

**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
MEETING INDEX
SEPTEMBER 18, 2023
REGULAR SESSION 5:00 P.M.
WORK SESSION 5:01 P.M.*
EXECUTIVE SESSION 6:48 P.M.
RIDGE HIGH SCHOOL MEDIA CENTER
REGULAR SESSION 7:10 P.M.
RIDGE HIGH SCHOOL PERFORMING ARTS CENTER**

- I. **Regular Session – Call to Order –5:00 p.m.**
- II. **Salute to the Flag**
- III. **Roll Call**
- IV. **Board of Education Work Session – 5:01 p.m.**
 - 1) Board Self-Evaluation
 - 2) District Goals

**No action items are being voted on during the work session.*
- V. **Executive Session – 6:48 p.m.**
- VI. **Reconvene Regular Session – Call to Order – 7:10 p.m.**
- VII. **Statement of Public Notice**
- VIII. **Student Representative – Natalie Ramirez**
- IX. **Board President Comments**
- X. **Superintendent’s Report**
 - 1) Affirm Receipt of **HIB Report** Dated September 18, 2023
- XI. **Public Comment on Agenda Items**
- XII. **Approval of Minutes**
- XIII. **Finance Committee Report**

Report: Committee meetings of August 24, 2023 and September 14, 2023

 - 1) Approve **List of Disbursements** Dated September 18, 2023
 - 2) Acknowledge Receipt of **July and August 2023 Financial Reports**

- 3) Approve Updated **July 2023 and August 2023 Line Item Transfers**
- 4) Approve **Professional Development Expenses** 2023-24 School Year
- 5) Approve **Disposal of Books** 2023-24 School Year
- 6) Approve **Canceled Checks**
- 7) Approve **Cooperative Purchasing Contract** 2023-24 School Year
- 8) Accept **Donation** 2023-24 School Year
- 9) Approve Acceptance and Submission **Grant Application - FY 2024**
- 10) Amend **Budget Line Item Transfers - ARP ESSER III Grant**
- 11) Amend **Budget Line Item Transfers - ARP ESSER III Grant**
- 12) Amend **Budget Line Item Transfers - ARP ESSER III Grant**
- 13) Amend **Budget Line Item Transfers - ARP ESSER III Grant**
- 14) Approve **Withdrawal of Funds** Capital Reserve Account
- 15) Approve Submission **Unified Grant** 2023-24 School Year
- 16) Approve **Raritan Yacht Club Agreement** 2023-24 School Year
- 17) Approve **Bilingual, Speech/Language, Educational and Psychological Evaluation** 2023-24 School Year
- 18) Approve **Consultation Services** 2023-24 School Year
- 19) Approve **Out-of-District Student** 2023-24 School Year
- 20) Approve **Out-of-District Student** 2023-24 School Year
- 21) Approve **Out-of-District Student** 2023-24 School Year

XIV. Personnel Committee Report

- 1) Approve **Reduction in Force** Position (RIF) 2023-24 School Year
- 2) Accept Resignation **Jennelle Scheffler** Grade 2 Teacher Liberty Corner School 2023-24 School Year
- 3) Rescind Extra-Curricular Assignments 2023-24 School Year
- 4) Approve New Jersey & Federal Family Leave **Meghan O'Donnell** Physical Education Teacher William Annin Middle School 2023-24 School Year
- 5) Approve Child Care Leave **Jamie Sutton** School Counselor/Student Assistance Counselor William Annin Middle School 2023-24 School Year
- 6) Approve **Changes in Assignments/Locations and/or Salaries** 2023-24 School Year
- 7) Appoint **Sylwia Straub** School Nurse William Annin Middle School 2023-24 School Year
- 8) Approve **Robert Zakowski** Social Studies Teacher Ridge High School 2023-24 School Year
- 9) Appoint **Chayanika Baruah** School Aide Campus Monitor Ridge High School 2023-24 School Year
- 10) Appoint **Sujita Kar** Instructional Aide CBAP Program William Annin Middle School 2023-24 School Year
- 11) Appoint **Marjorie Pernaselli** Instructional Aide CBAP Program Oak Street School 2023-24 School Year
- 12) Appoint **Sumathi Srinivasan** School Aide/Campus Monitor Ridge High School 2023-24 School Year

- 13) Appoint **Priscila Camilo Tessutti** Instructional Aide LLD Program Liberty Corner School 2023-24 School Year
- 14) Appoint **Karen Grogan** Secretary Special Services Department 2023-24 School Year
- 15) Appoint **Mariusz Matysek** IT Technician Oak Street School 2023-24 School Year
- 16) Approve **Various Assignments** 2023-24 School Year
- 17) Approve **Extra-Sections** 2023-24 School Year
- 18) Approve **Staff College Instructors** 2023-24 School Year
- 19) Approve **Extra-Curricular Assignments** 2023-24 School Year
- 20) Approve **District Translators** 2023-24 School Year
- 21) Approve **After School Intervention Program Coordinators** 2023-24 School Year
- 22) Approve **After School Intervention Staff** 2023-24 School Year
- 23) Approve **Before/After Care Staff** 2023-24 School Year
- 24) Approve After Care **Student Workers** 2023-24 School Year
- 25) Approve **Summer Curriculum Writing** 2023-24 School Year
- 26) Approve **William Annin Pay To Play Clubs** 2023-24 School Year
- 27) Approve **Student Teacher/Intern Placement** 2023-24 School Year
- 28) Approve **District Volunteers** 2023-24 School Year
- 29) Approve **District Substitutes** 2023-24 School Year
- 30) Approve **Business Administrator's Goals** 2023-24 School Year

