

**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
MEETING INDEX
NOVEMBER 27, 2023
REGULAR SESSION 5:00 P.M.
EXECUTIVE SESSION 5:03 P.M.
RIDGE HIGH SCHOOL MEDIA CENTER
MEETING WITH RIDGE HIGH STUDENT GOVERNMENT 6:00 P.M.*
RIDGE HIGH SCHOOL PERFORMING ARTS CENTER
REGULAR SESSION 7:06 P.M.
RIDGE HIGH SCHOOL PERFORMING ARTS CENTER**

- I. **Regular Session – Call to Order – 5:00 p.m.**
- II. **Salute to the Flag**
- III. **Roll Call**
- IV. **Executive Session – 5:03 p.m.**
- V. **Public Session, Meeting with Ridge High School Student Government – 6:00 p.m.***
- VI. **Reconvene Regular Session – Call to Order – 7:06 p.m.**
- VII. **Statement of Public Notice**
- VIII. **Student Representative – Natalie Ramirez Porras**
- IX. **Board President Comments**
- X. **Board Presentation – Demographer’s Report – Dr. Richard Grip**
- XI. **Superintendent’s Report**
 - 1) **Affirm Receipt of HIB Report** Dated November 27, 2023
 - 2) **Approve Overnight Field Trip Ridge High School Competition Cheerleading Team** National High School Cheerleading Championship
- XII. **Public Comment on Agenda Items**
- XIII. **Approval of Minutes**
- XIV. **Finance Committee Report**

Report: Committee meeting on November 16, 2023

- 1) Approve **List of Disbursements** Dated November 27, 2023
- 2) Acknowledge Receipt **October 2023 Financial Reports**
- 3) Approve Updated **October 2023 Line Item Transfers**
- 4) Approve **Professional Development Expenses** 2023-24 School Year
- 5) Approve **Comprehensive Maintenance Plan** 2023-24 School Year
- 6) Accept Donation **William Annin Middle School PTO**
- 7) Accept Donation **Cedar Hill School PTO**
- 8) Acknowledge Receipt **RHS Ski Team Transportation Bids & Return**
- 9) Acknowledge Receipt **Food Service Equipment Bids**
- 10) Approve **Amendment to ESEA Monies** FY 2023-2024
- 11) Approve **Change of Order** Pravco Inc
- 12) Approve **Change of Order** Weatherproofing Technologies, Inc.
- 13) Approve **Athletic Training Agreement** 2023-24 School Year
- 14) Approve **RSG Sports, LLC Agreement** 2023-24 School Year
- 15) Approve **AAC Evaluation Meeting** 2023-24 School Year
- 16) Approve **Home Instruction Services** 2023-24 School Year
- 17) Approve **Feeding Evaluation** 2023-24 School Year
- 18) Approve **Bilingual, Speech/Language, Educational and Social Evaluation** 2023-24 School Year
- 19) Approve **Out-of-District Student** 2023-24 School Year
- 20) Approve **Out-of-District Student** 2023-24 School Year
- 21) Approve **Out-of-District Student** 2023-24 School Year
- 22) Approve **Nursing Services** 2023-24 School Year
- 23) Approve **Home Instruction Services** 2023-24 School Year
- 24) Approve **Home Instruction Services** 2023-24 School Year

XV. Personnel Committee Report

Report: Committee meeting on November 17, 2023

- 1) Terminate Employee 2023-24 School Year
- 2) Accept Resignation **Daniel Lederer** Assistant Principal William Annin Middle School 2023-24 School Year
- 3) Rescind Extra-Curricular Assignments 2023-24 School Year
- 4) Approve Child Care Leave **Robin Lillianthal** Math Teacher William Annin Middle School 2023-24 School Year
- 5) Approve Unpaid Leave **Jeff Stellitano** Science-Chemistry Ridge High School 2023-24 School Year
- 6) Approve Child Care Leave **Alexandra Vigilante** Grade 4 Teacher Cedar Hill School 2023-24 School Year
- 7) Approve **Changes in Assignments/Locations/Child Care Leaves and/or Salaries** 2023-24 School Year
- 8) Approve **Anne Duque** School Counselor William Annin Middle School 2023-24 School Year
- 9) Approve **Brianna Boland** Instructional Aide CBAP Program Mount Prospect School 2023-24 School Year

- 10) Approve **Diane DePalma** Instructional Aide CBAP Program Mount Prospect School 2023-24 School Year
- 11) Approve **Gail-Ann Pedalino** Instructional Aide CBAP Program Ridge High School 2023-24 School Year
- 12) Approve **Various Assignments** 2023-24 School Year
- 13) Approve **Extra-Curricular Assignments** 2023-24 School Year
- 14) Approve **Staff College Instructors** 2023-24 School Year
- 15) Approve **After School Intervention Staff** 2023-24 School Year
- 16) Approve **Mentors** 2023-24 School Year
- 17) Approve **Extra-Sections** 2023-24 School Year
- 18) Approve **District Substitutes** 2023-24 School Year

XVI. Policy Committee Report

Report: Committee meeting on November 6, 2023

- 1) Approve Policies and Regulations on **Second Reading & Adopt**
- 2) Approve **2026-27 School District Calendar** on First Reading

