

**BERNARDS TOWNSHIP BOARD OF EDUCATION  
BASKING RIDGE, NEW JERSEY  
MEETING INDEX  
SEPTEMBER 23, 2013  
REGULAR SESSION 6:30 P.M.  
EXECUTIVE SESSION 6:35 P.M.  
REGULAR MINUTES 7:10 P.M.  
WILLIAM ANNIN MIDDLE SCHOOL AUDITORIUM**

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**BERNARDS TOWNSHIP BOARD OF EDUCATION  
BASKING RIDGE, NEW JERSEY  
MEETING AGENDA  
SEPTEMBER 23, 2013  
REGULAR SESSION 6:30 P.M.  
EXECUTIVE SESSION 6:35 P.M.  
REGULAR MINUTES 7:00 P.M.  
WILLIAM ANNIN MIDDLE SCHOOL AUDITORIUM**

The meeting was called to order at 7:10 p.m. by President McGowan.

- I. **Regular Session – Call to Order – 6:30 p.m. – William Annin Middle School Auditorium**
- II. **Salute to Flag**
- III. **Roll Call**

PRESENT: Mr. Byrne, Ms. Cwerner, Ms. Kusel, Ms. McGowan, Ms. McKeon, Ms. Shah, Ms. Sherwyn, Ms. Wooldridge, Mr. Markarian, Mr. Siet, Mr. McLaughlin, Board Attorney Deryls Gutierrez

ABSENT: Mr. Koch

- IV. **Executive Session – 6:35 p.m. – William Annin Middle School Conference Room**

BE IT RESOLVED that the Bernards Township Board of Education met in closed session to discuss: contract negotiations; a matter of personnel; and further

BE IT RESOLVED that the matters discussed in closed session will be disclosed to the public as soon as and to the extent that such disclosure can be made without adversely affecting the public interest or without violation of the confidentiality of personnel.

On motion by Ms. Cwerner, seconded by Ms. Kusel, and approved by all present, the Board recessed into closed executive session at 6:35 p.m.

On motion by Ms. Cwerner, seconded by Ms. Sherwyn, and approved by all present, the Board returned to public session at 7:05 p.m.

The Board reconvened the regular meeting in the William Annin Middle School Auditorium at 7:10 p.m.

V. **Regular Session – Call to Order – 7:00 p.m. – William Annin Middle School Auditorium**

VI. **Statement of Public Notice**

This was a regular Meeting of the Board of Education of Bernards Township. Notice of the time and place of this meeting was provided and copies of that resolution were forwarded to the official newspapers as designated by the Board of Education and to the Township Clerk and a copy of the notice was posted on the bulletin board of the Board of Education Offices in accordance with P.L. 1975 Chapter 231A.

We very much welcome input from the public. There are two times during regular meetings that the public is invited to speak. One time is early in the meeting before the Board votes, and you may speak about any item that is listed on

tonight's agenda. Towards the end of the meeting, there is another public forum to address any topic whatsoever.

When you approach the microphone, please state your name and address. We do not have a specific time limit, but we ask that you keep your comments brief. Please understand that our public forums are not structured as question and answer sessions, but rather they are offered as opportunities to share your thoughts with the Board. Any Board responses to public comment will be addressed during Board Forum, or during committee reports.

There are times when a member of the public makes a comment or asks a question about an employee. New Jersey statute does not permit us to discuss personnel issues in public. Also as a matter of law, a Board of Education may only vote for or against the hiring of an employee upon the recommendation of the superintendent. If the superintendent does not recommend a person, that person's name is not listed on the agenda and there is no vote on that action. If it is necessary for the Board to go into executive session at the end of the meeting, we will provide an estimated length of time for the session and whether any action is anticipated to be taken upon returning to public session.

Board President Susan McGowan introduced Bernards Township's School Attorney Derlys Gutierrez.

## VII. Superintendent's Report

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby approve the **2013 Uniform State Memorandum of Agreement between Education and Law Enforcement Officials.**
- 2) The Board of Education Affirms Receipt of **HIB Report** Dated September 23, 2013.

Mr. Markarian thanked the Township and its Engineering Dept. for their work on the additional access road at Ridge High School. He stated the timeframe has been pushed too far into the school year to be able to safely begin the project. The plan is to go out to bid in March 2014. Work will be in the summer 2014. A presentation will be made to the Board this fall.

On motion by Ms. Cwerner, seconded by Ms. McKeon, Items #1 & #2 were approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Cwerner, Ms. Kusel, Ms. McKeon, Ms. Shah,  
Ms. Sherwyn, Ms. Wooldridge, Ms. McGowan  
“Noes” - None  
“Abstain” - None

## VIII. Public Forum on Agenda Items

Comments were made regarding safe access for students driving from the Oak Street School area to the Ridge High School parking lot.