XV. Policy Committee Report

Report on Progress

XVI. Curriculum Committee Report

- 1) Approve **Textbooks/Online Textbooks** 2023-24 School Year

XVII. Wellness Committee Report

Report on Progress

XVIII. Facilities & Operations Committee Report

Report: Committee meeting September 11, 2023

XIX. Liaison Committee Reports

Report on Progress

XX. Public Comment

XXI. Board Forum

XXII. Adjournment

**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
MEETING AGENDA
SEPTEMBER 18, 2023
REGULAR SESSION 5:00 P.M.
WORK SESSION 5:01 P.M.*
EXECUTIVE SESSION 6:48 P.M.
RIDGE HIGH SCHOOL MEDIA CENTER
REGULAR SESSION 7:10 P.M.
RIDGE HIGH SCHOOL PERFORMING ARTS CENTER**

I. Regular Session – Call to Order –5:00 p.m.

II. Salute to the Flag

III. Roll Call

Present: Ms. Light, Mr. Rascio, Mr. Salmon, Ms. White, Ms. Csipak, Mr. Molinari, Ms. McKeon, Mr. Amin, Ms. Hira, Mr. Markarian, Mr. Siet, Ms. Fox, Mr. Rollo, Board Counsel Matthew Giacobbe

Absent:

IV. Board of Education Work Session –5:01 p.m.

1) Board Self-Evaluation

The Board decided to postpone the board self evaluation discussion until the October 2, 2023 Board of Education meeting.

2) District Goals

The Board of Education discussed district goals for 2023-2024. Mr. Markarian addressed Board of Education member questions as they related to four district goals in the areas of academics, facilities and operations, finance, and wellness/personnel. Board members discussed a variety of action items and benchmarks to strive for within each goal area.

**No action items were voted on during the work session.*

V. Executive Session – 6:48 p.m.

BE IT RESOLVED that the Bernards Township Board of Education shall meet in closed session to discuss item(s) a, b, f, g and h below which falls within an exception of our open meeting policy and permits the Board to have a private

discussion, since it deals with specific exceptions contained in N.J.S.A.10:4-12b. Matters rendered confidential by Federal Law, State Law, or Court Rule:

- a. Individual privacy
- b. Collective bargaining agreements
- c. Purchase or lease of real property if public interest could be adversely affected
- d. Investment of public funds if public interest could be adversely affected
- e. Tactics or techniques utilized in protecting public safety and property
- f. Pending or anticipated litigation
- g. Attorney – client privilege
- h. Personnel – employment matters affecting a specific prospective or current employee

On motion by Ms. Light seconded by Ms. Csipak and approved by all present, the Board recessed into executive session at 6:48 p.m.

Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified.

On motion by Ms. White seconded by Ms. Light and approved by all present, the Board closed executive session at 6:59 p.m.

VI. Reconvene Regular Session – Call to Order –7:10 p.m.

VII. Statement of Public Notice

This is a regular Meeting of the Board of Education of Bernards Township. Notice of the time and place of this meeting was provided and copies of that resolution were forwarded to the official newspapers as designated by the Board of Education and to the Township Clerk and a copy of the notice was posted on the bulletin board of the Board of Education Offices in accordance with P.L. 1975 Chapter 231A.

For those members of the public who cannot attend our meeting in person, a livestream link to the meeting is posted on the district website, www.bernardsboe.com.

We very much welcome input from the public. There are two times during regular meetings that the public is invited to speak. One time is early in the meeting before the Board votes, when you may speak about any item that is listed on

tonight's agenda. Towards the end of the meeting, there is another public forum to address any matter of public concern related to the schools.

When you approach the microphone, please state your name and address. Each statement made by a participant shall be limited to three (3) minutes duration. No participant may speak more than once during a given public comment session; the first public comment session will be limited to 30 minutes and the second will be unlimited. In order to run efficient meetings and to allow maximum opportunity for members of the public to speak, the Board reserves the right to set a different time limit for individual comments and the overall time limit for the public comment portions of the agenda. All statements shall be directed to the presiding officer, no participant may address or question Board members individually. No public comments will be accepted before 7:00PM or after item XX. Public Comment of the agenda ends.

Please understand that public comment portions of our agendas are not structured as question-and-answer sessions but are offered as opportunities to share your thoughts with the Board. The Board/Administration will respond to public comments to the extent possible. Any Board responses to public comments will generally be addressed during Board Forum or committee reports. However, all comments are considered and will be investigated and addressed as appropriate.

Please be courteous and mindful of the rights of others when speaking. Comments may not be abusive, obscene, threatening or irrelevant. Please understand that students and employees have specific legal and privacy protections. The Board is not permitted to respond in public to comments about students and employees. Please also understand that the Board will not be responsible for the content of comments made by members of the public. Members of the public are cautioned that they are speaking at their own risk and any personally directed statements they make may subject them to legal liability to the effected individual.

If it is necessary for the Board to go into executive session at the end of the meeting, we will provide an estimated length of time for the session and whether any action is anticipated to be taken upon returning to public session.

VIII. Student Representative – Natalie Ramirez

Student representative Natalie Ramirez gave an update to the board regarding student activities and events.

IX. Board President Comments

Mr. Molinari welcomed everyone back.

X. Superintendent's Report

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby affirm receipt of the **HIB Report** dated September 18, 2023.

On motion by Ms. McKeon seconded by Mr. Salmon Item #1 was approved by the following roll call vote:

“Ayes” - Ms. Light, Mr. Rascio, Mr. Salmon, Ms. White, Ms. Csipak, Mr. Molinari,
Ms. McKeon, Mr. Amin, Ms. Hira
“Noes” - None
“Abstain” - None

Superintendent Markarian welcomed everyone to the 2023-2024 school year and thanked everyone who worked hard during the summer to prepare the return of the students and staff.