XVII. Curriculum Committee Report

Report: Committee meeting on November 1, 2023

- 1) Approve **Textbooks/Online Textbooks** 2023-24 School Year

XVIII. Wellness Committee Report

Report on Progress

XIX. Facilities & Operations Committee Report

Report: Committee meeting on November 2, 2023

XX. Liaison Committee Reports

Report on Progress

XXI. Public Comment

XXII. Board Forum

XXIII. Adjournment

**No action items are being voted on during this portion of the meeting.*

**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
MEETING AGENDA
NOVEMBER 27, 2023
REGULAR SESSION 5:00 P.M.
EXECUTIVE SESSION 5:03 P.M.
RIDGE HIGH SCHOOL MEDIA CENTER
MEETING WITH RIDGE HIGH STUDENT GOVERNMENT 6:00 P.M.*
RIDGE HIGH SCHOOL PERFORMING ARTS CENTER
REGULAR SESSION 7:06 P.M.
RIDGE HIGH SCHOOL PERFORMING ARTS CENTER**

I. Regular Session – Call to Order – 5:00 p.m.

II. Salute to the Flag

III. Roll Call

Present: Ms. Light, Mr. Rascio, Mr. Salmon (arrived 5:04pm), Ms. White, Ms. Csipak, Mr. Molinari, Ms. McKeon, Mr. Amin, Ms. Hira (arrived 5:46pm), Mr. Markarian, Mr. Siet, Ms. Fox, Mr. Rollo, Board Counsel Matthew Giacobbe

Absent: None

IV. Executive Session – 5:03 p.m.

BE IT RESOLVED that the Bernards Township Board of Education shall meet in closed session to discuss item(s) a, b, f, g and h below which falls within an exception of our open meeting policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A.10:4-12b. Matters rendered confidential by Federal Law, State Law, or Court Rule:

- a. Individual privacy
- b. Collective bargaining agreements
- c. Purchase or lease of real property if public interest could be adversely affected
- d. Investment of public funds if public interest could be adversely affected
- e. Tactics or techniques utilized in protecting public safety and property
- f. Pending or anticipated litigation
- g. Attorney – client privilege
- h. Personnel – employment matters affecting a specific prospective or current employee

On motion by Ms. Light seconded by Ms. McKeon and approved by all present, the Board recessed into executive session at 5:03 p.m.

Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified.

On motion by Mr. Molinari seconded by Ms. Csipak and approved by all present, the Board closed executive session at 6:05 p.m.

V. Public Session, Meeting with Ridge High School Student Government – 6:00 p.m.*

Ms. Mitchell, Dr. Lazovick and several representatives from each grade level of the Ridge High School Student Government met with the Board of Education. Students shared ideas and asked for information related to topics including: recycling, school art, female restroom supplies, levels of classes (enriched, honors and AP), issues surrounding course level selections and being informed to make proper selections and Option 2.

VI. Reconvene Regular Session – Call to Order – 7:06 p.m.

VII. Statement of Public Notice

This is a regular Meeting of the Board of Education of Bernards Township. Notice of the time and place of this meeting was provided and copies of that resolution were forwarded to the official newspapers as designated by the Board of Education and to the Township Clerk and a copy of the notice was posted on the bulletin board of the Board of Education Offices in accordance with P.L. 1975 Chapter 231A.

For those members of the public who cannot attend our meeting in person, a livestream link to the meeting is posted on the district website, www.bernardsboe.com.

We very much welcome input from the public. There are two times during regular meetings that the public is invited to speak. One time is early in the meeting before the Board votes, when you may speak about any item that is listed on tonight's agenda. Towards the end of the meeting, there is another public forum to address any matter of public concern related to the schools.

When you approach the microphone, please state your name and address. Each statement made by a participant shall be limited to three (3) minutes duration. No participant may speak more than once during a given public comment session; the

first public comment session will be limited to 30 minutes and the second will be unlimited. In order to run efficient meetings and to allow maximum opportunity for members of the public to speak, the Board reserves the right to set a different time limit for individual comments and the overall time limit for the public comment portions of the agenda. All statements shall be directed to the presiding officer, no participant may address or question Board members individually. No public comments will be accepted before 7:00PM or after item XX. Public Comment of the agenda ends.

Please understand that public comment portions of our agendas are not structured as question-and-answer sessions but are offered as opportunities to share your thoughts with the Board. The Board/Administration will respond to public comments to the extent possible. Any Board responses to public comments will generally be addressed during Board Forum or committee reports. However, all comments are considered and will be investigated and addressed as appropriate.

Please be courteous and mindful of the rights of others when speaking. Comments may not be abusive, obscene, threatening or irrelevant. Please understand that students and employees have specific legal and privacy protections. The Board is not permitted to respond in public to comments about students and employees. Please also understand that the Board will not be responsible for the content of comments made by members of the public. Members of the public are cautioned that they are speaking at their own risk and any personally directed statements they make may subject them to legal liability to the effected individual.

If it is necessary for the Board to go into executive session at the end of the meeting, we will provide an estimated length of time for the session and whether any action is anticipated to be taken upon returning to public session.

VIII. Student Representative – Natalie Ramirez Porras

Student representative Natalie Ramirez gave updates on Ridge High school student activities. Topics on student activities update included second wellness day, junior and senior volleyball tournament, Ridge Ice Hockey team , Ridge drama club, Ridge cheerleading team, Unified sports, boys basketball tryouts, boys wrestling practices and Thanksgiving food drive organized by Key club.

IX. Board President Comments

Mr. Molinari wished that everyone had a Happy Thanksgiving and mentioned that it was a pleasure to hear from student government representatives.

X. Board Presentation – Demographer’s Report – Dr. Richard Grip

Mr. Markarian introduced and welcomed Dr. Grip.