## IX. Approval of Minutes

August 26, 2013 – Executive Session Minutes  
August 26, 2013 – Regular Session Minutes  
September 9, 2013 – Executive Session Minutes  
September 9, 2013 – Regular Session Minutes

On motion by Ms. Woodridge, seconded by Ms. Kusel, the foregoing was approved by the following roll call vote:

- “Ayes” - Mr. Byrne, Ms. Cwerner, Ms. Kusel, Ms. McKeon (abstain August 26, 2013 Executive & Regular Sessions), Ms. Shah (abstain September 9, 2013 Executive & Regular Sessions), Ms. Sherwyn (abstain August 26, 2013 Executive & Regular Sessions), Ms. Wooldridge, Ms. McGowan
- “Noes” - None
- “Abstain” - Ms. McKeon (only August 26, 2013 Executive & Regular Sessions), Ms. Shah (only September 9, 2013 Executive & Regular Sessions), Ms. Sherwyn (only August 26, 2013 Executive & Regular Sessions)

**X. Committee Reports**

**FINANCE**

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby approve a list of disbursements dated September 23, 2013 consisting of warrants in the amount of \$3,200,643.61.
- 2) The Bernards Township Board of Education acknowledges receipt of the August 2013 Financial Reports from the Board Secretary, the monthly Investment Report for August 2013, and the Treasurer of the School Monies Report for August 2013.

BE IT RESOLVED that pursuant to N.J.A.C. 6:20-2.13(e), the Bernards Township Board of Education, after review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, and to the best of their knowledge, certifies that as of the date of the Secretary's Monthly Financial Report, no major account or fund has been over expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

- 3) The Bernards Township Board of Education does hereby approve the August 2013 line item transfers totaling \$139,900.51; list on file in the Board office.
- 4) The Bernards Township Board of Education does hereby approve professional development expenses in accordance with P.L. 2007 An Act Concerning School District Accountability and annual Board resolution for the 2013-14 school year:

<u>Name:</u>	<u>Name of Conference:</u>	<u>Cost:</u>	<u>Date(s):</u>
R. McLaughlin	Public School Purchasing	\$429	10/9/2013, 10/16/2013
J. Rollo	Public School Purchasing	\$429	10/9/2013, 10/16/2013



K. Wolff	AMTNJ Annual Conference	\$245	10/24/2013 – 10/25/2013
T. Bowman	AMTNJ Annual Conference	\$245	10/24/2013 – 10/25/2013
L. Stanzone	International Dyslexia Association	\$200	10/17/2013

5) The Bernards Township Board of Education does hereby accept the following **out-of-district student** for the 2013-14 school year:

<b><u>Student #:</u></b>	<b><u>School District:</u></b>	<b><u>Annual Tuition:</u></b>
304836	State of New Jersey	\$12,772

6) The Bernards Township Board of Education does hereby approve the following parental contract for **student transportation** for the 2013-14 school year:

<b><u>Student #:</u></b>	<b><u>Tuition:</u></b>
202693	\$1,764

7) The Bernards Township Board of Education does hereby approve the following **field trip destinations** for the 2013-14 school year:

<b><u>Destination:</u></b>	<b><u>Group Attending:</u></b>	<b><u># of Students:</u></b>
Hunterdon Central High School Flemington, NJ	Ridge High Marching Band Students	81
Union High School Union, NJ	Ridge High Marching Band Students	81

8) The Bernards Township Board of Education does hereby approve a contract with **Interim** to provide a bus aide for student # 301731 from June 2, 2013 to June 30, 2014 in the amount of \$46,400.

9) The Bernards Township Board of Education does hereby approve a contract with **Interim** to provide a bus aide for student # 301350 from June 2, 2013 to June 30, 2014 in the amount of \$46,400.

10) The Bernards Township Board of Education does hereby approve **disposal of equipment/books** for the 2013-14 school year; list maintained in the Board of Education office.

11) The Bernards Township Board of Education does hereby approve the following **change order** for the alterations and renovations to Cedar Hill School, Administration Building, and Oak Street School contract with Tormee Construction, Inc.:

<u><b>Change:</b></u>	<u><b>Amount:</b></u>
<b>Extra charge</b> to provide and install new window sills.	\$891.00
<b>Extra charge</b> to furnish and install new light at Oak Street stairs.	\$834.00
<b>Extra charge</b> to supply material and labor for a new closet at Cedar Hill Annex.	\$770.00
<b>Extra charge</b> to provide and install a new reverse swing door at Oak Street.	\$1,675.00
<b>Extra charge</b> to furnish labor and material for electrical demo at Room 108.	\$1,903.00
<b>Extra charge</b> to supply and install new fence at admin generator.	\$2,320.50
<b>Extra charge</b> to provide new signage design.	\$240.00
<b>Credit</b> for time and material to furnish and install 312 sq. ft. of VCT.	\$732.00

The total amount of \$7,901.50 to be deducted from the allowance leaving an allowance balance of \$15,161.50.

12) The Bernards Township BOE hereby accepts a donation from the **William Annin Middle School PTO** in the amount of \$11,500 for the purpose of adding a set of doors to manage visitor access to the school.

