

**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
MINUTES INDEX
NOVEMBER 25, 2013
REGULAR SESSION 6:30 P.M.
EXECUTIVE SESSION 6:30 P.M.
REGULAR SESSION 7:04 P.M.
WILLIAM ANNIN MIDDLE SCHOOL**

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**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
MEETING MINUTES
NOVEMBER 25, 2013
REGULAR SESSION 6:30 P.M.
EXECUTIVE SESSION 6:30 P.M.
REGULAR SESSION 7:04 P.M.
WILLIAM ANNIN MIDDLE SCHOOL**

I. Regular Session – Call to Order – 6:30 p.m. – William Annin Middle School Conference Room

II. Salute to Flag

III. Roll Call

PRESENT: Mr. Byrne, Ms. Cwerner, Mr. Koch, Ms. Kusel, Ms. McGowan,
Ms. McKeon, Ms. Shah, Ms. Wooldridge, Mr. Markarian, Mr. Siet,
Mr. McLaughlin

ABSENT: Ms. Sherwyn

IV. Executive Session – 6:30 p.m. – William Annin Middle School Conference Room

BE IT RESOLVED that the Bernards Township Board of Education met in closed session to discuss: litigation; personnel matters; and further

BE IT RESOLVED that the matters discussed in closed session will be disclosed to the public as soon as and to the extent that such disclosure can be made without adversely affecting the public interest or without violation of the confidentiality of personnel.

On motion by Ms. Cwerner, seconded by Ms. Wooldridge, and approved by all present, the Board recessed into closed executive session at 6:30 p.m.

On motion by Ms. Wooldridge, seconded by Ms. Cwerner, and approved by all present, the Board returned to public session at 7:00 p.m.

The Board reconvened the regular meeting in the William Annin Middle School Auditorium at 7:02 p.m.

V. **Regular Session – Call to Order – 7:02 p.m. – William Annin Middle School Auditorium**

VI. **Statement of Public Notice**

This was a regular Meeting of the Board of Education of Bernards Township. Notice of the time and place of this meeting was provided and copies of that resolution were forwarded to the official newspapers as designated by the Board of Education and to the Township Clerk and a copy of the notice was posted on the bulletin board of the Board of Education Offices in accordance with P.L. 1975 Chapter 231A.

We very much welcome input from the public. There are two times during regular meetings that the public is invited to speak. One time is early in the meeting before the Board votes, and you may speak about any item that is listed on

tonight's agenda. Towards the end of the meeting, there is another public forum to address any topic whatsoever.

When you approach the microphone, please state your name and address. We do not have a specific time limit, but we ask that you keep your comments brief. Please understand that our public forums are not structured as question and answer sessions, but rather they are offered as opportunities to share your thoughts with the Board. Any Board responses to public comment will be addressed during Board Forum, or during committee reports.

There are times when a member of the public makes a comment or asks a question about an employee. New Jersey statute does not permit us to discuss personnel issues in public. Also as a matter of law, a Board of Education may only vote for or against the hiring of an employee upon the recommendation of the superintendent. If the superintendent does not recommend a person, that person's name is not listed on the agenda and there is no vote on that action. If it is necessary for the Board to go into executive session at the end of the meeting, we will provide an estimated length of time for the session and whether any action is anticipated to be taken upon returning to public session.

VII. **Student Representative**

Student Government Vice President Molly Farrell updated the Board on the Teddy Bear project, the upcoming Volleyball Tournament, and the Sophomore canned food drive.

VIII. Superintendent's Report

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby affirm receipt of HIB Report November 25, 2013.

On motion by Ms. Cwerner, seconded by Ms. Kusel, Item #1 was approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Cwerner, Mr. Koch, Ms. Kusel, Ms. McKeon, Ms. Shah, Ms. Wooldridge, Ms. McGowan

“Noes” - None

“Abstain” - None

2) Quarterly Exams

3) Ridge Cafeteria – MySchoolBucks

Superintendent Nick Markarian spoke on the success of the Ridge High School football team with state playoffs scheduled for Sunday, December 8, 10:00 a.m. at Highpoint Stadium.