Dr. Grip gave an overview of the demographic study report. The link to view the report is [here](#).

XI. Superintendent's Report

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby affirm receipt of the **HIB Report** dated November 27, 2023.
- 2) The Board of Education does hereby approve the overnight field trip for the **Ridge High School Competition Cheerleading Team** to attend the National High School Cheerleading Championship in Orlando, Florida scheduled for February 7 - February 12, 2024.

On motion by Ms. Light seconded by Mr. Salmon the foregoing were approved by the following roll call vote:

“Ayes” - Ms. Light, Mr. Rascio, Mr. Salmon, Ms. White, Ms. Csipak, Mr. Molinari, Ms. McKeon, Mr. Amin, Ms. Hira(Not present)

“Noes” - None

“Abstain” - None

Mr. Markarian gave an update on the superintendent report items.

Mr. Markarian invited everyone to join the BT Connect meeting that will take place on December 4, 2023 at the Ridge High school cafeteria for the school start times and bus tier discussion.

XII. Public Comment on Agenda Items

No Comments

XIII. Approval of Minutes

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby approve the following minutes:

November 13, 2023 – Executive Minutes

November 13, 2023 – Regular Session Minutes

On motion by Mr. Salmon seconded by Ms. McKeon the foregoing were approved by the following roll call vote:

“Ayes” - Ms. Light, Mr. Rascio, Mr. Salmon, Ms. White, Ms. Csipak, Mr. Molinari, Ms. McKeon, Mr. Amin, Ms. Hira

“Noes” - None

“Abstain” - None

XIV. Finance Committee Report

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve a list of disbursements dated November 27, 2023 consisting of warrants in the amount of \$5,377,539.16.

2) The Bernards Township Board of Education acknowledges receipt of the October 2023 Financial Reports from the Board Secretary, the monthly Investment Report for October 2023, the weekly reports of Electronic Fund Transfers and Bank Wires for October 2023, and the Treasurer of the School Monies Report for October 2023.

BE IT RESOLVED that pursuant to N.J.A.C. 6:20-2.13(e), the Bernards Township Board of Education, after review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, and to the best of their knowledge, certifies that as of the date of the Secretary's Monthly Financial Report, no major account or fund has been over expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

3) The Bernards Township Board of Education does hereby approve the updated October 2023 line item transfers totaling \$106,836.02 for the 2023-24 school budget, list on file in the Board Office.

4) The Bernards Township Board of Education does hereby approve professional development expenses in accordance with P.L. 2007 An Act Concerning School District Accountability and annual Board resolution for the 2023-24 school year:

<u>Name:</u>	<u>Name of Conference:</u>	<u>Cost:</u>	<u>Dates:</u>
Jakubowski, Sheri	NCSS Annual Conference	\$1,500.00	11/30/2023-12/3/2023
McTernan, Michael	NCSS Annual Conference	\$1,510.50	11/30/2023-12/3/2024
Thompson, Sarah	School Safety and Violent Event Incident Management	\$185.00	12/12/2023
Ferino, Heather	National Council for the Social Studies Annual Conference	\$1,670.80	12/1/23-12/4/23

- 5) The Bernards Township Board of Education does hereby approve the 2024-25 Comprehensive Maintenance Plan on file in the Board of Education Office.
- 6) The Bernards Township Board of Education does hereby accept a donation of 2, TV monitors with mounting brackets from the William Annin Middle School PTO with the estimated value of \$1,283.00.
- 7) The Bernards Township Board of Education does hereby accept a donation of the items listed below from Cedar Hill School PTO:

Items:	Value:
6 Library tables	\$7,128.00
Poster Printer	\$4,675.00
Dash Bots for 4th and 5th Grade	\$900.00
Ozobots for 2nd & 3rd Grade	\$2,050.00
12 Indi Robot Kits for Kindergarten	\$1,800.00
12 Lego Education SPIKE Essential Sets	\$3,840.00
11 Dot Rugs	\$4,290.00

- 8) **WHEREAS**, three bids were received on November 14, 2023, for the STUDENT TRANSPORTATION SERVICES for Ridge High School Ski Team: and

WHEREAS, the two lowest bids submitted by Passaic Valley Coaches and Panorama Tours Inc. were materially defective and the third bid from Stout's Charter Services substantially exceeds the project architect's cost estimate for the work.

NOW, THEREFORE, BE IT RESOLVED by the Bernards Township Board of Education as follows:

Pursuant to N.J.S.A. 18A:18A-22(a), the Board hereby rejects all bids on the basis that the two lowest bids submitted by Passaic Valley Coaches and Panorama Tours Inc were materially defective and the third bid from Stout's Charter Services substantially exceeds the district's cost estimate for the work.

The Business Administrator is hereby authorized to return all bids and bid bonds to the bidders with a note of thanks for their interest in the Project; and This resolution shall take effect upon adoption.

- 9) The Bernards Township Board of Education received one bid for the FOOD SERVICE EQUIPMENT BID project on Wednesday, November 1, 2023 at 1:00 pm. Bid was received from the following company:

Contractor:

Denver Equipment Co. of Charlotte INC.

Base Bid:

\$311,434.34

WHEREAS, Denver Equipment Co. of Charlotte Inc. is the lowest responsible bidder, the Bernards Township Board of Education does hereby award the contract to Denver Equipment Co. of Charlotte Inc. as the lowest responsible bidder contingent upon attorney review and execution of a mutually agreeable contract.