On motion by Ms. Kusel, seconded by Ms. Wooldridge, Items #1 through #12 were approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Cwerner, Ms. Kusel, Ms. McKeon, Ms. Shah, Ms. Sherwyn, Ms. Wooldridge, Ms. McGowan  
 “Noes” - None  
 “Abstain” - None

Ms. McGowan acknowledged the continued support of the William Annin Middle School PTO with a donation of \$11,500.

Mr. McLaughlin updated the Board on the bond refunding stating the bonds were marketed on Monday, September 16 with a close date of October 15. The district realized a savings of 9.91% with budgetary savings of \$2.8M over the 10 year life of the bonds.

## PERSONNEL

### BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby accept the resignation of **Linda Saalfield** Special Education Teacher Liberty Corner School effective December 31, 2013, for the purpose of retirement, with regret.
- 2) The Bernards Township Board of Education does hereby accept the resignation of **Lee Ann Tomaro** Special Education Teacher Ridge High School effective September 1, 2013.
- 3) The Bernards Township Board of Education does hereby accept the resignation of **Kellyanne Healey** Grade 1 Teacher Cedar Hill School effective September 11, 2013.
- 4) The Bernards Township Board of Education does hereby accept the resignation of **Will Rope** Instructional Aide William Annin Middle School effective August 13, 2013.
- 5) The Bernards Township Board of Education does hereby approve a paid child care leave for **Kimberly Ace** Art Teacher Cedar Hill School effective October 28, 2013 through January 7, 2014 utilizing 40 personal illness days then an unpaid New Jersey Family Leave effective January 8, 2014 through February 21, 2014 running concurrently with an unpaid Federal Family Leave effective January 8, 2014 through April 11, 2014 then an unpaid child care leave effective April 12, 2014 through June 30, 2015, returning September 1, 2015.
- 6) The Bernards Township Board of Education does hereby approve a paid child care leave for **Tara Leu** Math Teacher Ridge High School effective December 4, 2013 through February 7, 2014 utilizing 40 personal illness days then an unpaid New Jersey Family Leave effective February 8, 2014 through March 21, 2014 running concurrently with Federal Family Leave effective February 8, 2014 through May 2, 2014 then an unpaid child care leave effective May 3, 2014 through June 30, 2014, returning September 1, 2014.
- 7) The Bernards Township Board of Education does hereby approve an unpaid New Jersey Family Leave for **Leslie Santoro** School Aide Ridge High School effective September 9, 2013 through October 21, 2013, returning October 22, 2013.
- 8) The Bernards Township Board of Education does hereby accept the resignation of the following **extracurricular assignment**:

Tim Howard

Assistant Cross Country Coach

9) The Bernards Township Board of Education does hereby approve the following **Change in Assignments, Hours and/or Locations** for the 2013-14 school year:

<b><u>Staff Member:</u></b>	<b><u>From:</u></b>	<b><u>To:</u></b>
Meredith Connelly	Paid child care leave effective September 27, 2013 through November 27, 2013 utilizing forty personal illness days then an unpaid New Jersey Family Leave effective November 28, 2013 through January 17, 2014 running concurrently with Federal Family Leave effective November 28, 2013 through February 21, 2014 then an unpaid child care leave effective February 22, 2014 through June 30, 2015, returning September 1, 2015	Paid child care leave effective September 30, 2013 through November 30, 2013 utilizing forty personal illness days then an unpaid New Jersey Family Leave effective December 1, 2013 through January 24, 2014 running concurrently with Federal Family Leave effective December 1, 2013 through March 7, 2014 then an unpaid child care leave effective March 8, 2014 through June 30, 2015, returning September 1, 2015
Hillarey Romaglino	Paid child care leave effective October 2, 2013 through December 4, 2013 utilizing forty personal illness days then an unpaid New Jersey Family Leave effective December 5, 2013 through January 17, 2014 running concurrently with Federal Family Leave effective December 5, 2013 through February 28, 2014 then an unpaid child care leave effective March 1, 2014 through June 30, 2015, returning September 1, 2015	Paid child care leave effective October 3, 2013 through December 3, 2013 utilizing forty personal illness days then an unpaid New Jersey Family Leave effective December 4, 2013 through January 17, 2014 running concurrently with Federal Family Leave effective December 4, 2013 through February 28, 2014 then an unpaid child care leave effective March 1, 2014 through June 30, 2015, returning September 1, 2015
Lauren Kole	Occupational Therapist .55 effective September 1, 2013 through June 30, 2014	Occupational Therapist .60 effective September 1, 2013 through June 30, 2014
Adele Marky	Instructional Aide Cedar Hill School	Instructional Aide Mount Prospect School
Vanessa Kuronya	Instructional Aide Cedar Hill School	Instructional Aide Mount Prospect School
Lisa Landy	Instructional Aide Mount Prospect School	Instructional Aide Oak Street School
Lauren Capizzi	Instructional Aide Cedar Hill School	Instructional Aide Ridge High School

