

**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
MEETING INDEX
OCTOBER 16, 2023
REGULAR SESSION 5:30 P.M.
EXECUTIVE SESSION 5:37 P.M.
RIDGE HIGH SCHOOL MEDIA CENTER
REGULAR SESSION 7:02 P.M.
RIDGE HIGH SCHOOL PERFORMING ARTS CENTER**

- I. **Regular Session – Call to Order – 5:30 p.m.**
- II. **Salute to the Flag**
- III. **Roll Call**
- IV. **Executive Session – 5:37 p.m.**
- V. **Reconvene Regular Session – Call to Order – 7:02 p.m.**
- VI. **Statement of Public Notice**
- VII. **Student Representative** – Natalie Ramirez Porras
- VIII. **Board President Comments**
- IX. **Board Presentation**
 - 1) **State Assessments Results Spring 2023** – Kristin Fox, Assistant Superintendent of Curriculum & Instruction, David Hunscher, Supervisor of English Language Arts, Grant Kolmer, Supervisor of Mathematics, Tom Misiak, Supervisor of Science & Technology and Kathy Stotler, Supervisor of World Languages
- X. **Superintendent’s Report**
 - 1) Affirm Receipt of **HIB Report** Dated October 16, 2023
 - 2) Approve **School Nursing Plan** 2023-24 School Year
- XI. **Public Comment on Agenda Items**
- XII. **Approval of Minutes**
- XIII. **Finance Committee Report**

Report: Committee meeting October 12, 2023

- 1) Approve **List of Disbursements** Dated October 16, 2023
- 2) Acknowledge Receipt **September 2023 Financial Reports**
- 3) Approve Updated **September 2023 Line Item Transfers**
- 4) Approve **Professional Development Expenses** 2023-24 School Year
- 5) Approve **Field Trip Destinations** 2023-24 School Year
- 6) Approve **Disposal of Books** 2023-24 School Year
- 7) Acknowledge Receipt **Lee Field ADA Accessibility** Bids & Return
- 8) Approve **Athletic Training Services** 2023-24 School Year
- 9) Approve **Canceled Checks** 2023-24 School Year
- 10) Accept **Donation** Ridge Runners 2023-24 School Year
- 11) Accept **Out-of-District Student** 2023-24 School Year
- 12) Accept **Out-of-District Student** 2023-24 School Year
- 13) Approve **AAC Evaluation Meeting** 2023-24 School Year
- 14) Approve **AAC Evaluation Meeting** 2023-24 School Year
- 15) Approve **AAC Evaluation Meeting** 2023-24 School Year
- 16) Approve **Educational Support Services** 2023-24 School Year
- 17) Approve **Educational Support Services** 2023-24 School Year
- 18) Approve **AAC Consultation Meetings** 2023-24 School Year
- 19) Approve **Support Services/Training AAC implementation** 2023-24 School Year
- 20) Approve **ABA and BCBA Services** 2023-24 School Year
- 21) Approve **ABA Services** 2023-2024 School Year
- 22) Approve **ABA Services** 2023-2024 School Year

XIV. **Personnel Committee Report**

- 1) Accept Retirement **Camelia Suris** Instructional Aide ESL Ridge High School 2023-24 School Year
- 2) Accept Resignation **Bill Larkin** Director of Facilities 2023-24 School Year
- 3) Accept Resignation **Jeyanthi Ponnusamy** Instructional Aide Ridge High School 2023-24 School Year
- 4) Accept Resignation **Sumathi Srinivasan** Campus Monitor/School Aide Ridge High School 2023-24 School Year
- 5) Rescind Extra-Curricular Appointment 2023-24 School Year
- 6) Approve Child Care Leave **Carly Cox** Social Worker Liberty Corner School 2023-24 School Year
- 7) Approve Unpaid New Jersey Family Leave **Thomas Liska** Social Studies Teacher Ridge High School 2023-24 School Year
- 8) Approve **Changes in Assignments/Locations/Child Care Leaves and/or Salaries** 2023-24 School Year
- 9) Approve **Linda Erickson-Paul** Grade 2 Teacher Liberty Corner School 2023-24 School Year
- 10) Approve **John Kalian** Social Studies Teacher Ridge High School 2023-24 School Year
- 11) Approve **Liam Kealy** Grade 3 Teacher Liberty Corner School 2023-24 School Year

- 12) Approve **Eileen Keefe** Math Specialist Oak Street School 2023-24 School Year
- 13) Approve **Jennifer Venturi** Special Education Teacher Cedar Hill School 2023-24 School Year
- 14) Approve **Jennifer Hamilton** Instructional Aide PALS Program Mount Prospect School 2023-24 School Year
- 15) Approve **Daniel Ring** Instructional Aide LLD Program Liberty Corner School 2023-24 School Year
- 16) Approve **Various Assignments** 2023-24 School Year
- 17) Approve **Extra-Sections** 2023-24 School Year
- 18) Approve **Mentors** 2023-24 School Year
- 19) Approve **After School Intervention Staff** 2023-24 School Year
- 20) Approve **Extra-Curricular Assignments** 2023-24 School Year
- 21) Approve **Pay To Play Clubs** William Annin Middle School 2023-24 School Year
- 22) Approve **Mini Unit Instructors** 2023-24 School Year
- 23) Approve **Curriculum Writing** 2023-24 School Year
- 24) Approve **Substitute Teachers/Nurses** 2023-24 School Year
- 25) Approve **District Volunteers** 2023-24 School Year
- 26) Approve **District Volunteers** 2023-24 School Year
- 27) Approve PSAT Staff for the 2022-23 school Year
- 28) Approve Child Care Leave for **Jenna Morris** Physical Education/Health Teacher William Annin Middle School 2023-24 School Year
- 29) Approve **Liam Kelly** Grade 3 Teacher Liberty Corner School 2023-24 School Year *TABLED*
- 30) Approve **Therese Himaia** Instructional Aide CBAP Program William Annin Middle School 2023-24 School Year
- 31) Approve **Rosemary Zangrillo** Secretary Cedar Hill School 2023-24 School Year
- 32) Approve **Linda Troisi** Instructional Aide BRIDGES Program Cedar Hill School 2023-24 School Year
- 33) Approve **Extra-Sections** 2023-24 School Year
- 34) Approve **Will Alston** Instructional Aide Ridge High School 2023-24 School Year
- 35) Approve **Venkata Raga Manjusha Bolisetty** School Aide/Campus Monitor Ridge High School 2023-24 School Year
- 36) Approve **High Impact Tutors** for the 2023-24 School Year
- 37) Approve **Yshaddel Perez** Speech Mount Prospect School 2023-24 School Year