10) The Bernards Township Board of Education does hereby approve the submission of an amendment to the **ESEA** monies for the FY 2023-2024 for the carryover of the unexpended FY 2022-2023 funds increasing the total FY 2023-2024 allocation to the amounts of:

Title I -	\$ 219,863
Title II Part A -	\$ 62,960
Title III -	\$ 28,739
Title IV Part A -	\$ 30,700

The Title I Allocation above includes \$32,980 of unexpended 2022-2023 funds.

The Title II, Part A allocation above includes \$2,455 of unexpended 2022-2023 funds.

The Title III, Part A allocation above includes \$11,277 of unexpended 2022-2023 funds.

The Title IV allocation above includes \$14,055 of unexpended 2022-2023 funds.

11) The Bernards Township Board of Education does hereby approve a change order #GC-1R for Pravco Inc. to increase \$10,000.00 which represents the cost of material and labor to install additional wood blocking, plywood, cornice, flashing and accessories for the Oak Street Roof replacement project 21K042. The final contract sum including this change order will be \$571,223.00.

12) The Bernards Township Board of Education does hereby approve a change order #1 for Weatherproofing Technologies, Inc. to deduct \$916.87 which represents a credit towards the square footage omission to the district for the Cedar Hill ES/Reroofing Project. The final contract sum including this change order is decreased to \$558,731.30.

13) The Bernards Township Board of Education does hereby approve the agreement between Infinite Athletic Training, LLC and the Bernards Township Board of Education effective November 27, 2023 to June 30, 2024.

14) The Bernards Township Board of Education does hereby approve the agreement between RSG Sports LLC and the Bernards Township Board of Education effective November 27, 2023 to June 30, 2024 in the amount not to exceed \$39,040.00.

15) The Bernards Township Board of Education does hereby approve an AAC Evaluation and meeting to discuss the report for student #3601241 with Donna Spillman-Kennedy, MS, CCC-SLP/ Dr. Christina Luna, SLP.D, CCC-SLP of Integrated Speech Pathology, LLC for the 2023-24 school year in an amount not to exceed \$1,470.00.

- 16) The Bernards Township Board of Education does hereby approve home instruction for student #308228 from November 2, 2023 to January 4, 2024 at Silvergate Prep in the amount not to exceed \$5,065.60.
- 17) The Bernards Township Board of Education does hereby approve a feeding evaluation for student #3101914 to be provided by the Pediatric Feeding and Swallowing Center at St. Joseph's Children's Hospital in an amount not to exceed \$2,760.36.
- 18) The Bernards Township Board of Education does hereby approve bilingual speech/ language, educational and social evaluations for student #3301807 with Learning Tree Multilingual Evaluation & Consulting in the amount not to exceed \$2,550.00.
- 19) The Bernards Township Board of Education does hereby approve regular school year tuition for student #301350 from September 1, 2023 to June 30, 2024 at the Matheny Medical and Educational Center in the amount not to exceed \$62,100.00 including \$24,150.00 for a nursing aide.
- 20) The Bernards Township Board of Education does hereby approve regular school year tuition for student #308471 from September 1, 2023 to June 30, 2024 at the Shepard Prep High School in the amount not to exceed \$49,932.24.
- 21) The Bernards Township Board of Education does hereby approve regular school year tuition for student #305323 from September 1, 2023 to June 30, 2024 at Celebrate the Children in the amount not to exceed \$75,000.00.
- 22) The Bernards Township Board of Education does hereby approve nursing services for student #301350 with MyMedical Recruiting from November 1, 2023 through June 30, 2024 in the amount not to exceed \$18,000.00.
- 23) The Bernards Township Board of Education does hereby approve home instruction for student #2602296 from November 15, 2023 to December 6, 2023 at Silvergate Prep in the amount not to exceed \$2,374.50.
- 24) The Bernards Township Board of Education does hereby approve home instruction for student #308320 from October 30, 2023 to November 16, 2023 at Silvergate Prep in the amount not to exceed \$1,583.00.

On motion by Ms. Light seconded by Ms. McKeon Items #1-24 were approved by the following roll call vote:

- “Ayes” - Ms. Light, Mr. Rascio, Mr. Salmon, Ms. White, Ms. Csipak, Mr. Molinari,
Ms. McKeon, Mr. Amin, Ms. Hira
“Noes” - None
“Abstain” - None

Mr. Amin asked a question on finance item #8 (student transportation services ski bid) inquiring how we would obtain services since we are rejecting all bids. Mr. Rollo explained that the later season ski trips will be going for a rebid and the early season transportation can be procured with multiple quotes.

Mr. Amin also had a question on item#3 for the line item transfers. Mr. Rollo addressed the question.

XV. Personnel Committee Report

Report: Committee meeting on November 17, 2023

BE IT RESOLVED, that the Bernards Township Board of Education does hereby approve the following personnel items upon the recommendation of the Superintendent of Schools:

1) The Bernards Township Board of Education does hereby terminate employee #9384 effective December 15, 2023.

2) The Bernards Township Board of Education does hereby accept the resignation of **Daniel Lederer** Assistant Principal William Annin Middle School effective January 5, 2024.