Pamela Burns	Instructional Aide OS 6.5 hours	Instructional Aide OS 7 hours
Kimberly Bloom	Instructional Aide MP 6.50 hours	Instructional Aide MP 6.75 hours
Judy Spero	Instructional Aide LC 2 hours	Instructional Aide LC 1.5 hours
Teresa Delia	Instructional Aide WA 7 hours	Instructional Aide WA 7.5 hours
Ken Marsh	Physical Education Teacher William Annin Middle School	Physical Education Teacher Ridge High School

10) The Bernards Township Board of Education does hereby appoint **Gina Delli Bovi** Special Education Teacher Mount Prospect School at a salary of Step 1 BA+30 (13-14 Step) \$49,350 (12-13 Salary) effective September 23, 2013 through June 30, 2014. Certificate of Eligibility-Alternate Route-Mentoring required.

11) The Bernards Township Board of Education does hereby appoint **Jade George** Grade 1 Teacher Cedar Hill School at a salary of Step 1 BA (13-14 Step) \$46,160 (12-13 Salary) effective September 16, 2013 through June 30, 2014 as a maternity leave replacement for Kristin Smerillo.

12) The Bernards Township Board of Education does hereby appoint **Amanda Mitchell** Special Education Teacher Liberty Corner School at a salary of Step 1 BA (13-14 Step) \$46,160 (12-13 Salary) effective September 1, 2013 through January 31, 2014 as a maternity leave replacement for Patricia Manies. Certificate of Eligibility w/Advanced Standing-Mentoring required.

13) The Bernards Township Board of Education does hereby appoint **Virginia Blackowski** Instructional Aide Mount Prospect School at a salary of Step 1 (13-14 Step) \$24.20 per hour (12-13 Salary) 7.5 hours per day effective October 14, 2013 through June 26, 2014.

14) The Bernards Township Board of Education does hereby appoint **Heather Bernardo** Instructional Aide Mount Prospect School at a salary of Step 1 (13-14 Step) \$24.20 per hour (12-13 Salary) 7.5 hours per day effective September 23, 2013 through June 26, 2014.

15) The Bernards Township Board of Education does hereby appoint **Dennis De Risi** Instructional Aide William Annin Middle School at a salary of Step 1 (13-14 Step) \$24.20 per hour (12-13 Salary) 7.25 hours per day effective September 18, 2013 through June 26, 2014.

16) The Bernards Township Board of Education does hereby appoint **Haley Glennon** Instructional Aide Mount Prospect School at a salary of Step 1 (13-14 Step) \$24.20 per hour (12-13 Salary) 7.5 hours per day effective September 16, 2013 through June 26, 2014.

- 17) The Bernards Township Board of Education does hereby appoint **Michele Ivarone** Instructional Aide Mount Prospect School at a salary of Step 2 (13-14 Step) \$24.70 (12-13 Salary) 7.5 hours per day effective September 9, 2013 through June 26, 2014.
- 18) The Bernards Township Board of Education does hereby appoint **Alexa Jarvis** Instructional Aide Mount Prospect School at a salary of Step 1 (13-14 Step) \$24.20 per hour (12-13 Salary) 7.5 hours per day effective September 9, 2013 through June 26, 2014.
- 19) The Bernards Township Board of Education does hereby appoint **Robin LaVersa** Instructional Aide Cedar Hill School at a salary of Step 1 \$24.20 per hour 5.5 hours per day effective September 16, 2013 through June 26, 2014.
- 20) The Bernards Township Board of Education does hereby appoint **Katie McGrath** Instructional Aide Cedar Hill School at a salary of Step 1 (13-14 Step) \$24.20 per hour (12-13 Salary) 7.5 hours per day effective September 16, 2013 through June 26, 2014.
- 21) The Bernards Township Board of Education does hereby appoint **Diane Pasi** Instructional Aide Mount Prospect School at a salary of Step 1 (13-14 Step) \$26.49 per hour (12-13 Salary) 7.5 hours per day effective September 9, 2013 through June 26, 2014.
- 22) The Bernards Township Board of Education does hereby appoint **Cheryl Ann Riccardello** Instructional Aide Mount Prospect School at a salary of Step 1 (13-14 Step) \$24.20 per hour (12-13 Salary) 5.5 hours per day effective September 9, 2013 through June 26, 2014.
- 23) The Bernards Township Board of Education does hereby appoint **Amie Miller-Walsh** Instructional Aide Liberty Corner School at a salary of Step 1 (13-14 Step) \$24.20 per hour (12-13 Salary) 5.5 hours per day effective September 10, 2013 through June 26, 2014.
- 24) The Bernards Township Board of Education does hereby appoint Jennifer **D'Armiento** Special Education Teacher Ridge High School at a salary of \$231.00 per diem effective September 18, 2013 through December 20, 2013.
- 25) The Bernards Township Board of Education does hereby appoint the following **various assignments** for the 2013-14 school year:

<u>Name:</u>	<u>Assignment:</u>	<u>Salary:</u>
Jennifer D'Armiento	At Home Program	\$30 per hour
Katherine Lech	Summer IEP Meetings	\$55.00 per hour

Linda Cuccaro	AP Testing Coordinator	\$5,000
Kimberlee Sweet	Assistant AP Testing Coordinator	\$2,000
Mike Gilmore	Testing Analysis Assistant	\$150 per diem
Ken Cherry	Transition Coordinator	\$11,000
Linda Valera	Transition Coordinator	\$11,000

26) The Bernards Township Board of Education does hereby approve the following staff members to provide **Mentoring Services** on August 28, 2013, 2 hours at a salary of \$50 per hour:

Elizabeth Freisen	Dan Georgetti
Carol Beadle	John Rathgeb
Barbara Dwyer	Catarina Gomes
Laura Rieder	Samantha Kadin
Micheline VonDoehren	Jocelyn Bizzaro
Michele Lenzi	Dave Yastremski
Allyson Blanford	Cathy Nadal-Willis
Nick Beykirch	Nesi Ianella

27) The Bernards Township Board of Education does hereby approve the following **mentors** for the 2013-14 school year, mentoring fee to be paid by the provisional teacher:

<b><u>Provisional Teacher:</u></b>	<b><u>Position:</u></b>	<b><u>Mentor:</u></b>	<b><u>Payment:</u></b>
JP Mahoney	Special Education	Marisa Marcus	\$550
Greg Ford	Biology	Cathy Willis	\$550
Brian Hartt	Language Arts	Dave Yastremski	\$550
Patricia Tamagnini	Psychology	Laura Rieder	\$550
Joelle Gozlan	French	Micheline Von Doehren	\$550
Yasmina Navarro	Spanish	Nesi Innella	\$550
Alexandria McKinnon	Social Studies	Barbara Dwyer	\$550
Jeffery Stellitano	Chemistry	Monika Jaeger	\$550
Anna Major	Social Studies	Jocelyn Bizzarro	\$550
Regina Digiovanni	Special Education	Kathleen Heitmann	\$550
Melissa Conlon	Language Arts	Allyson Blanford	\$550
Jacqueline Quinones	Spanish	Catarina Gomes	\$550
Christian Soto	Grade 6–Social Studies	Dan Georgetti	\$366
Kate Harvey	Special Education	Pam Agodon	\$550
Matthew Potter	Technology Education	Nick Beykirch	\$550
Devon Savage	Latin	John Rathgeb	\$550
Kristen Parker	Grade 5	Cindy Cicchino	\$550
Mary Kowalski	Special Education	Kathleen Heitmann	\$550
Danielle Partenope	Instrumental Music	Meredith Rymer	\$275
Danielle Partenope	Instrumental Music	Kate Whiteley	\$275

Mia Angelella	Strings	Carol Beadle	\$550
Nicole Paterno	Special Education	Michele Lenzi	\$550
Jeanine McGlynn	ABA–Special Ed	Michele Lenzi	\$550
Gina Delli Bovi	Special Education	Joy Armitage	\$550
Amanda Mitchell	Special Education	Heather Rolandelli	\$550
Jeannine Contreras	Special Education	Michele Lenzi	\$550
Christina Del Monaco	In Class Support	TBA	\$366
Jade George	Grade 1	Elizabeth Friesen	\$550

28) The Bernards Township Board of Education does hereby approve the following **salary increases** effective September 1, 2013 due to proficiency tests:

Joanne Arvay	\$350.00
Georgiana Paril	\$350.00

29) The Bernards Township Board of Education does hereby appoint the following **Extracurricular Assignments** for the 2013-14 School Year:

<u>School:</u>	<u>Assignment:</u>	<u>Staff Member:</u>	<u>Stipend:</u>	<u>Longevity 12-13:</u>
OS	AM Proctor	David Persily	\$1,133.00	0 years/0 points/\$0
RH	Assistant Gymnastics .5	Lauren Kohut	\$2,447.50	1 year/0 points/\$0
RH	Assistant Gymnastics .5	Jennifer DiGuiseppe	\$2,447.50	n/a
RH	Assistant Cross Country	Nicole Gilhuley	\$4,895.00	0 years/0 points/\$0
RH	Assistant Ice Hockey	Joseph Narcise	\$5,250.00	n/a
WA	Student Council	Cheryl Stappenbeck	\$2,695.00	0 years/0 points/\$0
WA	A.M. Proctor	Allyson Farrell	\$7.25 per day	0 years/0 points/\$0

30) The Bernards Township Board of Education does hereby approve the following **Before/After School Program Staff** at a salary of \$45.00 per hour for the 2013-14 school year:

Renee Bickar	Samantha Kadin	Anita DeAngelis
Amberley Roio	Lisa Filippini	Susan Madorma
Evona Mozulay	Ali Ciavola	Steve Isaacs
Tim Bouton	Kim Gavin	Laura Nichols
Melanie Turtur	Dan Georgetti	Dina German
Angela LaPara	Vincent Randazzo	Cara Miscia
Aileen Barry	Rebecca Bollaro	Jennifer Cali
Emily Feignbaum	Jill Burt	Jonathan Ost
Dave Petersen	Susan Wargo	Cindy Mastrian
Dorothy Macnowski	Deb Len	Gail Truppi-Homza
Judy Spero	Alexis Carola	Mariann Abbaticola
Marianne Climes	Maureen O'Neil	Eric Raushenberger
Andrew Henthorn	Sandra Somers	Linda Saalfield



Noreen Quinn Foy	Deirdre Benson	Chris Sheils
Melissa Skiba	Brielle Wilbur	Adria Carbonaro
William Baker	Glen Denys	Jen Miller
Linda Mullen	David Persily	Ellen Bond
Krisanne Scott	Liana LaVecchia	Lisa Piscottia
Christine Sosanie	Danielle Limoncelli	Alexa Jarvis
Marsha Scheffler	Diana Koeckert	Amy Lynn
Maggie Davignon	Cynthia Hemmer	Tracy Newton
Pam Agodon	Christen DiRocco	Christine Sosanie
Leah Linebarger	Steve Isaacs	Carolyn Latkovich
Ariel Soto	Krissy Uhler	

31) The Bernards Township Board of Education does hereby approve the following **Before/After School Program Staff** at a salary of \$20.00 per hour for the 2013-14 school year:

Diane Ragsdale	Vivian Miesner	Erin Giacchi
Marybeth Carlucci	Patty Hall	Beth Grabowski
Lorraine Cleary	Chris Sheils	Pam Burns
Judy Pennino	Darelene Persak	Joan Meyers
Teresa Delia	Kathy Sjouland	Marguerite LeBouef
Leroy Sutherland	Fern DiMeglio	Brian McCarthy
Mary Hodgson	Kajal Kochar	Maureen Palestrini

32) The Bernards Township Board of Education does hereby approve the following **After School Program Aides** at a salary of \$12.00 per hour for the 2013-14 school year:

Donna Andres	Jack Kleinart	Sarah Henthorn
Micaela Schaffer	Nicholas Chin	Amalia Chaparro
Vinay Trambadia	Mattie Ellis	Nolan Barrett
Rahul Hingorani	Michele Lakos	Caroline Summers
Brian Thomas	Briana Pugliese	Elena Errico
Mike Radice		

33) The Bernards Township Board of Education does hereby approve the following **Staff College Instructors** for the Fall, Winter, Spring 2013 - 2014 school year:

<u>Name:</u>	<u>Course:</u>	<u># of Hours:</u>	<u>Amount:</u>
Amy Lynn	AHA Basic Life Support	24	\$1200
Pat Miller	AHA Basic Life Support	24	\$1200
Debbie Karuppan	American Heart Association CPR	12	\$600
Joseph Novak	An Introduction to Applied Behavior Analysis	18	\$900
Meredith Ross	Book Talk: Odd Girl Out	6	\$300

Andrew Henthorn	Creative New Games for PE	18	\$900
Regina Lombardi	Developing Reading Workshop in the K-2 Classroom	9	\$450
Pamela Lawrence	Developing Reading Workshop in the K-2 Classroom	9	\$450
Linda Valera	Effective Programming for Older Learners with Autism	18	\$900
Debbie Karuppan	Emergency Medical School Team Drill (EMST)	12	\$600
Katherine McGowan	Introduction to writer's Workshop K- 2	6	\$300
Marquerite Cahill	Legal Implications of Social Media for Educators	9	\$450
Merle Preston	Mentoring the Special Education Student at Ridge High	6	\$300
Michele Lenzi	Progression of Receptive Language Skills for Beginning Learners Pt. 1	18	\$900
Michele Lenzi	Progression of Receptive Language Skills for Beginning Learners Pt. 2	18	\$900
Stephanie Orr	Taking Time to Differentiate	4.5	\$225
Christian O'Brien	Taking Time to Differentiate	4.5	\$225
Joseph Novak	Assistive Technology to Support Student Success	18	\$900
Steven Isaacs	Creating and Nurturing a Personal Learning Network Using Social Media	18	\$900
Jim Buist	District Database Workshops	16	\$800
Steve Isaacs	Introduction to Game Design in Grades K-8	6	\$300
Steve Isaacs	Introduction to Game Based Learning	6	\$300
Steve Isaacs	Exploring Ipad Apps for Education	2	\$100
Kathy Van Natta	Making Go Math Online Resources Work for You	18	\$900
Steve Isaacs	Moodle	12	\$600
Tatyana Tadenev	Photo Story 3 for Windows	9	\$450
Steve Isaacs	Shift Happens'	6	\$300
Carrie Capozzi	Submitting Teacher Letters of Recommendation Online	6	\$300
Steve Isaacs	Web 2.0 Digital Storytelling Tools	6	\$300