Mr. Markarian read a statement from Board member Audrey Sherwyn regarding her move from Basking Ridge and her resignation from the Board of Education effective January 2014.

Further updates included the status of quarterly exams. Mr. Markarian stated he will continue to meet with the assistant superintendent, the high school principal, and the district supervisors on a monthly basis. Discussion has included maintaining the sequence of the exams over a full year, the length of exams, quarterly vs. mid term/final exams, student stress, and assessment issues. Mr. Markarian updated the Board on the district's proactive approach in regard to the PARCC exams officially commencing in the 2014-15 school year. There will be additional testing time for students, particularly in 9th and 10th grades.

A lighting strike to RHS in September created a food service issue in regard to on-line parent access of accurate student sales information, as of Friday, November 22, all information is now accurate and up to date.

Board comments regarding quarterly exams included keeping the current schedule through the 2013-14 school year, establishing a lunch schedule, maintaining a consistent schedule for all four marking periods vs. rotating the testing periods, and the length of testing period.

IX. Public Forum on Agenda Items

Comments were made regarding quarterly exams, rotation of exam schedule each marking period, and students having the opportunity to learn to study for exams covering large amounts of information in preparation for college.

X. Approval of Minutes

September 23, 2013 – Board Retreat Session Minutes
October 28, 2013 – Executive Session Minutes
October 28, 2013 – Regular Session Minutes
November 11, 2013 – Executive Session Minutes
November 11, 2013 – Regular Session Minutes

On motion by Ms. Wooldridge, seconded by Ms. Cwerner, the foregoing was approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Cwerner, Mr. Koch (except September 23, 2013),
Ms. Kusel, Ms. McKeon, Ms. Shah, Ms. Wooldridge, Ms. McGowan
“Noes” - None
“Abstain” - Mr. Koch (only September 23, 2013)

XI. Committee Reports

FINANCE

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby approve a list of [disbursements](#) dated November 25, 2013 consisting of warrants in the amount of \$1,942,767.06.
- 2) The Bernards Township Board of Education acknowledges receipt of the October 2013 Financial Reports from the Board Secretary, the monthly Investment Report for October 2013, and the Treasurer of the School Monies Report for October 2013.

BE IT RESOLVED that pursuant to N.J.A.C. 6:20-2.13(e), the Bernards Township Board of Education, after review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, and to the best of their knowledge, certifies that as of the date of the Secretary's Monthly Financial Report, no major account or fund has been over expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

3) The Bernards Township Board of Education does hereby approve the October 2013 line item transfers totaling \$927,329.95; list on file in the Board office.

4) The Bernards Township Board of Education does hereby approve professional development expenses in accordance with P.L. 2007 An Act Concerning School District Accountability and annual Board resolution for the 2013-14 school year:

| <u>Name:</u> | <u>Name of Conference:</u> | <u>Cost:</u> | <u>Date(s):</u> |
|--------------|---|--------------|-----------------------|
| K. Stotler | NJTESOL Conference | \$220 | 5/28/2014 – 5/29/2014 |
| A. Read | Orton-Gillingham Comprehensive Training | \$1,090 | 12/2/2013 – 12/5/2013 |
| K. Wolff | 6 th Annual Special Education & Mathematics Conference | \$170 | 1/8/2014 |
| N. Vohden | PECS Level 1 Training: Basic | \$415 | 6/5/2014 – 6/6/2014 |
| J. O'Connell | AMTNJ's 24 th Special Education Conference | \$190 | 1/8/2014 |
| B. Bush | Investigating HIB Claims | \$175 | 12/11/13 |

5) The Bernards Township Board of Education does hereby approve the following field trip destination for the 2013-14 school year:

| <u>Destination:</u> | <u>Group Attending:</u> | <u># of Students:</u> |
|--|---|-----------------------|
| Columbia Model UN Conference New York, NY | Ridge High Model UN Club Students | 24 |
| Bridgewater-Raritan Regional H.S. Bridgewater, NJ | Ridge High Academic League Students | 16 |
| The College of New Jersey Ewing, NJ | Ridge High Student Government Students | 25 |
| The Metropolitan Opera New York, NY | Ridge High Drama Club Students | 36 |
| Somerset County Court House Somerville, NJ | Ridge High Mock Trial Club Students | 18 |

6) The Bernards Township Board of Education does hereby approve **disposal of equipment/books** for the 2013-14 school year; list maintained in the Board of Education office.