3) The Bernards Township Board of Education does hereby rescind the following **Extra-Curricular Assignments** for the 2023-24 school year:

Andrew Hogan	Science League Advisor Physics A & B RH
Kerry Bowden Testa	Intramural Coordinator OS
Troy O'Connor	Assistant Indoor Winter Track Girls' RH
Sam Aref	Color Guard RH

4) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Robin Lillianthal** Math Teacher William Annin Middle School effective March 1, 2024 through May 3, 2024 then an unpaid New Jersey Family Leave running concurrently with an unpaid Federal Family Leave effective May 6, 2024 through September 27, 2024, then an unpaid Child Care Leave effective September 28, 2024 through June 30, 2025, returning September 1, 2025.

5) The Bernards Township Board of Education does hereby approve an unpaid New Jersey Family Leave running concurrently with an unpaid Federal Family Leave for **Jeff Stellitano** Science-Chemistry Teacher Ridge High School effective February 5, 2024 through May 2, 2024, returning May 3, 2024.

6) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Alexandra Vigilante** Grade 4 Teacher Cedar Hill School effective March 18, 2024 through May 17, 2024 utilizing 39 personal illness days than an unpaid New

Jersey Family Leave running concurrently with an unpaid Federal Family Leave effective May 18, 2024 through October 14, 2024, returning October 15, 2024.

7) The Bernards Township Board of Education does hereby approve the following **Changes in Assignments/Locations/Child Care Leaves and/or Salaries** for the 2023-24 school year:

<u>Staff Member:</u>	<u>From:</u>	<u>To:</u>
Clare Duffy	Approve a paid child care leave effective October 24, 2023 through December 31, 2023 utilizing 40 personal illness days then an unpaid New Jersey Family Leave running concurrently with a Federal Family Leave effective January 2, 2024 through March 26, 2024, returning March 27, 2024.	Approve a paid child care leave effective October 24, 2023 through January 16, 2024 utilizing 50 personal illness days then an unpaid New Jersey Family Leave running concurrently Federal Family Leave effective January 17, 2024 through April 10, 2024, returning April 11, 2024.
Jeanne Dombrowski	Special Education Teacher William Annin Middle School at a per diem rate of \$288.00 per day effective September 1, 2023 through October 31, 2023 as a leave replacement for M. Gupta.	Special Education Teacher William Annin Middle School at a per diem rate of \$288.00 per day effective September 1, 2023 through January 31, 2024 as a leave replacement for M. Gupta.
Christine Gordon	Extra-Section ASL \$1,190.10 per month effective October 16, 2023 through January 19, 2024.	Extra-Section ASL \$1,190.10 per month effective October 16, 2023 through December 31, 2023.
Joanne Hozeny	Principal Mount Prospect School at a salary of \$181,369 effective July 1, 2023 through June 30, 2024.	Principal Mount Prospect School at a salary of \$181,369 effective July 1, 2023 through November 30, 2023 then at a salary of \$190,437 effective December 1, 2023 through June 30, 2024. Salary to be prorated.
Bill Larkin	Resignation as the Facilities Director effective November 17, 2023.	Resignation as the Facilities Director effective January 15, 2024.

Mariusz Matysek	IT Technician Oak Street School at a salary of \$61,000 effective September 26, 2023 through June 30, 2024. Salary to be prorated to reflect start date.	IT Technician Oak Street School at a salary of \$61,000 effective September 26, 2023 through November 30, 2023, then \$62,000 effective December 1, 2023 through June 30, 2024 due to passing the COMP IT Security exam. Salary to be prorated to reflect start date.
John Perrin	Assistant Director of Facilities at a salary of \$145,000 effective July 1, 2023 through September 30, 2023, then .8 effective October 1, 2023 through January 31, 2024. Salary to be prorated to reflect change in FTE status and dates worked.	Assistant Director of Facilities at a salary of \$145,000 effective July 1, 2023 through September 30, 2023, then .8 effective October 1, 2023 through end of assignment. Salary to be prorated to reflect change in FTE status and dates worked.
Ann Pregner	Math Teacher Ridge High School at a salary of Step 8 MA \$66,443 effective September 1, 2023 through November 30, 2023 as a leave replacement for J. Rice. Salary to be prorated to reflect dates worked.	Math Teacher Ridge High School at a salary of Step 8 MA \$66,443 effective September 1, 2023 through October 26, 2023 as a leave replacement for J. Rice, then Instructional Support Math William Annin Middle School at a salary of Step 8 MA \$66,443 effective October 27, 2023 through end of assignment as a medical leave replacement. Salary to be prorated to reflect dates worked.
Jennifer Venturi	Special Education Teacher Cedar Hill School at a salary of 10 BA \$61,505 effective October 23, 2023 through March 19, 2024 as a leave replacement for J. O'Neil. Salary to be prorated to reflect dates worked.	Special Education Teacher Cedar Hill School at a salary of 10 BA \$61,505 effective October 23, 2023 through April 4, 2024 as a leave replacement for J. O'Neil. Salary to be prorated to reflect dates worked.

8) The Bernards Township Board of Education does hereby approve **Anne Duque** School Counselor William Annin Middle School at a salary of Step 11 MA \$70,038 effective February 1, 2024 through June 30, 2024 as a leave replacement for J. Sutton. Salary to be prorated to reflect dates worked.

9) The Bernards Township Board of Education does hereby approve **Brianna Boland** Instructional Aide CBAP Program Mount Prospect School at a salary of Step 1 \$25.25 per hour 7.5 hours per day effective TBD through June 30, 2024.

10) The Bernards Township Board of Education does hereby approve **Diane DePalma** Instructional Aide CBAP Program Mount Prospect School at a salary of Step 1 \$25.25 per hour 7.5 hours per day effective November 16, 2023 through February 12, 2024 as a leave replacement for J. Gebbia.