34) The Bernards Township Board of Education does hereby approve the following **Instructional Aides** to chaperone after school activities for classified students for the 2013-2014 school year:

<u>Name:</u>	<u>Hourly Rate:</u>
Linda Blaber	\$26.49 per hour
Taryn Schnell	\$24.20 per hour
Sean Ulichney	\$25.20 per hour

35) The Bernards Township Board of Education does hereby approve the following individuals to mentor high school classified students at an hourly amount of \$60 effective 2013-14 school year:

Julia Beyer	John Brum	Marguerite Cahill
Kim Clark	Kathy Forsell	John Fry
Josh Gebhardt	Rachel Golum	Jen Hauser
Steve Hendershot	Monika Jaeger	Sarah John
Cassandra Lombardo	Matt Lyons	Marissa Marcus
Megan Milde	Marguerite Mitchell	Sharon Mollica
Tom Napier	Vivian Scaturro	Danielle Sisto
Karen Stephenson	Michaela Stoudemayer	Jen Suminski
Kimberlee Sweet	Brian Scott	

36) The Bernards Township Board of Education does hereby approve the following **Substitute Teachers** at a per diem salary of \$80 and **Substitute Nurses** at a per diem salary of \$120 for the 2013-14 school year:

Bonnie Perkins	Priscilla Flores
Brigitte Ritchkoff	Jamie Alpert
Maryanne Schwing	Donna-Marie Bilotti
Karen Lai	Sandra Louise Lazo
Sukaina Ali	Kathleen Bondonna
Susan Marks	Joanne Russak
Bindu George	Nick Adamo
Sherri Treseder	Pirro Daut
Len D'Armiento	Christine Pizzi
Carol Floegel	Amber Schmidt
Mary Catherine Dendinger	Colleen Pine
Angelica Aceti	Brielle Wilbur

37) The Bernards Township Board of Education does hereby approve the following **volunteers** for the 2013-14 school year:

Rachel Levy	WAMS Girls' Volleyball
Chris Periera	WAMS Boys' Volleyball

38) Whereas, on August 27, 2012, pursuant to NJAC 6A:23A-3.1 and its contract with the Superintendent of Schools, the Board of Education established quantitative and qualitative and criteria and associated merit payments for the Superintendent for the 2012-2013 school year, and

Whereas, the Board of Education has now reviewed indicators of the ACHIEVEMENT of those goals, now, therefore, be it

Resolved, the Board of Education makes the following determinations and directs that its determinations be submitted to the Executive County Superintendent of Schools for approval before payment as required by law:

<b>Quantitative Criteria</b>	<b>Status</b>	<b>Merit Payment Approved</b>
1. Implement an interactive student testing system to collect baseline, and pre/post instruction data as a Measure of Academic Progress (MAP). Increase the number of administered tests by at least 20%. Increase RIT scores by 5% between pre and post tests.	Partially Achieved	\$335
2. Decrease the achievement gap for Special Education compared with Total students between 2012 and 2013 testing cycles on the NJASK.	Partially Achieved	\$2,303
3. Decrease the achievement gap for Special Education compared with Total Students between 2012 and 2013 testing cycles on the HSPA mathematics test.	Partially Achieved	\$5,360
<b>Qualitative Criteria</b>	<b>Status</b>	<b>Merit Payment Amount</b>
1. Develop a long range plan that guides decision-making and helps keep the district focused on its goals. (Strategic Plan)	Not Achieved	\$0

2. Provide increased opportunities to communicate with the Board and Community.	Not Achieved	\$0
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39) The Bernards Township Board of Education does hereby approve the following **change in assignment and/or location** for the 2013-14 school year:

<b><u>Staff Member:</u></b>	<b><u>From:</u></b>	<b><u>To:</u></b>
Teresa Staats	Adaptive Physical Education Teacher Cedar Hill School	Physical Education Teacher William Annin Middle School

40) The Bernards Township Board of Education does hereby appoint **John Tsihlas** Adaptive Physical Education Teacher Cedar Hill School at a salary of Step 3 BA (13-14 Step) \$47,160 (12-13 Salary) effective September 25, 2013 through June 30, 2014.

41) The Bernards Township Board of Education does hereby appoint **Anastasia Feola** Instructional Aide Mount Prospect School at a salary of Step 1 (13-14 Step) \$24.20 per hour (12-13 Salary) effective October 7, 2013 through June 20, 2014.