7) The Bernards Township Board of Education does hereby approve the following transportation route with **Morris-Union Jointure Commission** for the 2013-14 school year:

| <u>Route #:</u> | <u>Destination:</u> | <u>Per Annum:</u> | <u>Aide Per Diem:</u> |
|-----------------|---------------------|-------------------|-----------------------|
| MU913 | Midland School | \$51,132.38 | \$63.77 |

8) The Bernards Township Board of Education does hereby acknowledge receipt of the **FY 2013 Comprehensive Annual Financial Report**.

9) The Bernards Township Board of Education does hereby approve a contract with **Somerset Hills YMCA** for use of the pool by the Ridge High School swim team for the 2013-14 school year in the amount of \$8,400.

10) The Bernards Township Board of Education does hereby approve the regular school year tuition for student # 301298 from September 4, 2013 to June 30, 2014 at **Morris Union Jointure Commission-Developmental Learning Center** in the amount of \$149,110.

11) The Bernards Township Board of Education does hereby approve the regular school year tuition for student # 203151 from November 12, 2013 to June 30, 2014 at **Sage Day** in the amount of \$50,220.

12) The Bernards Township Board of Education does hereby approve the stipulation of settlement for student ID #203900 and authorizes the administration to implement its terms.

13) The Bernards Township Board of Education does hereby approve the stipulation of settlement for student ID #300171 and authorizes the administration to implement its terms.

14) The Bernards Township Board of Education does hereby approve the following transportation routes with **Somerset County Educational Services Commission** for the 2013-14 school year:

Summer 2013

| <u>Route #:</u> | <u>Destination:</u> | <u>Per Annum:</u> |
|---|-----------------------------|-------------------|
| CH41*, CH2S*, CH3S*, CH4S* | Cedar Hill School | \$6,455.60 each |
| MP01S*± | Mount Prospect School | \$7,655.60 |
| MP02S*, MP03S*, MP04S*, MP05S*, MP06S*, MP07S*, MP08S* | Mount Prospect School | \$6,455.60 each |
| WA1S* | William Annin Middle School | \$7,905.60 |
| WA2S*, WA3S* | William Annin Middle School | \$6,455.60 each |
| RH01S*, RH02S*, RH03S* | Ridge High School | \$6,455.60 each |
| 13037* | Non-district | \$7,409.43 |
| 13003 | Non-district | \$7,409.43 |
| S1335 | Non-district | \$7,727.40 |
| SC105 | Non-district | \$3,505.95 |
| T1340* | Non-district | \$8,547.21 |
| T1348 | Non-district | \$9,222.00 |
| 9015 | Non-district | \$4,680.96 |
| 12024* | Non-district | \$6,802.51 |

| | | |
|--------|--------------|------------|
| 12040 | Non-district | \$8,637.91 |
| S1386 | Non-district | \$7,727.40 |
| 13019 | Non-district | \$1,898.46 |
| 11014 | Non-district | \$4,738.20 |
| S1387 | Non-district | \$2,041.24 |
| 12047 | Non-district | \$2,641.52 |
| 13016 | Non-district | \$4,312.34 |
| 12018 | Non-district | \$4,808.16 |
| 13030 | Non-district | \$7,808.49 |
| SC8-2* | Non-district | \$1,524.81 |