XV. Policy Committee Report

Report: Committee meeting October 2, 2023

- 1) Approved Policies and Regulations on **First Reading**
- 2) Approve **Enrollment of Staff Member's Child** 2023-24 School Year

XVI. Curriculum Committee Report

Report on Progress

XVII. Wellness Committee Report

Report: Committee meeting September 28, 2023

XVIII. Facilities & Operations Committee Report

Report: Committee meeting October 5, 2023

XIX. Liaison Committee Reports

Report on Progress

XX. Public Comment

XXI. Board Forum

XXII. Adjournment

**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
MEETING AGENDA
OCTOBER 16, 2023
REGULAR SESSION 5:30 P.M.
EXECUTIVE SESSION 5:37 P.M.
RIDGE HIGH SCHOOL MEDIA CENTER
REGULAR SESSION 7:02 P.M.
RIDGE HIGH SCHOOL PERFORMING ARTS CENTER**

I. Regular Session – Call to Order – 5:30 p.m.

II. Salute to the Flag

III. Roll Call

Present: Ms. Light, Mr. Rascio, Mr. Salmon, Ms. White, Ms. Csipak, Mr. Molinari, Ms. McKeon, Mr. Amin, Mr. Markarian, Mr. Siet, Ms. Fox, Mr. Rollo, Board Counsel Matthew Giacobbe

Absent: Ms. Hira

IV. Executive Session – 5:37 p.m.

BE IT RESOLVED that the Bernards Township Board of Education shall meet in closed session to discuss item(s) a, b, f, g and h below which falls within an exception of our open meeting policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A.10:4-12b. Matters rendered confidential by Federal Law, State Law, or Court Rule:

- a. Individual privacy
- b. Collective bargaining agreements
- c. Purchase or lease of real property if public interest could be adversely affected
- d. Investment of public funds if public interest could be adversely affected
- e. Tactics or techniques utilized in protecting public safety and property
- f. Pending or anticipated litigation
- g. Attorney – client privilege
- h. Personnel – employment matters affecting a specific prospective or current employee

On motion by Ms. Light seconded by Mr. Salmon and approved by all present, the Board recessed into executive session at 5:37 p.m.

Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified.

On motion by Ms. Light seconded by Mr. Salmon and approved by all present, the Board closed executive session at 6:49 p.m.

V. Reconvene Regular Session – Call to Order – 7:02 p.m.

VI. Statement of Public Notice

This is a regular Meeting of the Board of Education of Bernards Township. Notice of the time and place of this meeting was provided and copies of that resolution were forwarded to the official newspapers as designated by the Board of Education and to the Township Clerk and a copy of the notice was posted on the bulletin board of the Board of Education Offices in accordance with P.L. 1975 Chapter 231A.

For those members of the public who cannot attend our meeting in person, a livestream link to the meeting is posted on the district website, www.bernardsboe.com.

We very much welcome input from the public. There are two times during regular meetings that the public is invited to speak. One time is early in the meeting before the Board votes, when you may speak about any item that is listed on tonight's agenda. Towards the end of the meeting, there is another public forum to address any matter of public concern related to the schools.

When you approach the microphone, please state your name and address. Each statement made by a participant shall be limited to three (3) minutes duration. No participant may speak more than once during a given public comment session; the first public comment session will be limited to 30 minutes and the second will be unlimited. In order to run efficient meetings and to allow maximum opportunity for members of the public to speak, the Board reserves the right to set a different time limit for individual comments and the overall time limit for the public comment portions of the agenda. All statements shall be directed to the presiding officer, no participant may address or question Board members individually. No public comments will be accepted before 7:00PM or after item XX. Public Comment of the agenda ends.

Please understand that public comment portions of our agendas are not structured as question-and-answer sessions but are offered as opportunities to share your

thoughts with the Board. The Board/Administration will respond to public comments to the extent possible. Any Board responses to public comments will generally be addressed during Board Forum or committee reports. However, all comments are considered and will be investigated and addressed as appropriate.

Please be courteous and mindful of the rights of others when speaking. Comments may not be abusive, obscene, threatening or irrelevant. Please understand that students and employees have specific legal and privacy protections. The Board is not permitted to respond in public to comments about students and employees. Please also understand that the Board will not be responsible for the content of comments made by members of the public. Members of the public are cautioned that they are speaking at their own risk and any personally directed statements they make may subject them to legal liability to the effected individual.

If it is necessary for the Board to go into executive session at the end of the meeting, we will provide an estimated length of time for the session and whether any action is anticipated to be taken upon returning to public session.

VII. Student Representative – Natalie Ramirez Porras

Student representative Natalie Ramirez gave updates on Ridge high school student activities which included updates on spirit week, homecoming, after school activities, Ridge forensics team, Ridge marching band, Ridge college fair, Ridge culture club, team bundling course, and sports.

VIII. Board President Comments

No comments

IX. Board Presentation

1) **State Assessments Results Spring 2023** – Kristin Fox, Assistant Superintendent of Curriculum & Instruction, David Hunscher, Supervisor of English Language Arts, Grant Kolmer, Supervisor of Mathematics, Tom Misiak, Supervisor of Science & Technology and Kathy Stotler, Supervisor of World Languages

Ms. Fox introduced the curriculum team and gave an overview of the presentation. Ms. Fox talked about the state assessments which included a NJ Graduation Proficiency Assessment overview, a NJ Student Learning Assessment overview, and results for the Access for ELLs and Dynamic Learning Maps assessments.

Mr. Hunscher talked about English language arts assessment, Mr. Kolmer talked about Mathematics assessment , Mr. Masiak talked about NJ science testing, Ms. Stotler talked

about assessing comprehension and communication in English for English Language Learners, and Ms. Reed talked about dynamic learning maps.

Ms. Fox also talked about the Bernards Township School district state assessment dates for Spring 2024.

X. Superintendent’s Report

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby affirm receipt of the **HIB Report** dated October 16, 2023.