Mr. Markarian also gave an update on student enrollment.

XI. Public Comment on Agenda Items

No public comments were made

XII. Approval of Minutes

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following minutes:

August 28, 2023 – Executive Minutes
August 28, 2023 – Regular Session Minutes

On motion by Ms. Light seconded by Mr. Salmon the foregoing were approved by the following roll call vote:

“Ayes” - Ms. Light, Mr. Rascio, Mr. Salmon, Ms. White, Ms. Csipak, Mr. Molinari,
Ms. McKeon, Ms. Hira
“Noes” - None
“Abstain” - Mr. Amin

XIII. Finance Committee Report

Report: Committee meetings of August 24, 2023 and September 14, 2023

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby approve a list of disbursements dated September 18, 2023 consisting of warrants in the amount of \$8,573,744.40.
- 2) The Bernards Township Board of Education acknowledges receipt of the July 2023 and August 2023 Financial Reports from the Board Secretary, the monthly Investment Report for July 2023 and August 2023, the weekly reports of Electronic Fund Transfers and Bank Wires for July 2023 and August 2023, and the Treasurer of the School Monies Report for July 2023 and August 2023.

BE IT RESOLVED that pursuant to N.J.A.C. 6:20-2.13(e), the Bernards Township Board of Education, after review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, and to the best of their knowledge, certifies that as of the date of the Secretary's Monthly Financial Report, no major account or fund has been over expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

- 3) The Bernards Township Board of Education does hereby approve the updated July 2023 and August 2023 line item transfers totaling \$2,069,800.83 the 2023-24 school budget, list on file in the Board Office.
- 4) The Bernards Township Board of Education does hereby approve professional development expenses in accordance with P.L. 2007 An Act Concerning School District Accountability and annual Board resolution for the 2023-24 school year:

<u>Name:</u>	<u>Name of Conference:</u>	<u>Cost:</u>	<u>Date(s):</u>
Karen Martin	PMT Recertification Training	\$345.00	11/13/23
Christine Giacalone	ACTFL	\$315.00	11/16/23-11/19/23
Jessica Dubois	PMT	\$345.00	11/13/23
Jessica Dubois	UKERA Recertification	\$1,090.00	10/26/23
Kristin Fox	Master ChatGPT	\$269.00	10/2/23
Laura Lambert	New Jersey Science Convention	\$185.00	10/18/23
Ryan Riess	New Jersey Technology and Engineering Educators Association Annual Conference	\$225.00	10/27/23
Clare Sweeney	NJTEEA Annual Conference	\$225.00	10/27/2023

- 5) The Bernards Township Board of Education does hereby approve disposal of books for the 2023-24 school year; list maintained in the Board of Education Office.
- 6) WHEREAS, there exists outstanding checks in various bank accounts that are

older than six months; and

WHEREAS, those checks need to be canceled from the books and records of the Bernards Township Board of Education, Basking Ridge, New Jersey 07920.

NOW, THEREFORE, BE IT RESOLVED, by the Bernards Township Board of Education, that the following checks are hereby canceled and the funds from said checks shall be realized in the current fund as miscellaneous revenue:

<u>Date:</u>	<u>Check Number:</u>	<u>Amount:</u>	<u>Date:</u>	<u>Check Number:</u>	<u>Amount:</u>
2/28/2019	3734	\$120.00	6/10/2020	4560	\$60.00
11/12/2019	3893	\$96.83	6/10/2020	4581	\$300.00
11/26/2019	3905	\$5.00	7/28/2020	4598	\$5.00
11/26/2019	3909	\$6.00	7/28/2020	4615	\$26.00
12/13/2019	3921	\$5.00	7/28/2020	4623	\$18.00
2/20/2020	3959	\$120.00	7/28/2020	4625	\$5.00
3/6/2020	3968	\$160.00	5/28/2021	4696	\$78.29
4/5/2020	4047	\$222.00	5/28/2021	4708	\$78.29
4/5/2020	4073	\$357.00	5/28/2021	4724	\$78.29
4/5/2020	4126	\$357.00	6/3/2021	4729	\$50.00
4/5/2020	4160	\$357.00	8/4/2021	4741	\$290.00
4/5/2020	4205	\$357.00	6/13/2022	4922	\$63.00
4/5/2020	4279	\$357.00	7/22/2022	4945	\$13.00
6/10/2020	4413	\$90.00	7/22/2022	4946	\$13.00
6/10/2020	4435	\$60.00	7/22/2022	5002	\$13.00
6/10/2020	4507	\$60.00	7/22/2022	5016	\$13.00
6/10/2020	4510	\$60.00	7/22/2022	5026	\$13.00
6/10/2020	4524	\$60.00	7/22/2022	5028	\$13.00
			7/22/2022	5048	\$13.00

7) WHEREAS, Title 18A:18A-10 provides that, a Board of Education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property; and

WHEREAS, the Bernards Township Board of Education has the desire to leverage the purchasing power of cooperative purchasing and has the need on a timely basis, to procure goods and services utilizing state contracts; and

WHEREAS, the Bernards Township Board of Education desires to authorize its purchasing agent for the 2023-24 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year;

NOW THEREFORE, BE IT RESOLVED, that the Bernards Township Board of Education does hereby authorize the district purchasing agent to make purchases of goods

and services entered into on behalf of the State by the Division of Purchase and Property through the Interlocal Purchasing System (TIPS) ; and

BE IT FURTHER RESOLVED, that the Bernards Township Board of Education does hereby authorize the district purchasing agent to make purchases of all goods and services entered into on behalf of the Interlocal Purchasing System (TIPS).