*Includes Aide

±Includes Nurse

Regular School Year

| <u>Route #:</u> | <u>Destination:</u> | <u>Per Annum:</u> |
|--|-----------------------------|--------------------------|
| CH09*, CH10*, CH11*, CH12* | Cedar Hill School | \$36,535.00 each |
| MPSPED5*, MPPE01*, MPPE02*, MPP02*, MP01*, MP05*, MPSPED3*, MP06*, PSPED6* | Mount Prospect School | \$36,535.00 each |
| MPSPED4*± | Mount Prospect School | \$43,735.00 |
| RHS101*, RHS102*, RHS1* | Ridge High School | \$36,535.00 each |
| LC10S*, LC11S*, LCPPPM*, LCSE* | Liberty Corner School | \$36,535.00 each |
| WASPED01*, WASP2*, WA120* | William Annin Middle School | \$36,535.00 each |
| 13026 | Non-district | \$45,471.70 |
| 9015 | Non-district | \$34,906.10 |
| 13016 | Non-district | \$45,233.80 |
| 13037* | Non-district | \$66,023.80 |
| 12018 | Non-district | \$58,766.40 |
| SC105 | Non-district | \$33,416.40 |
| 1303* | Non-district | \$83,366.60 |
| 12024* | Non-district | \$62,910.40 |
| 14078 | Non-district | \$28,266.60 |
| SC8-2* | Non-district | \$50,322.40 |
| 12040* | Non-district | \$58,743.10 |
| 14043 | Non-district | \$44,520.00 |
| 13019 | Non-district | \$35,658.60 |
| 11014 | Non-district | \$48,182.20 |
| 12046 | Non-district | \$30,845.60 |
| 12047 | Non-district | \$28,163.40 |
| 13030 | Non-district | \$40,239.70 |
| 14013 | Non-district | \$10,414.70 |
| 14030 | Non-district | \$43,142.00 |
| 14033* | Non-district | \$58,300.00 |
| 14037 | Non-district | \$51,070.80 |
| Q1454 | Non-district | \$47,525.10 |
| DV01A | Non-district | \$39,780.00 |

| | | |
|---|-----------------------------|------------------|
| DV01T | Non-district | \$1,768.00 |
| N2028 | Non-district | \$15,912.00 |
| N2029 | Non-district | \$24,752.00 |
| 99184 | Non-district | \$12,376.00 |
| NP7010 | Non-district | \$38,012.00 |
| SJ01 | Non-district | \$29,172.00 |
| SJ02 | Non-district | \$15,028.00 |
| SJ03 | Non-district | \$39,780.00 |
| CH01, CH02, CH03, CH04, CH05, CH06 | Cedar Hill School | \$32,604.87 each |
| LC01, LC02, LC03, LC04, LC05 | Liberty Corner School | \$32,604.87 each |
| MP01, MP02, MP03 | Mount Prospect School | \$32,604.87 each |
| RH01, RH02, RH03, RH04, RH05, RH06, RH07, RH08, RH09, RH10, RH11, RH12, RH13, RH14, RH15, RH16, RH17, RH18, RH19, RH20, RH21, RH22, RH23, RH24, RH25, RH26, RHVOTECH | Ridge High School | \$32,604.87 each |
| OS01, OS02, OS03, OS04, OS05, OS06 | Oak Street School | \$32,604.87 each |
| WA01, WA02, WA03, WA04, WA05, WA06, WA07, WA08, WA09, WA10, WA11, WA12, WA13, WA14, WA15, WA16, WA17, WA18, WA19, WA20, WA21, WA22, WA23, WA24, WA25, WA26, WA27, WA28 | William Annin Middle School | \$32,604.87 each |

*Includes Aide

±Includes Nurse

On motion by Mr. Koch, seconded by Ms. Kusel, Items #1 through #14 were approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Cwerner, Mr. Koch, Ms. Kusel, Ms. McKeon, Ms. Shah,
Ms. Wooldridge, Ms. McGowan
 “Noes” - None
 “Abstain” - None

Finance Committee Chairperson Bill Koch reviewed the finance items including the 2012-13 audit, the student food service account, and the progress of the joint Ridge High School/Ridge Sports Foundation weight room remodeling project.