2) The Bernards Township Board of Education does hereby approve the 2023-24 **School Nursing Plan** for submission to the Somerset County Office.

On motion by Mr. Salmon seconded by Ms. Light Items #1-2 were approved by the following roll call vote:

“Ayes” - Ms. Light, Mr. Rascio, Mr. Salmon, Ms. White, Ms. Csipak, Mr. Molinari,
Ms. McKeon, Mr. Amin
“Noes” - None
“Abstain” - None

Mr. Markarian gave an update on the superintendent report items.
Mr. Markarian also talked about the upcoming parent academy events.

XI. Public Comment on Agenda Items

Parent mentioned concern on HIB allegations on student.

XII. Approval of Minutes

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following minutes:

October 2, 2023 – Executive Minutes
October 2, 2023 – Regular Session Minutes

On motion by Ms. Salmon seconded by Ms. Light the foregoing were approved by the following roll call vote:

“Ayes” - Ms. Light, Mr. Rascio, Mr. Salmon, Ms. White, Ms. Csipak, Mr. Molinari, Ms. McKeon, Mr. Amin

“Noes” - None

“Abstain” - None

XIII. Finance Committee Report

Report: Committee meeting October 12, 2023

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby approve a list of disbursements dated October 16, 2023 consisting of warrants in the amount of \$5,200,804.89.
- 2) The Bernards Township Board of Education acknowledges receipt of the September 2023 Financial Reports from the Board Secretary, the monthly Investment Report for September 2023, the weekly reports of Electronic Fund Transfers and Bank Wires for September 2023, and the Treasurer of the School Monies Report for September 2023.

BE IT RESOLVED that pursuant to N.J.A.C. 6:20-2.13(e), the Bernards Township Board of Education, after review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, and to the best of their knowledge, certifies that as of the date of the Secretary's Monthly Financial Report, no major account or fund has been over expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

- 3) The Bernards Township Board of Education does hereby approve the updated September 2023 line item transfers totaling \$206,443.97 for the 2023-24 school budget, list on file in the Board Office.
- 4) The Bernards Township Board of Education does hereby approve professional development expenses in accordance with P.L. 2007 An Act Concerning School District Accountability and annual Board resolution for the 2023-24 school year:

<u>Name:</u>	<u>Name of Conference:</u>	<u>Cost:</u>	<u>Dates:</u>
Kristin Bobowicz	Blue Ribbon Award Ceremony, Washington DC	\$900.44	11/15/23-11/17/23
David Persily	Blue Ribbon Award	\$900.44	11/15/23-11/17/23

	Ceremony, Washington DC		
Holly Foley	Blue Ribbon Award Ceremony, Washington DC	\$900.00	11/15/23-11/17/23
Heather Ferino	National Council for the Social Studies Annual Conference	\$1,495.80	12/1/23-12/4/23
Julia Koch	NYS AFLT Annual Conference	\$563.20	10/20/23-10/21/23
Olivia Lopes	Teen Mental Health First Aid Training	\$2,200.00	10/17/23-10/19/23
Dana Romano	Legal One - The Principal/AP/VP's Survival Guide	\$150.00	1/24/24
John Terry	LEGAL ONE Gifted and Talented Education Institute	\$310.00	11/1/23-3/14/24
Sarah Tompson	ABS Training	\$500.00	10/5/23-10/6/23*
Chase Vena	Teen Mental Health First Aid Training	\$2,200.00	10/17/23-10/19/23

*Retroactive county approval was given on October 10, 2023.

5) The Bernards Township Board of Education does hereby approve the following field trip destinations for the 2023-24 school year:

<u>Destination:</u>	<u>Group Attending:</u>	<u>Number of Students:</u>	<u>Date(s):</u>
Baltusrol Golf Club - Summit, NJ	Ridge A Cappella Choir	42	12/16/2023
On Point Dance Challenge, Saint Elizabeth University, Morristown, NJ	Ridge Dance Team	23	3/15/2024

6) The Bernards Township Board of Education does hereby approve disposal of books for the 2023-24 school year; list maintained on file in the Board of Education Office.

7) **WHEREAS**, one bid was received on October 12, 2023, for the LEE FIELD ADA ACCESSIBILITY project at Ridge High School; and

WHEREAS, the lowest bid submitted by Halecon in the amount of \$267,921.00 substantially exceeds the project architect's cost estimate for the work.

NOW, THEREFORE, BE IT RESOLVED by the Bernards Township Board of Education as follows:

Pursuant to N.J.S.A. 18A:18A-22(a), the Board hereby rejects all bids on the basis that the lowest bid received substantially exceeds the project architect’s current cost estimate for the work; and

The Business Administrator is hereby authorized to return all bids and bid bonds to the bidders with a note of thanks for their interest in the Project; and This resolution shall take effect upon adoption.

8) The Bernards Township Board of Education does hereby approve the agreement between JAG-ONE Athletic Training Services and the Bernards Township Board of Education effective August 30, 2023 to June 30, 2024.

9) **WHEREAS**, there exists outstanding checks in the net payroll bank account that are older than six months; and

WHEREAS, those checks need to be canceled from the books and records of the Bernards Township Board of Education, Basking Ridge, New Jersey 07920.

NOW, THEREFORE, BE IT RESOLVED, by the Bernards Township Board of Education, that the following checks are hereby canceled and the funds from said checks shall be transferred to the Agency Fund:

Net Payroll Account:

Date	Check #	Outstanding
2/14/2020	10103	70.92
3/13/2020	10167	141.84
4/15/2020	10206	65.01
10/30/2020	10338	645.22
11/30/2020	10374	1,192.50
12/15/2020	10391	1,192.50
3/15/2021	10502	388.41
4/30/2021	10542	1,284.85
10/15/2021	10683	94.65
11/15/2021	10733	752.23
		5,828.13

AND BE IT FURTHER RESOLVED, that a copy of this Resolution be forwarded to the Treasurer of the Bernards Township Board of Education for his records.

10) The Bernards Township Board of Education does hereby accept a donation from

the Ridge Runners in the amount of \$11,690 for new hurdles and \$3,755 for a record board to Ridge track and field/ cross country program.