11) The Bernards Township Board of Education does hereby approve **Gail-Ann Pedalino** Instructional Aide CBAP Program Ridge High School at a salary of Step 1 \$25.25 per hour 7.5 hours per day effective November 28, 2023 through June 14, 2024.

12) The Bernards Township Board of Education does hereby approve the following **Various Assignments** listed for the 2023-24 school year:

<u>Staff Member:</u>	<u>Assignment:</u>	<u>Payment:</u>
Catarina Alves	Translator	\$50.00 per hour effective 2023-24 school year
Michelle Burke	After Care Aide MP	\$30.00 per hour effective 2023-24 school year
Diana DePalma	After Care Aide MP	\$30.00 per hour effective 2023-24 school year
Xiao Ling	After Care Student Worker-LC	\$14.13 per hour effective 12/1/23-12/22/23 \$15.13 per hour effective 1/2/24-6/14/24
Matt McDonnell	After Care Student Worker-WAMS	\$14.13 per hour effective 10/24/23-12/22/23 \$15.13 per hour effective 1/2/24-6/14/24
Maliha Merchant	After School Intervention Aide*	\$32.41 per hour effective 2023-24 school year
Tom Misiak	Physics Facilitation/Instruction	\$4,463.00 effective 11/13/23-1/25/24

Savannah Olsewski	After Care Student Worker-LC	\$14.13 per hour effective 11/28/23-12/22/23 \$15.13 per hour effective 1/2/24-6/14/24
Izabella Pizzuto	After Care Student Worker-OS	\$14.13 per hour effective 10/24/23-12/22/23 \$15.13 per hour effective 1/2/24-6/14/24
Abigail Santonastaso	After Care Student Worker-LC	\$14.13 per hour effective 12/1/23-12/22/23 \$15.13 per hour effective 1/2/24-6/14/24
Greta Schneider	After Care Student Worker-MP	\$14.13 per hour effective 11/27/23-12/22/23 \$15.13 per hour effective 1/2/24-6/14/24

**Funded by the CEIS Grant*

13) The Bernards Township Board of Education does hereby approve the following **Extra-Curricular Assignments** for the 2023-24 school year:

<u>School:</u>	<u>Assignment:</u>	<u>Staff Member:</u>	<u>Stipend:</u>	<u>Years/Points/Longevity:</u>
RH	Assistant Freshman Football	Tyler Brandt	\$8,287.00	3 years/0 points/\$0
RH	Assistant Baseball	Andrew West	\$6,980.00	8 years/1 point/\$198
RH	Assistant Lacrosse Boys'	Tyler Brandt	\$6,980.00	3 years/0 points/\$0
RH	Assistant Swim Team	Andrew West	\$5,937.00	7 years/1 point/\$198
RH	Science League Advisor Physics A & B	Madeline Greene	\$3,410.00	0 years/0 points/\$0
LC	Student Council K-5 (.5)	Eric Rauschenberger	\$788.50	0 years/0 points/\$0
LC	Student Council K-5 (.5)	Stephanie Ranieri	\$788.50	0 years/0 points/\$0
WA	Coordinator of WAMS Expo Student Showcase	John McCarthy	\$610.00	none
WA	Assistant Coordinator of WAMS Expo Student Showcase	Fiona Weiss	\$400.00	none
OS	Intramurals Coordinator Fall	Kerry Bowden-Testa	\$952.00	2 years/0 points/\$0

RH	Head Indoor Winter Track Girls'	Troy O'Connor	\$8,994.00	6 years/1 point/\$198
RH	Assistant Golf Girls'	Taylor Boehmer	\$5,937.00	0 years/0 points/\$0
RH	Head Ski Team Girls'	John Brum	\$8,994.00	n/a
RH	Assistant Ski Team Girls'	Courtney Lailey	\$5,937.00	n/a
RH	Color Guard	Julia Fackelman	\$2,421.00	1 year/0 points/\$0
RH	Assistant Fencing Boys'	Dan Zugale	\$5,937.00	0 years/0 points/\$0
RH	Winter Fitness Center (4 days per week)	Jeff Sutherland	\$2,860.00	3 years/0 points/\$0
RH	Winter Fitness Center (3 days per week)	Tom Blackwell	\$2,145.00	14 years/2 points/\$399
CH	Student Council K-5	Brian Thomas	\$1,577.00	none
WA	Head Unified Basketball	Scott Ritchie	\$1,048.00	0 years/0 points/\$0
RH	Assistant Ski Team Boys' .5	James Scott	\$2,968.50	n/a

14) The Bernards Township Board of Education does hereby approve the following **Staff College Courses** for the winter of the 2023-24 school year:

<u>Teacher:</u>	<u>Course:</u>	<u>Payment:</u>
Natasha Doski	"AI-Proof" Your Assessments - New	\$525.00
Lauren Heuer	"AI-Proof" Your Assessments - New	\$525.00
Christina Donahue	Activities To Empower Student Engagement - New	\$1,050.00
Carol Skolnik	ADHD / Supporting Students with Executive Function Challenges in Your Class	\$450.00
Pat Miller	AHA Heartsaver First Aid CPR AED Course	\$900.00
Amy Lynn	AHA Heartsaver First Aid CPR AED Course	\$900.00
Erin Noonan	AHA Heartsaver First Aid CPR AED Course	\$900.00

