignment: Transfer*
- e) *File Code: M3244 Staff Development; Inservice Education/Visitation/  
Conferences*
- f) *File Code: 5468 Publications*
- g) *File Code: 5470 Photographs of Pupils*
- h) *File Code: M6220 Budget Preparation*
- i) *File Code: M6910 State Funds; Federal Funds*
- j) *File Code: 9185 School-Connected Organizations*
- k) *File Code: M9190 Community Organizations*
- l) *File Code: M9322 Drug Free School Zones*

### **XII. Public Forum on Other Than Agenda Items**

Comments were made regarding site-based management, acknowledgement of Board's attendance at Township meeting, Liberty Corner roof and middle school traveling athletic teams.

### **XIII. Board Forum**

Comments were made regarding summer reading program, acknowledging Mr. Barcellona and Ms. Goger for their work on the budget and fire alarm system failures.

### **XIV. Adjournment**

On motion by Ms. Seitz, seconded by Ms. Zarabara, the meeting was adjourned at 9:45 p.m.

Respectfully submitted,

Margaret Alexander  
Assistant Board Secretary