8) The Bernards Township Board of Education does hereby accept a donation of elliptical exercise equipment from Jennifer and Derek Asay with the estimated value of \$1,000.00.

9) The Bernards Township Board of Education does hereby approve the acceptance and submission of the grant application for ESEA Consolidated Grant monies for the FY 2024 in the amount of:

Title I - A	\$186,883
Title II Part A	\$60,505
Title III	\$17,462
Title IV Part A	\$16,645

10) The Bernards Township Board of Education does hereby approve an amendment and submission for budget line item transfers as noted below, for the 2022 ARP ESSER III Grant previously awarded and approved in the amount of \$2,208,706.

ARP ESSER Budget Line Item Transfers

From:	Amount:
20-487-100-600-000	\$350,000
20-487-200-100-000	46,446
20-487-200-400-000	200,000
20-487-200-600-000	42,548
20-487-400-732-000	<u>699,996</u>
TOTAL	\$1,338,990

To:	Amount:
20-487-100-100-000	\$450,000
20-487-100-500-000	135,825
20-487-200-200-000	30,872
20-487-200-300-000	74,000
20-487-200-300-000	<u>648,293</u>
TOTAL	\$1,338,990

11) The Bernards Township Board of Education does hereby approve an amendment and submission for budget line item transfers as noted below, for the 2022 ARP ESSER

III Accelerated Learning Grant previously awarded and approved in the amount of \$382,512.

ARP Accelerated Learning Budget Line Item Transfers

From:	Amount:
20-488-200-100-000	\$83,000

To:	
20-488-100-100-000	\$83,000

12) The Bernards Township Board of Education does hereby approve an amendment and submission for budget line item transfers as noted below, for the 2022 ARP ESSER III Beyond the School Day Grant previously awarded and approved in the amount of \$40,000.

ARP Beyond the School Day Budget Line Item Transfers

From:	Amount:
20-490-100-100-000	\$36,000
20-490-100-600-000	1.246
20-490-200-200-000	2.754

To:	
20-490-100-300-000	\$40,000

13) The Bernards Township Board of Education does hereby approve an amendment and submission for budget line item transfers as noted below, for the 2022 ARP ESSER III Mental Health Grant previously awarded and approved in the amount of \$45,000.

ARP Mental Health Budget Line Item Transfers

From:	Amount:
20-491-200-300-000	\$5,180

To:	
20-491-200-600-000	\$5,180

14) WHEREAS N.J.A.C. 6A:23A-14.1 permits a Board of Education, by resolution, to withdraw such funds from the capital reserve account and appropriate into the required capital outlay account lines at budget time or anytime during the year for use on required capital projects for a school facility; and

WHEREAS, the aforementioned code authorizes the Board of Education to apply such funds to fund the following capital projects:

RHS Parapet Wall Repairs

WHEREAS, the Bernards Township Board of Education has determined that \$248,000.00 is available for such transfer;

NOW THEREFORE BE IT RESOLVED by the Bernards Township Board of Education that it hereby authorizes the district's School Business Administrator to make these transfers to the required capital outlay lines consistent with all applicable laws and regulations.

BE IT FURTHER RESOLVED that any remaining funds will be transferred from the capital outlay account back to the capital reserve at the conclusion of the projects.

15) The Bernards Township Board of Education does hereby approve the submission of an application for the UNIFIED GRANT in the amount of \$1,850.00 to be utilized for the UNIFIED CLUB.

16) The Bernards Township Board of Education does hereby approve the letter of agreement between the Raritan Yacht Club and the Bernards Township Board of Education effective September 18, 2023 to June 30, 2024.

17) The Bernards Township Board of Education does hereby approve bilingual speech/language, educational and psychological evaluations for student #3202569 with Learning Tree Multilingual Evaluation & Consulting in the amount not to exceed \$2,550.00.

18) The Bernards Township Board of Education does hereby approve consultation services for student #306124 with Dr. Kaitlin Mulcahy, Dr. Corinne Catalano and Shannon Brown, LSW of Montclair State University Center for Autism and Early Childhood Mental Health for the 2023-24 school year in the amount not to exceed \$500.00.

19) The Bernards Township Board of Education does hereby approve regular school year tuition for student #305469 from September 1, 2023 to June 30, 2024 at Sage Alliance Boonton in an amount not to exceed \$71,565.00.

20) The Bernards Township Board of Education does hereby approve regular school year tuition for student #2302300 from September 1, 2023 to June 30, 2024 at Piscataway Regional Day School ESCNJ in the amount not to exceed \$50,940.00

21) The Bernards Township Board of Education does hereby approve extended school year tuition for student #2302300 from July 1, 2023 to August 30, 2023 at Piscataway Regional Day School ESCNJ in the amount not to exceed \$5,133.00.

On motion by Mr.Salmon seconded by Ms.Light Items #1-21 were approved by the following roll call vote:

“Ayes” - Ms. Light, Mr. Rascio, Mr. Salmon, Ms. White, Ms. Csipak, Mr. Molinari, Ms. McKeon, Mr. Amin, Ms. Hira

“Noes” - None
“Abstain” - None

Ms. Light provided a report from the August 24, 2023 Finance Committee meeting. Topics at the meeting included Aramark reconciliation update, Ridge ADA pathway, summer construction update, maintenance reserve drawdown, Liberty Corner PTO donation request, Boswell update the Ridge varsity complex and Pre-audit general fund balances.