11) The Bernards Township Board of Education does hereby accept the following out-of-district students for the 2023-24 school year and 2023 extended school year:

<u>School District:</u>	<u>Student #:</u>	<u>School Year Tuition & Aide:</u>	<u>ESY Tuition & Aide:</u>	<u>Annual Total:</u>
Bridgewater	3401937	\$63,431.52	\$5,044.33	\$68,475.85
Jersey City	302374	\$127,139.95	\$12,173.77	\$139,313.72
Livingston	304449	\$149,995.93	\$9,510.17	\$159,506.10
Millburn	3100522	\$69,769.54	\$5,248.14	\$75,017.68
Watchung Hills	307943	\$142,675.86	\$11,262.86	\$153,938.72
Watchung Hills	305389	\$104,447.91	\$8,440.38	\$112,888.29

12) The Bernards Township Board of Education does hereby accept the following out-of-district students residing at Bonnie Brae for the 2023-24 school year and 2023 extended school year:

<u>School District:</u>	<u>Student #:</u>	<u>School Year Tuition:</u>	<u>Busing from Bonnie Brae:</u>	<u>Annual Total:</u>
Trenton	2502168	\$20,659.00	\$1,524.60	\$22,183.60
North Brunswick	2502320	\$20,659.00	\$1,524.60	\$22,183.60

13) The Bernards Township Board of Education does hereby approve a one-hour parent meeting to discuss AAC evaluation report for student #3602158 with Donna Spillman-Kennedy, MS, CCC-SLP/ Dr. Christina Luna, SLP.D, CCC-SLP of Integrated Speech Pathology, LLC in an amount not to exceed \$120.00.

14) The Bernards Township Board of Education does hereby approve the AAC Evaluation for a speech-generating device with a report and meeting to discuss the evaluation report for student #3101914 with Donna Spillman-Kennedy, MS, CCC-SLP/ Dr. Christina Luna, SLP.D, CCC-SLP of Integrated Speech Pathology, LLC in the amount not to exceed \$1,470.00.

15) The Bernards Township Board of Education does hereby approve the AAC Evaluation for a speech-generating device with a report and meeting to discuss the evaluation report for student #3602122 with Donna Spillman-Kennedy, MS, CCC-SLP/ Dr. Christina Luna, SLP.D, CCC-SLP of Integrated Speech Pathology, LLC in the amount not to exceed \$1,470.00.

16) The Bernards Township Board of Education does hereby approve regular school year educational support services for student #2301187 from September 1, 2023 to June 30, 2024 to be provided by Roots ABA Autism Treatment Center in the amount not to exceed \$175,971.60.

17) The Bernards Township Board of Education does hereby approve extended school year educational support services for student #2301187 from July 1, 2023 to August 31, 2023 to be provided by Roots ABA Autism Treatment Center in the amount not to exceed \$26,395.74.

18) The Bernards Township Board of Education does hereby approve 10 hours of AAC Consultation and meetings for student #2300973 with Dr. Christina Luna, SLP.D, CCC-SLP / Donna Spillman-Kennedy CCC-SLP of Integrated Speech Pathology, LLC for the 2023-24 school year at a rate of \$120/hour in the amount not to exceed \$1,200.00.

19) The Bernards Township Board of Education does hereby approve Donna Spillman-Kennedy and Dr. Christina Luna of Integrated Speech Pathology, LLC to provide monthly Ongoing Consultation/Support Services and Training for Augmentative and Alternative Communication (AAC) implementation for the 2023-24 school year in the amount not to exceed \$4,500.00.

20) The Bernards Township Board of Education does hereby approve WE Care Autism to provide ABA and BCBA services for student #1000198 from October 1, 2023 to June 30, 2024 in the amount not to exceed \$43,520.00.

21) The Bernards Township Board of Education does hereby approve Graham Behavior services to provide ABA services for student #2301187 from October 1, 2023 to June 30, 2024 in the amount not to exceed \$37,200.00.

22) The Bernards Township Board of Education does hereby approve Graham Behavior services to provide ABA services for student #305874 from October 1, 2023 to June 30, 2024 in the amount not to exceed \$37,200.00.

On motion by Ms. White seconded by Ms. Light Items #1-22 were approved by the following roll call vote:

“Ayes” - Ms. Light, Mr. Rascio, Mr. Salmon, Ms. White, Ms. Csipak, Mr. Molinari,
Ms. McKeon, Mr. Amin
“Noes” - None
“Abstain” - None

Ms. Light provided a report from the October 12, 2023 Finance Committee meeting. Topics at the meeting included free and reduced lunch NJ vs Federal, Ridge High School ADA Walkway, Cafeteria equipment bid, Capital projects for 24-25 Budget, the Liberty

Corner School direct install program, ROD grants, the Ridge PAC House lighting project and Budget calendar.

Mr. Rollo talked about the small business direct install program.

XIV. Personnel Committee Report

BE IT RESOLVED, that the Bernards Township Board of Education does hereby approve the following personnel items upon the recommendation of the Superintendent of Schools:

- 1) The Bernards Township Board of Education does hereby accept the retirement of **Camelia Suris** Instructional Aide ESL Ridge High School effective October 31, 2023.
- 2) The Bernards Township Board of Education does hereby accept the resignation of **Bill Larkin** District Director of Facilities effective November 17, 2023.
- 3) The Bernards Township Board of Education does hereby accept the resignation of **Jeyanthi Ponnusamy** Instructional Aide Ridge High School effective October 27, 2023.
- 4) The Bernards Township Board of Education does hereby accept the resignation of **Sumathi Srinivasan** School Aide/Campus Monitor Ridge High School effective October 13, 2023.
- 5) The Bernards Township Board of Education does hereby rescind the following Extra-Curricular Assignment for the 2023-24 school year:

Elizabeth Braga Head Indoor Track Girls' RHS

- 6) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Carly Cox** School Social Worker Liberty Corner School effective January 16, 2024 through March 1, 2024 utilizing 32 personal illness days then an unpaid New Jersey Family & Federal Family Leave effective March 4, 2024 through June 4, 2024 then an unpaid child care leave effective June 5, 2024 through June 30, 2024, returning July 1, 2024.
- 7) The Bernards Township Board of Education does hereby approve an unpaid New Jersey Family and Federal Family Leave for **Thomas Liska** Social Studies Teacher Ridge High School effective November 27, 2023 through December 22, 2023, returning January 2, 2024.
- 8) The Bernards Township Board of Education does hereby approve the following **Changes in Assignments/Locations/Child Care Leaves and/or Salaries** for the 2023-24 school year:

<u>Staff Member:</u>	<u>From:</u>	<u>To:</u>
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Danielle Lehmann	Special Education Teacher Ridge High School effective October 2, 2023 through December 1, 2023 utilizing 40 personal illness days then an unpaid New Jersey Family Leave and Federal Family Leave effective December 2, 2023 through March 8, 2024 then an unpaid Child Care Leave effective March 9, 2024 through June 30, 2024, returning September 1, 2024.	Special Education Teacher Ridge High School effective October 2, 2023 through December 15, 2023 utilizing 50 personal illness days then an unpaid New Jersey Family Leave and Federal Family Leave effective December 16, 2023 through March 22, 2024 then an unpaid Child Care Leave effective March 23, 2024 through June 30, 2024, returning September 1, 2024.
Jennifer O'Neill	Approve a paid Child Care Leave effective October 23, 2023 through December 18, 2023 utilizing 37 personal illness days then an unpaid New Jersey Family Leave & Federal Family Leave effective December 19, 2023 through March 19, 2024, returning March 20, 2024.	Approve a paid Child Care Leave effective October 23, 2023 through January 9, 2024 utilizing 47 personal illness days then an unpaid New Jersey Family Leave & Federal Family Leave effective January 10, 2024 through April 3, 2024, returning April 4, 2024.

- 9) The Bernards Township Board of Education does hereby approve **Linda Erickson-Paul** Grade 2 Teacher Liberty Corner School at a salary of Step 3-7 MA \$65,323 effective November 1, 2023 through June 30, 2024.
- 10) The Bernards Township Board of Education does hereby approve **John Kalian** Social Studies Teacher Ridge High School at a salary of Step 3-7 MA \$65,323 effective November 6, 2023 through February 5, 2024 as a leave replacement. Salary to be prorated to reflect dates worked.
- 11) The Bernards Township Board of Education does hereby approve **Liam Kealy** Grade 3 Teacher Liberty Corner School at a salary of Step 8 BA \$59,505 effective November 7, 2023 through January 2, 2024 as a medical leave replacement. Salary to be prorated to reflect dates worked.
- 12) The Bernards Township Board of Education does hereby approve **Eileen Keefe** Math Specialist Oak Street School at a salary of Step 9 BA \$60,505 effective October 9, 2023 through December 31, 2023 as a medical leave replacement.

13) The Bernards Township Board of Education does hereby approve **Jennifer Venturi** Special Education Teacher Cedar Hill School at a salary of 10 BA \$61,505 effective October 23, 2023 through March 19, 2024 as a leave replacement for J. O'Neil. Salary to be prorated to reflect dates worked.

14) The Bernard Township Board of Education does hereby approve **Jennifer Hamilton** Instructional Aide PALS Program Mount Prospect School at a salary of Step 3 \$26.11 per hour 6.75 hours per day 4 days per week effective October 9, 2023 through June 13, 2024.

15) The Bernards Township Board of Education does hereby approve **Daniel Ring** Instructional Aide LLD Program Liberty Corner School at a salary of Step 1 \$24.90 per hour 4 hours per day effective October 17, 2023 through June 14, 2024.

16) The Bernards Township Board of Education does hereby approve the following **Various Assignments** listed for the 2023-24 school year:

<u>Staff Member:</u>	<u>Assignment:</u>	<u>Payment:</u>
Imitsenla Avery	After School Care Program	\$30.00 per hour 2023-24 school year
Tara Cantagallo	Social Skills Program-SE	\$71.62 per hour 2023-24 school year
Barbara Caporaso	After School Care Program	\$30.00 per hour 2023-24 school year
Luciana Carlos	After School Care Program	\$30.00 per hour 2023-24 school year
Jane Conklin	After Care Program Certificated Staff	\$47.00 per hour 2023-24 school year
Amy DiOrio	After School Activities/ Clubs Assistance-SE	\$32.41 per hour 2023-24 school year
Cassandra Ehlbeck	Social Skills Program-SE	\$71.62 per hour 2023-24 school year
Michael Fackelman	PAC Administrator Assistance Special Events	\$65.00 per hour 2023-24 school year
Wambui Gathau	After School Activities/ Clubs Assistance-SE	\$32.41 per hour 2023-24 school year

Courtney Gluck	Social Skills Program-SE	\$32.41 per hour 2023-24 school year
Megan Healy	Social Skills Program-SE	\$32.41 per hour 2023-24 school year
Oliver Juras	After School Student Worker WA	\$14.13 per hour effective 10/1/23-12/22/23 then \$15.13 per hour effective 1/1/24-6/14/24
Shubhangini Khanvilkar	After School Care Program	\$30.00 per hour 2023-24 school year
Matt Lyons	Social Skills Program-SE	\$71.62 per hour 2023-24 school year
Leena Mathai	After School Student Worker MP	\$14.13 per hour effective 10/1/23-12/22/23 then \$15.13 per hour effective 1/1/24-6/14/24
Larry Mongno	Transportation Assistance-SE	\$31.68 per hour 2023-24 school year
Ochieng Moses	After School Student Worker MP	\$14.13 per hour effective 10/1/23-12/22/23 then \$15.13 per hour effective 1/1/24-6/14/24
Braden O'Brien	After School Student Worker CH	\$14.13 per hour effective 10/1/23-12/22/23 then \$15.13 per hour effective 1/1/24-6/14/24
Jeff Petrone	Coverage of Campus Monitor/Security	\$29.87 per hour 2023-24 school year
Massimo Piancazzo	After School Student Worker CH	\$14.13 per hour effective 10/1/23-12/22/23 then \$15.13 per hour effective 1/1/24-6/14/24
Anne Pinto	After School Activities/ Clubs Assistance-SE	\$32.41 per hour 2023-24 school year
Jen Potts	After School Activities/ Clubs Assistance-SE	\$32.41 per hour 2023-24 school year

Caitlin Price	After School Activities/ Clubs Assistance-SE	\$32.41 per hour 2023-24 school year
Jennifer Richardson	Social Skills Program-SE	\$71.62 per hour 2023-24 school year
Caryn Simmons	At Home Program-SE	\$71.62 per hour 2023-24 school year