Cheryl Prokop	Alleviate your Stress through Meal Preparation - New	\$1,050.00
Christina Donahue	Applicable Ways To Help Struggling Learners	\$450.00
Emily Mele	Community Building - Quick and Easy Strategies You Can Implement Tomorrow - Prep	\$600.00
Christine Giacalone	Community Engagement: Breaking Down the Barriers of your Classroom - New	\$1,050.00
Dan Norris	Creating a Safe and Supportive Environment: Diversity and Inclusion	\$225.00
Marie Wurtemberg	Creating a Safe and Supportive Environment: Diversity and Inclusion	\$225.00
Joyce Osanyinlusi	Creating a Safe and Supportive Environment: Diversity and Inclusion	\$450.00
Michelle Mckay	Creating a Safe and Supportive Environment: Diversity and Inclusion	\$450.00
Natasha Doski	Creating a Safe and Supportive Environment: Diversity and Inclusion	\$225.00
Lauren Heuer	Creating a Safe and Supportive Environment: Diversity and Inclusion	\$225.00
Jen Kaltenbach	Creating a Safe and Supportive Environment: Diversity and Inclusion	\$525.00
Chiara Kupiec	Creating a Safe and Supportive Environment: Diversity and Inclusion	\$525.00
Michele Lenzi	Individual and Small Group Behavior Management Strategies for the Special Education Classroom - New	\$525.00
Katie Puopolo	Individual and Small Group Behavior Management Strategies for the Special Education Classroom - New	\$525.00
Mark Dotta	Intro to Fusion 360 Solid Modeling	\$600.00
Margie Murray	Know the Code - New	\$300.00

Katie Miller	Language Arts Centers - New	\$1,050.00
Heather Eckel	Level Up your Understanding of the Autistic/Neurodivergent Experience	\$225.00
Jane Conklin	Level Up your Understanding of the Autistic/Neurodivergent Experience	\$225.00
Kevin Reilly	Pension and Benefits for Dummies - New	\$525.00
Ashley Dunker	Pension and Benefits for Dummies - New	\$525.00
Tara Cascio	Supporting your Mental Health through Fitness During the School Year - New	\$1,050.00
Katie Donahue	Teach Like a Coach - New	\$1,050.00
Erica Cranden	Teaching Narrative and Creative Writing with Tips and Tricks from the Publishing Industry - New	\$1,050.00
Stephanie Ruggiero	K-5 Using Genesis Gradebook	\$1,050.00

15) The Bernards Township Board of Education does hereby approve the following staff for the **After School Intervention Program** at a salary of \$71.62 for the 2023-24 school year to be **funded by the CEIS Grant**:

Elizabeth Ciccarelli	Clare Sweeney	Amy Robinson
Marisa Marcus	Stephanie Bianci	Danielle Presuto
Margie Murray	Dan Smith	Jaclyn Coyne
Sireen Sawalha	Laura Gallagher	Julie Harding
Michelle McKay	Jessica Lynch	

16) The Bernards Township Board of Education does hereby approve the following **Mentor** for the 2023-24 school year, mentoring fee to be paid by the provisional teacher:

<u>Provisional Teacher:</u>	<u>Position:</u>	<u>Mentor:</u>	<u>Payment:</u>
John Kalian	Social Studies	Mike McTernan	\$311.00

17) The Bernards Township Board of Education does hereby approve the following **Extra-Sections** for the 2023-24 school year:

<u>Staff Member:</u>	<u>Extra-Section:</u>	<u>Salary:</u>
Lauren Baker	Math-RHS	\$1,190.10 per month effective 10/26/23-11/26/23
Kristyne Fiorilli	Math-RHS	\$1,190.10 per month effective 10/26/23-11/26/23
Nicole Gilhuley	Math-RHS	\$1,190.10 per month effective 10/26/23-11/26/23
Timothy Meyer	Math-RHS	\$1,190.10 per month effective 10/26/23-11/26/23
Joanna Rice	Math-RHS	\$1,190.10 per month effective 10/26/23-11/26/23
Daniel Janes	AP US History-RHS	\$1,190.10 per month effective 11/27/23-12/22/23
Barbara Dwyer	AP US History-RHS	\$1,190.10 per month effective 11/27/23-12/22/23
Dan Norris	AP US History-RHS	\$1,190.10 per month effective 11/27/23-12/22/23
Mike McTernan	AP US History-RHS	\$1,190.10 per month effective 11/27/23-12/22/23
John Kalian	AP US History-RHS	\$1,190.10 per month effective 11/27/23-12/22/23
Linda Valera	Behaviorist District	\$2,380.20 per month effective 9/1/23-end of assignment
Michele Lenzi	Behaviorist District	\$2,380.20 per month effective 9/1/23-end of assignment
Tyler Brandt	Physical Education RHS	\$1,190.10 per month effective 11/20/23-1/25/24

18) The Bernards Township Board of Education does hereby appoint the following **Substitute Teachers** at a salary of \$125.00 per diem and **Substitute Nurses** at a salary of \$250.00 per diem 2023-24 school year. Additionally, all Substitute Teachers and Substitute Nurses who complete the NJ Mandated Training through Global Compliance

Network will receive one half-day pay prorated at \$62.50 per diem for Substitute Teachers and \$125.00 for Substitute Nurses for the 2023-24 school year:

Daniel Phillips	Jasmine Yi	Grace O’Leary
Diksha Rai	Sirisha Kedarsetty	Mehar Zaidi
Morgan Beatty	Nathan Schwed	Priyanka Tripathi
Jenna Priore	Desiree Noland	John Perry

On motion by Ms. White seconded by Ms. Light Items #1-18 were approved by the following roll call vote:

- “Ayes” - Ms. Light, Mr. Rascio, Mr. Salmon, Ms. White, Ms. Csipak, Mr. Molinari, Ms. McKeon, Mr. Amin, Ms. Hira
 “Noes” - None
 “Abstain” - None

Mr. Amin provided a report from the November 17, 2023 Personnel Committee meeting. Topics at the meeting included BTAA and Physics coverage, administrative structure discussion which includes assistant principal position vacancy, AP/WAMSAO position, PE/health supervisor, additional administrative assistant for WAMS AP and Nurse for RHS student.