PERSONNEL

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby accept the resignation of **Beverly Francis** Media Specialist Mount Prospect School effective January 31, 2014, with regret, for the purpose of retirement.
- 2) The Bernards Township Board of Education does hereby accept the resignation of **Marsha Moroni** School Secretary Ridge High School effective January 1, 2014, with regret, for the purpose of retirement.
- 3) The Bernards Township Board of Education does hereby accept the resignation of **Katherine Darby** Instructional Aide Mount Prospect School effective January 17, 2014.
- 4) The Bernards Township Board of Education does hereby accept the resignation of **Kelly Miller** Instructional Aide Ridge High School effective on or before December 11, 2013.
- 5) The Bernards Township Board of Education does hereby accept the resignation of **Bree Robinson** Instructional Aide Mount Prospect School effective September 9, 2013.
- 6) The Bernards Township Board of Education does hereby accept the resignation of **Vincent Cuccaro** Instructional Aide Mount Prospect School effective January 22, 2014.
- 7) The Bernards Township Board of Education does hereby accept the following resignations from Extracurricular Assignments listed:

| | |
|-----------------|------------------------------|
| Sean Fitzgerald | Freshman Boys' Lacrosse |
| Nicol Traynor | Assistant Girls Winter Track |
- 8) The Bernards Township Board of Education does hereby approve a paid child care leave for **Kara Higgins** Special Education Teacher Ridge High School effective March 21, 2014 through May 27, 2014 utilizing forty personal illness days then an unpaid New Jersey Family Leave effective May 28, 2014 through June 30, 2014 running concurrently with an unpaid Federal Family Leave effective May 28, 2014 through June 30, 2014, returning September 1, 2014.

9) The Bernards Township Board of Education does hereby approve a paid child care leave for **Kathryn Miller-Paul** Special Education Teacher Mount Prospect School effective March 5, 2014 through May 7, 2014 utilizing forty personal illness days then an unpaid New Jersey Family Leave effective May 8, 2014 through June 30, 2014 running concurrently with Federal Family Leave effective May 8, 2014 through June 30, 2014, returning September 1, 2014.

10) The Bernards Township Board of Education does hereby approve a paid child care leave for **Kathleen Vasto** Special Education Teacher Oak Street effective February 3, 2014 through March 31, 2014 utilizing thirty eight personal illness days then an unpaid New Jersey Family Leave effective April 1, 2014 through May 16, 2014 running concurrently with an unpaid Federal Family Leave effective April 1, 2014 through June 30, 2014 then an unpaid child care leave effective September 1, 2014 through February 1, 2015, returning February 2, 2015.

11) The Bernards Township Board of Education does hereby approve the following **Change in Assignments, Hours and/or Locations** for the 2013-14 school year:

| <u>Staff Member:</u> | <u>From:</u> | <u>To:</u> |
|-----------------------------|--|---|
| Vicky Banach | School Psychologist Ridge High School .4 2013-14 school year | School Psychologist Ridge High School .6 effective November 1, 2013 through June 30, 2014 school year |

12) The Bernards Township Board of Education does hereby appoint **Lara Drewes** Guidance Counselor Ridge High School at a salary of Step 2 MA+30 \$57,880 effective December 4, 2013 through June 30, 2014 as a maternity leave replacement for Carrie Capozzi.

13) The Bernards Township Board of Education does hereby appoint **Lenore Fornabio** Special Education Teacher Mount Prospect School at a salary of Step 12 MA \$64,770 effective December 2, 2014 through June 30, 2014.

14) The Bernards Township Board of Education does hereby appoint **Teresa Furr** Guidance Counselor Ridge High School at a salary of \$268 per diem effective December 11, 2013 through April 2, 2014 as a maternity leave replacement for Linda Cuccaro.

15) The Bernards Township Board of Education does hereby appoint **Amy Soltis** Special Education Teacher William Annin Middle School at a salary of \$309.50 per diem effective November 25, 2013 through January 13, 2014 as a medical leave replacement.

16) The Bernards Township Board of Education does hereby appoint **Lauren Brown** Instructional Aide Mount Prospect School at a salary of Step 1 \$24.72 per hour 7.5 hours per day effective November 11, 2013 through June 20, 2014.