17) The Bernards Township Board of Education does hereby approve the following **Extra-Sections** for the 2023-24 school year:

<u>Staff Member:</u>	<u>Extra-Section:</u>	<u>Salary:</u>
Anthony Arimenta	Physical Education WAMS	\$58.00 per day effective 9/15/23-9/29/23
Rebecca DiSerio	Physical Education WAMS	\$58.00 per day effective 9/15/23-9/29/23
Melanie Doering	Physical Education WAMS	\$58.00 per day effective 9/14/23-9/29/23
Jennifer Glaydura	Reading Specialist LC	\$1,190.10 per month effective 10/24/23-3/26/24
Kevin Hennelly	Physical Education WAMS	\$58.00 per day effective 9/15/23-9/29/23
Sarah John	Honors World Literature RHS	\$1,190.10 per month effective 10/10/23-3/5/24
Mary Anne Kopecki	Reading Specialist LC	\$1,190.10 per month effective 10/24/23-3/26/24
Frank LoCascio	Physical Education WAMS	\$58.00 per day effective 9/15/23-9/29/23
Vivian Longo	English 10 RHS	\$1,190.10 per month effective 10/10/23-3/5/24
Enzo Minicozzi	English 9 RHS	\$1,190.10 per month effective 10/10/23-3/5/24
Nicole Simms	English 10 RHS	\$1,190.10 per month effective 10/10/23-3/5/24
Kristin Thorpe	English 9 RHS	\$1,190.10 per month

		effective 10/10/23-3/5/24
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18) The Bernards Township Board of Education does hereby approve the following **mentors** for the 2023-24 school year, mentoring fee to be paid by the provisional teacher:

<u>Provisional Teacher:</u>	<u>Position:</u>	<u>Mentor:</u>	<u>Payment:</u>
Alyssa Barreto	Special Ed/Elementary	Michele Lenzi	\$1,000.00
Samantha Brain	Special Ed/Elementary	Nadine Fechter	\$835.00
Ben Slattery-Goldberg	Social Studies	Dan Norris	\$550.00

19) The Bernards Township Board of Education does hereby approve the following **After School Intervention Staff** at a salary of \$71.62 per hour effective for the 2023-24 school year, salaries to be funded by the CEIS Grant:

Caitlin Annese
Nancy Esposito
Pat Gambino
Jessica Malta
Paul Zartler

20) The Bernards Township Board of Education does hereby approve the following **Extra-Curricular Assignments** for the 2023-24 school year:

<u>School:</u>	<u>Assignment:</u>	<u>Staff Member:</u>	<u>Stipend:</u>	<u>Years/Points/Longevity:</u>
OS	Student Council K-5	Stephanie Ruggiero	\$1,577.00	0 years/points/\$0
CH	Math League	Joseph Bae	\$853.00	none
LC	Math League	Devin Glinsky	\$853.00	none
OS	Math League	Kim Madden	\$853.00	none
MP	Math League	Kerry Linstra	\$853.00	none
WA	Site Manager	Paul Zartler	\$61.00 per day	none
RH	Feminist Club	Natasha Doski	\$1,374.00	none
RH	Tea Time Facilitator	Natasha Doski	\$250.00 per session	none
RH	Tea Time Facilitator	Audrey Russell	\$250.00 per session	none
RH	Tea Time Facilitator	Marguerite Cahill	\$250.00	none

			per session	
RH	Tea Time Facilitator	Jackie Treanor	\$250.00 per session	none
RH	Tea Time Facilitator	Chase Vena	\$250.00 per session	none
LC	Winter Intramurals 2 x week	Phil Peluso	\$1,430.00	2 years/0 points/\$0
LC	Spring Intramurals 2 x week	Roy Dragon, III	\$1,430.00	2 years/0 points/\$0
CH	Assistant Drama Club Set Designer	Caroine Coady	\$1,940.00	none
RH	Tea Time Coordinator	Rebecca Tritt	\$4,000.00	none
RH	Tea Time Coordinator	Michelle McKay	\$4,000.00	none
RH	Tea Time Assistant Coordinator	Olivia Lopes	\$2,680.00	none

21) The Bernards Township Board of Education does hereby approve the following **William Annin Middle School Pay to Play Club Advisors** for the 2023-24 school year:

<u>Staff Member:</u>	<u>Club:</u>	<u>Stipend:</u>
Dina Noel	Science Bowl Club	\$2,544
Debbie Bune	“Threads” - Friendship Bracelet Club (Club 2)	\$1,272

22) The Bernards Township Board of Education does hereby approve the following **Mini Unit Instructors** for the 2023-24 school year:

<u>School:</u>	<u>Teacher:</u>	<u>Course Offering:</u>	<u>Stipend:</u>
LC	Phil Peluso	Board Games Galore	\$1,003.00
LC	Cassandra Pierrot	Art Creations	\$1,003.00
LC	MaryBeth Carlucci	Handmade	\$1,003.00
LC	Emily Barisonek	Legos	\$1,003.00
LC	Marguerite LeBoeuf	Let's Get Crafty!	\$1,003.00
LC	Amy Legvari	Just Bead It!	\$1,003.00

MP	Patrick Vreeland	Stem Olympics	\$1,003.00
MP	Joyce Osanyinlusi	Stem Olympics	\$1,003.00
MP	Joyce Osanyinlusi	Young Authors	\$1,003.00
MP	Joyce Osanyinlusi	Reader's Theater	\$1,003.00
MP	Karen Pellicone	MPS Chess Club	\$1,003.00
MP	Karen Pellicone	Deutsch fur Kinder (German for children)	\$1,003.00
MP	Daniella Ventrice	Board Games and Brain Teasers	\$1,003.00
MP	Barbara Caporaso	Calling All Crafty Critters!	\$1,003.00
MP	Barbara Caporaso	Let's Brighten MPS!	\$1,003.00
MP	Karen Lai	Calling All Crafty Critters!	\$1,003.00
MP	Karen Lai	Let's Brighten MPS!	\$1,003.00
MP	Sheri Jakubowski	The Magical World of Droon	\$1,003.00
MP	LaKiesha Beaubrun	Glittery Glam	\$1,003.00
MP	Nadine Fetcher	Glittery Glam	\$1,003.00
MP	Adriana Pasquale	Aide (if needed)	\$501.50
CH	Benjamin Green	Video Game Design	\$1,003.00
CH	Amanda Avena	Create Your Own Comic Book	\$1,003.00
CH	Lexi Vigilante	Lots of Legos	\$1,003.00
CH	Lexi Vigilante	Lego Builders	\$1,003.00
CH	Caroline Coady	Art Club For Kids	\$1,003.00
CH	Joe Bae	Board Game Masters	\$1,003.00
OS	Bill Baker	Lego Lovers	\$1,003.00
OS	Jessica DeRose	Crafts to Beads	\$1,003.00
OS	Shannon Baumann	Nail Art FUN	\$1,003.00
OS	Christine Buckner	Crochet for kids	\$1,003.00
OS	Glen Denys	Nature Quest	\$1,003.00