On motion by Ms. Sherwyn, seconded by Ms. Cwerner, Items #1 through #41 were approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Cwerner, Ms. Kusel, Ms. McKeon, Ms. Shah,  
Ms. Sherwyn, Ms. Wooldridge, Ms. McGowan  
 “Noes” - None  
 “Abstain” - None

**CURRICULUM**

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following change in course title for the 2013-14 school year:

<b><u>From:</u></b>	<b><u>To:</u></b>
AP Latin Vergil	AP Latin

2) The Bernards Township Board of Education does hereby approve purchase and use of the following textbooks for the 2013-14 school year:

<u>Last Name:</u>	<u>First Name:</u>	<u>Project Title:</u>	<u># Days:</u>	<u>Total:</u>
Lier	Kristine	Elementary Latin 4 and 5	1	\$150
Bologno	Fiorella	Pre-Advanced Italian	2	\$300
Edwards	Melissa	Grade 1 Social Studies	1	\$150

3) The Bernards Township Board of Education does hereby approve the following **2013 summer curriculum writing** at a rate of \$150 per day:

<u>Book:</u>	<u>Course:</u>	<u>Publisher:</u>	<u>Qty:</u>	<u>Cost:</u>
Sociology-A Down to Earth Approach	Sociology	Pearson	85	\$11,275.08
Caesar: Selections DeBello Gallico	AP Latin	Bolchazy-Carducci	50	\$5,684.19
Discovering French Today - Level 3	Intermediate French 1, 2 (and Honors)	Valette & Valette	115	\$10,031.74

On motion by Ms. McKeon, seconded by Ms. Cwerner, Items #1 through #3 were approved by the following roll call vote:

- “Ayes” - Ms. Cwerner, Ms. Kusel, Ms. McKeon, Ms. Shah, Ms. Sherwyn, Ms. Wooldridge, Ms. McGowan
- “Noes” - None
- “Abstain” - Mr. Byrne

**POLICY**

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve placement of the following **staff member’s children**:

William Johansson (child of Jen Cerra)	Kindergarten – Mount Prospect School
Lukas Johansson (child of Jen Cerra)	Grade 3 – Mount Prospect School

On motion by Ms. Cwerner, seconded by Ms. Wooldridge, Item #1 was approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Cwerner, Ms. Kusel, Ms. McKeon, Ms. Shah, Ms. Sherwyn, Ms. Wooldridge, Ms. McGowan  
“Noes” - None  
“Abstain” - None

#### **XI. Public Forum on Other Than Agenda Items**

Comments were made regarding the quarterly exam schedule for the first marking period of the year, and homework being assigned during the exam period.

#### **XII. Board Forum**

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby adopt the following **Board Goals** for the 2013-2014 school year:

a) Develop an understanding of the District’s strengths and weaknesses in the area of academics by examining data including but not limited to standardized test results, Measures of Academic Progress, common assessments (Quarterly Exams), post secondary data and college matriculations.

b) Develop an understanding of the strategies being used by staff to address identified areas of academic weakness. Strategies to examine would include existing programs, new and/or pilot programs, collaboration and professional learning communities.

c) Receive several reports on major district initiatives, issues or programs from the administration and respond appropriately. Reports to include:

- Academic Integrity & Student Stressors Update
- The new teacher evaluation system – Achieve NJ
- Scheduling report, elementary day, including class size
- Long term facility improvement plans

Mr. Byrne expressed concern over student evaluation and performance.

Ms. Kusel commented on the timing of the quarterly exam schedule for this year stating when the policy and procedures were previously reviewed, there now appears to be a difference of opinion on the definition of a recess period. She felt a discussion in Board

committee to clarify what a school recess period is would be helpful for the future and also the possibility of changing this year's schedule.

Mr. Markarian stated the administration tries to develop and manage schedules for the whole. He feels the district must be cautious when attempting to meet the needs of various groups and commitments of all students.

Ms. Cwerner stated the Policy Committee is scheduled to meet on Monday, September 30 and this discussion will be included on its agenda.

This issue of quarterly exams and the scheduling of homework will be brought to the next Curriculum Committee for discussion.

Ms. Sherwyn stated a possible solution for this year was brought to her. Quarterly exams could begin the Wednesday prior to the NJEA break and finish Tuesday and Wednesday of the following week. Allowing students who have weekend commitments Monday to resume their studies.

Ms. Cwerner stated she and Ms. Wooldridge will be meeting (through NJSBA) with Senator Kean and Dr. Feinsod. She asked that items Board members would like them to address at this meeting be forwarded to her. Her intent is to bring the recurring items; fair share of monies, reduction in unfunded mandates, maintaining special education funding at current level. A suggestion was made for a grant for capital improvement projects being made available. Ms. Cwerner will meet with Mr. McLaughlin, Mr. Siet, and Mr. Markarian prior to October 8.

Ms. Sherwyn distributed the 2013-14 schedule of all PTO meetings.

On motion by Ms. Cwerner, seconded by Ms. Sherwyn, Item #1 was approved by the following roll call vote:

“Ayes” - Ms. Cwerner, Ms. Kusel, Ms. McKeon, Ms. Shah, Ms. Sherwyn,  
Ms. Wooldridge, Ms. McGowan  
“Noes” - Mr. Byrne  
“Abstain” - None



**XIII. Adjournment**

On motion by Ms. McKeon, seconded by Ms. Sherwyn, and approved by all present, the meeting was adjourned at 8:00 p.m.

Respectfully submitted,

Rod McLaughlin  
Board Secretary