17) The Bernards Township Board of Education does hereby appoint **Anthony LaGreco** Instructional Aide Cedar Hill School at a salary of Step 1 \$24.72 per hour 7.5 hours per day effective November 4, 2013 through June 20, 2014 as a maternity leave replacement for Jessica Carabello.

18) The Bernards Township Board of Education does hereby appoint the following staff in the **various assignments** listed for the 2013-14 school year:

| <u>Name:</u> | <u>Assignment:</u> | <u>Salary:</u> |
|----------------------|-------------------------------------|------------------|
| Diane Harper | Bedside Instructors | \$75.32 per hour |
| Alina Gillespie | Bedside Instructors | \$75.32 per hour |
| Michele Freda | Bedside Instructors | \$75.32 per hour |
| Akuba Gillespie | Bedside Instructors | \$75.32 per hour |
| Jillian Planer | At Home Program | \$60.00 per hour |
| Jason Stewart | PAC Tickets | \$37.00 per hour |
| Rachel Miranda | PAC Tickets | \$37.00 per hour |
| Fran Benitz | PAC Tickets | \$37.00 per hour |
| Kathy Forsell | At Home Program | \$60.00 per hour |
| Taryn Schnell | After School Activities | \$24.72 per hour |
| Chris Pereria | After School Activities | \$26.38 per hour |
| Julia Beyer | At Home Instruction | \$60.00 per hour |
| Michaela Stoudemayer | At Home Instruction | \$60.00 per hour |
| Patricia Zabel | Instructional Aide 4 hours per week | \$27.06 per hour |

19) The Bernards Township Board of Education does hereby approve the following **Extracurricular Assignments** for the 2013-14 school year:

| <u>School:</u> | <u>Name:</u> | <u>Assignment:</u> | <u>Salary/Longevity:</u> |
|----------------|------------------|--------------------------------|--|
| RH | Dan Zugale | Music Audition Judge/Chaperone | \$300 per event/none |
| RH | Barbara Retzko | Music Audition Judge/Chaperone | \$300 per event/none |
| RH | Rebecca Muraview | Military Liaison | \$5,000/none |
| RH | Rachel Falis | Dance Collective | \$1,133/none |
| RH | Beth Baliko | A.M. Proctor December-June | \$1,133 prorated to \$793.00 0 years/0 points/\$0 |
| RH | Nicole Gilhuley | Head Boy's Track | \$8,716/0 years/0 points/\$0 |
| RH | Barbara Erickson | Head Girls Lacrosse | \$8,716/9 years/1 point/\$198 |
| RH | Danielle Presuto | Assistant Forensic - NFL .5 | \$813/n/a |
| RH | Jonathan Florio | Assistant Forensics - NFL .5 | \$813/n/a |
| RH | Brian Fletcher | Assistant Debate - NFL | \$1,626.00/n/a |
| RH | Reyne Juechter | Financial Manager- NFL | \$1,626.00/0 Years/0 Points/\$0 |
| RH | Danielle Presuto | Assistant Forensic - CFL .5 | \$813.00/n/a |

| | | | |
|----|------------------|---|---------------------------------|
| RH | Jonathan Florio | Assistant Forensic - CFL .5 | \$813.00/n/a |
| RH | Brian Fletcher | Assistant Debate - CFL | \$1,626.00/n/a |
| RH | Reyne Juechter | Financial Manager- CFL | \$1,626.00/0 Years/0 Points/\$0 |
| RH | Danielle Presuto | Assistant Forensic – National Circuit .5 | \$813.00/n/a |
| RH | Jonathan Florio | Assistant Forensic – National Circuit .5 | \$813.00/n/a |
| RH | Brian Fletcher | Assistant Debate – National Circuit | \$1,626.00/n/a |
| RH | Reyne Juechter | Financial Manager – National Circuit | \$1,626.00/0 Years/0 Points/\$0 |
| RH | Brian Gagnon | Assistant Girls’ Winter Track | \$5,756/n/a |
| CH | Diana Koeckert | Math League | \$2,812/none |
| CH | Timothy Meyer | Math League | \$2,812/none |