XVI. Policy Committee Report

Report: Committee meeting on November 6, 2023

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following policies and regulations on **second reading** and adopt said policies and regulations:

- [P 0155 - Board Committees \(Revised\)](#)
- [P 0169 - Board Member Use of Electronic Communication/Email/Social Media \(Revised\)](#)
- [P 1642.01 – Sick Leave \(New\)](#)
- [P 3161– Examination for Cause \(Revised\)](#)
- [P 3212 – Attendance \(M\) \(Revised\)](#)
- [P 3324 – Right of Privacy \(Revised\)](#)
- [P 3432 – Sick Leave \(Abolished\)](#)
- [P 4161 – Examination for Cause \(Revised\)](#)
- [P 4212 – Attendance \(M\) \(Revised\)](#)
- [P 4324 – Right of Privacy \(Revised\)](#)
- [P 4432 – Sick Leave \(Abolished\)](#)

- [P 5111 – Eligibility of Resident/Nonresident Students \(M\) \(Revised\)](#)
- [R 5111 – Eligibility of Resident/Nonresident Students \(M\) \(Revised\)](#)
- [P 5116 – Education of Homeless Children and Youths \(Revised\)](#)
- [P 5460.02 –Bridge Year Pilot Program \(M\) \(Abolished\)](#)
- [P 7481 – Unmanned Aircraft Systems \(UAS - also known as Drones\) \(New\)](#)
- [P 8210 – School Year Calendar \(Revised\)](#)
- [P 8500 – Food Services \(M\) \(Revised\)](#)
- [P 8540 – School Nutrition Programs \(M\) \(Abolished\)](#)
- [P 8550 – Meal Charges/Outstanding Food Service Bill \(M\) \(Abolished\)](#)
- [P 9181 – Volunteer Athletic Coaches And Co-Curricular Activity Advisors/Assistants \(Revised\)](#)

2) The Bernards Township Board of Education does hereby approve the [2026-27 School District Calendar](#) on first reading.

On motion by Mr. Salmon seconded by Ms. Light Items #1-2 were approved by the following roll call vote:

- “Ayes” - Ms. Light, Mr. Rascio, Mr. Salmon, Ms. White, Ms. Csipak, Mr. Molinari, Ms. McKeon, Mr. Amin, Ms. Hira
- “Noes” - None
- “Abstain” - None

Mr. Markarian provided a report from the November 6, 2023 Policy Committee meeting. Topics at the meeting included school threat assessment policy under construction, school start time options for the 2024-25 school year, 2026-2027 school district calendar for first reading, policies for second reading.

XVII. Curriculum Committee Report

Report: Committee meeting on November 1, 2023

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the purchase and use of the following **textbooks/online textbooks** for the 2023-24 school year:

<u>Book:</u>	<u>Publisher:</u>	<u>Course:</u>	<u>Quantity:</u>	<u>Cost:</u>
Focus on Personal Financial Literacy, High School 1st Edition	McGraw Hill LLC	Financial Literacy	120	\$18,145.30

On motion by Ms. White seconded by Ms. Light Item #1 was approved by the following roll call vote:

“Ayes” - Ms. Light, Mr. Rascio, Mr. Salmon, Ms. White, Ms. Csipak, Mr. Molinari,
Ms. McKeon, Mr. Amin, Ms. Hira
“Noes” - None
“Abstain” - None

Mr. Salmon provided a report from the November 1, 2023 Curriculum Committee meeting. Topics at the meeting included go math program vs envision math program, update on elementary school scheduling professional development project, high impact tutoring grant, report on student course schedule changes, summer curriculum updates.

XVIII. Wellness Committee Report

Report on Progress

XIX. Facilities & Operations Committee Report

Report on Progress

XX. Liaison Committee Reports

Report on Progress

XXI. Public Comment

Comments from the public included increased population at Cedar Hill School and need of more resources/staff.

Mr. Markarian addressed the Cedar Hill increased population question and mentioned that he is looking forward to speaking to Ms. Uhler to problem solve.

XXII. Board Forum

Mr. Rascio asked a question in regards to the staffing issue with the increasing population at Cedar Hill school. Ms. Mckeon stated that the personnel committee had requested an additional counselor, but was declined.

Board members discussed the staffing issues raised during public comment. Topics at the discussion included 2 new teachers hired for 2023-24 school year at Cedar Hill school to navigate the increase in enrollment, sharing lunch aide, matching staffing resources to student counts and needs in general, temporary lunch aide, CASEL model for counseling and budget season.

XXIII. Adjournment

On motion Ms. Light and seconded by Mr. Rascio and approved by all present, the meeting was adjourned at 8:42 p.m.

Respectfully submitted,

James Rollo
Board Secretary

**No action items are being voted on during this portion of the meeting.*