Ms. Light also provided the report from the September 14, 2023 Finance Committee meeting. Topics at the meeting included Regular Operating District grants update, 2023-2024 projects including Facility condition assessment RFP, Accounting/Payroll/HR Software Migration, Mount Prospect HVAC building automation systems, Kitchen Equipment Replacement Phase 1 and 2024-2025 Projects to be budgeted which includes District Wide Flooring, WAMS Dust Collector, WAMS Loop Paving, Varsity Complex Related and Kitchen Serving Lines Phase 2.

Mr. Rollo provided further explanation of the Regular Operating District (ROD) grant.

XIV. Personnel Committee Report

BE IT RESOLVED, that the Bernards Township Board of Education does hereby approve the following personnel items upon the recommendation of the Superintendent of Schools:

- 1) For reasons of economy, due to a reduction in the number of pupils, and/or for other good cause, the Bernards Township Board of Education hereby abolishes the following teaching positions, effective at the close of business on June 30, 2023: (.10) Dance. The affected staff member shall be non-renewed, terminated or re-assigned based on their tenure and seniority and any reduced tenured staff shall be placed on a recall list consistent with their seniority, certifications and applicable law.
- 2) The Bernards Township Board of Education does hereby accept the resignation of **Jennelle Scheffler** Grade 2 Teacher Liberty Corner School effective October 31, 2023.
- 3) The Bernards Township Board of Education does hereby rescind the following Extra-Curricular Assignments for the 2023-24 school year:

Rachel Miranda	Dance Collective RHS
Janine Quimby	Feminist Club RHS
Nicole Krysa	Assistant Unified Soccer WAMS
Matthew McConnochie	Assistant Boys' Soccer RHS
Jennifer Flaherty	Technology Specialist .5 CH

4) The Bernards Township Board of Education does hereby approve an unpaid New Jersey and Federal Family Leave for **Meghan O'Donnell** Physical Education/Health Teacher William Annin Middle School effective September 8, 2023 through September 29, 2023, returning October 1, 2023.

5) The Bernards Township Board of Education does hereby approve a paid Child Care Leave **Jamie Sutton** School Counselor/Student Assistance Counselor William Annin Middle School effective February 1, 2024 through March 22, 2024 utilizing 35 personal illness days then an unpaid New Jersey Family Leave running concurrently with an unpaid Federal Family leave effective March 25, 2024 through June 30, 2024, returning September 1, 2024. .

6) The Bernards Township Board of Education does hereby approve the following **Changes in Assignments/Locations and/or Salaries** for the 2023-24 school year:

<u>Staff Member:</u>	<u>From:</u>	<u>To:</u>
Soumya Bhamidipaty	School Aide Liberty Corner School at a salary of \$21.58 per hour 4 hours per day effective September 5, 2023 through June 14, 2024.	School Aide Liberty Corner School at a salary of \$21.58 per hour 4 hours per day effective September 7, 2023 through June 14, 2024.
Stephanie Fletcher	Yearbook Advisor RHS \$6,381, 0 years/0 points/\$0 2023-24 school year	Yearbook Advisor RHS \$9,667, 0 years/0 points/\$0 2023-24 school year
Megan Januszanis	Paid Child Care Leave effective October 1, 2023 through November 21, 2023 utilizing 30 personal illness days then an unpaid New Jersey Family Leave & Federal Family Leave effective November 22, 2023 through March 4, 2024 then an unpaid child care leave effective March 5, 2024 through March 29, 2024, returning April 1, 2024.	Paid Child Care Leave effective October 1, 2023 through November 21, 2023 utilizing 35 personal illness days then an unpaid New Jersey Family Leave & Federal Family Leave effective November 22, 2023 through March 4, 2024 then an unpaid child care leave effective March 5, 2024 through March 29, 2024, returning April 1, 2024.
Rachel Miranda	Dance Teacher (FTE 1.0) Ridge High School at a salary of Step 14 MA \$74,908 effective	Dance Teacher (FTE .90) Ridge High School at a salary of Step 14 MA \$74,908 effective September 1, 2023 through June 30, 2024, salary

	September 1, 2023 through June 30, 2024.	prorated to \$67,417.20 to reflect .9 status.
Jean O'Connell	Director of Special Education at a salary of \$179,156 effective July 1, 2023 through June 30, 2024.	Director of Special Education at a salary of \$179,156 effective July 1, 2023 through September 20, 2023 then at a salary of \$188,114 effective October 1, 2023 through June 30, 2024 to reflect doctoral award. Salary to be prorated.
Bethany Panza	Instructional Aide BD Program Cedar Hill School at a salary of Step 3 \$26.11 per hour 7.25 hours per day effective September 1, 2023 through June 14, 2024.	Instructional Aide BD Program Cedar Hill School at a salary of Step 3 \$26.11 per hour 7.25 hours per day effective September 1, 2023 through September 15, 2023 then Instructional Aide BD Program Cedar Hill School at a salary of Step 3 \$26.11 per hour 7.5 hours per day effective September 18, 2023 through June 14, 2024.
Katherine Strang	Secretary to the Director of IT & Facilities District Office at a salary of \$60,000 effective September 5, 2023 through June 30, 2024. Salary to be prorated to reflect start date.	Secretary to the Director of IT & Facilities District Office at a salary of \$60,000 effective September 7, 2023 through June 30, 2024. Salary to be prorated to reflect start date.
Vandana Thaman	School Aide/Campus Monitor Ridge High School at a salary of \$21.58 per hour 4 hours per day effective September 1, 2023 through June 14, 2024.	School Aide/Campus Monitor Ridge High School at a salary of \$21.58 per hour 4 hours per day effective September 1, 2023 through September 18, 2023 then an Instructional Aide Bridges Program Cedar Hill School at a salary of Step 5 \$28.05 per hour 7.25 hours per day effective September 19, 2023 through June 14, 2024.