OS	Theresa Glazier	Super Scientists	\$1,003.00
OS	Jessica DeRose	Board Game Bonanza	\$1,003.00
OS	Theresa Glazier	Super Scientists	\$1,003.00
OS	Melanie Sackie	Clay It Up	\$1,003.00
OS	Shannon Baumann	Nail Art FUN	\$1,003.00
OS	Jenn Ramos	Camp Crafts	\$1,003.00
OS	Kathy Balzarotti	Chess Club and More	\$1,003.00
MP	Aimee DiMeo Fine	Aide for Glimmer Glam	\$501.50
MP	Christina Patskin	Aide for Reader's Theater	\$501.50

23) The Bernards Township Board of Education does hereby approve the following **Summer Curriculum Writing** for the 2023-24 school year:

<u>Last Name:</u>	<u>First Name:</u>	<u>Course Title:</u>	<u># of Days:</u>	<u>Salary:</u>
Gallet	Gregory	Curriculum Mandate Review and Revision	1	\$200.00
Sawalha	Sireen	Curriculum Mandate Review and Revision	1	\$200.00

24) The Bernards Township Board of Education does hereby appoint the following **Substitute Teachers** at a salary of \$125.00 per diem and **Substitute Nurses** at a salary of \$250.00 per diem 2023-24 school year. Additionally, all Substitute Teachers and Substitute Nurses who complete the NJ Mandated Training through Global Compliance Network will receive one half-day pay prorated at \$62.50 per diem for Substitute Teachers and \$125.00 for Substitute Nurses for the 2023-24 school year:

Audra Hofacker	Julie Raffety	Daniel Ring
Glenn Teryek	Ronald Rumsby	Jennifer Carey
James Lubrano	Gail Pedalino	Joanna Wilson*
Denise Ferrera	Joanmarie Korn*	Taylor Tarabokija

*Denotes Substitute Nurse

25) The Bernards Township Board of Education does hereby approve the following **Student Teacher/Intern Placement** for the 2023-24 school year:

<u>Student Teacher:</u>	<u>College/University:</u>	<u>Placement:</u>
Crystal Ortega	Walden University	Social Worker/T. Coto & M. Ross 11/27/23-5/12/24

26) The Bernards Township Board of Education does hereby approve the following **District Volunteers** for the 2023-24 school year:

Calvin Eng	Girls' & Boys' Tennis RHS
Phil Marton	Boys' Volleyball WAMSAO
Andrew Pasnik	Boys' Volleyball WAMSAO
Frank LoCascio	Boys' Basketball WAMSAO
Scott Miller	Boys' Basketball WAMSAO

27) The Bernards Township Board of Education does hereby approve the following PSAT Staff for the 2022-23 school year:

<u>Staff Member:</u>	<u>Assignment:</u>	<u>Salary:</u>
Madeline Greene	Proctor - Standard Time	\$130.00
Matt Lyons	Proctor - Standard Time	\$130.00
Mary O'Leary	Proctor - Standard Time	\$130.00
Jacob Reichman	Proctor - Standard Time	\$130.00
Jeff Steelitano	Proctor - Standard Time	\$130.00
Rebecca Tritt	Proctor - Standard Time	\$130.00
Georgiana Paril	Proctor - Extended Time	\$190.00
Roma Martin	Proctor - Extended Time	\$190.00
Stephanie Orr	Proctor - Double Time	\$250.00
Alex Blinder	Proctor - Double Time	\$250.00
Pat Miller	Proctor-Nurse	\$250.00

28) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Jenna Morris** Physical Education/Health Teacher William Annin Middle School effective March 1, 2024 through March 26, 2024 utilizing 17 personal illness days and 1.5 personal days then an unpaid New Jersey Family Leave running concurrently with an unpaid Federal Family Leave effective March 27, 2024 through June 30, 2024, returning September 1, 2024.

29) *The Bernards Township Board of Education does hereby approve **Liam Kealy** Grade 3 Teacher Liberty Corner School at a salary of Step 8 BA \$59,505 effective*

November 7, 2023 through December 31, 2023 as a medical leave replacement. Salary to be prorated to reflect dates worked.

30) The Bernards Township Board of Education does hereby approve **Therese Himaia** Instructional Aide CBAP Program William Annin Middle School at a salary of Step 10 \$31.25 per hour 7.5 hours per day effective November 1, 2023 through June 14, 2024.

31) The Bernards Township Board of Education does hereby approve **Rosemary Zangrillo** Secretary Cedar Hill School at a salary of Step 1 \$56,783 effective November 3, 2023 through December 22, 2023 as a medical leave replacement. Salary to be prorated to reflect dates worked.

32) The Bernards Township Board of Education does hereby approve **Linda Troisi** Instructional Aide BRIDGES Program Cedar Hill School at a salary of Step 9 \$30.16 per hour 7.5 hours per day effective October 30, 2023 through April 24, 2024 as a leave replacement for A. Solli.

33) The Bernards Township Board of Education does hereby approve the following **Extra-Sections** for the 2023-24 school year:

<u>Staff Member:</u>	<u>Extra-Section:</u>	<u>Salary:</u>
Christine Gordon	ASL	\$1,190.10 per month effective 10/16/23-1/19/24

34) The Bernards Township Board of Education does hereby approve **Will Alston** Instructional Aide Ridge High School at a salary of Step 5 \$28.05 per hour 7 hours per day effective October 23, 2023 through June 14, 2024.

35) The Bernards Township Board of Education does hereby approve **Venkata Raga Manjusha Bolisetty** School Aide/Campus Monitor Ridge High School at a salary of \$21.58 per hour 4 hours per day effective October 23, 2023 through June 14, 2024.