20) The Bernards Township Board of Education does hereby approve the following **Student Interns** for the 2013-14 school year:

| <u>Name:</u> | <u>College/University:</u> | <u>Cooperating Teacher:</u> |
|-------------------|----------------------------|--|
| Molly Schulenburg | TCNJ | School Nurse/Gerry Moran/MP 11/26/13 |
| Olivia Daras | Fairleigh Dickinson | Elementary/Meghan Malone/OS 1/6/14-1/17/14 |
| Vincent Cuccaro | Rider | English/Vincent Randazzo/WA 1/27/14-5/8/14 |

21) The Bernards Township Board of Education does hereby appoint the following substitute teachers at a salary of \$80 per diem and substitute nurses at a salary of \$170 per diem effective December 1, 2013:

| | |
|---------------------|----------------------|
| Erin O'Donnell * | Justine Jacoby |
| Samantha Simone | Maria Rivera-Chirino |
| Narmadha Krishnaraj | Anthony Arimenta |
| Isabella Santore | Danielle Sauer |
| Jean Wyman | |

*Denotes Sub Nurse

22) The Bernards Township Board of Education does hereby appoint the following **volunteers** for the 2013-14 school year:

| | |
|-----------------------|------------------|
| Kathy Maloney | Girls Basketball |
| Mark Schroeder | Girls Basketball |
| Brenda Young Hilferty | Ski Race Team |
| Donna Conti | Ski Race Team |
| Alexander McWilliams | Ski Race Team |

| | |
|--------------------|---------------|
| Cynthia McWilliams | Ski Race Team |
| Diane De Palma | Ski Race Team |
| Nicol Traynor | Winter Track |

On motion by Ms. Wooldridge, seconded by Mr. Koch, Items #1 through #22 were approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Cwerner, Mr. Koch, Ms. Kusel, Ms. McKeon, Ms. Shah, Ms. Wooldridge, Ms. McGowan
“Noes” - None
“Abstain” - None

POLICY

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following policies on **second reading & adopt** said policies:

- a) P3144.12 Certification of Tenure Charges – Inefficiency (M)
- b) P3144.3 Suspension Upon Certification of Tenure Charge
- c) P3372 Teaching Staff Member Tenure Acquisition
- d) P3373 Tenure Upon Transfer or Promotion
- e) P3374 Tenure Upon Transfer to an Underperforming School
- f) P4124 Employment Contract (revised)
- g) P5512 Harassment, Intimidation, Bullying (M) (revised)

On motion by Ms. Cwerner, seconded by Ms. Shah, Item #1 was approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Cwerner, Mr. Koch, Ms. Kusel, Ms. McKeon, Ms. Shah, Ms. Wooldridge, Ms. McGowan
“Noes” - None
“Abstain” - None

Policy Committee Chairperson Bev Cwerner explained the policies being adopted on second reading were the result of suggested modifications by Strauss Esmay.

XII. Public Forum on Other Than Agenda Items

Comments were made by the Gifted & Talented parent group thanking Board members for meeting with them, the status of the school calendars for the upcoming three years, an extracurricular position, the availability of the Academic Integrity policy to both

parents and students, and the availability of the online tool, The Writing Coach.

XIII. Board Forum

1) Gifted & Talented

Comments were made regarding the December 16 adoption of the 2014-17 school calendars, and an extracurricular position. Assistant Superintendent Sean Siet explained the Writing Coach Tool and timeframe for availability to additional students, and quarterly exams and the public's comments.

The Board discussed at length the current Gifted & Talented program, available resources, the identification process, classroom instruction, programs utilized in other districts, a "push in model" vs. a "fluid model," and plans going forward. A comment was made in regard to the elementary foreign language program. It was agreed that additional research should be completed followed by a presentation to the Board.

Robin McKeon discussed a draft letter to Governor Christie regarding state aid. The letter will be forwarded to all Board members for review.

XIV. Adjournment

On motion by Ms. Shah, seconded by Mr. Koch, and approved by all present, the meeting was adjourned at 8:35 p.m.

Respectfully submitted,

Rod McLaughlin
Board Secretary