- 7) The Bernards Township Board of Education does hereby appoint **Sylwia Straub** School Nurse William Annin Middle School at a salary of Step 13 BA \$65,105 effective October 9, 2023 through June 30, 2024. Salary to be prorated to reflect start date.
- 8) The Bernards Township Board of Education does hereby appoint **Robert Zakowski** Social Studies Teacher Ridge High School at a salary of Step 1-2 BA \$57,505 effective October 1, 2023 through December 31, 2023 as a leave replacement for M. Coates. Salary to be prorated to reflect dates worked.
- 9) The Bernards Township Board of Education does hereby appoint **Chayanika Baruah** School Aide/Campus Monitor Ridge High School at a salary of \$21.58 per hour 4 hours per day effective September 26, 2023 through June 14, 2024.
- 10) The Bernards Township Board of Education does hereby appoint **Sujita Kar** Instructional Aide CBAP Program William Annin Middle School at a salary of Step 4 \$27.10 per hour 7.5 hours per day effective September 11, 2023 through June 14, 2024.
- 11) The Bernards Township Board of Education does hereby appoint **Marjorie Pernaselli** Instructional Aide CBAP Program Oak Street School at a salary of Step 10 \$31.25 per hour 7.5 hours per day effective October 19, 2023 through June 14, 2024.
- 12) The Bernards Township Board of Education does hereby appoint **Sumathi Srinivasan** School Aide/Campus Monitor Ridge High School at a salary of \$21.58 per hour 4 hours per day effective September 19, 2023 through June 14, 2024.
- 13) The Bernards Township Board of Education does hereby appoint **Priscila Camilo Tessutti** Instructional Aide LLD Program Liberty Corner School at a salary of Step 2 \$25.49 per hour 4 hours per day effective September 19, 2023 through June 14, 2024.
- 14) The Bernards Township Board of Education does hereby appoint **Karen Grogan** Secretary Special Services Department Oak Street School at a salary of Step 9 \$65,953 effective September 19, 2023 through June 30, 2024. Salary to be prorated to reflect start date.
- 15) The Bernards Township Board of Education does hereby appoint **Mariusz Matysek** IT Technician Oak Street School at a salary of \$61,000 effective September 26, 2023 through June 30, 2024. Salary to be prorated to reflect start date.

16) The Bernards Township Board of Education does hereby approve the following **Various Assignments** listed for the 2023-24 school year:

<u>Staff Member:</u>	<u>Assignment:</u>	<u>Payment:</u>
Shannon Baumann	Sound Technician OS	\$50.00 per hour 2023-24 school year

Sandra Cafone	Social Skills Program-SE Instructional Aide	\$32.41 per hour 2023-24 school year
Kathleen Genovese	After School Activities Clubs Assistance-SE	\$32.41 per hour 2023-24 school year
Robert Hughes	CDL Stipend	\$1,000.00 2023-24 school year
Ryan Leach	Social Skills Program-SE Instructional Aide	\$32.41 per hour 2023-24 school year
Lawrence Mongno	CDL Stipend	\$1,000.00 2023-24 school year
David Montagna	Band/Orchestra Assistance-SE	\$32.41 per hour 2023-24 school year
Adrianna Pasquale	Band/Orchestra Assistance-SE	\$32.41 per hour 2023-24 school year
Christopher Pereira	CDL Stipend	\$1,000.00 2023-24 school year
Anne Pinto	Social Skills Program-SE Instructional Aide	\$32.41 per hour 2023-24 school year
Louis Puopolo	CDL Stipend	\$1,000.00 2023-24 school year
Caitlin Price	Social Skills Program-SE Instructional Aide	\$32.41 per hour 2023-24 school year
Barbara Roberts	Teacher in Charge OS	\$1,500.00 2023-24 school year
Connie Rus	Piano Accompanist	\$50.00 per hour 2023-24 school year
Peter Samilia	CDL Stipend	\$1,000.00 2023-24 school year
Sandy Whelan	Social Skills Program-SE Teacher	\$71.62 per hour 2023-24 school year
Lori White	Social Skills Program-SE Instructional Aide	\$32.41 per hour 2023-24 school year
Paul Zartler	Immigrant Tutors	\$71.62 per hour

		2023-24 school year
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17) The Bernards Township Board of Education does hereby approve the following **Extra-Sections** for the 2023-24 school year:

<u>Staff Member:</u>	<u>Course:</u>	<u>Salary:</u>
Ryan Hughes	Pathway Program RH (Senior Internship)	\$11,901.00 effective 9/1/23-6/30/24
Wendell Jeffrey	AP Art RHS	\$11,901.00 effective 9/1/23-6/30/24
Sydney McGivney	Pathway Program RH (Senior Internship)	\$10,115.85 effective 10/19/23-6/30/24
Carson Michura	Dance A RHS	\$11,901.00 effective 9/1/23-6/30/24

18) The Bernards Township Board of Education does hereby approve the following **Staff College Courses** for the 2023-24 school year:

<u>Staff Member:</u>	<u>Course Description:</u>	<u>Payment:</u>
Heather Eckel	Level Up Your Understanding of the Autistic/Neurodivergent Experience New	\$375
Jane Conklin	Level Up Your Understanding of the Autistic/Neurodivergent Experience New	\$75
Jennifer Kaltenbach	Designing Instruction for Today's Classroom	\$525
Emily Lipnick	Designing Instruction for Today's Classroom	\$525