36) The Bernards Township Board of Education does hereby approve the following staff as **High Impact Tutors** for the 2023-24 school year at a salary of \$5,500, to be paid by New Jersey Learning Acceleration Program: High-Impact Tutoring Grant:

Joseph Bae	Kelly Winkler	Gabby Cavagnaro
Maggie Davignon	Emily Barisonek	Leyna Lillia
Kathy VanNatta	Pat Vreeland	Katie Miller
Shannon Baumann	Christine Giacalone	Francis Rovelli

37) The Bernards Township Board of Education does hereby approve **Yshaddel Perez** Speech Mount Prospect School at a salary of Step 9 MA \$67,563 effective December 18, 2023 through April 1, 2024 as a leave replacement for M. Januszanis. Salary to be prorated to reflect start date.

On motion by Mr. Salmon seconded by Ms. White Items #1-37(with Item # 29 tabled by all with a show of hands) were approved by the following roll call vote:

“Ayes” - Ms. Light, Mr. Rascio, Mr. Salmon, Ms. White, Ms. Csipak, Mr. Molinari,
Ms. McKeon, Mr. Amin
“Noes” - None
“Abstain” - None

XV. Policy Committee Report

Report: Committee meeting October 2, 2023

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following policies and regulations on **first reading**:

- [P 0155 - Board Committees \(Revised\)](#)
- [P 0169 - Board Member Use of Electronic Communication/Email/Social Media \(Revised\)](#)
- [P 1642.01 – Sick Leave \(New\)](#)
- [P 3161– Examination for Cause \(Revised\)](#)
- [P 3212 – Attendance \(M\) \(Revised\)](#)
- [P 3324 – Right of Privacy \(Revised\)](#)
- [P 3432 – Sick Leave \(Abolished\)](#)
- [P 4161 – Examination for Cause \(Revised\)](#)
- [P 4212 – Attendance \(M\) \(Revised\)](#)
- [P 4324 – Right of Privacy \(Revised\)](#)
- [P 4432 – Sick Leave \(Abolished\)](#)
- [P 5111 – Eligibility of Resident/Nonresident Students \(M\) \(Revised\)](#)
- [R 5111 – Eligibility of Resident/Nonresident Students \(M\) \(Revised\)](#)
- [P 5116 – Education of Homeless Children and Youths \(Revised\)](#)
- [P 5460.02 –Bridge Year Pilot Program \(M\) \(Abolished\)](#)
- [P 7481 – Unmanned Aircraft Systems \(UAS - also known as Drones\) \(New\)](#)
- [P 8210 – School Year Calendar \(Revised\)](#)
- [P 8500 – Food Services \(M\) \(Revised\)](#)
- [P 8540 – School Nutrition Programs \(M\) \(Abolished\)](#)
- [P 8550 – Meal Charges/Outstanding Food Service Bill \(M\) \(Abolished\)](#)

- [P 9181 – Volunteer Athletic Coaches And Co-Curricular Activity Advisors/Assistants \(Revised\)](#)

2) The Bernards Township Board of Education does hereby approve the enrollment of the following **staff member’s child** for the 2023-24 school year:

<u>Employee Name:</u>	<u>Grade:</u>
Lori White	12

**Student’s name and school are on file in the Board Office.*

On motion by Ms. Light seconded by Ms. White Items #1-2 were approved by the following roll call vote:

- “Ayes” - Ms. Light, Mr. Rascio, Mr. Salmon, Ms. White, Ms. Csipak, Mr. Molinari, Ms. McKeon, Mr. Amin
- “Noes” - None
- “Abstain” - None

Ms. McKeon provided a report from the October 2, 2023 Policy Committee meeting. Topics at the meeting included adopting an Unmanned Aircraft policy, draft calendar for the 2026-27 school year, Policy alert 231, and first readings which included revised policy on board committees, board members use of electronic communications/emails/social media, new sick leave policy, new school threat assessment teams, revised school year calendar and revised Volunteer athletic coaches and co- curricular activity advisors/assistants policy.

XVI. Curriculum Committee Report

Report on Progress

Mr. Salmon provided a mini report on a new textbook on financial literacy at Ridge High School for students in grades 9 through 12.

XVII. Wellness Committee Report

Report: Committee meeting September 28, 2023

Ms. White provided a report from the September 28, 2023 Wellness Committee meeting. Topics at the meeting included review of wellness committee meeting dates for the 2023-24 school year, school opening updates which included the goal for students to be scheduled into classes most appropriate for them, CST reviews of special education student schedules, the senior night presentation at Ridge High school, the first Ridge counseling newsletter which highlights important information for seniors, college fair,

counselor workshops, parent workshops offered by effective school solutions, professional development plans for the October 4, 2023 teacher in-service day, lifelines suicide prevention program update and parent academy series.

XVIII. Facilities & Operations Committee Report

Report: Committee meeting October 5, 2023

Mr. Rascio provided a report from the October 5, 2023 Facilities & Operations Committee meeting. Topics at the meeting included varsity field project/Boswell engineering, work order status, LCS PTO project request, Ridge waste line, Architect of record, phone systems, Ridge PAC lighting, William Annin and Ridge PA systems, Lee field audio and softball field.

XIX. Liaison Committee Reports

Ms. Csipak provided a report from the October 3, 2023 municipal alliance meeting. Topics at the meeting included Somerset county events, grant application update expected by the end of October, municipal alliance suicide prevention program, training on narcotic use, youth services programs, and substance abuse prevention month. The next meeting on November 7, 2023 is canceled due to election date and other upcoming events.

Ms. Light talked about the space consideration in the WAMS cafeteria topic which was discussed at the superintendent's parent advisory council meeting held on October 16, 2023.

XX. Public Comment

Comments from the public included the health curriculum, board election campaigning, demographic study, board self evaluation, parental rights and board forum.

Mr. Markarian addressed demographic study comment and mentioned that a company has been engaged to perform the demographic study and it should be available sometime in November or December.

XXI. Board Forum

No comments

XXII. Adjournment

On motion Ms. Light and seconded by Mr. Salmon and approved by all present, the meeting was adjourned at 9:20 p.m.

Respectfully submitted,

James Rollo
Board Secretary