19) The Bernards Township Board of Education does hereby approve the following **Extra-Curricular Assignments** for the 2023-24 school year:

<u>School:</u>	<u>Assignment:</u>	<u>Staff Member:</u>	<u>Stipend:</u>	<u>Years/Points/Longevity:</u>
RH	Dance Collective	Carson Michura	\$1,374	none
RH	Assistant Coach Unified Soccer	Nicole Krysa	\$1,573	n/a
WA	Site Manager	Christian O'Brien	\$61 per day	none
WA	Site Manager	Brian McGowan	\$61 per day	none
RH	Assistant Boys' Soccer .5	Matthew McConnochie	\$3,490	n/a

RH	Assistant Boys' Soccer .5	Scott McLuskey	\$3,490	n/a
CH	Technology Specialist .5	Amanda Hughes	\$2,691	1 year/0 points/\$0
WA	Math League	Shriya Satagopan	\$3,410	none
RH	Science League Advisor BIO 1 & 2	Madeline Greene	\$3,410	1 year/0 points/\$0
RH	Tea Time Facilitator	Gregory Gallet	\$250 per session	none
WA	Head Coach Unified Soccer	Debbie Bune	\$1,048	2 years/0 points/\$0
RH	Yearbook	Brenda Hilferty	\$6,381	0 years/0 points/\$0
RH	Assistant Basketball Boys'	Brian McCarthy	\$8,287	0 years/0 points/\$0

20) The Bernards Township Board of Education does hereby approve the following **District Translators** at a salary of \$50.00 per hour for the 2023-24 school year:

Jessie Jiang	Alex Blinder	Camelia Suris
Xiaojia Yang	Paul Zartler	Celine Chambron
Kim Marie Koseck	Ekta Desai	Maria Santiseban-Armanini
Sireen Hashem	Patricia Craig	Stephanie Camooso
Jessica Solodkin	Maliha Merchant	Christine Giacalone
Nazan Bulca	Joseph Bae	Jeyanthi Selvakumari Ponnusamy
Juana Schwed	Frank Rovelli	Maria Pondopoulo

21) The Bernards Township Board of Education does hereby approve the following **After School Intervention Program Coordinators** at a salary of \$1,500 effective for the 2023-24 school year, to be paid by the CEIS Grant:

Marie Wurtemberg
Courtney Slack

22) The Bernards Township Board of Education does hereby approve the following **After School Intervention Staff** at a salary of \$71.62 per hour effective 2023-24 school year, to be paid by CEIS Grant:

Rebecca Tritt	Rebecca Bollaro	Kara Higgins
Alfonina Savino	Nicole Simms	Renee Kiernan
Tara Cantagallo	Laura Nichols	Malia Comcowich
Phillip Marton	Kim Gavin	Courtney Slack
Madeline Greene	Katie Donahue	Lauren Heuer
Cassandra Ehlbeck	Lisa Filippini	Marie Wurtemberg
Lauren Wacha	Sandy Whelan	Jill Blumenthal
Jennifer D'Armiento	Ann Delaney	Christina Onorato
Vanessa Ventrice	Steve Hendershot	Vivekanand Balija
Susan Ciambriello	Jennifer Ramos	Peter Fiore

23) The Bernards Township Board of Education does hereby approve district staff for the **Before and/or After Care** program at \$50.00 per diem for morning care, after care rate of \$47.00 per hour for certificated staff and \$30.00 per hour for non-certificated staff for the 2023-24 school year:

Kristine Ford	Kelsey Migliore	Ryan Reiss
Chelsea Colennello	Katelyn Dillon	Claire Sweeney
Kelly Paprocki	Bethany Panza	Pooja Narang

24) The Bernards Township Board of Education does hereby approve the following **Student Workers** for the District After Care Program at an hourly rate of \$14.13 per hour effective September 1, 2023 through December 31, 2023 then at an hourly rate of \$15.13 per hour effective January 1, 2024 through June 16, 2024:

Kelsey Horner	Fatena Alsherif
Grace Santonastaso	Jeremy Betros

25) The Bernards Township Board of Education does hereby approve the following **Summer Curriculum Writing** for the 2023-24 school year:

<u>Last Name:</u>	<u>First Name:</u>	<u>Course Title:</u>	<u># of Days:</u>	<u>Salary:</u>
Ruggiero	Stephanie	SBRC	1	\$200.00

Mercurio	Kris	A Guide to the Special Education Process	4	\$800.00
Baumann	Shannon	Curriculum Mandate Review and Revision	2	\$400.00
Pascale	Kathleen	Curriculum Mandate Review and Revision	2	\$400.00
O'Leary	Mary	Curriculum Mandate Review and Revision	2	\$400.00

26) The Bernards Township Board of Education does hereby approve the following **William Annin Middle School Pay to Play Club Advisors** for the 2023-24 school year:

<u>Staff Member:</u>	<u>Club:</u>	<u>Stipend:</u>
Stephanie Fletcher	Improv Club	\$1,272
Vivekand Balija	WAMS STEM Design Club 1	\$2,544
Vivekand Balija	WAMS STEM Design Club 2	\$2,544
Vivekand Balija	WAMS Speech & Debate	\$2,544
Jessica Lynch	WAMS Speech & Debate	\$2,544
Debbie Bune	“Threads” - Friendship Bracelet Club	\$1272
Debbie Bune	Mindfulness Mondays	\$2544

27) The Bernards Township Board of Education does hereby approve the following **Student Teacher/Intern Placement** for the 2023-24 school year:

<u>Student Teacher:</u>	<u>College/University:</u>	<u>Placement:</u>
Ashley Natale	Centenary University	Elementary & Special Education J. Lombardo & C. Szrom Mount Prospect School 9/1/23-12/15/23

28) The Bernards Township Board of Education does hereby approve the following **Volunteers** for the 2023-24 school year:

Gary Myer	Sailing Coach RHS
Brendan Amicone	Sailing Coach RHS
Kristan Amicone	Sailing Coach RHS

Emily Johnston	Sailing Coach RHS
Eric van der Valk	Sailing Coach RHS
Amy Pellegrino	Sailing Coach RHS
Kristine McCarty	Unified Soccer WA
Brandy McCarty	Unified Soccer WA
Phil Marton	Boys' Volleyball WAMSAO

29) The Bernards Township Board of Education does hereby appoint the following **Substitute Teachers** at a salary of \$125.00 per diem and **Substitute Nurses** at a salary of \$250.00 per diem 2023-24 school year. Additionally, all Substitute Teachers and Substitute Nurses who complete the NJ Mandated Training through Global Compliance Network will receive one half-day pay prorated at \$62.50 per diem for Substitute Teachers and \$125.00 for Substitute Nurses for the 2023-24 school year:

Taylor Tarabokija
Kim Marie Koseck

30) Whereas, NJAC 6A:23A-3.1 permits a Board of Education to include in its contract with the School Business Administrator, quantitative merit goals, qualitative merit goals, goal criteria and associated merit salary payments in recognition of their achievement during the school year, and

Whereas, the Board of Education has now developed a set of annual quantitative merit goals, qualitative merit goals and goal criteria for the 2023-2024 school year that it wishes to include in its contract with the School Business Administrator now, therefore, be it

Resolved, the Board of Education establishes the following qualitative merit goals, goal criteria and merit salary payments for their achievement, and directs that these qualitative merit goals, goal criteria and related merit payments be submitted to the Executive County Superintendent of Schools for approval before adding them to the contract:

Qualitative Goal

	<u>Description Of Goal:</u>	<u>Evidence of Completion:</u>	<u>Percentage:</u>
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1	Research, evaluate, and successfully migrate budgeting, payroll, and accounting software to a more reliable software product with features that improve staff efficiency. Provide training and support documentation to business office staff on new software. Coordinate training activities for HR staff.	Key software user evaluation matrix identifying key features of competing options. Dates and attendance logs of stakeholder staff input product demonstrations. Dates and attendance logs of staff training on the new software. Copies of support documentation provided.	2%
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On motion by Ms. White seconded by Ms. Light Items #1-30 were approved by the following roll call vote:

- “Ayes” - Ms. Light, Mr. Rascio, Mr. Salmon, Ms. White, Ms. Csipak, Mr. Molinari, Ms. McKeon, Mr. Amin, Ms. Hira
- “Noes” - None
- “Abstain” - None

XV. Policy Committee Report

No Report

XVI. Curriculum Committee Report

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the purchase and use of the following **textbooks/online textbooks** for the 2023-24 school year:

<u>Book:</u>	<u>Publisher:</u>	<u>Course:</u>	<u>Quantity:</u>	<u>Cost:</u>
Physics for Scientists & Engineers, 6th Ed	WH Freeman	144A AP Physics C	50	\$10,303.13

On motion by Mr. Salmon seconded by Ms. Light Item #1 was approved by the following roll call vote:

- “Ayes” - Ms. Light, Mr. Rascio, Mr. Salmon, Ms. White, Ms. Csipak, Mr. Molinari, Ms. McKeon, Mr. Amin, Ms. Hira
- “Noes”- None

“Abstain” - None

Mr. Salmon reported on the AP physics textbook.

XVII. Wellness Committee Report

No Report

XVIII. Facilities & Operations Committee Report

Report: Committee meeting September 11, 2023

Mr. Rascio provided a report from the September 11, 2023 Facilities and Operations Committee meeting. Topics at the meeting included Boswell’s updated timeline, Aramark staffing update, open work orders, adoption of new asset management software, new payroll software, new flooring approval, facilities and equipment audit, WAMS loop reconstruction, new batting cages for girls softball, sanitary line issue, ADA walkway.

XIX. Liaison Committee Reports

Ms. Csipak provided the report from the September 5, 2023 Municipal alliance youth services commission meeting. Topics in the report included summer camp, measures to deter substance abuse, a new grant application, SLEO training and roles and Community in Crisis programming at there new location in Bernardsville.

Ms. McKeon talked about the Agenda items for the upcoming NJSBA Legislative Committee meeting on October 14,2023.

XX. Public Comment

Comments from the public included the board self evaluation, the Ridge HS driveway access, student ID enforcement, back to school night and excellent teachers.

Board President Mr. Molinari addressed the board evaluation question and mentioned that the board evaluation will take place in the next board meeting.

Superintendent Markarian thanked the public for recognizing the Ridge driveway project.

Mr. Markarian addressed the lanyard issue. He also thanked the public for their support of the district staff.

XXI. Board Forum

Ms. Light talked about naming the new access road between Ridge High School and the Bernards Township municipal complex that was recently paved and open.

Ms. McKeon mentioned how the role of superintendent as a chief information officer was discussed in the last policy committee meeting and that the minutes from that meeting will be available for the October 2 Board of Education meeting.

XXII. Adjournment

On motion Ms. Light and seconded by Mr. Salmon and approved by all present, the meeting was adjourned at 8:06 p.m.

Respectfully submitted,

James Rollo
Board Secretary